

# Where Do Your Tuition Dollars Go? – Part I

Fifteen senior executives at Tufts – excluding the President – each made over \$450,000 in total compensation, according to the University’s 2022 Form 990.<sup>1</sup> That’s right, Tufts paid over \$7 million to just fifteen employees during its 2023 fiscal year (which does not include the President’s compensation). More on the current president, Sunil Kumar, later.

Nadine Aubrey (\$836,000) led the list with Helen Boucher (\$743,000) close behind, while Michael Howard (\$704,000), Caroline Genko (\$670,000), Craig Smith (\$614,000) and Eric Johnson (\$610,000) also exceeded \$600,000. Others within the magic circle were Mary Jeka, James Hurley, Nadeem Karimbux, Christopher Sedore, Sarah Judge, James Glaser, Dariush Mazaffarian, Rachel Kyte, and Bhaskar Chakrovorti.

Tufts has no qualms spending lavishly on a select few, but does it share its “generosity” with the RA’s, dining-service workers, maintenance workers and janitors, and the campus police?

Here’s another one for you – if Tufts has this kind of money to spend on fifteen employees, why does it continue to use general contractors to manage construction projects on campus, like Dellbrook and Windover Construction, with a history of hiring subcontractors that have a history of engaging in tax fraud and wage theft? Do the construction workers employed by the subcontractors working on Halligan and Eaton Halls even make enough for their children to attend Tufts?

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<sup>1</sup> [https://pdf.guidestar.org/PDF\\_Images/2023/042/103/2023-042103634-202401359349304325-9.pdf?\\_gl=1\\*1381ox4\\*\\_gcl\\_au\\*MTg2MDAxNzE5Mi4xNzIzNDkwNzA2\\*\\_ga\\*MjEwNDM4MjEwNi4xNzIzNDkwNzA2\\*\\_ga\\_5W8PXYGXB\\*MTcyMzQ5MDcwNi4xLjEuMTcyMzQ5MDc0My4yMy4wLjA](https://pdf.guidestar.org/PDF_Images/2023/042/103/2023-042103634-202401359349304325-9.pdf?_gl=1*1381ox4*_gcl_au*MTg2MDAxNzE5Mi4xNzIzNDkwNzA2*_ga*MjEwNDM4MjEwNi4xNzIzNDkwNzA2*_ga_5W8PXYGXB*MTcyMzQ5MDcwNi4xLjEuMTcyMzQ5MDc0My4yMy4wLjA;); “total compensation” includes base compensation, bonuses, incentives, and other reportable compensation, as well as retirement and other deferred compensation, and taxable benefits.

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