

Carpenter



**Union Keeps Bringing
Together the Best**

LEVEL

Each of us plays a significant role in the success of our union.

UP



From developing our skills and safely, efficiently completing quality work to helping our union employers win the next job, it's a coordinated effort.

How does it all come together and why?

What can you do to improve our union?

Many answers to these questions can be found in membership training programs at the United Brotherhood of Carpenters' International Training Center.

There, our union has invested in programs that help you learn and develop skills that make you a better carpenter and leader.

ITC programs are FREE for members. All arrangements are made by the union and compensation is provided when attendance requires missing work.

To express your interest in attending a training program in 2023, scan the QR code and fill out the online form.



Visit nasrcc.org/itc to learn about the programs offered like

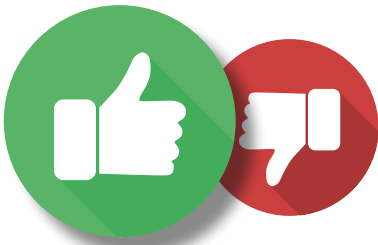
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THE PROFESSIONAL

Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen, Millwrights, and Floorcoverers of the North Atlantic States Regional Council of Carpenters

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North Atlantic States Regional COUNCIL of CARPENTERS

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Escanee este código para leer historias adicionales en español.



WELCOME TO THE NASRCC, UNION MILLWRIGHTS!



A STRONGER VOICE

The North Atlantic States Regional Council has a stronger voice throughout the seven states and our industry following the addition of UBC Millwright Locals 1121 and 1163 this fall.

• • •

The history of affiliation between carpenters and millwrights is a long one. Many members of Locals 1121 and 1163 were previously part of blended local unions in our regional councils that included millwrights, carpenters and other crafts. We have maintained relationships through our participation in common health and retirement funds as well as efforts to protect our work and our members through political and legislative campaigns.

Union millwrights deserve the highest quality representation from the union and together our larger membership body and the officers and staff of the union will work hard to deliver that for each and every member.

WELCOME ABOARD!

Uniting Around Our Craft and Our Union



We know that we are stronger together. ”
We have a union that is able to develop
effective strategies and coordinate
member activity that wins.

Brothers and Sisters:

I want to start by thanking you all for the hard work you put in every day to provide for your families while building the highest quality projects as efficiently as possible.

With the exception of groundbreaking and ribbons cuttings—before and after when most of us are on site—the work we do is not often celebrated and sometimes goes unappreciated. We are not the designers, architects or developers, but we know that without our skills there would be little but beautiful sketches, piles of money and empty skies.

That lack of recognition may not bruise our egos, but it does make it harder for us to win the rewards of our skills and labor: wages and benefits; protection on the job; and a fair shot at competing for work. It makes it more difficult to keep our industry filled with the high level of talent it needs.

It's what we do together as union Brothers and Sisters that makes the difference on these fronts. With our employers, we develop training programs not available anywhere else. We participate in “top-down” organizing to convince project owners to respect standards we've established by hiring union contractors and using project labor agreements (PLAs).

We talk to nonunion carpenters about getting the benefits of union membership and young people about the rewarding aspects of working in the trades and building what our communities need.

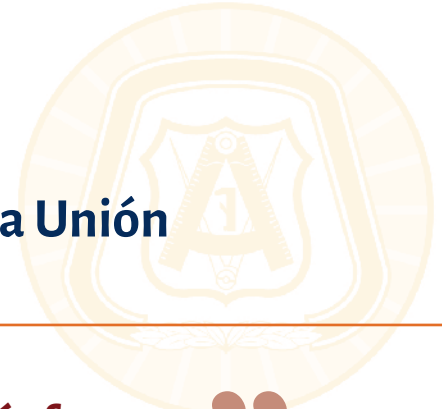
Though political campaigns can be complicated by competing interests we each have outside the union, they are also an important part of what we do. Most importantly, they set the table for the more focused legislative efforts we make to improve and protect ourselves as trades workers and union members.

Following another round of national and state elections, we all must come together to work on those common legislative initiatives. The conversations we have will not be limited to one party or candidates we supported during elections. Every elected official has the opportunity to work with us and win our future support. For many years, it has been a group of “Davis-Bacon Republicans” that has helped us protect federal prevailing wage standards on Washington-funded construction.

We know that we are stronger together. We have a union that is able to develop effective strategies and coordinate member activity that wins. As we face uncertain times, let's look out for each other and stay focused on the important work our union does.

—Joe Byrne

Unidos Alrededor de Nuestro Oficio y Nuestra Unión



**Sabemos que juntos somos más fuertes. ”
Tenemos un sindicato que es capaz de
desarrollar estrategias efectivas y coordinar
la actividad de los miembros que gana.**

Hermanos y Hermanas:

Quiero comenzar agradeciéndoles a todos por el arduo trabajo que realizan todos los días para mantener a sus familias mientras construyen proyectos de la más alta calidad de la manera más eficiente posible.

Con la excepción de las inauguraciones y cortes de cinta, antes y después, cuando la mayoría de nosotros estamos en las obras, el trabajo que hacemos no suele celebrarse y, a veces, no se aprecia. No somos los diseñadores, arquitectos o desarrolladores, pero sabemos que sin nuestras habilidades no habría más que hermosos bocetos, montones de dinero y cielos vacíos.

Esa falta de reconocimiento no puede lastimar nuestros egos, pero nos dificulta ganar las recompensas de nuestras habilidades y trabajo: salarios y beneficios; protección en el trabajo; y una oportunidad justa de competir por el trabajo. Hace que sea más difícil mantener nuestra industria llena del alto nivel de talento que necesita.

Es lo que hacemos juntos como Hermanos y Hermanas sindicales lo que marca la diferencia en estos frentes. Con nuestros empleadores, desarrollamos programas de capacitación que no están disponibles en ningún otro lugar. Participamos en la organización "de arriba hacia abajo" para convencer a los propietarios de proyectos de que respeten los estándares que hemos establecido mediante la contratación de contratistas sindicales y el uso de acuerdos laborales del proyecto (PLA).

Hablamos con carpinteros no sindicalizados sobre cómo obtener los beneficios de la membresía sindical y con los jóvenes sobre los aspectos gratificantes de trabajar en los oficios y construir lo que nuestras comunidades necesitan.

Aunque las campañas políticas pueden verse complicadas por los intereses contrapuestos que tenemos cada uno fuera del sindicato, también son una parte importante de lo que hacemos. Lo que es más importante, preparan la mesa para los esfuerzos legislativos más enfocados que hacemos para mejorar y protegernos como trabajadores de oficios y miembros sindicales.

Después de otra ronda de elecciones nacionales y estatales, todos debemos unirnos para trabajar en esas iniciativas legislativas comunes. Las conversaciones que tengamos no se limitarán a un partido o candidato que apoyamos durante las elecciones. Cada funcionario electo tiene la oportunidad de trabajar con nosotros y ganar nuestro apoyo en el futuro. Durante muchos años, ha sido un grupo de "Republicanos de Davis-Bacon" el que nos ha ayudado a proteger los estándares salariales federales vigentes en la construcción financiada por Washington.

Sabemos que juntos somos más fuertes. Tenemos un sindicato que es capaz de desarrollar estrategias efectivas y coordinar la actividad de los miembros que gana. A medida que enfrentamos tiempos inciertos, cuidémonos unos a otros y mantengámonos enfocados en el importante trabajo que realiza nuestro sindicato.

— Joe Byrne

Celebrating Retirements, Enacting Succession Plans

In addition to the retirement of Liz Skidmore reported in the last issue of *The Professional Carpenter*, the North Atlantic States Regional Council of Carpenters has celebrated the retirements of Charlie Cofield and Rich Pedi, both long-time members of the union staff.



L-R: Liz Skidmore, Charlie Cofield and Rich Pedi



Mike Holmes



Raheem Shepard

Pedi most recently served as the regional manager for commercial carpentry local unions in the Boston area and as chair of the North Atlantic States Carpenters Training Fund. Cofield worked as an organizer and community representative for the regional council, developing relationships with companies, schools and other organizations in Boston's neighborhoods.

Both Pedi and Cofield were seasoned veterans in the union, having served more than 35 years each. Both started as apprentices and earned their journey level status before earning positions as job site stewards and being elected to various offices within their local unions. Pedi is a member of Local 328 (formerly Local 218). Cofield is a member of Local 327 (formerly Local 67).

"Boston is our busiest market, so the number of members, contractors, developers, elected officials and community groups that come in contact with our work can be a challenge," said Chief of Staff John Murphy, who preceded Pedi as regional manager in Boston and has worked with Cofield throughout their careers. "The experience and wisdom Charlie and Richie gained over the years was put to good use and we will miss their service. But their retirements are well-earned and we're happy for them to be able to enjoy the fruits of their labor."

Executive Secretary-Treasurer Joe Byrne made appointments to fill positions left vacant by Pedi.

Mike Holmes has been appointed chair of the North Atlantic States Carpenters Training Fund and Raheem Shepard is now the regional manager for Boston Carpenters Local Unions 327 and 328.

Holmes has been a member of the joint labor-management board of trustees for NASCTF for several years. A member of

Local 330 (formerly 94) in Southeastern Massachusetts and Rhode Island, Holmes is a third-generation union carpenter who began his apprenticeship in 2008. He is the elected president of Local 330 and has been elected to the executive board for NASRCC as a trustee. Holmes serves as a full-time council representative for Local 330 as well as a member of the board of trustees for several carpenters benefits funds.

Shepard has deep roots in Boston and the construction industry. He grew up in Jamaica Plain and followed in the footsteps of his father and grandfather as a union carpenter, beginning his apprenticeship with Boston Carpenters Local Union 327 (formerly Local 67) in 2000.

He has been elected by the membership of Local 327 to serve as financial secretary and as a delegate to the North Atlantic States Regional Council of Carpenters. He was hired to work as a full-time representative/organizer for NASRCC in 2018. In 2021 he was elected by NASRCC delegates as the president of the executive board. Shepard was recently appointed by Boston Mayor Michelle Wu to the city's Zoning Board of Appeals.

To take up the work done by Pedi, Skidmore and Cofield and to fill other positions within the seven-state region, NASRCC has been going through a multi-step process to hire additional staff.

New and Improved South of Boston

Two local union affiliates have benefitted from the North Atlantic States Regional Council of Carpenters focus on maintaining and upgrading facilities. Local 346 moved from a nondescript office in a Randolph, Massachusetts building to the “Red Barn” at Union Point in Weymouth. The hall is newer, in a more desirable location and offers better visibility and space for union use. Union Point is a growing mixed-use development at the former South Weymouth Naval Air Station location.

Local 330, representing members in South-eastern Massachusetts and Rhode Island has just moved back into its long-time home in Warwick, Rhode Island after a thorough interior and exterior renovation was completed. Adjacent to Interstate 95 just South of Providence, the dated exterior has been replaced by a mix of metal panels, wood and stone. The Warwick space has already been the subject of praise from industry media and union staff for its look and usability.



Weymouth Office

Investments are also being made to the Worcester, Massachusetts hall of Carpenters Local 336 in the form of extensive renovations expected to be completed

early next year. Over the past 5 years, the union has been systematically assessing and improving local unions and training centers to maximize their efficiency, use, appearance and to extend their lifespan.



Warwick Office



Funding From DC: Where the Money Meets Our Members

Millwrights and carpenters are working on the expansion of Terminal E at Boston's Logan Airport.

Pictured are Millwrights Local 1121 members (from left to right): Richie Petruzella, Vin Brown, Gene Melewski, Kevin Marshall, Matt Bernazzani, Brian Presutti and Sean McCarthy.

The Bipartisan Infrastructure Law provided \$62 million to work at the airport, including \$50 million towards Terminal E. Millwrights are installing baggage handling conveyors while carpenters have been doing concrete, drywall and other facets of work. Millwrights will be on site into the Summer of 2023 with carpenters finishing up in the Fall of 2023.

\$62 M
The Bipartisan Infrastructure Law provided \$62 million for work at Logan Airport, including \$50 million towards Terminal E.

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Union Recruiting is Bringing Together the Best



Shop Fridays have given vocational students a chance to spend extended time with instructors in union training centers.

We take pride in representing the best people in the industry working for the best employers in the industry.

— JOE BYRNE
Executive Secretary-Treasurer
of the North Atlantic States
Regional Council of Carpenters

For a number of years, construction employers and economists have been concerned about the ongoing availability of qualified trades workers. Depending on their perspective, they would cite changing demographics, more attractive career alternatives or other factors as the lead contributors. Unions have pushed back, noting industry pressure for trades workers to dramatically increase productivity under more dangerous conditions to compete with exploited American and immigrant workers for stagnant wages and little or no benefits.

Whatever the view, there is little dispute that the industry needs more skilled crafts workers. Various estimates place the shortfall between available and needed workers in construction at or well over a half a million. The good news is that the Carpenters union is doing more than any organization to find them, train them and keep them on the job.

“We take pride in representing the best people in the industry working for the best employers in the industry,” said Joe Byrne, executive secretary-treasurer of the North Atlantic State Regional Council of Carpenters (NASRCC). “That means constantly finding or developing talent and adding them to our ranks.”

There are a lot of tools in the union toolbox when it comes to recruiting and retaining the skills and professionalism top industry employers demand. Collective bargaining

agreements provide not only industry-leading wages and benefits, but respect and peace of mind on the job and off. Union training programs give each member a ladder to the next level of their career, from apprenticeship to management.

It’s all backed by the power of a union of 500,000 commercial, residential, shop and mill carpenters, pile drivers, millwrights, floor coverers and industrial workers.

But how do we get the message out to those who we need to bring in? Organizers regularly visit nonunion sites; existing members talk to friends, family, and neighbors; and marketing efforts leverage partnerships between the union, employers and training programs to reach students, military veterans and myriad others.

“We talk to nonunion workers everyday, carpenter-to-carpenter, that’s always been the UBC organizing mission. We get to know what they get paid, their working conditions and how they’re treated,” said Noel Xavier, director of organizing for NASRCC.

“Many nonunion carpenters are looking for a better way forward, whether it’s better pay, better benefits or just a better working environment. We educate them on their rights, talk to them about what they can do in their current situation and about potential opportunities with the union. When we know there’s going to be an

increased demand for qualified people from union companies, we have relationships in place to meet that demand. It’s ‘educate, agitate and organize’ the way we’ve always done it. That helps us stay ahead of things.”

“Stripping” qualified workers and crew leads from nonunion employers has multiple benefits. Carpenters do better, the union grows stronger, union employers meet clients’ needs and nonunion employers are weakened. It is also efficient because it meets immediate employer needs, even if new members require some skills upgrade training.

Training director Tom Fischer and the North Atlantic States Carpenters Training Fund (NASCTF) has taken several steps to further improve what was already considered the industry’s best skills training effort. A story in the last issue of *The Professional Carpenter* discussed changes to the applicant review process; a 90/10 split between “hands on” training versus classroom time; upgrading training facilities and recruiting younger instructors from leadership positions in the field.

“We’ve always been proud of what we do,” Fischer said, “and part of that is because we’re always looking for ways to get better. We put our egos aside and talk to members and employers about what we do well and what we can enhance. It’s a constant review and development process.”



Apprentices benefit from extended instruction in training centers, combined with paid employment in the field.

Carpenters who enjoy the camaraderie and support of the best in the business, like this crew working on Parcel 28 in Providence, RI, usually find their way into the union.

As schools headed back into session this year, NASRCC and NASCTF announced the launch of an education-focused online portal, “Building Your Future,” that provides those interested in pursuing a career in the trades with resources and information on earning a trade-based education in carpentry.

The portal is a one-stop shop where everyone from high school students, to college students, to working adults can learn about the industry and how they can get started with the union. It’s been especially well-received by guidance counselors who may often be given more information from individual colleges than entire alternative career opportunities.

The union is making sure to shore up its relationships with local schools. The decline of vocational programs and schools presents a challenge. Some schools have also changed their admissions or course offerings and

increased the number of graduates going to college rather than directly entering the workforce.

The UBC has stepped in with the Career Connections program—a fully developed curriculum with lesson plans—helping to more closely align trade education with the modern construction industry experience. The union also emphasizes the availability of college programs with partner schools, Alfred State and SUNY-Sullivan, which allow members to pursue a degree and career advancement at whatever time is right for them.

Another program growing in use and popularity in the North Atlantic States is “Shop Fridays.” The union and training fund invites schools to bring students interested in the trades to union training centers for a day, participating in hands-on workshops and discussions with instructors. It helps

students learn more about what it takes to become a professional carpenter and has received tremendous feedback from schools and students.

The union is actively pushing messages about career opportunities with the union from many different angles: ads and posts on social media and digital apps, news stories and more. Bill Banfield, assistant to the executive secretary-treasurer, said members can often be the most effective messengers.

“Our members understand the union and what it takes to be successful as a carpenter,” he said. “They have the credibility of experience and have proven they have what it takes. If they talk to someone at a lumber yard or coffee shop or even a kid’s birthday party, they start a carpenter-to-carpenter relationship. They build the bonds that built this union and will always keep it strong.”

Our members understand the union and what it takes to be successful as a carpenter. They have the credibility of experience and have proven they have what it takes.



—BILL BANFIELD
Assistant to the Executive Secretary-Treasurer
of the North Atlantic States
Regional Council of Carpenters

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CLICK "GALAXY"

If you need assistance, visit [YOUTUBE.COM/NASRCC](https://www.youtube.com/nasrcc)
and watch the Galaxy video or contact Ian Heinz at iheinz@nasrcc.org



El reclutamiento sindical está reuniendo a los mejores

Nos enorgullece representar a las mejores personas de la industria que trabajan para los mejores empleadores de la industria.

— JOE BYRNE

Secretario Ejecutivo y Tesorero
del Consejo Regional de
Carpinteros del Estado del
Atlántico Nortes



Los miembros del sindicato y los formadores buscan activamente jóvenes que puedan estar interesados en nuestro oficio.

Durante varios años, los empresarios de la construcción y los economistas se han preocupado por la disponibilidad continua de trabajadores de oficios calificados. Según su perspectiva, mencionarían los cambios demográficos, las alternativas profesionales más atractivas u otros factores como principales contribuyentes. Los sindicatos han retrocedido, notando la presión de la industria para que los trabajadores de oficios aumenten drásticamente la productividad en condiciones más peligrosas para competir con los trabajadores Estadounidenses e inmigrantes explotados por salarios estancados y pocos o ningún beneficio.

Cualquiera que sea el punto de vista, no hay duda de que necesita más artesanos calificados. Varias estimaciones sitúan el déficit entre los trabajadores disponibles y los necesarios en la construcción en más medio millón. La buena noticia es que el sindicato de carpinteros está haciendo más que cualquier otra organización para encontrarlos, capacitarlos y mantenerlos en el trabajo.

“Nos enorgullece representar a las mejores personas de la industria que trabajan para los mejores empleadores de la industria,” dijo Joe Byrne, secretario ejecutivo y tesorero del Consejo Regional de Carpinteros del Estado del Atlántico Norte (NASRCC). “Eso significa encontrar o desarrollar talentos constantemente y agregarlos a nuestras filas.”

Hay muchas herramientas en la caja de herramientas del sindicato cuando se trata de reclutar y retener las habilidades, el profesionalismo que exigen los principales empleadores de la industria. Los acuerdos de negociación colectiva brindan no solo salarios y beneficios líderes en la industria, sino también respeto y tranquilidad en el trabajo y fuera de él. Los programas de capacitación sindical brindan a cada miembro una escalera al siguiente nivel de su carrera, desde el aprendizaje hasta la administración.

Todo está respaldado por el poder de un sindicato de 500,000 carpinteros comerciales, residenciales, de talleres y molinos, martinetes, constructores de molinos, revestimientos de pisos y trabajadores industriales.

¿Pero cómo hacemos llegar el mensaje a aquellos a quienes necesitamos traer? Los organizadores visitan regularmente obras no sindicalizadas; los miembros existentes hablan con amigos, familiares y vecinos; y los esfuerzos de marketing aprovechan las asociaciones entre el sindicato, los empleadores y los programas de capacitación para llegar a estudiantes, veteranos militares y muchos otros.

“Hablamos con trabajadores no sindicalizados todos los días, de carpintero a carpintero, esa siempre ha sido la misión de organización de la UBC. Llegamos a saber lo que les pagan, sus condiciones de trabajo y cómo son tratados,” dijo Noel Xavier, director de organización de NASRCC.

“Muchos carpinteros no sindicalizados están buscando una mejor manera de avanzar, ya sea un mejor salario, mejores beneficios o simplemente un mejor ambiente de trabajo. Los educamos sobre sus derechos, les hablamos sobre lo que pueden hacer en su situación actual y las posibles oportunidades con el sindicato. Cuando sabemos que va a haber una mayor demanda de personas calificadas de las empresas sindicales, sabemos que tenemos relaciones para satisfacer esa demanda. Es “educar, agitar y organizar” como siempre lo hemos hecho. Eso nos ayuda mantenernos adelante de las cosas.”

“Despojar” a los trabajadores calificados y los líderes de equipo de los empleadores no sindicalizados tiene múltiples beneficios. A los carpinteros les va mejor, el sindicato se fortalece, los empleadores sindicalizados satisfacen las necesidades de los clientes y los empleadores no sindicalizados se debilitan. También es eficiente porque satisface las necesidades inmediatas de los empleadores, incluso si los nuevos miembros requieren capacitación para mejorar sus habilidades.

El director de capacitación, Tom Fischer, y el Fondo de Capacitación de Carpinteros de los Estados del Atlántico Norte (NASCTF) han tomado varias medidas para mejorar aún más lo que ya se consideraba el mejor esfuerzo de capacitación en habilidades de la industria. Una historia en la última edición de la revista, *The Professional Carpenter*, discutió los cambios en el proceso



Los aprendices se benefician de instrucciones ampliadas en los centros de capacitación, combinada con un empleo remunerado en el campo.

Los carpinteros que disfrutan de la camaradería y el apoyo de los mejores en el oficio por lo general logran ingresar al sindicato.

de revisión de solicitantes; una división de 90/10 entre capacitación práctica versus tiempo de clase; mejorar las instalaciones de capacitación y reclutar instructores más jóvenes de posiciones de liderazgo en el campo.

“Siempre hemos estado orgullosos de lo que hacemos,” dijo Fischer, “y parte de eso se debe a que siempre estamos buscando formas de mejorar. Dejamos a un lado nuestros egos y hablamos con los miembros y empleadores sobre lo que hacemos bien y lo que podemos mejorar. Es un proceso constante de revisión y desarrollo.”

Mientras las escuelas regresaban a sesión este año NASRCC y NASCTF anunciaron el lanzamiento de un portal en línea centrado en la educación, “Construyendo Su Futuro,” que proporciona a aquellos interesados en seguir una carrera en el oficio con recursos e información sobre cómo obtener una educación basada en el oficio de carpintería.

El sindicato se asegura de reforzar sus relaciones con las escuelas locales. El declive de los programas y escuelas vocacionales o los programas de carpintería de construc-

ción presenta un desafío. Algunas escuelas también han cambiado sus admisiones u ofertas generales de cursos y han aumentado el número de graduados que asisten a la universidad en lugar de ingresar directamente a la fuerza laboral.

La UBC ha intervenido con el programa Conexiones Profesionales, un plan de estudios completamente desarrollado con planes de lecciones, que ayuda a alinear más estrechamente la educación comercial con la experiencia de la industria de la construcción moderna. El sindicato también enfatiza la disponibilidad de programas universitarios con las escuelas asociadas, Alfred State y SUNY-Sullivan que permiten a los miembros obtener un título y avanzar en su carrera en cualquier momento que sea adecuado para ellos.

Otro programa que crece en uso y popularidad en los Estados del Atlántico Norte es “Viernes de Taller.” El fondo sindical y de capacitación invita a las escuelas a llevar a los estudiantes interesados en los oficios a los centros de capacitación sindical por un día, participando en talleres prácticos y

discusiones con los instructores. Esto ayuda a los estudiantes a aprender más sobre lo que se necesita para convertirse en un carpintero profesional y ha recibido una gran respuesta de las escuelas y los estudiantes.

El sindicato está impulsando activamente mensajes sobre oportunidades de carrera con el sindicato desde muchos ángulos diferentes: anuncios y publicaciones en las redes sociales y aplicaciones digitales, noticias y más. Bill Banfield, asistente del secretario ejecutivo y tesorero, dijo que los miembros a menudo pueden ser los mensajeros más efectivos.

“Nuestros miembros entienden el sindicato y lo que se necesita para tener éxito como carpintero,” dijo. “Tienen la credibilidad de la experiencia y de haber demostrado que tienen lo que se necesita. Si hablan con alguien en un almacén o una cafetería o incluso en una fiesta de cumpleaños infantil, comienzan una relación de carpintero a carpintero. Construyen los lazos que construyeron esta unión y siempre la mantendrán fuerte.”

Nuestros miembros entienden el sindicato y lo que se necesita para tener éxito como carpintero. Tienen la credibilidad de la experiencia y de haber demostrado que tienen lo que se necesita.



— **BILL BANFIELD**
Asistente del Secretario Ejecutivo y Tesorero
del Consejo Regional de Carpinteros del
Estado del Atlántico Nortes

Lending A Helping Hand to Renovate the Oldest African American Residential Camp in the Country



As a Black American and a representative of the Carpenters union, it gives me pride to be a part of preserving this historic camp that has benefited so many...

— FRED TAYLOR
LOCAL 336 COUNCIL REPRESENTATIVE

On the shores of Lake Lashaway in central Massachusetts, is Camp Atwater, founded 100 years ago as one of the first - if not the first - summer camps in the country specifically for Black kids. The camp was created at a time when other summer camps were closed to Black children. Though America has made some progress on race relations, many campers and organizers—including Local 336 Council Representative Fred Taylor—say Atwater is still greatly needed a century later.

“There are so few Black institutions in Massachusetts so when Henry Thomas asked for help, the Carpenters union jumped at the opportunity to improve Camp Atwater.”

Thomas is president and CEO of the Urban League of Springfield, which owns and operates the Atwater Camp. He said they’re “indebted to these unions” because without the support and “help [that] came in aces”, the camp would not have been able to open this summer.

Earlier this year, Brother Taylor learned that Camp Atwater needed restoration work and saw the opportunity for the Carpenters union and the three area Job Corps Program to get involved and use their skills to help a local historic treasure.

After a site tour evaluation, a fundraiser for materials and several meetings, 25 UBC carpentry pre-apprentice students from

Shriver Job Corps, Westover Job Corps and Grafton Job Corps worked on renovating camps over the summer: removing and replacing the roofs and trim on two cabins.



Local 336 Council Representative Fred Taylor (left) with Job Corps Instructor David Montanez (center) and student Daniel Stevenson (right).

The rest of the cabins are on schedule to be completed in the Spring.

“I enjoyed the experience of being part of the community that helped make improvements on one of the first African American campsites in New England. It taught me a lot about being a team player and working hard to reach my goal of becoming a union carpenter,” said Cinque Worsley, Shriver Job Corps carpentry student.

The UBC Job Corps is a training program with a long tradition of helping individuals, the union, and the community. Its carpentry pre-apprenticeship program serves

economically disadvantaged youth and has employed UBC members as instructors for more than 50 years.

Job Corps alumni find great careers as UBC members. Many are elected local union leaders and some have returned to Job Corps as instructors. Local 336 member and Council Delegate Duane Bastarache, is the lead instructor at Shriver Job Corps, and spearheaded this project.

Other Local 336 members who are Job Corps instructors and were involved in the Atwater project include Local 336 Trustee Christopher Katz from Shriver Job Corps; Local 336 Conductor David Montanez from Westover Job Corps; Junior Knight from Westover Job Corps; and David Perry from Grafton Job Corps.

“Taking the students to projects like this means a lot for them. It’s one thing to learn skills in the shop. It’s another thing to learn skills out in the real world and when it’s for a great cause like this, it’s a memory that they will never forget,” said UBC Job Corps graduate Duane Bastarache.

“As a Black American and a representative of the Carpenters union, it gives me pride to be a part of preserving this historic camp that has benefited so many in the Black community and will benefit future campers,” said Taylor.

Another Good Year for Carpenter Campaigns

Politics is a means to an end: Campaigning and electing candidates who support us helps pass or defeat legislation that impacts our union and our work.

In the fall, mid-term elections set the table for the next two years of law-making and funding at the federal and state level. Union carpenters were a big part of the process. They learned, they questioned, they campaigned and they VOTED.



A "Day of Action" held in Manchester, New Hampshire, drew plenty of active carpenters and grateful candidates.



When candidates are looking for support in the field, they often have union carpenters at the top of their list.

Not all members share all the same political opinions. But we share an interest in protecting our health, our union, our rights on the job and supporting our families. That's why Election Day isn't the end, it just marks a transition to the next phase.

Nothing can be taken for granted. A number of seats in this year's elections for the New Hampshire House of Representatives were decided by 10 votes or less! This is a national swing state where Right to Work—one of the biggest threats to union members—has been proposed and come close to passing several times in the last 20 years!

The Carpenters union works across the aisle to protect our interests. "Davis Bacon Republicans" in Washington are a valuable informal coalition that protects prevailing wage laws on Federal construction. And the union has been able to defeat "Right to Work" in New Hampshire thanks to the support of union-friendly Republicans in office there.

Some of the candidates the union supported this year were Republicans and we'll work even harder—with the support of members—to convince others to have our backs in the future. If you're a Republican member, you can help with that outreach.

We'd like to take a moment to thank all of our members who were active and ask them to stay vigilant and ask others to focus some time and effort on the next phase: when the actual work of lawmaking takes place. Visit narscc.org/issues to learn more about the specific, union carpenter issues we'll be keeping an eye on and check with your local union and on the Galaxy app for opportunities to get involved and take control of our future.



Union carpenters played a key role in a tight race for an open congressional seat in Rhode Island.

Union carpenters were involved in hundreds of elections across our seven states. Here's how we did in races where we endorsed candidates and focused more energy to elect supportive candidates.

Targeted Races in NASRCC



Massachusetts Attorney General Maura Healey picked up an early, key endorsement for governor from union carpenters and cruised to victory.

MA	NH	CT	ME
STATUS	STATUS	STATUS	STATUS
Maura Healey Governor	Maggie Hassan US Senate Chris Pappas US House Annie Kuster US House	Jahanna Hayes US House	Jared Golden US House

Additional Targeted Races



Local 291's Candice Gasson was one of many union carpenters who helped acting New York Governor Kathy Hochul win a full term in what turned into a nail-biting general election.

NY	NY	RI	ME
STATUS	STATUS	STATUS	STATUS
Sean Patrick Maloney US House Francis Conole US House Laura Gillen US House Robert Zimmerman US House	\$4B construction bond bill Andrew Garbarino US House Kathy Hochul Governor Nick LaLota US House Pat Ryan US House	Seth Magaziner US House 3 construction bond bills totaling \$400B	Janet Mills Governor

Legislative News:

Comprehensive Economic Efforts Look Good for Carpenters

Construction workers in the United States are already seeing positive results from investments made in Washington to expand American manufacturing and increase production of renewable energy. In 2022, the CHIPS and Science Act and the Inflation Reduction Act were passed with the potential to increase energy independence and reduce dependence on Chinese technology manufacturing.

Most important to members of our union, both include language that establishes or protects standards for construction workers.

CHIPS and Science Act

American manufacturing has been in decline for decades. Our trade deficits have placed an increasing burden on American consumers and standards for work that remain in the US. Some of that is due to a lack of effective, direct investment in domestic manufacturing.

China's long-term investments in their domestic manufacturing and technology and the growth that resulted have taken a toll. Seventy-five percent of the world's semiconductor supply comes from East Asia, with only 10% produced in the US.

Attempts by the United States to counter this with tariffs alone have backfired. China responded by reducing exports to the US causing higher costs for US consumers.

- The CHIPS and Science Act dedicates \$52 billion to supplement construction of privately-owned microprocessor manufacturing plants in the US.
- Companies taking advantage of this plan cannot use the money for shareholder dividends or stock buybacks.
- CHIPS and Science requires prevailing wages and registered apprentices.

This law will not punish other countries. It will increase America's capacity to compete while creating jobs and making us globally competitive in the chip market.

Passage of the CHIPS and Science Act was eagerly anticipated by chip manufacturing corporations, with several massive expansion projects announced almost immediately. One of them, in central New York, will put thousands of carpenters to work on a \$100 billion chip factory. (see story, page 22)

Inflation Reduction Act

The Inflation Reduction Act includes worker-supporting measures with incentives for private companies to invest in expanding renewable energy production.

The investments require that construction work pay prevailing wages, hire registered apprentices and use project labor agreements.

It adds penalties for companies who cheat by committing wage theft, requiring them to pay prevailing wage plus interest to workers.

Also passed on a bipartisan vote, it will reduce deficits by targeting wealthy corporations who cheat on their taxes. It will result in lower healthcare costs, not only for our active members, but for our retirees.

Made in America provisions are also built into the Inflation Reduction Act.

Tax credits for EV vehicle purchase are available when final assembly of vehicles occurs in North America. That means jobs for union carpenters and millwrights building new facilities.

50% of EV components must be built in the US or allied countries beginning in 2024 (increases to 80% two years later) By 2029, 100% of EV battery manufacturing must be in North America.

Tax collection efforts will not focus on middle income Americans, but wealthy tax dodgers and large corporations who pay no taxes. It will impose a 1% surcharge on corporate stock buybacks,

which reward shareholders instead of workers who help generate corporate wealth. That's how we can make a dent in the deficit while increasing fairness to our tax system and improving the American economy.

The non-partisan Congressional Budget Office estimates that the Inflation Reduction Act will generate \$124 billion in savings over 10 years by collecting taxes that are already owed.


The deficit has fallen by more than \$350 billion in the last year and is projected to fall by more than \$1.5 trillion this year. The Inflation Reduction Act will achieve hundreds of billions in deficit reduction.

Carpenters Welcome Micron's Massive CHIPS Project

Micron Technology in October announced plans to spend up to \$100 billion to build a manufacturing complex in Clay, NY.

The project is one of the two largest announced following the passage of the CHIPS and Science Act, matching one in Ohio. The legislation proposed by the Biden Administration and passed by a bi-partisan vote in Congress, will provide \$52 billion in incentives for domestic chip manufacturing. (see story, page 21)





This historic leading-edge memory megafab in Central New York will deliver benefits beyond the semiconductor industry by strengthening U.S. technology leadership as well as economic and national security, driving American innovation and competitiveness for decades to come.

— SANJAY MEHROTRA
MICRON PRESIDENT AND CEO

The project received additional help from the state of New York, which invested significant time persuading the company to locate the facility in Clay, a community in the northern suburbs of Syracuse. Democratic United States Senator Chuck Schumer and retiring Republican New York Congressman John Katko were key to the passage of the Chips and Science Act while Governor Kathy Hochul and Onondaga County Executive Ryan McMahon led the effort on the state process.

Media reports indicate that by combining the public incentives with its own investment, Micron would be the owner of the largest single private investment in New York history.

Plans call for something massive in scale, eventually reaching 7.2 million square feet of space. About a third of that--2.3 million square feet, or the equivalent of 40 football fields--would be clean room space, including what would be the largest clean room in the United States.

The first phase of the project will be \$20 billion of work. Site work will begin in 2023 with construction starting the following year.

“I am grateful to President Biden and his Administration for making the CHIPS and Science Act a priority, to Senator Schumer and a bipartisan coalition in Congress for passing the legislation, and to Governor Hochul and County Executive McMahon for the local and state partnerships that made this investment possible. Micron will leverage the diverse, highly educated and skilled talent in New York as we look to build our workforce in the Empire State,” said Micron President and CEO Sanjay Mehrotra. “This historic leading-edge memory megafab in Central New York will deliver benefits beyond the semiconductor industry by strengthening U.S. technology leadership as well as economic and national security, driving American innovation and competitiveness for decades to come.”

Local 277 Business Manager Jim Mason said that the project is a gift and a challenge, as it will create tremendous work opportunities and a need to recruit and train additional members to meet skilled worker demands.

Wind is Generating Power & Hours

An increase in the construction of renewable energy projects will continue to benefit members in our region, as the partnerships between sophisticated contractors and skilled members puts them at the forefront of the industry.

Mayflower Wind is the most recent project to tap union labor, signing a Memorandum of Understanding (MOU) in the Fall for its offshore wind turbine project 20 miles south of Nantucket.

“It’s exciting to see some of this work start while others continue lining up for down the road,” said John Dunderdale, council representative for Pile Drivers Local 56, which represents workers doing a significant portion of marine construction work. “There are a number of other projects that have either signed lease deals for parcels or are being developed. None of them alone will have massive crews, but together, they will provide steady, significant hours over a period of time and we expect to get that work.”

One offshore project in the North Atlantic—Vineyard Wind—is using a Project Labor Agreement for what will be the first commercial-scale offshore wind project in the United States. NASRCC members began working there in 2022 and the project is expected to come online in 2024. Project Labor Agreements (PLAs) are negotiated between owners or developers and building trades

unions to ensure basic standards for workers are met and work stoppages are avoided.

The number of offshore projects currently in some stage of construction or development in the Atlantic between Nantucket Sound and North Carolina is approaching twenty and will include more than 5,000 wind turbines. Some projects, including South Fork, will utilize both members of Local 56 and Dockbuilders Local 1556, an affiliate of the New York City District Council of Carpenters, as part of an agreement negotiated by the United Brotherhood of Carpenters.

The UBC’s consistent push to provide training that looks ahead to industry needs has also perhaps never been more valuable as private demand and government incentives fuel billions of dollars of construction. Union millwrights have also been earning significant work hours from off-shore and land-based wind turbines.

“The offshore projects are particularly challenging,” said John Dunderdale, council representative for Pile Drivers Local 56, which represents workers doing a significant portion of marine construction work.

“Project owners want to work with serious people who invest in training and work as professionals. When they see what our union members and union employers do and how we do it, they recognize how well it aligns with their work.”

Environmental awareness has combined with economic, trade and national security issues to make construction of renewable energy a priority in the United States. The Inflation Reduction Act passed in the Fall (see story, page 18) includes significant financial incentives for private companies to not only increase renewable capacity, but to do so with registered apprentices and pay prevailing wages.

According to the US Department of Energy, the US has the ability to create 100 times the amount of renewable energy the country needs, but only currently taps 0.2% of its potential. Still, renewables accounted for 20% of all electricity used in the US in 2021. That number will increase significantly in coming years because technology, manufacturing and permitting of renewable projects has become more established and the number of projects already being built has gone up.

NASRCC Works Toward Ensuring Infrastructure Provides Economic Opportunity for All

Recently passed federal legislation has provided massive funding for necessary infrastructure and employment. It also provides historic opportunities to diversify construction sites and turn buildings into bridges for women, people of color and veterans who continue to be under-represented in the construction industry.

In September, members of the North Atlantic States Regional Council of Carpenters travelled to Washington, D.C. to work toward ensuring infrastructure provides economic opportunity for all. They made such an impression, that leaders of the subcommittee to which they gave testimony, made a site visit to the headquarters and training center of the North Atlantic States Regional Council of Carpenters in Boston to learn more.

Local 328 carpenter Michelle Wright was a panelist for a roundtable hosted by the U.S. Department of Labor's Women's Bureau, and part of a delegation from Massachusetts including NASRCCs Noel Xavier and retired staff member Elizabeth Skidmore.

Sister Wright shared best practices and proven strategies that have led to an increase in the number and percentage of women and minority individuals in Massachusetts. The state has the highest participation rate of women in registered apprenticeships in the country at 10.4%.

"In Massachusetts, we've identified one key game-changer: To successfully increase the numbers of women in the industry, we need an integrated supply and demand strategy," said Wright.

"Federally funded construction doesn't have a great track record of creating opportunities for people who look like me. But we know how to do it right. If we apply these best practices, this once-in-a-generation investment will open doors of opportunity and transform not just our built environment, but also lives and our communities."



Massachusetts Representative Ayanna Pressley (left) and Local 328 member Michelle Wright (second from left) were part of a roundtable panel hosted by the US Department of Labor Women's Bureau.

Sister Skidmore discussed specific examples from her work with the North Atlantic States Regional Council of Carpenters and the Policy Group on Tradeswomen's Issues (PGTI) to highlight the importance of community advisory committees and focusing on labor supply and demand as a best practice model.

Massachusetts Congresswoman Ayanna Pressley was instrumental in helping NASRCC participate and attended herself.

Only weeks later, Congressmen Jim Himes (CT-D) and Bryan Steil (WI-R)—the Chair and Ranking Member of the U.S. House Select Committee on Economic Disparity and Fairness in Growth, respectively—spent several hours hearing from apprentice instructors as well as journey-level and apprentice members.

The trip helped them learn even more about how programs like our apprenticeship program positively impact the lives of women, people of color and military service veterans by providing comprehensive skills training and representation that results in middle-class earnings and family supporting health and retirement plans.

Among the specific issues discussed was the importance of childcare to women and families in construction who navigate early work times and demanding attendance expectations because of extremely tight construction schedules.

US DOL Changes 1099 Rules

The US Department of Labor, under Secretary Martin Walsh, has changed the standard for determining employee/independent contractor status. The move was applauded by the United Brotherhood of Carpenters, other unions and worker advocates.

Employers have increasingly sought ways to legitimize worker misclassification schemes used to lower operating costs and strip workers of basic protections such as overtime, workers' compensation coverage, Social Security and unemployment.

The Carpenters have been on the front lines of pushing for clearer rules and more effective enforcement of employment laws

to maintain integrity of the competitive bidding process in the construction industry.

"The previous administration's independent contractor rule did nothing to solve that problem," said UBC General president Douglas McCarron. "In fact, it aggravated the issue and undermined law-abiding employers. We commend the Department of Labor for supporting good jobs and high-road employers."

Carpenters Local 279 Receives Spirit of Innovation Award



The Orange County Partnership recognized Carpenters Local 279 at their annual event in December, awarding them the 2022 Spirit of Innovation Award.

The award recognizes those in Orange County who are at the forefront with their current and forward-thinking initiatives.

Local 279 has exemplified this with their newly renovated state-of-the-art training facility in Rock Tavern, Career Connections partnerships, a new degree program with SUNY Sullivan, the Sisters in the Brotherhood Pre-Apprenticeship Program and community volunteer work.

“The North Atlantic States Regional Council of Carpenters has invested their time and treasure into creating a state-of-the-art training facility to educate a workforce not just for today but to keep up with the needs of the future,” said Orange County Partnership President & CEO Maureen Halahan. “They recognize that we are only as strong as our people and through that vision, they are leading the efforts to develop a cutting edge 21st Century workforce.”

Orange County Partnership is an organization serving Orange County, NY, with a focus on economic development and providing resources to assist businesses located in Orange County.



The North Atlantic States Regional Council of Carpenters has invested their time and treasure into creating a state-of-the-art training facility to educate a workforce not just for today but to keep up with the needs of the future.

— MAUREEN HALAHAN
ORANGE COUNTY PARTNERSHIP
PRESIDENT & CEO

Welcome Home, Nadjadi Family



Photos courtesy of Jared Allen Homes for Wounded Warriors

A key ceremony was held at the home built for SSG Brent Nadjadi by Jared Allen's Home for Wounded Warriors, union carpenters and Welliver Construction in Bath, New York.

Currently an officer at the Villas of Canisteo Police Department, Nadjadi was severely wounded while deployed in Afghanistan in 2010.

Nadjadi's home was the third accessible home that NASRCC has built with Jared Allen's organization and one of many the UBC has built with the retired NFL standout.



NASCTF Executive Director Tom Fischer (left) hands over the key to the family's new home.



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2nd Annual Family Fun Day

This Fall, the Latino Club hosted the 2nd annual Family Fun Day at the North Atlantic States Carpenters Training Facility in Millbury, MA.

The day is a celebration of the hard-working men and women of the NASRCC, organized by members themselves, providing a fun atmosphere to relax and enjoy each other's company.

Activities for kids included face painting, coloring stations, pumpkin decorating, cornhole, hula hoops, ring toss, limbo, and a toolbox building station. The Latino Club also used the day as an opportunity to educate members about various programs the union offers with informational booths for the Benefits Fund, Training Center, Political Action, Sisters in the Brotherhood (SIB) Committee and the Carpenters Assistance Program (CAP).

Nearly 350 people attended this year's event, including NASRCC Executive Secretary-Treasurer Joe Byrne and UBC



Local 336 member Héctor Polanco and his son, Luis, build toolboxes together.

General Secretary-Treasurer Tom Flynn. Special invited guests Kim Driscoll, candidate for MA Lieutenant Governor, and Mayor Michael Nicholson of Gardner, MA spoke briefly at the event. Retired NASRCC Organizer Manny Gines was honored at the event (see below).

Thanks to the members of the Latino Club who worked hard to put together this very special day for the members - and families - of the NASRCC.

Special Recognition for Brother Manny Gines



(l-r) Noel Xavier, Frank Gomez, Manny Gines, Raheem Shepard, Joe Byrne, Martin Sanchez, Cesar Rijo and Giovanni Andino celebrate Gines' influence in the union.

The Latino Club presented the first-ever Manuel Gines Award to Brother Manuel (Manny) Gines in recognition of his dedication to the union and his unwavering commitment to the development of the council's first Latino Club.

The award reads: "In deep gratitude for your tireless efforts opening the doors to union membership for the Latino community. Because of you, our lives have improved, our families are healthier and stronger, and our children will have a better future. Pa'lante"

Manny Gines joined the Brotherhood in 1984 and was hired on staff in 2007. He is a member of Local 336 and worked as an Organizer in Connecticut before retiring in 2020. As a Puerto Rican, Gines was an active leader in rebuilding and recruiting union carpenters to rebuild the island following Hurricane Maria. That work led to establishment of a UBC training center and eventual chartering of Local 787 in Puerto Rico.

2do Día Anual de Diversión Familia

Este otoño, el Club Latino organizó el segundo Día de Diversión Familiar Anual en el Centro de Capacitación de Carpinteros de los Estados del Atlántico Norte en Millbury, MA.

El día es una celebración de los hombres y mujeres trabajadores de NASRCC, organizado por los propios miembros, que brindaron un ambiente divertido para relajarse y disfrutar de la compañía de los demás.

Las actividades para los niños incluyeron un pintor de caras, estación para colorear, decoración de calabazas, cornhole, hula hoops, lanzamiento de anillos, limbo y una estación para construir cajas de herramientas. El Club Latino también usó el día como una oportunidad para educar a los miembros sobre varios programas que ofrece el sindicato con mesas informativas del Fondo de Beneficios, el Centro de Capacitación, Acción Política, el

Comité de Mujeres de la Hermandad (SIB) y el Programa de Asistencia para Carpinteros (CAP).

Casi 350 personas asistieron al evento de este año, incluido el Secretario Ejecutivo y Tesorero de NASRCC, Joe Byrne, y el Secretario General y Tesorero de la UBC, Tom Flynn. Los invitados especiales Kim Driscoll, candidata a Vicegobernador de MA, y el Alcalde Michael Nicholson de Gardner, MA hablaron brevemente en el evento. El organizador retirado de NASRCC, Manny Gines, fue homenajeado en el evento (vea abajo).



Herb Anslem (centro), esposo de Keisha Campbell del Local 327, ayuda a sus sobrinos Andrew Powell III y Alexander Perdue a construir cajas de herramientas.

Gracias a los miembros del Club Latino que trabajaron arduamente para organizar este día tan especial para los miembros y las familias de NASRCC.

Reconocimiento Especial para el Hermano Manny Gines

El Club Latino entregó el primer Premio Manuel Gines al hermano Manuel (Manny) Gines en reconocimiento a su dedicación al sindicato y su compromiso inquebrantable con el desarrollo del primer Club Latino del consejo.

El premio dice: "En profunda gratitud por sus incansables esfuerzos para abrir las puertas a la afiliación sindical para la comunidad Latina. Gracias a ti, nuestras vidas han mejorado, nuestras familias son más sanas y fuertes y nuestros hijos tendrán un futuro mejor. Pa'lante"

Manny Gines se unió a la Hermandad en 1984 y fue contratado como personal en 2007. Es miembro del Local 336 y trabajó como organizador en Connecticut antes de jubilarse en 2020. Como Puertorriqueño, Gines fue un líder activo en la reconstrucción



Manny Gines, centro, recibió el Premio Manuel Gines por su dedicación al sindicato y compromiso con el desarrollo del primer Club Latino del Consejo.

y reclutamiento de carpinteros sindicales. Para reconstruir la isla después del huracán María. Ese trabajo condujo al establecimiento de un centro de capacitación de la UBC y, finalmente, a la constitución del Local 787 en Puerto Rico.



The opportunity for Career Connections students to learn more about the trade and training with the union has expanded to “Shop Fridays” and “Workshop Days” at union training facilities and on-site at high schools. The sessions allow students to interact with instructors from the North Atlantic States Carpenters Training Fund and do hands-on projects.

In October, students at Groton High School in NY welcomed instructors and council representatives from Local 277 to their STEAM Career Connections trades class. Groton Instructor Todd Martin said he always enjoys having the Carpenters union visit his class and that this visit was extra special. “This is awesome. This is what these kids really need. They need to be able to see and hear this kind of stuff from you. It means more to them coming from the “real world” instead of from their teachers.”

Another successful workshop day was led by Instructor Michael Micklos at the NASCTF’s largest training center in Millbury, MA. Seven enthusiastic students from Millbury High School were introduced to wood framing. “We started



Shop Friday NASCTF

off with layout, using the 3-4-5 method of squaring a corner,” Micklos said. “Then they learned about floor systems, using TJI trusses and finished up with wall systems. The students safely built their projects and unlocked some of their true potential!”

NASRCC continues to build Career Connections partnerships and is looking forward to scheduling more shop days and tours of our training facilities, offering students more insight into a career as a Union Carpenter.

Welcome to our newest Career Connections partners:

- Madison Park Adult Education Program - Roxbury, MA
- Montachusett Regional Vocational Technical School - Fitchburg, MA
- Plymouth North High School - Plymouth, MA
- Sullivan County BOCES - Liberty, NY
- Cayuga Onondaga BOCES - Auburn, NY
- Broome-Tioga BOCES - Binghamton, NY
- Greene CSD - Greene, NY
- Valley Central CSD - Montgomery, NY

To learn more about Career Connections

visit nasrcc.org/YourFuture

Hammer Time!

Congrats to team Hammer Time on completing the 200-mile Ragnar Road Reach the Beach relay run in New Hampshire!

The North Atlantic States Carpenters Training Fund (NASCTF) put together a 12-runner team sponsored by AEG and Milwaukee Tool for the 36-hour road race from Bretton Woods to Hampton Beach, New Hampshire. Team members took multiple turns running legs and recovering in their two support vans.

NASTC Instructor Dave McCleary was team co-captain, along with NASCTF Assistant Executive Director Ziven Drake. "The NASCTF Hammer Time Race Team tackled well the

challenges of Ragnar's 2022 Reach the Beach Race," said McCleary.

"The difficult experience helped solidify and coalesce the team. They spent over six months preparing and training, and they encouraged and cheered each other on as they persevered through to the finish line. Carpenters are renowned for a positive, determined, and professional spirit, and this group represented the Carpenters union well in this endeavor."

Congratulations to runners Paul Blanchard, Chris Cain, Josue Colon, Anthony Curreri, Ziven Drake, Sarah Glispin, Eric Martinez, David McCleary, David Pineda, Jessica Reyes, Decio Santos, Joshua Tetuan. Great job by Rachel Richard and Chris Dwyer, also, who drove the team vans.



NEW /// SIGNATORY CONTRACTORS

The North Atlantic States Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Flach Industries, Inc.

Selkirk, NY

Specialties: water supply & treatment equipment

Eaton Associates, Inc.

Buffalo, NY

Pinnacle Wall Systems

White Bear Lake, MN

Specialties: structural metal framing, fire & smoke protection, metal doors & frames, drywall & metal studs

G&G Plaster, EIFS & Drywall, Inc.

Wareham, MA

Specialties: thermal protection, drywall & metal studs, acoustical treatment

JKA Construction, Inc.

Woburn, MA

Specialties: framing

Mackay Construction Services, Inc.

Wilmington, MA

Merut Construction

Swoyersville, PA

Specialties: site construction, concrete forms & accessories

Keystone Foundation

Blue Bell, PA

Highrise Consolidated Services, LLC

Boston, MA

Sordoni Construction Services, Inc.

Forty Fort, PA

WND Construction, LLC

Rye, NY

Frank K Stowell & Sons

Skokie, IL



FIND A WINNING PARTNER!

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department at 1-800-275-6200, Ext. 5112 or 617-307-5112.


Carpenters Assistance Program



NASRCC.org/CAP

DYK:

CAP is a 24/7/365 service provided throughout the region so that members/dependents can receive treatment they need and deserve, and that's convenient to them.

 **For over three decades, CAP has helped thousands of our members and their families.**



Call 1-800-344-1515 ext. 1160 to speak with Paul Greeley or Jeff Smith today.

For many of us, the holiday season brings peace and joy. We create memories with calm and cheerful moments. But for some, the reality is quite different. For those battling stress, depression, alcoholism, drug abuse, gambling addiction or family issues, holiday stressors can quickly pile up.

The holidays might seem like an inappropriate time to seek help, but it could be the opportunity someone has been waiting for. Substance abuse tends to ramp up over the holidays, and addiction treatment initiated during the holidays could be the best gift someone gives themselves.

Deciding to get help for an ongoing problem is often the hardest step to take but the Carpenters union is here to help members during the process. The Carpenters Assistance Program (CAP) provides free, confidential assistance for our members and their families. It is focused on treatment services and provides comprehensive assessments and referral, as well as emergency crisis intervention services to members and their dependents.

For over three decades, CAP has helped thousands of our members and their families lead a happier life by providing resources and support networks to navigate the physical, financial, mental or emotional challenges they were facing.

“We understand that not every glove fits every hand, and we want members to know that confidential help is available for any issue – from stress to alcohol and drug addiction to marital or gambling issues. We're all in this pool together,” said Paul Greeley, Executive Director, CAP. “What's said in the program is safe and protected. Without confidentiality CAP would not survive. Once they pick up the phone, talk to a Brother or a Sister on the job or join our weekly Zoom meeting, CAP counselor Jeff Smith or I will work directly with them to get them the help they need and deserve.”

For Local 327 carpenter Patrick Dolbeare, this year marked 13 years of sobriety, and he credits CAP for changing his life. He says the peer-to-peer support that the CAP offered him was “vital” in his recovery and he continues to participate in the weekly CAP meetings – held every Tuesday night at 7pm on Zoom.

“I had picked up the phone many times but eventually the real pain was there, and I was ready and willing to help myself. Paul [Greeley] was vital in my recovery from the beginning and up until this very day,” said Brother Dolbeare.

Dolbeare considers himself one of the lucky ones because he's been in the union and has a Brotherhood behind him.

“What the CAP program does, and offers, is incredible. They're breaking down the stigma every day across the trades, and it's great to have the contractors behind us too. If you're reading this and you know you're struggling, talk to us because we're ready to pull you right out of that puddle.”

For Dolbeare and many other members, the Tuesday night recovery meetings is part of their routine to connect and offer support. Some joining for the first time, remain anonymous.

“It's important for members to know that you have the option to block your number and turn off your camera, but it's equally important for them to know that we type in our cell numbers and encourage them to call us directly. There's nothing like the support from a member who has been in their boots. We say ‘who you see here, what you say here, stays here;’ and that's why we succeed.”

Programa de Asistencia para Carpinteros

Para muchos de nosotros, la temporada navideña trae paz y alegría. Creamos recuerdos con momentos tranquilos y alegres. Pero para algunos, la realidad es bastante diferente. Para aquellos que luchan contra el estrés, la depresión, el alcoholismo, el abuso de drogas, la adicción al juego o problemas familiares, los factores estresantes de las fiestas pueden acumularse rápidamente.

Los Días festivos pueden parecer un momento inapropiado para buscar ayuda, pero podría ser la oportunidad que alguien ha estado esperando. El abuso de sustancias tiende a aumentar durante las fiestas, y el tratamiento de adicciones iniciado durante las fiestas podría ser el mejor regalo que alguien se da a sí mismo.

Decidir buscar ayuda para un problema continuo suele ser el paso más difícil de tomar, pero el sindicato de Carpinteros está aquí para ayudar a los miembros durante el proceso. El Programa de Asistencia para Carpinteros (CAP) proporciona asistencia gratuita y confidencial para nuestros miembros y sus familias. Se enfoca en los servicios de tratamiento y brinda evaluaciones integrales y referencias, así como también servicios de intervención de crisis de emergencia para los miembros y sus dependientes.

Durante más de tres décadas, CAP ha ayudado a miles de nuestros miembros y sus familias a llevar una vida más feliz al brindar recursos y redes de apoyo para superar los desafíos físicos, financieros, mentales o emocionales que enfrentaban.

“Entendemos que no todos los guantes se adaptan a todas las manos, y queremos que los miembros sepan que hay ayuda confidencial disponible para cualquier problema, desde el estrés hasta la adicción al alcohol y las drogas, pasando por problemas matrimoniales o de apuestas. “Estamos todos juntos en este grupo,” dijo Paul Greely, Director Ejecutivo de CAP. “Lo que se dice en el programa es seguro y está protegido. Sin confidencialidad, CAP no sobreviviría. Una vez que contesten el teléfono, hablen con un Hermano o una Hermana en el trabajo o se unan a nuestra reunión semanal vía Zoom, el consejero de CAP Jeff Smith o yo trabajamos directamente con ellos para brindarles la ayuda que necesitan y merecen.”

Para el carpintero del Local 327 Patrick Dolbeare, este año marco 13 años de sobriedad, y le atribuye a CAP por cambiar su vida. Él dice que el apoyo entre pares que CAP le ofreció fue “vital” en su recuperación y continúa participando en las reuniones semanales de CAP, que se llevan a cabo todos los Martes por la noche a las 7 p.m. en Zoom.

“Había descolgado el teléfono muchas veces, pero finalmente el verdadero dolor estaba ahí, y estaba listo y dispuesto a ayudarme a mí mismo,” Paul [Greely] fue fundamental en mi recuperación desde el principio y hasta el día de hoy,” dijo el hermano Dolbeare.

Dolbeare se considera uno de los afortunados porque está en el sindicato y tiene una Hermandad detrás de él.

“Lo que hace y ofrece el programa CAP es increíble. Están rompiendo el estigma todos los días en los oficios, y es genial tener a los contratistas detrás de nosotros también. Si esta leyendo esto y sabe que está luchando, hable con nosotros porque estamos listos para sacarlo de ese charco.”

Para Dolbeare y muchos otros miembros, las reuniones de recuperación de los Martes por la noche son parte de su rutina para conectarse y ofrecer apoyo. Algunos que se unen por primera vez permanecen en el anonimato.

“Es importante que los miembros sepan que tienen la opción de bloquear su número y apagar su cámara, pero es igualmente importante que sepan que ingresamos nuestros números de celular y los alentamos a que nos llamen directamente. No hay nada como el apoyo de un miembro que ha estado en sus botas. Decimos ‘a quien ves aquí, lo que dices aquí, se queda aquí’, y por eso tenemos éxito.”



DYK:

CAP es un servicio 24/7/365 que se brinda en toda la región para que los afiliados/dependientes puedan recibir el tratamiento que necesitan y merecen, y que les sea conveniente

- ✓ Durante más de tres décadas, CAP ha ayudado a miles de nuestros miembros y sus familias a llevar una vida más feliz al brindar recursos y redes de apoyo para superar los desafíos físicos, financieros, mentales o emocionales que enfrentaban.



Llame al 1-800-344-1515 ext. 1160 para hablar con Paul Greeley o Jeff Smith hoy.

WHAT YOU EARN DEPENDS ON... WHAT YOU LEARN

A sampling of courses currently being offered at training locations across the NASRCC.

ABC Building Code
Accessibility & Barrier Free Construction
Acoustical Ceilings
Advanced Ceiling Installation
Aerial Lift Operator Qualification
Ardex Surface Prep & Moisture Mitigation Certification
Basic Computers
Carpet INSTALL Certification
Concrete Floor Polishing Practical
Confined Space
Construction Master Pro
Doors and Hardware
Drywall Production
Fall Protection (GS0001)
Finish Carpentry (CA01)
First Aid, CPR, AED (GS07)
*Primeros Auxilios -clase enseñada en Español)
Hazard Communication and Chemical Safety
Hazwoper
Hazwoper Refresher
Hoisting Continuing Ed
Hot Works Permit Certificate
*Permiso para Trabajos en Caliente - clase enseñada en Español

ICRA: BEST PRACTICES IN HEALTHCARE CONSTRUCTION IN OCCUPIED FACILITIES
Interior Systems Layout
Intro to Flooring
Intro to Trim
Introduction to Concrete Floor Polishing
Introduction to Concrete Formwork
Introduction to Metal Framing
Lead Awareness
Mass. Construction Supervisors License Prep
OSHA 10-Hour for Construction
OSHA 30 Hour for Construction
*OSHA de 30 Horas -clase enseñada en Español
Panel Max
Peri Skydeck System
Powered Industrial Truck Operator – Industrial & Rough Terrain
Print Reading
ProCore
Project Survey & Layout
QML800
Resilient INSTALL Certification

RIGGING QUALIFICATION (GS0011)
Rigging Qualification Refresher
Roof (Rafters) Framing
Scaffold User
Scaffolding Erector Qualification
Scaffolding Qualification Refresher
Sexual Harassment Training
Silica Training
Soffit Framing
Solid-Surface Installer Certification
Stair Layout and Framing (CA02)
Substrate Prep
Superintendent Training Program
Tarkett Level I
Total Station
Transition to 9th Edition and Energy Code
UBC Foreman Training

WELDING AND CUTTING
Welding Upgrade and Test Prep

Courses are added as demand arises. Be sure to visit NASCTF.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.



TRAIN WITH NASRCC



NASCTF.org

Find locations and training courses online.



North Atlantic States Carpenters TRAINING FUND

Thomas Fischer, *Executive Director*
 Ziven Drake, *Assistant Executive Director*
 631-952-9555 (NY)
 508-792-5443 (NE)

Option 2: Millbury Apprenticeship
Option 3: CT Apprenticeship
Option 4: Skill Enhancement

info@nasctf.org | NASCTF.org

Boston Training Center
 750 Dorchester Ave., Unit 2
 Boston, MA 02125
 508-792-5443, Option 4

Millbury Training Center
 13 Holman Rd.
 Millbury, MA 01527
 508-792-5443, Option 2

Manchester Training Center
 920 Candia Rd.
 Manchester, NH 03109
 508-792-5443, Option 2

Connecticut Training Center
 500 Main Street
 Yalesville, CT 06492
 508-792-5443, Option 3

Long Island Training Center
 270 Motor Parkway,
 Dept. B
 Hauppauge, NY 11788
 631-952-9555

Syracuse Training Center
 6920 Princeton Ct.
 Syracuse, NY 13212
 315-468-7901

Albany Training Center
 16 Corporate Circle
 Albany, NY 12203
 518-438-0901

Rochester Training Center
 21 Jetview Drive
 Rochester, NY 14624
 585-436-1110

Rock Tavern Training Center
 52 Stone Castle Rd.
 Rock Tavern, NY 12575
 845-567-1810



In Memoriam

The North Atlantic States Regional Council of Carpenters would like to recognize the service of the following members who recently passed away. Our condolences to their families, friends and those who worked with them.

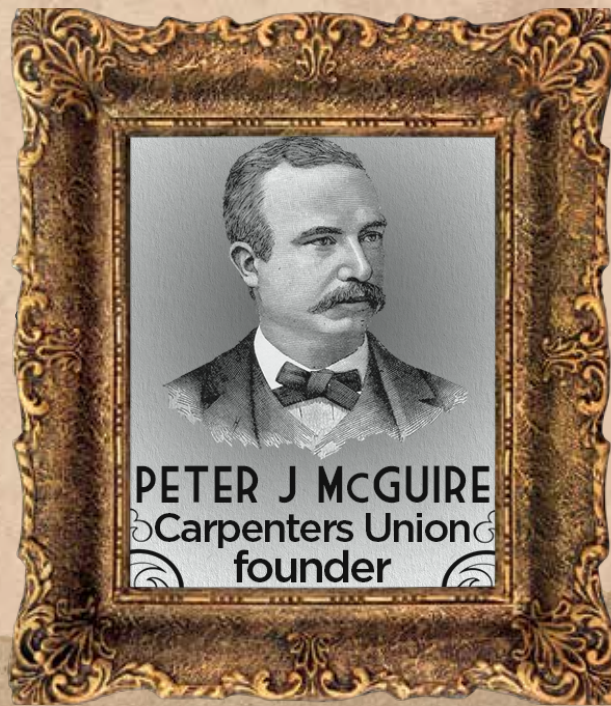


MEMBER	YEARS	AGE	MEMBER	YEARS	AGE	MEMBER	YEARS	AGE
LOCAL 51			Robert Cosentino	35	53	Timothy Greene	43	71
Frank Bernacki	20	62	Joseph Coulombe	55	80	Maurice Leblanc	42	74
Michael Molinari	63	82	Donald Erland, Jr.	54	76	Perry Moore	41	78
LOCAL 56			Booker Flood	60	84	LOCAL 330		
Michael Nally	39	61	Tomas Hall	29	78	George Mendonca	58	79
LOCAL 277			A. W. Holzmacher	61	79	Joseph Rioux	22	46
Thomas Burhyte	57	86	Charles Varady	63	91	Jean Turcotte	54	79
Edmund Dennhardt	62	87	LOCAL 291			*LOCAL 336		
Robert Downs	51	72	Randy Bell	19	55	Thomas Brown	58	83
Steven Higgins	22	69	Timothy Krzyzak	54	76	Herbert Buffington	24	86
Robert Jones	28	68	Jeffrey Miller	52	70	Robert Chagnon	61	86
Edward Nolan	67	88	Rufus Rabideau	52	86	Christopher Chastain	26	72
Todd Russell, Sr.	23	50	John Zullo	52	99	Charles Harrison	57	86
Clarence Smart, Jr.	53	97	LOCAL 326			John Irwin	24	55
William Stevens	71	93	Iver Bjorklund, Jr.	68	89	C.F. Kamansky, Jr.	57	83
David Toth	37	66	Edward Desrochers	63	94	John Kennedy	51	73
Joseph Vega	59	85	Maurice Giroux	71	94	John McMahon	53	86
LOCAL 279			James Karpicky	2	41	Mauricio Melo	55	91
August Barbuti	60	88	Robert Loch	62	80	William Miles	65	90
Kenneth Cole	57	89	Erbele Vitti, Jr.	69	87	Joseph Sgariglia	8	54
John Delcastello	67	90	LOCAL 327			Gary Shepard	35	62
James Drab	38	65	Gordon Carlin	64	85	Albert Stevens	41	82
Harry Goyke	70	97	Angus Macdonald	50	85	Anthony Wilde	58	81
Hans Gremer	38	91	Bob Mentavlos	11	53	LOCAL 339		
Charles Kirstein	71	89	Anthony Miele	4	49	Ethan Barnes	5	30
Robert Lazarou	65	88	Charles Myers	51	90	Samuel Yanku	69	97
Daniel McCann	51	89	Maurice Sarrasin	51	97	LOCAL 346		
Donald Thomas, Sr.	57	84	Brian Ward	25	52	Joseph Cataloni	34	51
Adelino Vicente	31	76	LOCAL 328			LOCAL 349		
LOCAL 290			George Angeletti	58	89	Russell Clement, Sr.	55	85
Michael Bielski	14	70	John Donahue, Jr.	48	85			
William Campanaro	21	59						

**We regret that the ages and years of service of the recently deceased members of Local 336 were misreported in our previous issue due to a technical error. We have included the names of these members here with our sincerest apology to their family members, coworkers, and friends.*

**“IN THE PRESENT AGE
THERE IS NO HOPE FOR
THE WORKINGMAN
OUTSIDE OF ORGANIZATION.**

**– PETER J. MCGUIRE, FATHER OF LABOR
DAY AND FOUNDER OF THE UBC.**



McGuire understood the American workforce is our greatest asset but more importantly understood the need to help build a better future for all workers. He founded the Carpenters union in 1881, when Civil War veterans were still in their working prime. Ancient history? Maybe. But relevant.

McGuire believed that carpenters standing together could all do better than they could on their own. There was resistance. But enough carpenters stuck together to make it work, and solidarity led to gains.

There's still truth to be found in our history: Carpenters standing together can all do better than they can on their own. McGuire and those first union carpenters have all passed into history, but carpenters still face challenges. And thanks to our union and solidarity, they're able to meet them head on.

Peter J. McGuire's efforts affected not only union members but also the average working person throughout the country.

McGuire is credited with:

- Becoming the first General Secretary of the United Brotherhood of Carpenters.
- Gaining national acceptance for the eight-hour workday.
- Laid foundation for a five-day workweek.
- Creating and obtaining recognition for Labor Day, which honors all American workers.
- Co-founding the American Federation of Labor, a forerunner to the AFL-CIO.
- Helping promote one of the first Bureau of Labor Statistics in the United States.
- Founder and editor of the first publication devoted to the carpentry trade, known as "The Carpenter."

SCAN THE QR CODE TO LEARN MORE
ABOUT THE UNITED BROTHERHOOD OF
CARPENTERS' ROOTS, FROM OUR
FOUNDING THROUGH YEARS OF
GROWTH TO WHERE WE ARE TODAY.



welcome

NEW MEMBERS



Welcome Packet

The welcome packet pictured is available to all new members through our local union affiliates. It contains useful information to help you learn what the UBC is about and how you can build a better future for yourself. If you recently joined and did not get a copy, stop by to pick one up.



Paquete de bienvenida

El paquete de bienvenida que se muestra en la foto está disponible para todos los nuevos miembros de nuestros afiliados de la Unión Local. Contiene información útil para ayudarlo a conocer de que se trata la Hermandad de Carpinteros y como puede construir un mejor futuro para usted. Si recientemente se unió y no recibió una copia, pase y recoja una.

Congratulations to all of the Brothers and Sisters who are new to our union!

Being a union carpenter can be a great career if you work hard and have the right attitude.

The union makes available all of the skills training you'll need to succeed, from apprenticeship training to journey-level skills upgrade programs, all at virtually NO cost to you.

We'll also teach you about the Brotherhood and how to help the union succeed, both on the job and in our industry. The UBCs International Training Center has several programs that will teach you professionalism, leadership and collaborative skills that can increase the success of you, your fellow members and the contractors that employ you.

We encourage you to follow the union on social media and to attend union meetings. Ask questions about your benefits, your contract, being dispatched to worksites, how the union works and why. Union staff, jobsite stewards and experienced members are valuable sources of information.



Remember:
when you're
on the job

- focus on skill
- quality
- productivity
- safety

And as a union member stay informed, support fellow members and advocate for your union!

¡Felicitaciones a todos los hermanos y hermanas que son nuevos en nuestra Unión!

Ser un carpintero sindical puede ser una gran carrera si se trabaja duro y tiene la actitud correcta.

El sindicato pone a disposición todo el entramiento especializado para uno tener éxito, desde entramiento de aprendizaje a programas al nivel de un Journeyman (oficial), todo virtualmente SIN costo para usted.

También le enseñaremos sobre la Hermandad y como ayudar a que la unión triunfa, tanto en el trabajo como en la industria. El Centro Internacional de Entrenamiento de la Hermandad de Carpinteros tiene varios programas que le enseñaría profesionalismo, liderazgo y habilidades colaborativas que puede aumentar el éxito de usted, sus compañeros y los contratistas que nos emplean.

Te animamos a seguir a la Unión en las redes sociales y asistir a reuniones del sindicato. Haga preguntas sobre sus beneficios, su contrato, siendo enviado a obras de trabajo, como funciona la unión, porque y otros aspectos de la unión. Personal de la unión, stewards (encargados) de la obra y miembros con experiencia son fuentes valiosas de información.



Recuerde:
¡Cuando usted
está en el trabajo

- enfóquese en sus habilidades,
- calidad,
- productividad
- seguridad

¡Y como miembro de la unión manténgase informado, apoye a sus compañeros y defienda su unión!





Member Committee Meetings

The basic philosophy of unionism is that individuals working together can achieve more for all than each working alone.

It was true when P.J. McGuire began organizing carpenters in a process that would lead to the founding of the United Brotherhood of Carpenters. It's true today. Members are encouraged to play an active role in their union by attending general union meetings and participating in a range of other committee meetings held across the NASRCC.

LATINO CLUBS

Boston: 3rd Tuesday of the month
750 Dorchester, Ave., 2nd Floor,
Boston, MA, at 5:00 pm.

New Hampshire: 1st Wednesday of the
month at 920 Candia Road, Manchester, NH,
at 5:00 pm.

Contacts: Martin Sanchez, 617-869-2700;
Frank Gomez, 857-243-4833; Cesar Rijo,
617-272-0721; Karla Delgado, 617-307-5162;
Ricardo Xavier 978-328-7891 and Giovanni
Andino, 860-929-9561.

RETIREE CLUBS

Local 276: 2nd Wednesday of the month
21 Jet View Drive, Rochester, NY,
at 12:00 pm. Contact: Bill Smith,
585-813-1448.

Local 277 Retirees Coffee:

Binghamton: 2nd Wednesday of the
month at 23 Market Street, Binghamton,
at 9:00 am.

Horseheads: 2nd Wednesday of the month
at 181 Industrial Park Road, Horseheads, at
9:00 am.

Syracuse: 1st Monday of the month at 6920
Princeton Ct., Syracuse, at 10:00 am.

Local 279: Retiree Club #114: 3rd Thursday
of the month at St. Paul's Episcopal Church,
40 Ganung Dr., Ossining, NY, at 12:00 pm.
Contact: Local at 845-440-1024.

Local 290 Retirees Club:

every three months at Masonic Lodge,
34 River Road, Smithtown, NY.
Contact: 516-314-1472

Local 291: 1st Wednesday of the month at
14 Corporate Circle, Albany, NY, at 9:00 am.
Contact: Local at 518-438-1905.

Local 326: Retirees Club #96: last Friday of
the month at 500 Main Street, Yalesville, CT,
at 10:00 AM. No meetings Jan/Feb. Contacts:
Bart Pacekonis, Bartplu326@gmail.com;
Joe Morin, jo-morin@sbcglobal.net.

SISTERS IN THE BROTHERHOOD

Boston: 3rd Tuesday of the month at the
Carpenters Center, 750 Dorchester Ave.,
3rd Fl., Boston from 4-6pm. Contact:
Jackie McGurn puck198761@aol.com.

SE MA (Local 346): 2nd Monday of the
month at the Bridgewater Public Library,
15 South Street, Bridgewater, MA,
at 4:30 pm.

NE MA (Local 339): 2nd Thursday
of the month at Local 339, 3Knights of
Columbus, 112 Middlesex Ave., Wilmington,
MA at 5:00 pm. Co-chair: Laurie
Cahalane-Petchar.

Western / Central MA (Local 336):
Last Wednesday of the month. Hybrid
in-person/Zoom at 6:00 pm. Contact: Lisa
Clauson, lclauson@nasclmp.org.

NNE (Locals 349/352): 3rd Wednesday of,
odd months, 920 Candia Road, Manchester,
NH, at 4:30 pm. Contact: Kim Hokanson,
khokanson@nasrcc.org.

RI & SE MA (Local 330): Virtually, 2nd
Tuesday of the third month of the quarter.
Contact Local 330 for meeting link.

CT: 4th Tuesday of the month
at Local 326, 500 Main Street,
Yalesville, CT at 5:30 pm. Contact: Ana
Cardona, anacardona6646@gmail.com.

NY: statewide via video conference.
August 24th and November 2nd
at 10:30 AM. Contact: Nicole Grodner,
ngrodner@nasrcc.org.

VOLUNTEER ORGANIZING COMMITTEES (VOC)

Local 276: 3rd Wednesday of the
month prior to the union meeting at
8250 Park Road, Batavia, NY, at 5:40 PM.
Additional meetings held as needed at the
Cheektowaga and Rochester offices.
Contact: Chris Stone, 315-237-3043.

Local 290 (.300 Hitter/VOC): every
quarter before Local union meeting at 270
Motor Parkway, Hauppauge, NY, at 4:00 pm.
Contact: Local at 631-952-9800.

Local 291 (.300 Hitter/VOC): 2nd Monday
of the month immediately following regular
union meeting at 14 Corporate Circle, Albany,
NY. Contact: Local at 518-438-1905

Local 326: 2nd Wednesday of the month at
500 Main Street, Yalesville, CT, or by video
conference at 5:00 pm. Contact: Marc Okun,
mokun@nasrcc.org.

Local 330: 3rd Wednesday of the month
at the Clarion Inn/Grand Rose Ballroom,
940 Fall River Ave., Seekonk, MA,
at 6:00 pm. Contact Derek Adamiec,
dadamiec@nasrcc.org.

Local 336: Central/Metro West: 2nd
Thursday of the month at 29 Endicott St.,
Worcester, MA, at 5:00 pm. Contact/Chair:
Chris Katz, ckatz.voc@gmail.com.

Springfield: 1st Tuesday of the month
at 29 Oakland Street, Springfield, MA,
at 4:30 pm. Contact/Chair: Joe Rapoza,
jlk02222@msn.com.



Schedule of Monthly Union Meetings

Shop and Mill LU 51	1st Wednesday, 6:00pm	Carpenters Center, 750 Dorchester Ave, 3rd Floor, Boston, MA <i>By video conference:</i> 1159 Maryvale Drive, Cheektowaga, NY 10 Corporate Park Drive, Suite A, Hopewell Junction, NY and 270 Motor Parkway, Hauppauge, NY
Piledrivers LU 56	Last Monday, 5:00pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
Carpenters LU 276	3rd Tuesday, 6:00pm	Batavia Downs & Casino, 8315 Park Rd., Batavia, NY
Carpenters LU 277	3rd Wednesday, 6:00pm	Even months: Syracuse office 6920 Princeton Court, Syracuse, NY Odd months: Binghamton office 23 Market Street, Binghamton, NY
* Carpenters LU 279	3rd Thursday, 5:00pm	NASCTC, 52 Stone Castle Rd., Rock Tavern, NY
Carpenters LU 290	2nd Wednesday, 6:00pm	IBEW Hall, 370 Motor Parkway, Hauppauge, NY
Carpenters LU 291	2nd Monday, 5:00pm	Local Union hall
Carpenters LU 326	1st Wednesday, 5:30pm	Il Monticello, 577 S. Broad St., Meriden, CT
Carpenters LU 327	Last Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Dorchester, MA
Carpenters LU 328	3rd Thursday, 5:00pm	American Legion Post 45, 321 Winthrop St., Medford, MA
* Carpenters LU 330	3rd Wednesday, 6:00pm	The Clarion Inn, 940 Fall River Ave, Seekonk, MA
* Carpenters LU 336	3rd Thursday, 5:30pm	Odd months: NASCTC, 13 Holman Rd, Millbury, MA Even months: Knights of Columbus, 460 Granby Rd, Chicopee, MA
Berkshire Area	Tues. before 3rd Th., 5:30pm	Even months only: Elks Lodge, 27 Union St, Pittsfield, MA
Carpenters LU 339	2nd Thursday, 5:00pm	Knights of Columbus, 112 Middlesex Ave, Wilmington, MA
Carpenters LU 346	2nd Wednesday, 6:00 pm	Commercial Club, 1 Neilson Ave., East Bridgewater, MA
* Commercial Carpenters LU 349	2nd Wednesday, 6:00pm	Local Union halls in ME, NH and VT
* Interior Systems LU 352	3rd Wednesday, 6:00pm	Local Union halls in ME, NH and VT
* Woodframe LU 723	2nd Tuesday, 4:30pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
Local 1302 (Electric Boat)	2nd Thursday, 2:45pm	Local Union hall
Millwrights LU 1121	2nd Wednesday, 7:00pm	Franco American Club, 55 W. Prescott St., Westford, MA Additional locations and link emailed to members each month.
Millwrights LU 1163	2nd Tuesday, 5:30pm	6489 Ridings Rd., Syracuse, NY 40 Gardenville Pkwy (upstairs conference room), West Seneca, NY 30 Gick Rd., Saratoga Springs, NY
* Floorcoverers LU 2168	1st Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Boston, MA
Local 3073 -Portsmouth Navy Yard	3rd Tuesday, 4:00 pm	580 Portsmouth Traffic Cir., Portsmouth, NH

*Indicates meeting location offering Wordly translation services *Indica que el lugar de la reunión ofrece servicios de traducción de Wordly.

Local Unions Affiliated with the North Atlantic States Regional Council of Carpenters

Shop and Millmen Local 51

Boston Office
750 Dorchester Ave., Suite 3300
Boston, MA 02125
Phone: 617-265-3444
Regional Manager: Mynor Perez

Albany Office
14 Corporate Circle
Albany, NY 12203
Phone: 518-453-3619
Business Representative:
Andrew Vooris

Long Island Office
270 Motor Parkway, Dept. A
Hauppauge, NY 11788
Phone: 631-952-9800
Business Representative:
Tom Carey

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Phone: 617-443-1988
Regional Manager: Mynor Perez
Business Manager:
John Dunderdale

Carpenters Local 276

Buffalo Office
1159 Maryvale Drive
Cheektowaga, NY 14225
Phone: 716-632-3080
Business Manager: Chris Austin

Rochester Office
21 Jet View Drive
Rochester, NY 14624
Phone: 585-328-6251

Carpenters Local 277

Binghamton Office
23 Market Street
Binghamton, NY 13905
Phone: 607-729-0224

Horseheads Office
181 Industrial Park Road
Horseheads, NY 14845
Phone: 607-739-4685

Syracuse Office
6920 Princeton Court
Syracuse, NY 13212
Phone: 315-455-5797
Business Manager: Jim Mason

Carpenters Local 279

52 Stone Castle Road
Rock Tavern, NY 12575
Phone: 845-440-1024
Business Manager: Scott Smith

Carpenters Local 290

270 Motor Parkway, Dept. A
Hauppauge, NY 11788
Phone: 631-952-9800
Business Manager: Anthony Villa

Carpenters Local 291

Albany Office
14 Corporate Circle
Albany, NY 12203
Phone: 518-438-1905
Business Manager: Chris Dugan

Plattsburgh Office
327 Cornelia Street, Suite 104
Plattsburgh, NY 12901
Phone: 518-561-2151
Business Representative:
Matt Osborn

Carpenters Local 326

500 Main Street
Yalesville, CT 06492
Phone: 860-352-1130
Regional Manager: Jeff Wolcheski
Business Representatives:
Chris Bachant, Mark Okun,
Mike Robinson

Carpenters Local 327

1252 Massachusetts Ave.
Dorchester, MA 02125
Phone: 617-379-5600
Regional Manager:
Raheem Shepard
Business Manager: Rile Rhodes
Business Representatives:
Mark Dellascio,
Raheem Shepard

Carpenters Local 328

10 Holworthy Street
Cambridge, MA 02138
Phone: 617-391-9545
Regional Manager:
Raheem Shepard
Business Representatives:
John Cusack, Jeff Martin,
Greg Poole

Carpenters Local 330

14 Jefferson Park Road
Warwick, RI 02888
Phone: 401-424-1100
Regional Manager: Dennis Lassige
Business Representatives:
Derek Adamiec,
Michael Holmes

Carpenters Local 336

29 Endicott Street
Worcester, MA 01610
Phone: 508-886-5950
Regional Manager:
David Minasian
Business Representatives:
Rick Anketell, Fred Taylor

29 Oakland St., Suite 1
Springfield, MA 01108
Phone: 413-505-5051
Business Representative:
Tim Craw, Charlie Payne

Carpenters Local 339

350 Fordham Road
Wilmington, MA 01887
Phone: 978-229-5200
Regional Manager:
Kevin Kelley
Business Representatives:
Justin Anshewitz,
John Burrows and
Chris Galatis

Carpenters Local 346

26 Memorial Grove Ave.
Weymouth, MA 02190
Phone: 781-353-5530
Regional Manager:
Dennis Lassige
Business Representative:
Craig Ransom

Northern New England Commercial Carpenters Local 349

65 Rainmaker Drive
Portland, ME 04103
Phone: 207-358-6658

920 Candia Road
Manchester, NH 03109
Phone: 603-222-3223

5 Gregory Drive
S. Burlington, VT 05403
Phone: 802-391-8444

Regional Manager:
Kim Hokanson
Business Manager:
John Leavitt
Business Representatives:
Mike McGuigan (ME),
Jeff Grivalsky (NH),
Matt Osborn (VT)

Northern New England Interior Systems Local 352

920 Candia Road
Manchester, NH 03109
Phone: 603-222-3223

65 Rainmaker Drive
Portland, ME 04103
Phone: 207-358-6658

5 Gregory Drive
S. Burlington, VT 05403
Phone: 802-391-8444

Regional Manager:
Kim Hokanson
Business Manager:
John Leavitt
Business Representatives:
Mike McGuigan (ME),
Jeff Grivalsky (NH),
Matt Osborn (VT)

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Phone: 617-269-2360
Regional Manager: Mynor Perez
Business Representative:
Carlos DeSouza

Millwrights Local 1121

1161 Worcester Road, Suite 302
Framingham, MA 01701
Phone: 617-254-1655
Regional Manager: Aron Danielson
Business Representatives:
Andy Benedetto, Ernest Johnson,
Tim Moriarty

Millwrights Local 1163

6489 Ridings Road
Syracuse, NY 13206
Phone: 315-671-0672
Regional Manager:
Zachary Middleton
Business Representative:
Brian Scruton

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Phone: 860-449-0891

Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor
Dorchester, MA 02125
Phone: 617-825-6141
Regional Manager/Business
Representative: Mynor Perez

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
Phone: 207-439-4281



750 Dorchester Avenue
Boston, MA 02125
617-268-0014

North Atlantic States Regional Council of Carpenters
750 Dorchester Ave., Unit 1
Boston, MA 02125



NASRCC WELCOMES MILLWRIGHT LOCALS 1121 AND 1163!!

The New England and New York-based UBC affiliates have joined our regional council in order to build a stronger, more effective union for all members in the seven-state region!

Read more on page 3.

