

# Carpenter

**INSIDE:**

**The Union Is  
Back in Action!**

**¡La Unión  
Vuelve en Acción!**



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THE PROFESSIONAL

# Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the North Atlantic States Regional Council of Carpenters



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North Atlantic States Regional COUNCIL of CARPENTERS

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# THE BROTHERHOOD'S INTERNATIONAL TRAINING CENTER IN LAS VEGAS IS BACK OPEN FOR BUSINESS!



Learn more about the programs available to YOU that will push your career to the next level!

**Journeyman Leadership (.300 hitters)** - Learn more about the Brotherhood: what it does and why. Pick up skills that will help you become a leader whether it's on the job, in your union hall or out in the community.

**.212**—If you've taken the Journeyman Leadership class, here's a great opportunity to refresh and expand on what you've learned.

Learn more about additional programs like, Foreman Training, Industry Building for 3rd Year Apprentices, and Collaborative Leadership, for improving communication and collaboration up and down a project management chain.

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## This is your call to action, Brothers and Sisters.



**From organizing to community partnerships to skills upgrades to political action there isn't a part of our union that doesn't benefit from greater involvement by individual members.**

After more than two years of a dangerous pandemic, we are beginning to enter what we hope will be a more permanent return to normalcy.

For members of the North Atlantic States Regional Council of Carpenters, that means restarting our tradition of wide-spread, consistent activism.

Many of our members have been involved in union building for years. They know that most of what we get, we earn by taking to the streets, attending public meetings, voting, and engaging in both mass action and one-on-one conversations.

Unfortunately, many members who have joined in the last few years haven't experienced that part of our union's culture. Even some veteran members have gotten out of the habit because we've been limited by the pandemic.

Our staff, officers and experienced rank-and-file members now have a duty to lead this union in a return to frequent and large-scale activism, bringing newer members along with them.

I have talked to our staff about taking advantage of the re-opened International Training Center in Las Vegas and classes available there to train and prepare members to be activists. NASRCC has also implemented a new platform, called Galaxy, which helps members more easily find out about union events they can join near their work or their homes. And many locals have resumed in-person meetings, one of the best ways any union member can stay in touch and informed.

From organizing to community partnerships to skills upgrades to political action there isn't a part of our union that doesn't benefit from greater involvement by individual members.

Being an active union member is not only beneficial to our collective interests, it's personally rewarding. Like working with a partner or a crew on the job, standing shoulder-to-shoulder with a union Brother or Sister away from your work site forges lifetime bonds of fraternity and friendship. It makes you feel part of something positive that can create a lasting impact.

We often talk about our future being in our hands. At the most basic level, that means the skills we develop as trades workers allows us to provide for ourselves and our families. It gives us a level of control over our lives.

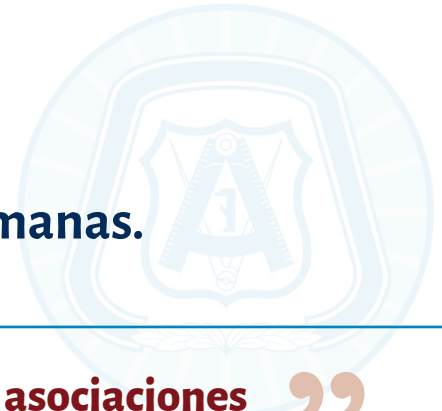
Being an active part of a union does the same. It allows us to fight back against the power of greed and concentrated power, to protect both union and nonunion workers who find themselves in a tough spot. It allows us to both create greater work opportunities and negotiate better wages, benefits and working conditions.

I invite all of our Brothers and Sisters to join what I believe will be a very active and exciting time for our union.

— Joe Byrne



## Este es su llamado a actuar, Hermanos y Hermanas.



**Desde la organización hasta las asociaciones comunitarias, las actualizaciones de habilidades y la acción política, no hay una parte de nuestro sindicato que no se beneficie de participación de los miembros individuales.**

Después de más de dos años de una peligrosa pandemia, comenzamos a entrar en lo que esperamos sea un regreso permanente a la normalidad. Para los miembros del Consejo Regional de Carpinteros de los Estados Atlántico Norte, eso significa reiniciar nuestra tradición de activismo constante y generalizado.

Muchos de nuestros miembros han estado involucrados en la construcción de sindicatos durante años. Saben que la mayor parte de lo que obtenemos lo ganamos saliendo a la calle, asistiendo a reuniones públicas, votando y participando tanto en acciones masivas como en conversaciones individuales.

Desafortunadamente, muchos miembros que se han unido en los últimos años no han experimentado esa parte de la cultura de nuestro sindicato. Incluso algunos miembros veteranos han perdido el hábito porque la pandemia nos ha limitado.

Nuestro personal, funcionarios y miembros experimentados ahora tienen el deber de liderar este sindicato al regreso de activismo frecuente y en gran escala, trayendo a miembros más nuevos.

He hablado con nuestro personal sobre cómo aprovechar la reapertura del Centro Internacional de Capacitación en las Vegas y las clases disponibles allí para capacitar y preparar a los miembros para que sean activistas. NASRCC también ha implementado una nueva plataforma, llamada Galaxy, que ayuda a los miembros fácilmente encontrar los eventos sindicales a los que pueden unirse cerca de su trabajo o de sus hogares. Y muchos locales han reanudado las reuniones en persona, una de las mejores formas en que cualquier miembro del sindicato puede mantenerse en contacto e informado.

Desde la organización hasta las asociaciones comunitarias, las actualizaciones de habilidades y la acción política, no hay una parte de nuestro sindicato que no se beneficie de participación de los miembros individuales.

Ser un miembro activo del sindicato no solo es beneficiario para nuestros intereses colectivos, sino que es personalmente gratificante. Al igual que trabajar con un compañero o un equipo en el trabajo, estar hombro a hombro con un Hermano o Hermana del sindicato fuera de las obras forja lazos de fraternidad y amistad para toda la vida. Te hace sentir parte de algo positivo que puede crear un impacto duradero.

A menudo hablamos de que nuestro futuro está en nuestras manos. Al nivel más básico, eso significa que las habilidades que desarrollamos como trabajadores de oficios nos permiten mantener a nuestras familias y nosotros mismos. Nos da un nivel de control sobre nuestras vidas.

Siendo parte de un sindicato hace lo mismo. Nos permite luchar contra el poder de la codicia y el poder concentrado, para proteger a los trabajadores sindicalizados y no sindicalizados que se encuentran en una situación difícil. Nos permite crear mayores oportunidades de trabajo y negociar mejores salarios, beneficios y condiciones de trabajo.

Invito a todos nuestros Hermanos y Hermanas a unirse a lo que creo que será un momento muy activo y emocionante para nuestra unión.

— Joe Byrne

## Local 56 Transition of Leadership

Pile Drivers Local 56 Representative Dave Borrus has retired from his full-time position with the union. He finished his 23-year tenure with the council this Spring helping to transition the Local to the leadership of John Dunderdale.

Borrus, a 31-year member was on Local 56's executive board, a delegate to the council as well as on union training funds. A certified diver and welder, Borrus has worked extensively in recent years to promote the union's work in the green energy sector. His work networking with owners and developers as well as his training experience have helped to create thousands of work hours for members and the potential for hundreds of thousands more.

Dunderdale is a 23-year member of the Pile Drivers who most recently worked in the field for SPS-New England. He is a Marine Corps veteran, known as an active member of Local 56 and, like Borrus, is a certified diver. He was selected to be hired as a servicing representative after participating in a three-day training and evaluation process at the UBC's International Training Center and completing interviews with council leadership.



**Dave Borrus**



**John Dunderdale**

## Rich Monarca



Rich Monarca, a 44-year member of the UBC and Executive Director of the North Atlantic States Carpenters Benefit Funds (NASCBF) has announced he will be resigning from the funds on June 30th, when his contract expires.

Monarca became the day-to-day manager of the merged Funds and collection agency in May 2019. He has led it through a challenging time of changes for both the Regional Council and the benefit funds servicing both members and employers. His work in managing consolidations of the funds, plan designs and administration resulted in cost savings and increased stability for the Funds' future solvency.

He served as the president of the council for nearly 20 years before stepping aside at the end of his term last year.

"At this stage of my life, I am looking forward to what lies ahead," Monarca said. "I've always done my best to be fair, prudent and responsible in each position I've held in the field, the local, training centers, the funds or while serving as a union officer. I've also been very fortunate to work with dedicated and talented staff, trustees and supportive professionals at every level.

"Since the day I followed my dad into the union by raising my right hand, the Brotherhood has afforded me and my family great opportunities. I have given my best every day, never forgetting how it began. It is hard to express what I feel other than gratitude and pride."

UBC General Secretary-Treasurer Tom Flynn, the NASCBF Chairman, said Monarca's integrity and breadth of experience contributed to his ability to serve both the short and long-term needs of members and employers served by the Funds, which now exceeds \$10 billion in combined assets.

"There needs to be a balance between providing generous benefits and dealing with the economic realities that have the potential to hurt the funds over time," he said. "From benefit plans to fund structures, investments and administrative issues, Rich demonstrated a unique level of knowledge and judgment that gave everyone confidence. That's what any fund wants."

Tom Steeves, the management co-chair of the fund echoed Flynn's sentiments.

"The partnership between the union and employers depends on communication and trust. Rich's knowledge of the Funds and his dedication to understanding different priorities have been so important to the work we've been able to do."

Monarca came from a strong union background. His father was a long-time leader in

the Carpenters union in Connecticut and his family owned a union construction company.

Monarca started his own career as an apprentice carpenter and advanced as a journeyman, steward, foreman and superintendent before becoming an apprentice instructor and then the director of the Connecticut training programs. He served as a business representative and business manager for former Local 24 (now Local 326) then becoming the executive director of the Connecticut benefit funds in 2000. He has served as an officer for both his local union and the New England/North Atlantic States Regional Council of Carpenters.

NASRCC Executive Secretary-Treasurer Joe Byrne said Monarca's service was worthy of recognition and celebration.

"There aren't a lot of members of this union who have done so many things at such a high level the way Rich has. It's really rare because it's not easy. He's a great example for our members and our staff and he's been a great mentor to so many of us. Transitions are never easy, but Rich deserves an opportunity to enjoy the fruits of his labor. We owe him our appreciation and we wish him absolutely nothing but the best."

Flynn said the Board of Trustees plans to engage in a wide-ranging search for a new executive director and may consider candidates beyond a more traditional fund director pool.



### Wright Honored by AGC-MA

The Associated General Contractors of Massachusetts (AGC MA) Building Women in Construction panel named Local 328 sister Michelle Wright as Tradeswoman of the Year; an award that is reserved for the most exemplary women in construction; demonstrating leadership, generosity, innovation, and unwavering commitment to their career, colleagues and industry.

Prior to joining the union seven years ago, Wright served in the U.S. Army, and afterwards became an EMT, which provided the flexible hours she needed to raise her three kids and three nieces she had in her care. Watching her husband, Keith Wright (Local 327) and father-in-law Edwin Wright (Local 327) made Wright keen to pursue a career in the trades.

When she decided to apply to the Carpenters apprenticeship program, Michelle was determined to do it on her own merit, and didn't tell either of them; which soon led to her husband finding out when a Brother asked him, "Why is your wife hanging drywall on my job?"

From the get-go, Michelle has been a role model in the construction industry; actively supporting and mentoring women in the field through the NASRCC Sisters in the Brotherhood program, and regularly volunteers at high schools, encouraging young women to enter the trades.

Throughout her apprenticeship, she was eager to accelerate her skillset and took advantage of the additional training opportunities available to her by regularly attending classes at the training center in Dorchester. Within a year of graduating, she had earned her superintendent's license.



By fostering team unity, Michelle leads field teams in making cohesive, proactive and effective decisions that consistently serve the best interests of the project.

— BRIAN SANTOS  
W.T. Rich President  
And Project Executive

Michelle Wright. Photo Credit Damianos Photography

Michelle works as a carpenter/project engineer for W.T. Rich and is currently on the Multi-Department Relocation Plan (MDRP) at Cambridge City Hall – a project that is part of a sequence of City of Cambridge projects that W.T. Rich has been awarded. The complex renovation of the historic building includes space reconfiguration, window replacement, and building systems upgrades throughout the four-story building.

"From the outset, Michelle has not only excelled at the general labor/carpentry components but has proven to be someone that holds a deeper understanding of the complex construction process, making sure that workers are safe and operating in a professional manner, while also ensuring that staff and owner objectives are recognized and managed each and every day," said W.T. Rich President and Project Executive Brian Santos.

One of the main challenges on this job is that City Hall is fully occupied during construction, but by "fostering team unity, Michelle leads field teams in making cohesive, proactive and effective decisions that consistently serve the best interests of the project," Santos added.

Wright can add this award to a running list of accolades, having recently received the Equity Honor Roll as an Emerging Leader in Diversity Equity and Inclusion from the Ad Club.

"Michelle is a tradeswoman leader bringing a powerful voice and experience to increasing diversity in the construction industry," said Elizabeth Skidmore, NASRCC Business Representative. "We applaud her accomplishments, and we thank her for her dedication and resolve to our union both on and off the jobsite."



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TO WORK  
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The Copley Marriott in downtown Boston hired CRS to do work on their hotel, so carpenters—and other building trades—have been a large, loud and very regular presence at their front door.





Carpenters in White Plains, NY have been bannering at a Rose Associates site where Hudson Meridian is the GC.

# The Union Is Back in Action!

**Unions are about people coming together.** They focus on work issues, but the bonds formed by working side-by-side and the spirit needed to win better wages and working conditions aren't just developed inside a construction gate.

That fraternity and solidarity grows at union meetings, on picket lines, at political rallies and community builds. It comes from the wins, the losses and sometimes just from being united in a common cause. For two years, those things have been largely absent in a recognizable form because of the over-riding safety concerns posed by the COVID-19 pandemic.

Now, as spread of the virus appears to be in a more extended decline, the union is shaking off the rust and getting back to it. To the streets with rallies and picket lines; to the union halls for meetings; to local and national training centers for skills development and to all of the other things which have built and maintained our strong union for more than 140 years.

“Zoom is a great tool, but there's no substitute for putting a couple dozen or hundreds of carpenters in the same place,” said Joe Byrne, Executive Secretary-Treasurer of the North Atlantic States Regional Council of Carpenters. “You feel the unity and the power when that happens and it's a tremendous experience.”

Zoom is a great tool, but there's no substitute for putting a couple dozen or hundreds of carpenters in the same place.

– JOE BYRNE  
Executive Secretary-Treasurer  
of the North Atlantic States  
Regional Council of Carpenters





Between bouts of snow and ice in Western New York, apprentices and members went out to build a new home for a disabled military veteran in partnership with Jared Allen's Homes for Wounded Warriors. (see story, page 31)

Byrne said that it took him a while to appreciate the practical importance of that.

“The longer I’ve been in the union, the more I recognize two pretty distinct parts of my career; the construction side and the union side. There are jobs and crews that I was a part of that I think back on with pride. And then there are union rallies and campaigns or community projects that give me just as much pride. Part of it is the spirit of it all. But it’s also because you start to recognize that one supports the other. The union work makes a lot of the construction work possible.”

Unlike some other industries, construction has stayed pretty busy in most markets in the Northeast. Fortunately, that’s a situation that’s expected to continue. But that doesn’t mean that work is ours and our standards are safe.

It doesn’t guarantee that we’ll attract the committed, talented people that make our union the “go to” for contractors serious about quality and integrity.

Plentiful work and a decent paycheck also doesn’t provide the comfort and security of knowing that, as a union member, you’re not alone. On the job tomorrow or in the community ten years down the line, you’re part of a strong Brotherhood.



Christo Rey High School in Dorchester needed help converting old library space into a gym. They got it from apprentices and members who were happy to get back into community building! Pictured: LU 2168 Apprentice Caroline Lafferty drum stands the gym floor.

Now’s the time to start working out those muscles again.

To get involved in union activity, attend your union meeting AND check in on the NASRCC’s new union event gateway: Galaxy. It will show you what’s going on in your local or in a geographic area. Check it out on page 18 and then check in to become a part of something.



Kudos to these union carpenters in Johnson City, NY, who turned out in the cold upstate winter to shine the light on Fox Building Group, hired by LaChase to do the framing and drywall on an EJ Victory project.

Felicitaciones a estos carpinteros sindicalizados en Johnson City, NY, que se presentaron con el frío invierno del norte del estado para iluminar a Fox Building Group, contratado por LaChase, para hacer la estructura y los paneles de yeso en un proyecto de EJ Victory.

# ¡La Unión Vuelve en Acción!

**Los sindicatos se tratan de personas que se unen.** Se enfocan en temas laborales, pero los lazos que se forman al trabajar lado a lado y el espíritu necesario para ganar mejores salarios y condiciones de trabajo no se desarrollan solo dentro de una puerta de construcción.

Esa fraternidad y solidaridad crece en las reuniones sindicales, en los piquetes, en las manifestaciones políticas y en las construcciones comunitarias. Viene de las victorias, las derrotas y, a veces de solo estar unidos en una causa común. Por dos años, esas cosas han estado ausentes en gran medida en una forma reconocible debido a las preocupaciones de seguridad primordiales que creo la pandemia de COVID-19.

Ahora, dado que la propagación del virus parece estar en un declive mas prolongado, el sindicato se está sacudiendo la malo y esta volviendo a la normalidad. En las calles con manifestaciones y piquetes; a los sindicatos para reuniones; a los centros de capacitación locales y nacionales para el desarrollo de habilidades y a todas las demás cosas que construyeron y han mantenido nuestra unión fuerte durante más de 140 años.

“Zoom es una gran herramienta, pero no hay sustituto para poner un par de docenas o cientos de carpinteros en el mismo lugar,” dijo Joe Byrne, Secretario Ejecutivo y Tesorero del Consejo Regional de Carpinteros de los Estados del Atlántico Norte. “Sientes la unidad y el poder cuando eso sucede y es una experiencia tremenda.”

”  
**Zoom es una gran herramienta, pero no hay sustituto para poner un par de docenas o cientos de carpinteros en el mismo lugar.**

– **JOE BYRNE**  
Executive Secretary-Treasurer  
del Consejo Regional de  
Carpinteros de los Estados  
del Atlántico Norte.





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on all projects  
**New England Regional Council of  
CARPENTERS**

Callahan, Inc didn't change its ways during the pandemic, so members were a steady presence in front of Revolution Labs in Lexington, MA, where Superior Drywall had been hired.

Callahan, Inc no cambió durante la pandemia, por eso miembros fueron una presencia constante frente a Revolution Labs en Lexington, MA, donde contrataron a Superior Drywall.





Entre episodios de nieve y hielo en el oeste de Nueva York, los aprendices y miembros salieron a construir un nuevo hogar para un veterano militar discapacitado en asociación con Jared Allen's Home para Guerreros Heridos.

Between bouts of snow and ice in Western New York, apprentices and members went out to build a new home for a disabled military veteran in partnership with Jared Allen's Home for Wounded Warriors.

Byrne dijo que le tomó un tiempo apreciar la importancia práctica de eso.

“Cuanto más tiempo he estado en el sindicato, más reconozco dos partes bastante distintas de mi carrera; el lado de construcción y el lado de unión. Hay trabajos y equipos de los que formé parte que recuerdo con orgullo. Y luego están las manifestaciones y campañas sindicales o los proyectos comunitarios que tanto me enorgullecen. Parte de ello es el espíritu de todo. Pero también es porque empiezas a reconocer que uno apoya al otro. El trabajo sindical hace posible gran parte del trabajo de construcción.”

A diferencia de otras industrias, la construcción se ha mantenido bastante ocupada en la mayoría de los mercados del Noreste. Afortunadamente, esa es una situación que se espera que continúe. Pero eso no significa que el trabajo sea nuestro y que nuestros estándares sean seguros.

No garantiza que atraeremos a las personas comprometidas y talentosas que hacen que nuestro sindicato sea el lugar de referencia para los contratistas que se toman en serio la calidad y la integridad.

Trabajo abundante y un salario decente tampoco brindan la comodidad y la seguridad de saber que, como miembro del sindicato, no está solo. Mañana en el trabajo o en la comunidad dentro de diez años, eres parte de una Hermandad fuerte.



Con muchos todavía reacios a realizar eventos en persona, los candidatos políticos han estado ansiosos por tener oportunidades de reunirse con votantes influyentes. Eso significó que cientos de carpinteros sindicales obtuvieron un foro de candidatos temprano y exclusivo en la carrera por el cargo de Fiscal General de Massachusetts.

With many still reluctant to hold in-person events, political candidates have been eager for opportunities to get together with influential voters. That meant hundreds of union carpenters got an early and exclusive candidate forum in the race for Massachusetts Attorney General.

Ahora es el momento de comenzar a ejercitar esos músculos nuevamente.

Para participar en actividades sindicales, asista a su reunión sindical Y regístrese en el nuevo portal de eventos sindicales del sindicato: Galaxy. Le mostrará lo que está pasando en su local o en un área geográfica. Compruébalo y luego regístrate para convertirte en parte de algo.





Thousands of union members gathered at events across our seven states to turn up the noise on construction industry tax fraud.

## Tax Fraud Days of Action

**The United Brotherhood of Carpenters renewed their push against tax fraud and wage theft this spring by returning to significant in-person events during the union's "Tax Fraud Days of Action."**

In April, thousands of union members gathered at events across our seven states to turn up the noise on cheating contractors and those who protect them. Some of the events were laser-targeted to state legislators and enforcement agents who need to step up their games when it comes to protecting workers. Others spoke toward friends, neighbors and community members at local projects where wage theft and tax fraud were ongoing.

"The truth of the matter is that some just don't understand how big a problem this is, so we need to educate them," said NASRCC Political Director Joe O'Brien. "Others just don't seem to care, so we have to call them out in public and pressure them to do something."

A recent study from the University of California, Berkeley found that 39% of construction industry families rely on public safety net programs. It's a humiliation for them and an unfair burden for taxpayers.

The tax fraud/wage theft scam only benefits employers that cheat directly and general contractors who reap profits by not looking or pretending not to see it what's going on within the gates of their own projects. But the risk is worth it for many, because they can gain an unfair bidding advantage of up to 30 percent by knowingly misclassifying workers as independent contractors, paying in cash, and running other scams.

**\$8.4**  
BILLION

The cheating in the construction industry alone costs taxpayers \$8.4 billion a year!



A recent study from the University of California, Berkeley found that 39% of construction industry families rely on public safety net programs.

Local 349 and Local 352 at 75 Chestnut Street in Portland, Maine

The cheating in the construction industry alone costs taxpayers \$8.4 billion a year!

“There are always going to be contractors that cheat. It’s the nature of the business,” said NASRCC Organizing Director Noel Xavier. “But when it’s showing up on high-profile jobs or it’s becoming the standard for builders that want to consider themselves reputable, WE need to step up our game and push it out of our industry.”

Every day, union organizers talk to unrepresented carpenters about the issue and take one of two approaches: help them advocate for themselves directly through negotiations with their employer

or jobsite action or help them initiate enforcement agency assistance.

The effort is not always successful, but it’s essential.

The union also routinely meets with legislators and enforcement agencies to encourage a greater effort, but investigations are often long and projects where violations occur can wrap up first.

Tax Fraud Days of Action help because they can raise the profile of the issue before it occurs, giving public or private awarding authorities a chance to avoid known offenders before they step foot on the job.



Local 339 at Callahan Site in MA.





Local 279 members and leadership with New York State Senator Mike Martucci, Assemblymember Karl Brabenec, Orange County District Attorney David Hoovler and other local elected officials at the Orange County Government Center in Goshen, NY.

Miembros y líderes de la Local 279 con el Senador del Estado de Nueva York Mike Martucci, el Asambleísta Karl Brabenec, el Fiscal de Distrito del Condado de Orange David Hoovler y otros funcionarios electos locales en el Centro de Gobierno del Condado de Orange en Goshen, NY.

## Días de Acción del Fraude Fiscal

La Hermandad Unida de Carpinteros renovó su campaña contra el fraude fiscal y el robo de salarios esta primavera al regresar a importantes eventos en persona durante los “Días de Acción Contra el Fraude Fiscal” del sindicato.

En Abril, miles de miembros sindicales se reunieron en eventos en nuestros siete estados para hacerle ruido a los contratistas que engañan y a quienes los protegen. Algunos de los eventos fueron dirigidos a los legisladores estatales y agentes encargados de hacer cumplir la ley que necesitan intensificar su juego cuando se trata de proteger a los trabajadores. Otros hablaron con amigos, vecinos y miembros de la comunidad en proyectos locales donde el robo de salario y el fraude fiscal estaban en curso.

“La verdad del asunto es que algunos simplemente no entienden cuán grande es este problema, por lo que debemos educarlos,” dijo el Director Político de NASRCC, Joe O'Brien. “A otros no le parece importarle, así que tenemos que criticarlos en publico y presionarlos para que hagan algo.”

Un estudio reciente de la Universidad de California, Berkley, encontró que el 39% de las familias en la industria de la construcción dependen de los programas de seguridad pública. Es una humillación para ellos y una carga injusta para los contribuyentes.

La estafa de fraude fiscal/robo de salarios solo beneficia a los empleadores que engañan directamente y a los contratistas generales que obtienen ganancias al no mirar o pretender no ver lo que sucede dentro de las puertas de sus propios proyectos. Pero el riesgo vale la pena para muchos, porque pueden obtener una ventaja de licitación injusta de hasta el 30 por ciento al clasificar erróneamente a los trabajadores como contratistas independientes, pagar en efectivo y ejecutar otras estafas.

**\$8.4**  
mil millones

¡El engaño en la industria de la construcción les cuesta a los contribuyentes \$8.4 mil millones al año!



Un estudio reciente de la Universidad de California, Berkley, encontró que el 39% de las familias en la industria de la construcción dependen de los programas de seguridad pública.

Local 330 at Rhode Island State House.

Miembros del Local 330 en la Casa de Estado de Rhode Island.

¡El engaño en la industria de la construcción les cuesta a los contribuyentes \$8.4 mil millones al año!

“Siempre habrá contratistas que hagan trampa. Es la naturaleza del negocio,” dijo el Director de Organización de NASRCC, Noel Xavier. “Pero cuando aparece en trabajos de alto perfil o se convierte en el estándar para los constructores que quieren considerarse respetables, NOSOTROS debemos intensificar nuestro juego y sacarlo de nuestra industria.”

Todos los días, los organizadores sindicales hablan con carpinteros no representados sobre el tema y adoptan uno de los enfoques: ayudarlos a defenderse directamente a través de negociaciones con su empleador o acción en la obra de

trabajo o ayudarlos a iniciar la asistencia de la agencia de ejecución.

El esfuerzo no siempre tiene éxito, pero es esencial.

El sindicato también se reúne de forma rutinaria con legisladores y organismo encargados de hacer cumplir la ley fomentando un mayor esfuerzo, pero las investigaciones suelen ser largas y los proyectos en los que se producen violaciones pueden concluir primero.

Los Días de Acción contra el Fraude Fiscal ayudan porque pueden elevar el perfil del problema antes de que ocurra, brindando a las autoridades adjudicadoras públicas o privadas la oportunidad de evitar a los infractores conocidos antes de que pongan un pie en el trabajo.



Local 336 at an Ashland Public Safety Building in Ashland, MA.

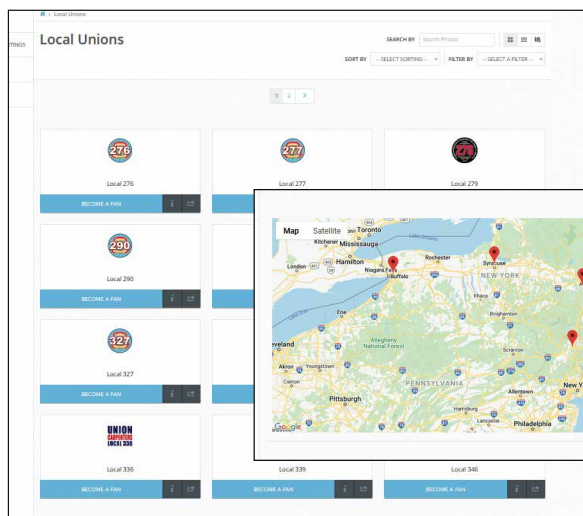
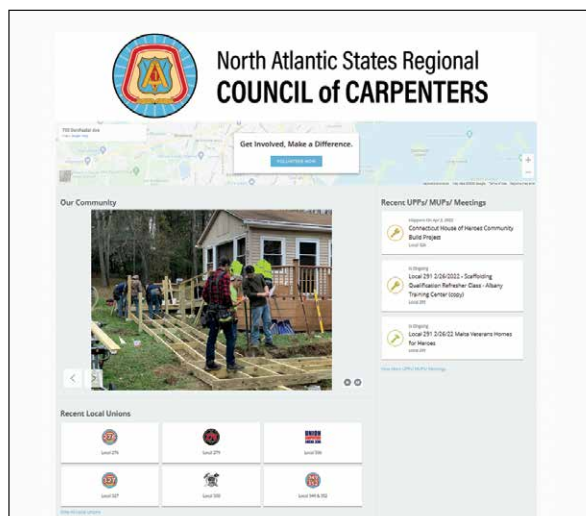
Local 336 en el Edificio de Seguridad Pública de Ashland en Ashland, MA.



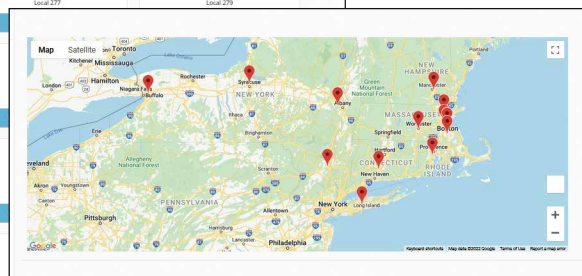
# GET ACTIVE GET ON GALAXY!



NASRCC has a new platform for members to check out—and sign up for—union events. It's called Galaxy and you can reach it by visiting [nasrcc.org](http://nasrcc.org) and clicking LOGIN at the top right of your screen.



EVENTS BY  
CALENDAR OR  
BY LOCATION



## SEARCH BY CALENDAR OR BY LOCATION

Galaxy allows members to search for events organized by their local union, on a calendar or based on location.

Participate in picket duty, rallies, community builds, and political events. Check often and find your favorites. Then just click to sign up.

## EARN POINTS

Galaxy gives you points for each activity, keeps track of how many events you've done and what kind.

In the future, you'll be able to redeem your points for NASRCC-branded clothes and other items in an online store!

## GET SET UP ON GALAXY:

1. Go to [nasrcc.org](http://nasrcc.org) and click LOGIN, or scan the qr code
2. Login with the email address you have registered with your local union. If you haven't registered an email address with your local union, use `firstname.lastname@example.com`. Your password is your union number (U-XXXX-XXXX). Once logged in, finish filling out remaining account information.



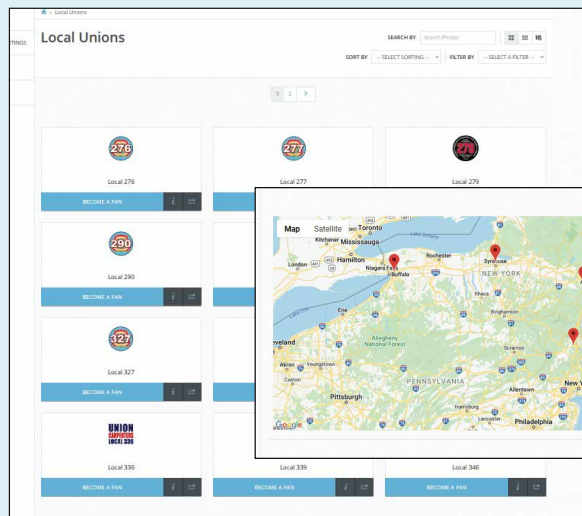
If you run into technical issues, contact Ian Heinz at [iheinz@nasrcc.org](mailto:iheinz@nasrcc.org) with "Galaxy Login" in the subject line.



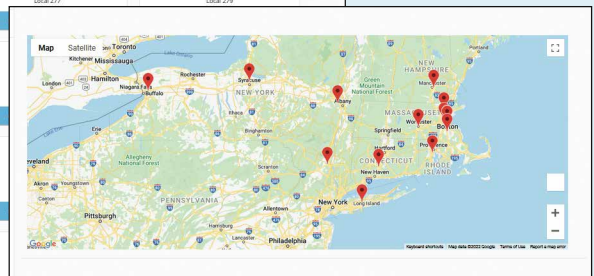


# MANTENGASE ACTIVO ENTRE A GALAXY

NASRCC tiene una nueva plataforma para que miembros consulten y se inscriban a eventos sindicales. Se llama Galaxy y puede acceder a él visitando [nasrcc.org](http://nasrcc.org) y haciendo clic en "LOGIN" en la parte superior derecha.



EVENTOS POR CALENDARIO O POR LOCALIZACION



## BUSCAR POR CALENDARIO O POR UBICACIÓN

Galaxy le permite a miembros buscar eventos organizados por su local, en un calendario o según la ubicación.

Huelgas, manifestaciones, construcciones comunitarias, eventos políticos. Visite con frecuencia y elija su favorito. Luego haga clic para registrarte.

## GANAR PUNTOS

Galaxy le otorga puntos por cada actividad, realiza un seguimiento de cuantos eventos has realizado y de que tipo.

¡En el futuro, podrá canjear sus puntos por ropa de NASRCC y otros artículos en una tienda en línea!

## PARA CONFIGURAR GALAXY:

1. Vaya a [nasrcc.org](http://nasrcc.org) y haga clic en "LOGIN", o escanee este código
2. Luego inicie sesión con el correo electrónico que tiene su local registrado. Si no ha registrado un correo electrónico con su local, use `primernombre.apellido@example.com`. La contraseña será su número de unión (U-XXXX-XXXX). Una vez que haya iniciado sesión, termine de completar su cuenta con información que falte.



Si tiene problemas técnicos, comuníquese con Ian Heinz por correo a [iheinz@nasrcc.org](mailto:iheinz@nasrcc.org) con "Galaxy Login" de asunto.



Biden speaking with members at a UBC Meeting

## Biden Mandates PLAs

President Joe Biden has signed an executive order that requires project labor agreements (PLAs) for federally controlled construction projects valued at \$35 million or more. Biden made the announcement to a union audience and said it was a step in fulfilling his commitment to being a President who supports unions and workers' rights.

The order will affect \$262 billion in federal projects and an estimated 200,000 workers. It also includes training and strategies for some 40,000 employees in the departments of Defense, Labor and the Office of Management Budget to implement the policy.

Recent presidents have taken sides on project labor agreements, using executive orders to mandate or prohibit them. Project labor agreements set conditions for job-sites and hiring and are generally based on local collective bargaining agreements. While they do not mandate union contractors and workers, the standards set level the playing field for bidders, allowing unions much better opportunities to win publicly-funded work. They are also commonly used by private corporations, who favor the cost certainty of wage schedules, the elimination of strikes and established processes for resolving time and money-costing onsite disputes.

Biden said the order would “help ensure that we build a better America, we build it right, and we build it on time, and we build it cheaper than it would have been otherwise.” He said PLAs “secure the commitment of all stakeholders on a construction site that the project will proceed efficiently without unnecessary interruptions.”

“They also advance the interests of project owners, contractors and subcontractors, including small businesses,” he said. “The use of project labor agreements is fully consistent with the promotion of small business interests.”



## Construction Industry on Welfare? Study Says 39%

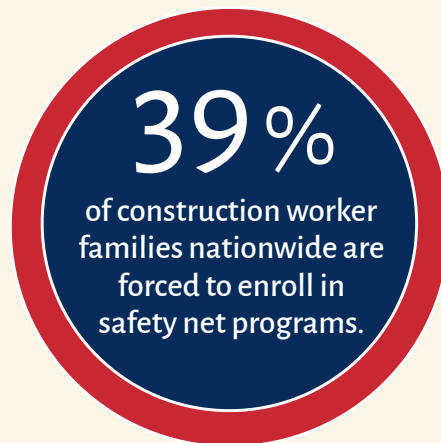
A report released by the University of California Berkeley Labor Center reveals that 39 percent of construction worker families nationwide are forced to enroll in one or more safety net programs to make ends meet.

That is higher than the 31 percent of all workers enrolled in such programs. The yearly cost to state and federal governments is a staggering \$28 billion. Additionally, 31 percent of construction workers lack health insurance coverage, compared to 10 percent of all workers. Researchers attribute their findings to low pay, wage theft and illegal employment practices in the construction industry. The \$28 billion price tag stems from construction families' reliance on a variety of safety net programs, including adult and children's Medicaid, the earned income tax credit, temporary assistance for needy families and the supplemental nutrition assistance program.

"This report shows just how outrageous the common, illegal business practices in the construction industry really are," said Douglas J. McCarron, General President of the United Brotherhood of Carpenters and Joiners of America (UBC). "It demonstrates that, not only are cheating contractors hurting construction industry families, but they are pocketing profits at the expense of taxpayers."

"We have a construction industry that rewards bad employers and turns a blind eye to white collar crimes against blue collar workers. The result is that taxpayers foot the bill," said Joe Byrne, Executive Secretary-Treasurer of the North Atlantic States Regional Council of Carpenters.

"Construction workers who belong to a union like ours do well. We collectively bargain for good wages and work with our partner employers to provide access to comprehensive family health care, retirement benefits and career-long training. But this study brings into clear view the two-tiered nature of the industry for workers. It makes it easy to understand why there's been long-term difficulty recruiting and retaining a workforce in this industry."



**Workers who belong to a union like ours do well. We collectively bargain for good wages and work with our partner employers to provide access to comprehensive family health care, retirement benefits and...training. ...this study brings into clear view the two-tiered nature of the industry for workers.**

— JOE BYRNE  
Executive Secretary-Treasurer of the North Atlantic States Regional Council of Carpenters

The authors of the report explain how construction, one of the nation's largest industries, once helped pave a pathway to the middle class for non-college educated workers. But today, as unionization declines and government entities fail to enforce labor standards, the industry is heading down a different road.

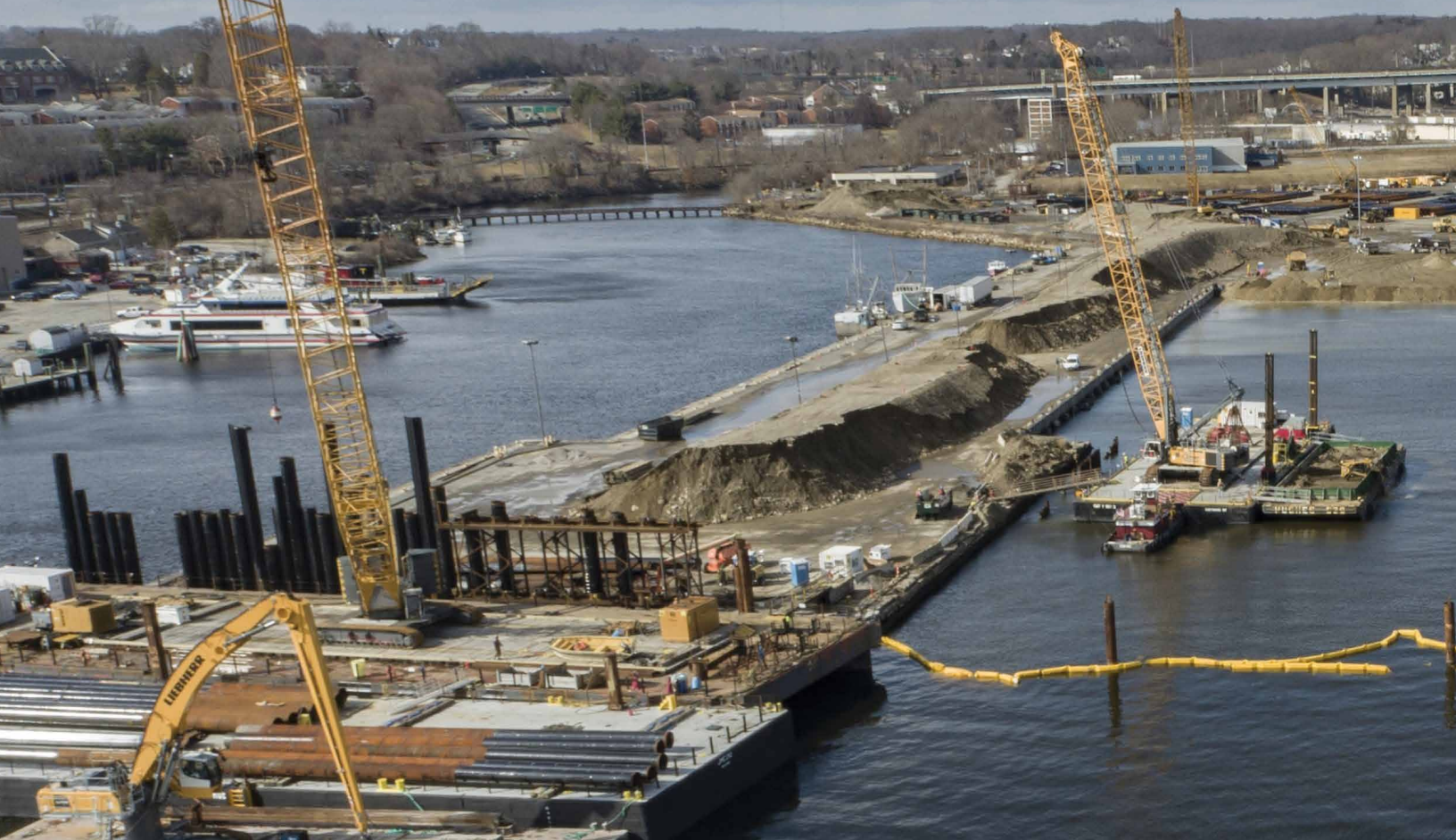
The labor standards enforcement void created by declining unionization in the industry has not been filled. Without government intervention, construction workers should expect to continue to be exploited and cheated, and lawful contractors should expect to find it more and more difficult to remain in operation.

A 2019 report by economists found that up to 20.5 percent of U.S. construction workers are illegally classified as independent contractors or paid off the books. The resulting state and federal tax losses, using mid-range numbers, amount to \$8.4 billion a year. Workers' compensation insurers lose \$2 billion. Additionally, construction workers have almost a billion dollars a year in wages stolen from them, and to add insult to injury, employers foist onto workers' backs \$3.48 billion in Social Security, Medicare and other employment taxes that they should be paying.

"Good employers and good jobs that support strong families and create a strong middle class are no accident of history. They are the result of hard-working people in the labor movement and the employers, legislators and allies who united to organize for progress," said UBC General Vice President Frank Spencer. "This report needs to be a wake-up call to the construction industry, legislators and law enforcement. You better believe that the UBC will continue to take action."



# State Pier in New London, CT



**Members are pushing the capacity of green energy production in the Northeast, turning an aging site into a hub for offshore wind activity in New London, Connecticut.**

The "Admiral Harold E. Shear State Pier" is actually a complex of two adjacent piers, one of which was built in 1876. It's being redeveloped to create a single, modern, heavy-lift capable multi-use terminal. The project involves dredging, preparation of the seabed and installations of a bulkhead, pile-supported platform and other general building.

The pier, like another project being built by union members in Rhode Island, will support wind projects by serving as staging or manufacturing sites for wind turbine blades and other construction or maintenance items.

The union has been actively involved in supporting green energy projects and funding, which are creating tens of thousands of construction jobs. From solar farms to multiple wind projects onshore and in the Atlantic, union carpenters, pile drivers, divers and millwrights have--and are expected to continue--taking advantage of significant work opportunities.

*(Above) Image Courtesy of Connecticut Port Authority.  
Artist: Jennifer Gottlieb, AIA NCARB ENV SP at AECOM.*

*(Background) Photo courtesy of Kiewit Corporation.*





The state pier in New London is an example of additional work hours members are earning beyond single, individual projects.

“There won’t be any green energy produced on this pier,” joked Local 326 Representative Chris Bachant. “But the thousands of hours we’re working here are necessary to support the projects off the coast, which we will also build and maintain. It’s kind of a trickle-down benefit to the creation of a new industry. The city, state and our members are reaping the rewards.”

The pier will also continue to support existing long-term breakbulk operations for steel, lumber, copper billets and other cargoes.

When agreement on the project was completed, Connecticut Governor Ned Lamont said that it “paves the way for a surge in activity in New London and Eastern Connecticut that will cement the state’s position as a leader in the industry. This new partnership achieves the goal of job growth in a critical part of our state, while making investments in clean energy.”

Throughout the United States and Canada, UBC members have been well-positioned to win green energy work because of our skills training and productivity, collaborative partnerships with quality contractors and elected officials, and the power of our organization.

In New London, Kiewit was hired as the Construction Manager for the project, bringing a well-established reputation and a good working relationship with the union. Bachant also had ongoing conversations with local elected officials, the Port Authority, and Gateway, the terminal operator when the project was in development. The existing relationships with Ørsted and Eversource were also positive.

“Our union has a unique combination of skills, relationships and experience that make us a great choice for developers of green energy projects,” said NASRCC Chief of Staff John Murphy. “We expect to be doing a significant share of upcoming work throughout the seven states.”



## Legislative News:



The union has an obligation to get involved in politics to protect our rights and the standards in our industry.”

– JOE O'BRIEN  
NASRCC  
Political Director

## Members Up Their Political Game at UBC GOTV Conference

A group of politically active rank-and-file members from across the council recently tapped into the expertise and experience of their Brothers and Sisters in an effort to expand efforts in their own areas.

They attended the Brotherhood's "GOTV 2022" conference at the International Training Center in Las Vegas, Nevada. Over three days, our Brothers and Sisters heard from UBC leaders and industry experts about what's important to the Brotherhood and why focused political and legislative action is so vital to our success.

Though politics have gotten increasingly partisan, the union has found success through local efforts, talking to both parties about our issues more than their disagreements with each other, and a Biden administration which has aggressively implemented specific policies to help union members. He has also appointed a union member, and former Mayor of Boston —Marty Walsh—as secretary of labor and changed the balance and tone of discussions at the National Labor Relations Board.

"The union has an obligation to get involved in politics to protect our rights and the standards in our industry," said NASRCC Political Director Joe O'Brien. "But we want to stay focused on our core issues, not partisan bickering about unrelated topics. This training will take these members to another level and they will multiply our efforts and success."

Eric McNeil of Local 276 was one of the members who attended the conference. Though he's a fourth-generation member that understands the importance of "voting with your paycheck," he didn't fully appreciate how deeply politics drive jobs.

"I didn't know that there were 51 Republican members of congress that support us on Davis-Bacon, prevailing wages or how important that is to protecting our standards. We talked about 'carpenters

issues,' not Democratic or Republican or liberal or conservative. I'm more politically aware and will be more involved, even discussing carpenter issues with other members."

McNeil also noted the diversity of experiences among members and staff attending the conference. "You get members from Maine to Southern California and from very liberal areas and very conservative areas. It was great to get ideas and hear thoughts from whole different perspectives."

The union will continue to nurture members who attended the conference, plugging them into some efforts and looking to them to initiate and lead others.



## Members Take Office

Members are a vital part of our union's political action. But more than just voting and participating in campaign activities, members also serve in elected or appointed positions within local government. There, they represent the interests and voices of union members and working families. Below are some of the members serving in higher level offices.

They are joined by dozens of others who serve in positions related to schools, training, economic development, project development and political party activity (Republican and Democratic).

### Five members serving as elected members of municipal government:

**Chris Austin**, Local 276, Town of Hume Councilman

**Fred Swayze, Jr.** Local 277 Town of Van Etten Councilman

**Dexter Kinsella**, Local 326, Goshen Board of Selectman

**John Marshall**, Local 326, Ledyard Board of Selectman

**John Burrows**, Local 339, Billerica Selectman

## Teehan for State Rep.

Union carpenter Steve Teehan of Medfield, Massachusetts, has announced his candidacy for state representative in the 9th Norfolk District.

We invite all members to join us in congratulating him and checking in to support his campaign in any way you can.



Teehan recently attended the UBC's GOTV 2022 conference at the International Training Center.

"I'm excited for this opportunity and the chance to talk about issues union carpenters and other families face," Teehan said. "As a union carpenter, I know what it's like to put my tools on every morning and work hard to earn my paycheck. I have an intimate understanding of the needs and values of working families. Who better to serve in state government?"

Teehan is a fourth-year apprentice in Local 346. He's worked for contractors doing interior systems, concrete and exterior envelope work. Most recently, he's worked as the carpenter steward for S&F Concrete on a large project.

In addition to becoming a leader in the field, Teehan has stepped up to serve the union, as a member of the executive board and a delegate to the regional council.

As a union member running for office, he'll put to work his experience and the skills he developed as a legislative aide to State Senator Walter Timilty and continues using as the chairman of the Medfield Democratic Town Committee.

Check out his campaign at [SteveTeehan.com](http://SteveTeehan.com).

### Seventeen members serve on planning, zoning, development or redevelopment boards:

Bruce Conroy, Local 326

Ed Cooke, Local 279

Ron Giroux, Local 326

David Hart, Local 330

Michael Holmes, Local 330

Tom Iorizzo, Local 277

Jason Lebel, Local 326

Dan LeClerc, Local 349

James Malcolm, Local 279

Bill Martell, Local 326

David Minasian, Local 336

Bart Pacekonis, Local 326

Ernie Pagan, Local 326

Scott Smith, Local 279

Gary Toth, Local 277

Ed Weber, Local 328

Mike Wolfe, Local 277



## Our Focus for 2022

To have the greatest impact on a political process that impacts our industry and our lives, the Carpenters union endorses candidates based on their positions and work on core union issues. The union invites you to keep up to date on those issues by visiting [nasrcc.org/issues](http://nasrcc.org/issues) and talking to your fellow union Brothers and Sisters.

While it is important to be involved in as many elections as possible, there are certain races where a greater level of time and effort are justified. Below are races that have been targeted by union for the highest level of focus.

If these campaigns are in your area, please learn more about the positions of the candidates on union issues. Use that information to consider getting involved in union political activity and to make your decision before stepping into the voting booth.

FEDERAL RACES	
RACE	INCUMBENT
NH Senate	Maggie Hassan
NH House 1	Chris Pappas
NH House 2	Annie Kuster
VT Senate – Primary	Open
VT House – Primary	Open
CT House 5	Jahana Hayes
ME House 2	Jared Golden
NH House 2	Andrew Garbarino
NY House 22	Claudia Tenney
NY House 23	Tom Reed
NY House 19	Antonio Delgado
NY House 18	Sean Maloney
NY House 1	Open
NY House 3	Open

STATE RACES
DISTRICT
NH Governor – Primary
ME Governor – Primary
VT Governor
RI Governor
Providence, RI, Mayor

**Visit [nasrcc.org/endorse](http://nasrcc.org/endorse) for a regularly updated list of *all* candidates endorsed by the union.**



**Interested in politics?**

**Scan here to join the NASRCC Political text group!**





Justin Alves Pile Drivers Local 56

**The on-the-job training you get here is second to none. I trained in Millbury, Boston and at the pile drivers' facility in New Jersey, and there is always the opportunity to learn and improve every day.**

— JUSTIN ALVES

## Justin Alves: Learning With and Loving the Union

Justin Alves is a pile driver and member of Local 56. After high school, Alves worked in HVAC systems for a few years but “the pay wasn't doing it” for him.

When his friend, fellow Local 56 Brother Chris Brennan suggested joining the Carpenters union, Alves couldn't believe the pay and benefits package when he looked into it.

“I reached out to Local 56, and Dave Borrus [Regional Manager for Local 56] was a great help to me, guiding me through the process. I attended the info session, and well the rest is history! The earn while you learn aspect of the apprenticeship program is awesome. I'm 25 and I'm proud to say that I just got approved for a mortgage.”

Alves says he had no idea of the amount of free training that was available and the opportunities and support you receive as a member of the Carpenters union.

“The on-the-job training you get here is second to none. I trained in Millbury, Boston and at the pile drivers' facility in New Jersey, and there is always the opportunity to learn and improve every day,” he said.

Alves has been working for Hub Foundation for over a year now and is currently doing support of excavation (SOE) on One Congress Street in Boston which is an essential element of underground structures. Alves says he loves going to work every day because “everyone looks out for one another and is willing to help you succeed.”

You don't expect to get the amount of support you do. Ziven Drake [NASCTF Technical Coordinator] has given me the courage to do things I never thought I could do, and I'm so thankful for that because now I'm proud to say that I'm on the Executive Board for Local 56 and I'm excited for my future with the Carpenters union.”

## Union Members Help Vet Continue Long Road Home

The Brotherhood is once again honoring and helping a wounded military service member live a more comfortable life by partnering with Jared Allen's Homes for Wounded Warriors to build a home in Bath, New York.



Unsatisfied with junior college and impressed by the experience of his identical twin brother, Brent Nadjadi enlisted in the Army in 2008. He served as a heavy equipment operator in Afghanistan and volunteered for a road clearing mission in 2010 when a unit was shorthanded.

**“Clearing bombs off roadways to creates a safe path for coalition forces but also for citizens. There is a great sense of service and comradery.” said Nadjadi.**

“We all rely on each other to complete these missions. It gives us a better chance of getting everyone home safely.”

Two days into the mission, his up-armored vehicle was struck by an improvised explosive device (IED), causing severe injuries to his legs, feet, vertebra, spine and jaw.

He underwent a below the knee amputation a year and a half later and retired from the Army as a Staff Sergeant in 2013. Despite dozens of surgeries and ongoing treatment, in 2020 Nadjadi was forced to make the difficult decision to undergo amputation on his other leg.

Apprentices from the North Atlantic States Carpenters Training Fund are working on a weekly basis with union general contractor Welliver Construction to build a new adaptive home for Nadjadi and his children in his hometown. Supplemented by journey level carpenters in the area, they ramped up work once the ground thawed.

**As union carpenters, we learn early that community service is an important and enriching experience, especially for our apprentices.** ”

**– JIM MASON**  
Local 277 Business Manager



## Union Members Help... (CONTINUED)

“But to be able to do something for Staff Sergeant Nadjadi and his family is really an honor and a privilege. He’s given so much for our country and is still so positive about life and what he can do for others.”

A long-time fitness enthusiast, Nadjadi co-founded Project Iron gym and is active on the USA Patriots Amputee Softball Team, which travels and plays games to promote the benefits of inclusive sport and therapeutic recreational activities.

“I might not have my legs but I’m still here,” Nadjadi says. “I chose to live a life thankful for the blessings that I still have.”

In reacting to the call that his family would receive a mortgage-free, fully accessible home in his hometown, Nadjadi said he was “blessed and humbled. Truly grateful.”

**I might not have my legs but I’m still here ...I chose to live a life thankful for the blessings that I still have.**

– BRENT NADJADI

## **Meet Our Community** (CONTINUED)



Manny Francois Local 2168 Union Carpenter

### **Manny Francois: Sees Union as Total Package**

Manny Francois is a 3rd year apprentice with Floor Coverers Local 2168. Prior to joining the Carpenters union, Brother Francois served in the Marine Corps and then worked as a pharmacy technician for several years.

“I liked working in pharmacy, I made chemo drugs from scratch, so it was definitely interesting, but the money wasn’t there. I was working two or three jobs just to keep going and then I was expecting my first kid and I knew something had to change,” Manny said. His friend, who was also in the Marine Corps had joined the Sheet Metal Workers Union and suggested he attend the Carpenters apprenticeship information session.

“To be honest, what really attracted me to the Carpenters union was the overall package; the wages, the health care and retirement. I couldn’t believe how good it was and it made sense with a baby on the way,” he said. “But now, the Brotherhood and the camaraderie that we have is the silver lining. The money and the package is a bonus.”

Francois who works for Capital Carpet and Flooring in Wellington, Mass., said that after his interview, he thought to himself, “This is home!”

Manny’s advice? “If you’re serious about your future; this is it. Joining the Carpenters union is a life-changer. It’s similar to the camaraderie in the military and I live by the motto of: one team, one fight, one Brotherhood!”

**If you’re serious about your future; this is it. Joining the Carpenters union is a life-changer.**

– MANNY FRANCOIS

# NEW /// SIGNATORY CONTRACTORS

The North Atlantic States Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

## **Spiral Construction Corp.**

Yonkers, NY

**Specialties:** drywall & metal stud

## **Icon Construction Group**

White Plains, NY

**Specialties:** demolition

## **Dominion Concrete, Inc.**

Sharon, MA

**Specialties:** concrete

Bidding Range: \$20,000-\$11,000,000

## **Gerber Construction**

Ellington, CT

**Specialties:** concrete

Bidding Range: \$500,000-\$20,000,000

## **JG & Associates, Inc.**

Methuen, MA

**Specialties:** plaster & gypsum board

Bidding Range: \$50,000-\$2,000,000

## **Midland Tech, LLC**

Oceanside, NY

**Specialties:** glazed curtain wall

## **3C Drilling**

Quakertown, PA

**Specialties:** pile driving

Bidding Range: up to \$20,000,000

## **Michael Ferrauilo Plumbing & Heating, Inc.**

Rochester, NY

**Specialties:** rough carpentry, general conditions

Bidding Range: \$50,000-\$10,000,000

## **O'Kane Enterprises of NJ, Inc.**

Garnerville, NJ

**Specialties:** plaster & gypsum board

## **East Coast Construction Group, Inc.**

Leominster, MA

**Specialties:** thermal & moisture protection, metal doors & frames, specialty doors

## **Waite LLC**

Providence, RI

**Specialties:** rough carpentry/general conditions, finish carpentry, manufactured casework

## **Harriott Contracting LLC**

Columbia, MD

**Specialties:** furniture

## **Real Framing Construction**

West Newton, MA

**Specialties:** woodframing, siding, basic door & window materials & methods

Bidding Range: \$20,000 - \$15,000,000

## **Bucket Pro, LLC**

Olean, NY

**Specialties:** concrete form & accessories

## **CNR Energy Solutions, LLC**

Cooperstown, NY

Bidding Range: \$1,000,000 - \$10,000,000

## **Boston Carpentry**

Hyde Park, MA

**Specialties:** rough carpentry/general conditions, woodframing

Bidding Range: \$50,000 - \$4,000,000

## **Architectural Curtainwall, Inc.**

Danielson, CT

**Specialties:** glazing, glazed curtain wall  
Bidding Range: \$250,000 - \$2,000,000

## **Barletta Aetna I-195 Washington**

### **Bridge North Phase 2 JV**

Canton, MA

## **Lancaster Management Services**

Tipton, IN

**Specialties:** mill shop, visual display boards

## **Avanti Design Build/DLA Architecture**

### **& Interior Design**

Pittsburg, PA

## **NRD Construction, Inc.**

Cranston, RI

**Specialties:** basic thermal & moisture protection methods & materials, thermal protection

Bidding Range: \$10,000 - \$5,000,000

## **Baltimore Pile Driving &**

### **Marine Construction**

Whiteford, MD

**Specialties:** pile driving

## **Essential Floors, Inc.**

Groveland, MA

**Specialties:** flooring

**Last calendar year, NASRCC signed 60 new contractors, 25% of which were MBE/WBE.**



**FIND A WINNING PARTNER!**

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department at 1-800-275-6200, Ext. 5112 or 617-307-5112.





# Stay Plugged in

[facebook.com/NorthAtlanticStatesRegionalCouncilofCarpenters](https://facebook.com/NorthAtlanticStatesRegionalCouncilofCarpenters)

[twitter.com/nasrcc\\_abc](https://twitter.com/nasrcc_abc)

[instagram.com/nasrcc\\_abc](https://instagram.com/nasrcc_abc)

[youtube.com/nasrcc](https://youtube.com/nasrcc)





L-R Local 279 carpenters Chris Rapoli and Gregg Nott working at the Carmel Fire House Project. Photo credit Tri-State Drywall and Acoustical Inc.

## Meet the Family of Tri-State Drywall & Acoustical, Inc.

Charlotte Van Horn is the owner and president of Tri-State Drywall and Acoustical, Inc. located in the Hudson Valley region of New York, which has been a signatory contractor with the Carpenters union since it was founded in 2005 and is now 100 percent Women Business Enterprise (WBE).

Tri-State has not only expanded their carpentry services (including acoustical/specialty ceilings, insulation, taping, doors, frames and hardware), but their office and shop space too, moving to a 20,000 sq. ft building in Port Jervis last year.

“Tri-State is a pretty large WBE. We have around 30 union carpenters working for us 52 weeks of the year. We perform most of our work in the Hudson Valley counties but will sometimes go as far as Pike County in Pennsylvania and Newark, New Jersey,” Van Horn says.

There's no denying that Tri-State is a family-run, and family-orientated WBE. Her husband Clinton, parents Deborah and Richard, and sister Christina all work for Tri-State, and Charlotte recently recruited her 17-year-old son, Ryan, too.





Pictured (l-r) Bridgett Brace, Admin Assistant; Christina Bennett, office manager; Charlotte Van Horn, President; Rebecca Rivera, Project Manager and Estimator; and Fred Dumond, Project Manager

**The union is certainly putting out good-quality carpenters which helps contribute to Tri-State's overall success.**

**– CHARLOTTE VAN HORN**  
President of Tri-State  
Drywall & Acoustical Inc.

Tri-State performs public and private work for interior and exterior packages to the value of \$5-\$10 million and are typically bidding a year out on jobs. While it can be challenging to project labor and material so far in advance, they overcome part of this obstacle by stocking a significant amount of drywall inventory in their shop. This allows Tri-State to lower costs by avoiding buying when prices fluctuate up, and to “move swiftly along and complete the job on time.”

It's not unusual for Charlotte and Tri-State to be managing several projects at a time. She talks about a number of health care facilities, schools, jails, and casinos that are currently under construction or were recently completed.

“The [Resorts World Catskills] casino was a big one. All our carpenters worked there at some point. We did the fourth, fifth and sixth floors, and helped complete the casino floor too.”

She adds that the Dutchess County Rehabilitation project, which is the new jail in Poughkeepsie, has an aggressive schedule and is one of Tri-State's largest projects to date; completing the metal

framing, insulating, sheet rocking and taping, and the required security ceilings and mesh systems.

Charlotte, who's in regular contact with the Local 279 hall, says the union has been very supportive over the years.

Having attended the grand opening of the newly renovated training center at Rock Tavern last year, she compliments the modernized facility and the variety of training that's available to members and contractors, too.

“I think now that this training center is closer to home, it opens up so many more opportunities for carpenters to take on extra training and to recertify for different things. We can't say it enough: safety first.”

Tri-State is also taking full advantage of coordinating specialty training and company-crew focused classes.

“I've been talking back and forth with the hall in recent months, and they've been very accommodating with our training needs. They've scheduled rigging and welding classes for the end of this month, and I know a lot of Tri-State's carpenters will be there.

The union is certainly putting out good-quality carpenters which helps contribute to Tri-State's overall success.”

Local 279 business manager, Scott Smith who worked for Tri-State as a shop steward during their early years says, “WBE contractors like Tri-State are invaluable to the union because of their ability to meet the demands of developers and municipalities that are putting more and more emphasis on minority contractor thresholds for their projects.”

Tri-State's relationship with the union is further strengthened by their common goal of helping the communities of the Hudson Valley.

“We not only pride ourselves in working closely with our clients but by helping the people in our communities too. Matt Ross [Local 279 business representative] usually calls me up and tells me someone needs something done and we're happy to send our carpenters there. It's always for a good cause and we never hesitate to help our neighbors.”



NASRCC continues to form new Career Connections partnerships throughout the Council with schools and community-based organizations. There are

currently 103 schools and organizations using Career Connections throughout the seven-states of NASRCC.

Local 336 sister Junice Andujar is a graduate of Leominster High School where she studied the Career Connections curriculum in their trade school program. “Our instructors really encouraged us to get through the curriculum to give us a head start,” she said. In looking back at her start in the apprenticeship program, which she graduated from one year early, Sister Andujar notes,

**“At eighteen years old, I was able to make enough money to live on my own, pay my own bills and start a life for myself without having to worry about... being in college debt.”**

Construction trades instructor Steve Stanley, from Eastern Monroe Career Center in Western NY said, “Prior to working with Career Connections we had textbooks with few pictures, diagrams and step by step instructions.

**“The switch to Career Connections has been a tremendous asset to the program.”**

Students now have an online textbook, which they can use anywhere. Step by step instructions, along with PowerPoints, lesson plans, blueprints and rubrics for each project and topic has really improved the learning and teaching process. I would recommend any who are teaching to consider using this incredible teaching tool.”

**Most Recent Career Connections Partners:**

- Career Pathways (Waterbury, CT)
- East Lyme High School (East Lyme, CT)
- Great Southern Tier BOCES (Elmira, NY)
- Metropolitan Regional Career & Technical Center (Providence, RI)
- Newburgh High School (Newburgh, NY)
- Rockland BOCES (West Nyack, NY)
- Ulster BOCES (New Paltz, NY)

**103** Schools & Orgs.  
Using Career  
Connections

To learn more about  
Career Connections

visit [nasrcc.org/  
CareerConnections](http://nasrcc.org/CareerConnections)

Photo Above - Junice Andujar Career Connections





**ADVANCE YOUR CAREER**  
*as a construction professional!*

**EARN A COLLEGE DEGREE**  
FROM BENJAMIN FRANKLIN INSTITUTE OF TECHNOLOGY  
OR ALFRED STATE UNIVERSITY.



**LEARN MORE AT [NASRCC.ORG/ADVANCE](https://nasrcc.org/advance)**



# Stay on Top of Your Health: Get an Annual Checkup

We get it. You're busy. So why go see the doctor when nothing is wrong? While it's difficult to ignore the impact of aging in a physical occupation like construction, we tend to put annual checkups on the back burner.

However, it's imperative to take charge of your health by getting preventive care - when it can help you most. An added incentive? In most cases, there's no charge for preventative care and screenings. We encourage you to check with your doctor to see if the services you need are covered.

After the past two years, you're probably overdue, or nearly due, for necessary health screenings, blood tests, and an assessment of your overall health and wellness. The kind that can keep you healthier long-term, and the kind that can help you avoid future health problems – or spot them early.

- If you put it off because of the pandemic, now's the time to schedule a checkup with your primary care physician (PCP).
- If you don't have a PCP yet and need help finding the right doctor for you, we can help.

## New England participants

Please visit [www.provider.bcbs.com](http://www.provider.bcbs.com) or call 1-833-242-3330.

## New York participants

Please go to [www.ibxtpa.com](http://www.ibxtpa.com) or call 1-833-242-3330 for a list of network providers.

## What to expect at your annual checkup?

Your doctor will likely conduct a full body examination, give you some tips and guidance for reducing health risks, discuss any treatment you may need, update your medical records, and manage any medications you may require.

## How to prepare for your annual

### Get the most out of your appointment by being prepared.

Write down questions and raise any concerns you may have. It's all too easy to forget what you planned to ask your doctor when you get into the office.

### Make your other appointments first:

If you know you will need blood work, a mammogram, or any other health maintenance-related screenings, it's recommended that you get these done ahead of your physical.

### Share your medical history:

If you've received new diagnoses, received vaccinations, had surgery, or have any other recent health information to share, tell your doctor. Be sure to include any medications, supplements and vitamins you're currently taking, too.

Check your health plan to find out how your annual visit with a PCP is covered and then schedule an appointment.

### Do it for yourself.

### Do it for your family.

### Do it for your career.

Learn more at [NASRCC.org/BENEFITS](http://NASRCC.org/BENEFITS)



## DYK:

**Heart disease is the leading cause of death in the United States, and according to the American Heart Association (AHA), workers in the construction industry have a higher prevalence of cardiovascular disease than employees in other fields.**



# Manténgase al Tanto de su Salud: Hágase en Chuqueo Anual

Lo entendemos. Esta ocupado. ¿Entonces, por que ir al médico cuando no pasa nada? Es difícil ignorar el impacto del envejecimiento en una ocupación física como la construcción, tendemos a dejar los chequeos anuales como segundo plano.

Sin embargo, es imperativo hacerse cargo de su salud recibiendo atención preventiva, cuando mas le puede ayudar. ¿Un incentivo adicional? En la mayoría de los casos, no se cobra por la atención preventiva y los exámenes de detección. Le recomendamos que consulte con su medico para ver si los servicios que necesita están cubiertos.

Después de los últimos dos años, es probable que este atrasado o punto de realizarse los exámenes de salud necesarios, los análisis de sangre y una evaluación de su salud y bienestar en general. El tipo que puede mantenerlo mas saludable a largo plazo y el tipo que puede ayudarlo a evitar futuros problemas de salud, o detectarlos temprano.

- Si lo pospuso debido a la pandemia, ahora es el momento de programar un chequeo con su medico primario (PCP).
- Si aun no tiene un PCP y necesita ayuda para encontrar el medico adecuado para usted, podemos ayudarlo.

## Para los participantes de Nueva Inglaterra

Visite [www.provider.bcbs.com](http://www.provider.bcbs.com) o llame al 1-833-242-3330.

## Para participantes en Nueva York

Visite [www.ibxtpa.com](http://www.ibxtpa.com) o llame al 1-833-242-3330 para obtener una lista de proveedores.



## DYK:

**Las enfermedades cardiacas son la principal causa de muerte en los Estados Unidos y, según la Asociación Estadounidense del Corazón (AHA), los trabajadores de la industria de la construcción tienen una mayor prevalencia de enfermedades cardiovascular que los empleados de otros campos.**



## ¿Que esperar en su chequeo anual?

Es probable que su medico realice un examen de cuerpo completo y orientación para reducir los riesgos para la salud, analice cualquier tratamiento que pueda necesitar, actualice sus registros médicos y administre los medicamentos que pueda necesitar.

## ¿Como prepararse para su anual?

Aproveche al máximo su cita estando preparado.

Escriba las preguntas y plantee cualquier inquietud que pueda tener: es muy fácil olvidar lo que planeo preguntarle a su medico cuando llegue al consultorio.

**Haga sus otras citas primero:** si sabe que necesitara un análisis de sangre, una mamografía o cualquier otro examen relacionado con el mantenimiento de la salud, se recomienda que se lo haga antes del examen físico.

**Comparta su historial médico:** si recibió nuevos diagnósticos, recibió vacunas, se sometió a una cirugía o tiene cualquier otra información de salud reciente para compartir, informe a su médico. Asegúrese de incluir también cualquier medicamento, suplemento y vitamina que este tomando actualmente.

Consulte su plan de salud para averiguar como esta cubierta su visita anual con un PCP y luego programe una cita,

**Hazlo tu mismo.**

**Hazlo por tu familia.**

**Hazlo por tu carrera.**

Mas información en [NASRCC.org/BENEFITS](http://NASRCC.org/BENEFITS)

# WHAT YOU EARN DEPENDS ON... WHAT YOU LEARN

**A sampling of courses currently being offered at training locations across the NASRCC.**

ABC Building Code  
Accessibility & Barrier Free Construction  
Acoustical Ceilings  
Advanced Ceiling Installation  
Aerial Lift Operator Qualification  
Ardex Surface Prep & Moisture Mitigation Certification  
Basic Computers  
Carpet INSTALL Certification  
Concrete Floor Polishing Practical  
Confined Space  
Construction Master Pro  
Doors and Hardware  
Drywall Production  
Fall Protection (GS0001)  
Finish Carpentry (CA01)  
First Aid, CPR, AED (GS07)  
\*Primeros Auxilios -clase enseñada en Español)  
Hazard Communication and Chemical Safety  
Hazwoper  
Hazwoper Refresher  
Hoisting Continuing Ed  
Hot Works Permit Certificate  
\*Permiso para Trabajos en Caliente - clase enseñada en Español

**ICRA: BEST PRACTICES IN HEALTHCARE CONSTRUCTION IN OCCUPIED FACILITIES**  
Interior Systems Layout  
Intro to Flooring  
Intro to Trim  
Introduction to Concrete Floor Polishing  
Introduction to Concrete Formwork  
Introduction to Metal Framing  
Lead Awareness  
Mass. Construction Supervisors License Prep  
OSHA 10-Hour for Construction  
OSHA 30 Hour for Construction  
\*OSHA de 30 Horas -clase enseñada en Español  
Panel Max  
Peri Skydeck System  
Powered Industrial Truck Operator – Industrial & Rough Terrain  
Print Reading  
ProCore  
Project Survey & Layout  
QML800  
Resilient INSTALL Certification

**RIGGING QUALIFICATION (GS0011)**  
Rigging Qualification Refresher  
Roof (Rafters) Framing  
Scaffold User  
Scaffolding Erector Qualification  
Scaffolding Qualification Refresher  
Sexual Harassment Training  
Silica Training  
Soffit Framing  
Solid-Surface Installer Certification  
Stair Layout and Framing (CA02)  
Substrate Prep  
Superintendent Training Program  
Tarkett Level I  
Total Station  
Transition to 9th Edition and Energy Code  
UBC Foreman Training

**WELDING AND CUTTING**  
Welding Upgrade and Test Prep

*Courses are added as demand arises. Be sure to visit [NASCTF.org](http://NASCTF.org) for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.*





# TRAIN WITH NASRCC



**NASCTF.org**

Find locations and training courses online.



## North Atlantic States Carpenters TRAINING FUND

Thomas Fischer, *Executive Director*  
 James Hayes, *Assistant Training Director*  
 Ziven Drake, *Assistant Training Director*  
 631-952-9555 (NY)  
 508-792-5443 (NE)

*Option 2: Millbury Apprenticeship*  
*Option 3: CT Apprenticeship*  
*Option 4: Skill Enhancement*

**info@nasctf.org | NASCTF.org**

**Boston Training Center**  
 750 Dorchester Ave., Unit 2  
 Boston, MA 02125  
 508-792-5443, Option 4

**Millbury Training Center**  
 13 Holman Rd.  
 Millbury, MA 01527  
 508-792-5443, Option 2

**Manchester Training Center**  
 920 Candia Rd.  
 Manchester, NH 03109  
 508-792-5443, Option 2

**Connecticut Training Center**  
 500 Main Street  
 Yalesville, CT 06492  
 508-792-5443, Option 3

**Long Island Training Center**  
 270 Motor Parkway,  
 Dept. B  
 Hauppauge, NY 11788  
 631-952-9555

**Syracuse Training Center**  
 6920 Princeton Ct.  
 Syracuse, NY 13212  
 607-760-9809

**Albany Training Center**  
 16 Corporate Circle  
 Albany, NY 12203  
 518-438-0901

**Rochester Training Center**  
 21 Jetview Drive  
 Rochester, NY 14624  
 585-436-1110

**Rock Tavern Training Center**  
 52 Stone Castle Rd.  
 Rock Tavern, NY 12575  
 845-567-1810



# In Memoriam

The North Atlantic States Regional Council of Carpenters would like to recognize the service of the following members who recently passed away. Our condolences to their families, friends and those who worked with them.



MEMBER	YEARS	AGE
<b>LOCAL 51</b>		
Barry Newton II	23	61
Dean Powell	3 mos.	52
David St. Pierre	19	51
<b>LOCAL 56</b>		
Douglas Sargent	34	59
<b>LOCAL 276</b>		
Mark Barton	1	23
Daniel Brett	26	60
Charles Bryce	39	62
Steven Caito	32	54
Richard Clark	66	89
Jeffery Colucci	23	59
Calvin Dubois	43	64
Ronald Kelley	35	80
David Leitten	1	39
William McTarnaghan, Sr.	39	71
Robert Miller	60	78
Sarkee Sanoian	65	88
Martin Saxby	60	86
Mark Teoli	40	61
<b>LOCAL 277</b>		
Arthur Baker, Jr.	57	78
David Belden	52	76
Donald Bennett	24	71
Joseph Bongiorno	38	62
Anthony Camillo	56	83
George Cavallo	33	72
Gerald Enos	60	78
George Fleischmann	59	88
John Mace, Jr.	67	86
John McDonald	51	70
Phillip Meeker	50	80

MEMBER	YEARS	AGE
<b>LOCAL 277 CONTD.</b>		
Mark Modrzejewski	32	63
Kenneth Newvine	64	89
Michael Polacelli	68	89
James Roney	58	85
Thomas Root	51	81
Frederick Rupert	53	77
Ronald Sayre	40	67
Michael Shamberger	36	81
Richard Shambo	51	84
David Sullivan	61	92
Anthony Turo	41	68
Lawrence White	55	87
George Wood	6 mos.	48
Scott Woodward	8	63
Terry Zevan	36	68
<b>LOCAL 279</b>		
Louis Amoroso	57	82
Ronald Austin	52	77
James Bertocchi	50	83
Bruno Briganti	62	82
Anthony Diulio	64	86
Frank Doria	57	78
Dario Felicissimo	25	81
Gabriel Galletto	67	90
Antoine Gendron	64	88
Raul Gonzalez	23	64
Danny Groissl	3	30
Charlie Haller	60	82
James Hogan	42	80
Don June	37	61
Vincent Justino	62	93
Donald Kennedy	66	91
Dominick Lancia, Jr.	74	95
Thomas Michella	57	75
John O'Connor	35	57

MEMBER	YEARS	AGE
<b>LOCAL 279 CONTD.</b>		
Robert Ogradowczyk	21	74
Robert Swenson	69	91
Maurice Torruella	51	90
James Washburn	53	80
<b>LOCAL 290</b>		
Paul Arena	70	91
Robert Baum, Jr.	19	62
David Didier	19	61
Zachariah Dooley	8	34
William Graf	50	75
William Hecker	73	92
Wm Hofmann	60	93
Chris Johnson	68	86
Michael LaCorte	56	86
Carl Neuhoff	53	80
Louis Novak	72	94
Robert Stentiford	65	93
<b>LOCAL 291</b>		
Gerald Duquette	69	87
Edward Erickson	51	87
Joseph McLoughlin	26	59
Richard Meyer	72	91
Joseph Perrotti, Sr.	36	69
Christopher Shea, Sr.	7	50
Joseph Zawistowski	69	92
<b>LOCAL 326</b>		
Felix Antedomenico	75	101
Ernest Athan	64	94
George Bentley	55	93
Ronald Bielawiec	69	87
Cleveland Bronner	74	100
James Chimblo	84	103
Phillip Cross	40	88
Filmore Davis, Jr.	34	62



MEMBER	YEARS	AGE
<b>LOCAL 326 CONTD.</b>		
Michel Dube	22	70
Durward Dunbar	67	92
Louis Ehritz, Jr.	67	96
John Hensel, Jr.	43	75
Robert Hubbard	58	83
Lewis Kerr	40	85
Dennis Killianey	42	74
Richard Korin	49	73
Christopher Parham	20	47
Francis Ragalye	68	95
David Ripley	44	67
Ray Ryan, Jr.	64	92
Pasquale Sgarlata	68	101
Raymond Shimkevich	38	60
Carl Sodergrann	75	101
Charles Teplica	68	94
Rosaire Thibodeau	51	95
Raymond Tosatti	72	90
Kenneth Waite	80	102
Robert Wood	57	90
Mario Zavaglia	37	78
<b>LOCAL 327</b>		
Yusuf Ali	23	67
George Campbell	56	88
Louis Chianca	52	79
Daniel Clinton	30	64
Thomas Cooke	52	80
Calvin Corkum	60	90
Stuart Coull	52	76
Marc DiRocco	5	35
Leo Fitzsimmons	10 mos.	42
William French	51	85
James Hemphill III	39	70
William Kilroy	20	52
Ronald Leblanc	41	66
Gene Marckini	53	84
Burton Marshall	29	53
Bryant Marshall	39	85
Edward Slavin	51	78
Giovanni Soave	52	85
John Stead	53	83
Robert Valente	52	84

MEMBER	YEARS	AGE
<b>LOCAL 328</b>		
Robert Addison	36	62
Gerald Allain	39	76
Anthony Caputo	3	32
Michael Cavignano	8	42
George Chappell, Jr.	5	57
Richard Dalton	11	60
Vincent Gorey	61	94
William Guy	59	90
Robert Robicheau	24	57
Thomas Willard	27	75
<b>LOCAL 330</b>		
Louis Bernier	55	88
George Bruno	55	80
Gilbert Burger	67	89
William Chisholm III	19	50
James Cute	54	82
Frank DePalo	54	94
Harold Ekno	57	83
Richard Forsyth	65	92
George Larotonda	68	93
William Lopez	32	65
Donald McCarthy	64	90
Lawrence Nelson	55	95
Gerard Plamondon	70	91
David Riendeau	36	58
Roland Roy	71	93
Robert Spicuzza	40	58
Omer St. Laurent, Jr.	56	86
Anthony Strycharz	52	83
<b>LOCAL 336</b>		
Clemont Ball	69	91
Francis Banas	74	95
George Bates	58	84
Bruce Bezio	42	73
Andrey Burov	15	61
William Fiorino	59	89
David Gour	68	86
Thomas Griffin	51	72
Joseph Obert	6	58
Sean Peek	20	48

MEMBER	YEARS	AGE
<b>LOCAL 336 CONTD.</b>		
Richard Puntini	65	92
Kenneth Streeter	70	97
Harold Thistle	67	88
<b>LOCAL 339</b>		
Kevin Allen	20	63
Bruno Andrews	58	101
Basil Arasi	72	93
Kevin Mahoney	8	33
Lee Makela	13	54
William Mellen	22	58
Charles Mellen	3	51
Leo Niciewsky	55	93
David Schilpp	21	53
Peter Scomis	79	99
Eric Tammik	54	77
Robert Theriault	41	66
Bruce Whitney	27	81
<b>LOCAL 346</b>		
Thomas O'Leary	4	33
Frederick Tedesco	24	67
Dennis Tellier	34	67
<b>LOCAL 349</b>		
Thomas Son, Sr.	20	64
<b>LOCAL 352</b>		
Michael Fields	36	74
<b>LOCAL 723</b>		
Kyle Lomba	3	39
<b>LOCAL 2168</b>		
Santos Hernandez	14	39
<b>LOCAL 3073</b>		
Timothy Cluff	22	63

# welcome

## NEW MEMBERS



### Welcome Packet

The welcome packet pictured is available to all new members through our local union affiliates. It contains useful information to help you learn what the UBC is about and how you can build a better future for yourself. If you recently joined and did not get a copy, stop by to pick one up.



### Paquete de bienvenida

El paquete de bienvenida que se muestra en la foto esta disponible para todos los nuevos miembros de nuestros afiliados de la Unión Local. Contiene información útil para ayudarlo a conocer de que se trata la Hermandad de Carpinteros y como puede construir un mejor futuro para usted. Si recientemente se unió y no recibió una copia, pase y recoja una.

### Congratulations to all of the Brothers and Sisters who are new to our union!

*Being a union carpenter can be a great career if you work hard and have the right attitude.*

The union makes available all of the skills training you'll need to succeed, from apprenticeship training to journey-level skills upgrade programs, all at virtually NO cost to you.

We'll also teach you about the Brotherhood and how to help the union succeed, both on the job and in our industry. The UBCs International Training Center has several programs that will teach you professionalism, leadership and collaborative skills that can increase the success of you, your fellow members and the contractors that employ us.

We encourage you to follow the union on social media and to attend union meetings. Ask questions about your benefits, your contract, being dispatched to worksites, how the union works and why. Union staff, jobsite stewards and experienced members are valuable sources of information.



**Remember:**  
when you're  
on the job

- focus on skill
- quality
- productivity
- safety

And as a union member stay informed, support fellow members and advocate for your union!

### ¡Felicitaciones a todos los hermanos y hermanas que son nuevos en nuestra Unión!

*Ser un carpintero sindical puede ser una gran carrera si se trabaja duro y tiene la actitud correcta.*

El sindicato pone a disposición todo el entramiento especializado para uno tener éxito, desde entramiento de aprendizaje a programas al nivel de un Journeyman (oficial), todo virtualmente SIN costo para usted.

También le enseñaremos sobre la Hermandad y como ayudar a que la unión triunfa, tanto en el trabajo como en la industria. El Centro Internacional de Entrenamiento de la Hermandad de Carpinteros tiene varios programas que le enseñaría profesionalismo, liderazgo y habilidades colaborativas que puede aumentar el éxito de usted, sus compañeros y los contratistas que nos emplean.

Te animamos a seguir a la Unión en las redes sociales y asistir a reuniones del sindicato. Haga preguntas sobre sus beneficios, su contrato, siendo enviado a obras de trabajo, como funciona la unión, porque y otros aspectos de la unión. Personal de la unión, stewards (encargados) de la obra y miembros con experiencia son fuentes valiosas de información.



**Recuerde:**  
¡Cuando usted  
está en el trabajo

- enfóquese en sus habilidades,
- calidad,
- productividad
- seguridad

¡Y como miembro de la unión manténgase informado, apoye a sus compañeros y defienda su unión!







# Member Committee Meetings

The basic philosophy of unionism is that individuals working together can achieve more for all than each working alone.

It was true when P.J. McGuire began organizing carpenters in a process that would lead to the founding of the United Brotherhood of Carpenters. It's true today. Members are encouraged to play an active role in their union by attending general union meetings and participating in a range of other committee meetings held across the NASRCC.

## LATINO CLUBS

**Boston:** 3rd Tuesday of the month  
750 Dorchester, Ave., 2nd Floor,  
Boston, MA, at 5:00 pm.

**New Hampshire:** 1st Wednesday of the  
month at 920 Candia Road, Manchester, NH,  
at 5:00 pm.

Contacts: Martin Sanchez, 617-869-2700;  
Frank Gomez, 857-243-4833; Cesar Rijo,  
617-272-0721; Karla Delgado, 617-307-5162;  
Ricardo Xavier 978-328-7891 and Giovanni  
Andino, 860-929-9561.

## RETIREES CLUBS

**Local 276:** 2nd Wednesday of the month  
21 Jet View Drive, Rochester, NY,  
at 12:00 pm. Contact: Bill Smith,  
585-813-1448.

### Local 277 Retirees Coffee:

**Binghamton:** 2nd Wednesday of the  
month at 23 Market Street, Binghamton,  
at 9:00 am.

**Horseheads:** 2nd Wednesday of the month  
at 181 Industrial Park Road, Horseheads, at  
9:00 am.

**Syracuse:** 1st Monday of the month at 6920  
Princeton Ct., Syracuse, at 10:00 am.

**Local 279:** Retiree Club #114: 3rd Thursday  
of the month at St. Paul's Episcopal Church,  
40 Ganung Dr., Ossining, NY, at 12:00 pm.  
Contact: Local at 845-440-1024.

### Local 290 Retirees Club:

every three months at Masonic Lodge,  
34 River Road, Smithtown, NY.  
Contact: 516-314-1472

**Local 291:** 1st Wednesday of the month at  
14 Corporate Circle, Albany, NY, at 9:00 am.  
Contact: Local at 518-438-1905.

**Local 326:** Retirees Club #96: last Friday of  
the month at 500 Main Street, Yalesville, CT,  
at 10:00 AM. No meetings Jan/Feb. Contacts:  
Ted Doiron, ted\_doiron@hotmail.com; Joe  
Morin, jo-morin@sbcglobal.net.

## SISTERS IN THE BROTHERHOOD

**Boston:** 3rd Tuesday of the month at the  
Carpenters Center, 750 Dorchester Ave.,  
3rd Fl., Boston from 4-6pm. Contact:  
Liz Skidmore, eskidmore@nasrcc.org.

**SE MA (Local 346):** 2nd Monday of the  
month at the Bridgewater Public Library,  
15 South Street, Bridgewater, MA,  
at 4:30 pm.

**NE MA (Local 339):** 3rd Monday of the  
month at Local 339, 350 Fordham Rd.,  
Wilmington, MA at 5:00 pm.  
Co-chair: Laurie Cahalane-Petchar.

**Western / Central MA (Local 336):**  
Last Wednesday of the month. Hybrid  
in-person/Zoom at 6:00 pm. Contact: Lisa  
Clauson, lclauson@nasclmp.org.

**NNE (Locals 349/352):** 3rd Thursday of,  
odd months, at Local 352, 920 Candia Road,  
Manchester, NH, at 5:30 pm. Contact: Kim  
Hokanson, khokanson@nasrcc.org.

**RI & SE MA (Local 330):** Virtually, 2nd  
Tuesday of the third month of the quarter.  
Contact Local 330 for meeting link.

**CT:** 4th Tuesday of the month  
at Local 326, 500 Main Street,  
Yalesville, CT at 5:30 pm. Contact: Ana  
Cardona, anacardona6646@gmail.com.

**NY:** statewide via video conference.  
August 24th and November 2nd  
at 10:30 AM. Contact: Nicole Grodner,  
ngrodner@nasrcc.org.

## VOLUNTEER ORGANIZING COMMITTEES (VOC)

**Local 276:** 3rd Wednesday of the  
month prior to the union meeting at  
8250 Park Road, Batavia, NY, at 5:40 PM.  
Additional meetings held as needed at the  
Cheektowaga and Rochester offices.  
Contact: Chris Stone, 315-237-3043.

**Local 290 (.300 Hitter/VOC):** every  
quarter before Local union meeting at 270  
Motor Parkway, Hauppauge, NY, at 4:00 pm.  
Contact: Local at 631-952-9800.

**Local 291 (.300 Hitter/VOC):** 2nd Monday  
of the month immediately following regular  
union meeting at 14 Corporate Circle, Albany,  
NY. Contact: Local at 518-438-1905

**Local 326:** 2nd Wednesday of the month at  
500 Main Street, Yalesville, CT, or by video  
conference at 5:00 pm. Contact: Marc Okun,  
mokun@nasrcc.org.

**Local 330:** 3rd Wednesday of the month  
at the Clarion Inn/Grand Rose Ballroom,  
940 Fall River Ave., Seekonk, MA,  
at 6:00 pm. Contact Derek Adamiec,  
dadamiec@nasrcc.org.

**Local 336:** Central/Metro West: 2nd  
Thursday of the month at 29 Endicott St.,  
Worcester, MA, at 5:00 pm. Contact/Chair:  
Chris Katz, ckatz.voc@gmail.com.

**Springfield:** 1st Tuesday of the month  
at 29 Oakland Street, Springfield, MA,  
at 4:30 pm. Contact/Chair: Joe Rapoza,  
jlko2222@msn.com.



# Schedule of Monthly Union Meetings

<b>Shop and Mill LU 51</b>	1st Wednesday, 6:00pm	Carpenters Center, 750 Dorchester Ave, 3rd Floor, Boston, MA <i>By video conference:</i> 1159 Maryvale Drive, Cheektowaga, NY 10 Corporate Park Drive, Suite A, Hopewell Junction, NY and 270 Motor Parkway, Hauppauge, NY
<b>Piledrivers LU 56</b>	Last Monday, 5:00pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
<b>Carpenters LU 276</b>	3rd Tuesday, 6:00pm	Batavia Downs & Casino, 8315 Park Rd., Batavia, NY
<b>Carpenters LU 277</b>	3rd Wednesday, 6:00pm	Even months: Syracuse office 6920 Princeton Court, Syracuse, NY Odd months: Binghamton office 23 Market Street, Binghamton, NY
<b>* Carpenters LU 279</b>	3rd Thursday, 5:00pm	NASCTC, 52 Stone Castle Rd., Rock Tavern, NY
<b>Carpenters LU 290</b>	2nd Wednesday, 6:00pm	IBEW Hall, 370 Motor Parkway, Hauppauge, NY
<b>Carpenters LU 291</b>	2nd Monday, 5:00pm	14 Corporate Circle, Albany, NY
<b>Carpenters LU 326</b>	1st Wednesday, 5:30pm	11 Monticello, 577 S. Broad St., Meriden, CT
<b>Carpenters LU 327</b>	Last Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Dorchester, MA
<b>Carpenters LU 328</b>	3rd Thursday, 5:00pm	American Legion Post 45, 321 Winthrop St., Medford, MA
<b>* Carpenters LU 330</b>	3rd Wednesday, 6:00pm	The Clarion Inn, 940 Fall River Ave, Seekonk, MA
<b>* Carpenters LU 336</b>	3rd Thursday, 5:30pm	Odd months: NASCTC, 13 Holman Rd, Millbury, MA Even months: Knights of Columbus, 460 Granby Rd, Chicopee, MA
<b>Berkshire Area</b>	Tues. before 3rd Th., 5:30pm	Even months only: Elks Lodge, 27 Union St, Pittsfield, MA
<b>Carpenters LU 339</b>	2nd Thursday, 5:00pm	Knights of Columbus, 112 Middlesex Ave, Wilmington, MA
<b>* Carpenters LU 346</b>	4th Wednesday, 6:00pm	Commercial Club, 1 Neilson Ave., East Bridgewater, MA
<b>* Commercial Carpenters LU 349</b>	2nd Wednesday, 6:00pm	65 Rainmaker Dr, Portland, ME 920 Candia Rd, Manchester, NH 5 Gregory Dr, Burlington, VT
<b>* Interior Systems LU 352</b>	3rd Wednesday, 6:00pm	65 Rainmaker Dr, Portland, ME 920 Candia Rd, Manchester, NH 5 Gregory Dr, Burlington, VT
<b>* Woodframe LU 723</b>	2nd Tuesday, 5:00pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
<b>Local 1302 (Electric Boat)</b>	2nd Thursday, 2:45pm	171 Thames St, Groton, CT
<b>* Floorcoverers LU 2168</b>	1st Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Boston, MA
<b>Connecticut Shop Carpenters</b>	TBD	Contact 203-626-1504
<b>Local 3073 -Portsmouth Navy Yard</b>	3rd Tuesday, 4:00 pm	Roundabout Diner Conference Center, 580 Portsmouth Traffic Cir., Portsmouth, NH

\*Indicates meeting location offering Wordly translation services

\*Indica que el lugar de la reunión ofrece servicios de traducción de Wordly.



# Local Unions Affiliated with the North Atlantic States Regional Council of Carpenters

## Shop and Millmen Local 51

Boston Office  
750 Dorchester Ave., Suite 3300  
Boston, MA 02125  
Phone: 617-265-3444  
Regional Manager: Mynor Perez

Albany Office  
14 Corporate Circle  
Albany, NY 12203  
Phone: 518-453-3619  
Business Representative:  
Andrew Vooris

Long Island Office  
270 Motor Parkway, Dept. A  
Hauppauge, NY 11788  
Phone: 631-952-9800  
Business Representative:  
Tom Carey

## Piledrivers Local 56

750 Dorchester Ave., Suite 3200  
Boston, MA 02125  
Phone: 617-443-1988  
Regional Manager: Mynor Perez  
Business Manager:  
John Dunderdale

## Carpenters Local 276

Buffalo Office  
1159 Maryvale Drive  
Cheektowaga, NY 14225  
Phone: 716-632-3080  
Business Manager: Chris Austin

Rochester Office  
21 Jet View Drive  
Rochester, NY 14624  
Phone: 585-328-6251

## Carpenters Local 277

Binghamton Office  
23 Market Street  
Binghamton, NY 13905  
Phone: 607-729-0224

Horseheads Office  
181 Industrial Park Road  
Horseheads, NY 14845  
Phone: 607-739-4685

Syracuse Office  
6920 Princeton Court  
Syracuse, NY 13212  
Phone: 315-455-5797  
Business Manager: Jim Mason

## Carpenters Local 279

52 Stone Castle Road  
Rock Tavern, NY 12575  
Phone: 845-440-1024  
Business Manager: Scott Smith

## Carpenters Local 290

270 Motor Parkway, Dept. A  
Hauppauge, NY 11788  
Phone: 631-952-9800  
Business Manager: Anthony Villa

## Carpenters Local 291

Albany Office  
14 Corporate Circle  
Albany, NY 12203  
Phone: 518-438-1905  
Business Manager: Chris Dugan

Plattsburgh Office  
327 Cornelia Street, Suite 104  
Plattsburgh, NY 12901  
Phone: 518-561-2151  
Business Representative:  
Matt Osborn

## Carpenters Local 326

500 Main Street  
Yalesville, CT 06492  
Phone: 860-352-1130  
Regional Manager: Jeff Wolcheski  
Business Representatives:  
Chris Bachant, Mark Okun,  
Mike Robinson

## Carpenters Local 327

1252 Massachusetts Ave.  
Dorchester, MA 02125  
Phone: 617-379-5600  
Regional Manager: Rich Pedi  
Business Manager: Rile Rhodes  
Business Representatives:  
Mark Dellascio,  
Raheem Shepard

## Carpenters Local 328

10 Holworthy Street  
Cambridge, MA 02138  
Phone: 617-391-9545  
Regional Manager: Rich Pedi  
Business Representatives:  
John Cusack, Jeff Martin,  
Greg Poole

## Carpenters Local 330

14 Jefferson Park Road  
Warwick, RI 02888  
Phone: 401-424-1100  
Regional Manager: Dennis Lassige  
Business Representatives:  
Derek Adamiec,  
Michael Holmes

## Carpenters Local 336

29 Endicott Street  
Worcester, MA 01610  
Phone: 508-886-5950  
Regional Manager:  
David Minasian  
Business Representative:  
Rick Anketell, Fred Taylor

29 Oakland St., Suite 1  
Springfield, MA 01108  
Phone: 413-505-5051  
Business Representative:  
Tim Craw, Charlie Payne

## Carpenters Local 339

350 Fordham Road  
Wilmington, MA 01887  
Phone: 978-229-5200  
Regional Manager:  
Kevin Kelley

## Carpenters Local 346

21 Mazzeo Drive  
Randolph, MA 02368  
Phone: 781-353-5530  
Regional Manager:  
Dennis Lassige  
Business Representative:  
Craig Ransom

## Northern New England Commercial Carpenters Local 349

65 Rainmaker Drive  
Portland, ME 04103  
Phone: 207-358-6658  
Business Representatives:  
John Leavitt  
Jeff Grivalsky

5 Gregory Drive  
S. Burlington, VT 05403  
Phone: 802-391-8444  
Regional Manager:  
Kim Hokanson  
Business Representative:  
Matt Osborn

920 Candia Road  
Manchester, NH 03109  
Phone: 603-222-3223

## Northern New England Interior Systems Local 352

920 Candia Road  
Manchester, NH 03109  
Phone: 603-222-3223  
Regional Manager:  
Kim Hokanson

65 Rainmaker Drive  
Portland, ME 04103  
Phone: 207-358-6658  
Business Representative:  
Mike McGuigan

5 Gregory Drive  
S. Burlington, VT 05403  
Phone: 802-391-8444  
Business Representative:  
Matt Osborn

## Carpenters Local 723

750 Dorchester Ave., Suite 3400  
Boston, MA 02125  
Phone: 617-269-2360  
Regional Manager: Mynor Perez  
Business Representative:  
Carlos DeSouza

## Local 1302 (Electric Boat)

171 Thames Street  
Groton, CT 06340  
Phone: 860-449-0891

## Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor  
Dorchester, MA 02125  
Phone: 617-825-6141  
Regional Manager/Business  
Representative: Mynor Perez

## Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns  
Portsmouth, NH 03801  
Phone: 207-439-4281



North Atlantic States Regional Council of Carpenters  
750 Dorchester Ave., Unit 1  
Boston, MA 02125



# GET ACTIVE GET ON GALAXY!

Whether it's a steward meeting, area standards effort, community building or a political event, GALAXY is NASRCC's new platform for plugging in to union activity! *See story on page 18 to get started.*

