

# Carpenter

STRENGTH & STABILITY MEMBER ENGAGEMENT

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**INSIDE:**

**Building a STRONGER Future**

**Election Notice**

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THE PROFESSIONAL

# Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the North Atlantic States Regional Council of Carpenters

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North Atlantic States Regional  
**COUNCIL of CARPENTERS**

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Address changes or death notices should be reported to the appropriate Local Union, not the NASRCC or the *Professional Carpenter*.

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# Let's Build a Stronger Future Together.

Member engagement is the foundation of our union's success.

There are many ways to get involved and accessing upcoming events is as easy as ever.

Visit [nasrcc.org](https://nasrcc.org) and click on events to see what's happening in your area and how to get involved.



A MESSAGE FROM THE EXECUTIVE SECRETARY-TREASURER

## NASRCC Ready to Spring Forward in 2021

Brothers and Sisters:

*Given the tough year we've faced, I expect that most of us are enjoying an extra boost from Spring 2021. With the number of vaccinations increasing we can look forward to getting back to some familiar and missed activities at work and with our families.*



**All of our members have a role to play in our collective future and I hope you are as excited about it as I am. Please continue to stay vigilant and safe, both on the job and with your families and friends.** ”

### There are some good reasons for optimism.

In the construction industry, many worried the pandemic would cause significant volatility, but we have seen fairly steady work throughout the region since the start of 2020. The pandemic certainly had an impact. Work hours were down for the first few months, but then began to rebound as the industry found its footing.

The resilience of our union showed in the remarkably steady membership numbers throughout the Council for the year. While some locals saw very slight decreases in membership, that was almost entirely balanced by increases in others.

While work hours and membership found stability in the last year, the status of our federal government improved dramatically.

Following the dramatic events of the elections and the insurgent attack on the Capitol, we've begun to enjoy the difference a new administration and a new Congress can make. During President Joe Biden's earliest days in office he issued a string of executive orders reversing executive branch policy that was hostile to unions and fired the lead counsel of the National Labor Relations Board, who had been hostile to unions.

He removed other department personnel that had initiated anti-worker regulations and appointed people who understand workers and believe in the benefits of unions. While former Boston Mayor Marty Walsh is the most obvious example, he is far from the only one.

While many of our members disagree with some individual policy positions of President Biden, when it comes to construction and labor issues that are most relevant to our union, there is no doubt that he has put a stop to the constant attacks of the Trump administration.

As the impact of the pandemic continues to decline and attacks on unions are put on hold, we face fewer obstacles to our growth and development as a union. We will pursue our stated visions to look further ahead, transform our culture to increase collaboration and teamwork and grow sustainably by taking a mature approach to our business and cultivating good members and strong leaders.

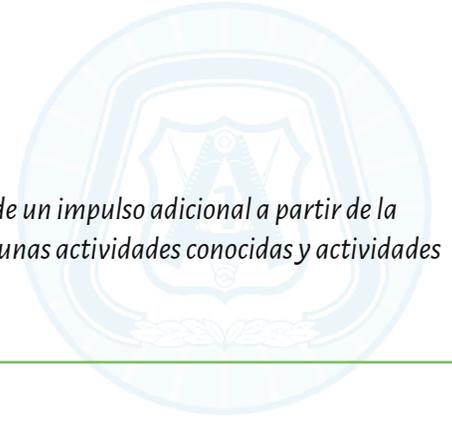
All of our members have a role to play in our collective future and I hope you are as excited about it as I am. Please continue to stay vigilant and safe, both on the job and with your families and friends.

— Joe Byrne

## NASRCC Listo Para Avanzar en el 2021

### Hermanos y Hermanas:

*Dado el año difícil que hemos enfrentado, espero que la mayoría de nosotros disfrutemos de un impulso adicional a partir de la primavera de 2021. Con el número de vacunas aumentando podemos esperar volver a algunas actividades conocidas y actividades perdidas del trabajo con sus familias.*



**Todos nuestros miembros tienen un papel que desempeñar en nuestro futuro colectivo y espero que estén tan emocionados como yo. Manténgase vigilante y sano, tanto en el trabajo como con sus familias y amigos.**

### Hay buenas razones para el optimismo.

En la industria de la construcción, a muchos les preocupaba que la pandemia causara una volatilidad significativa, pero hemos visto trabajo estable en toda la región desde principios de 2020. La pandemia ciertamente tuvo un impacto. Las horas de trabajo disminuyeron durante los primeros meses, pero luego comenzaron a repuntar cuando la industria encontró su equilibrio.

La resistencia de nuestro sindicato se mostró en el número de miembros notablemente estable en todo el Consejo durante el año. Mientras algunos locales vieron disminuciones muy leves en su membresía, que se equilibró por completo con aumentos en otros.

Mientras las horas de trabajo y la membresía encontraron estabilidad en este último año, el estado de nuestro gobierno federal mejoró dramáticamente.

Tras los dramáticos acontecimientos de las elecciones y el ataque insurgente al Capitolio, hemos comenzado a disfrutar de la diferencia que puede hacer una nueva administración y un nuevo Congreso. Durante los primeros días de cargo del Presidente Joe Biden, el emitió una serie de ordenes ejecutivas que revertían la política del poder ejecutivo que era hostil a los sindicatos y despidió al abogado principal de la Junta Nacional de Relaciones Laborales, que había sido hostil a los sindicatos. Elimino a otro

personal del departamento que había iniciado regulaciones contra los trabajadores y nombró a personas que entienden a los trabajadores y creen en los beneficios de los sindicatos. Mientras el ex alcalde de Boston Marty Walsh es el ejemplo más obvio, está lejos de ser el único.

Aunque muchos de nuestros miembros no están de acuerdo con algunas posiciones políticas individuales del Presidente Biden, cuando se trata de cuestiones laborales y de construcción que son más relevantes para nuestro sindicato, no hay duda de que ha puesto fin a los constantes ataques de la administración de Trump.

A medida que el impacto de la pandemia continúa disminuyendo y los ataques a los sindicatos se detienen, enfrentamos menos obstáculos para nuestro crecimiento y desarrollo como sindicato. Perseguiremos nuestras visiones declaradas para mirar más allá, transformar nuestra cultura o aumentar la colaboración y el trabajo en equipo y crecer de manera sostenible adoptando un enfoque maduro para nuestro negocio y cultivando buenos miembros y líderes fuertes.

Todos nuestros miembros tienen un papel que desempeñar en nuestro futuro colectivo y espero que estén tan emocionados como yo. Manténgase vigilante y sano, tanto en el trabajo como con sus familias y amigos.

— Joe Byrne

# Special Called Meeting

## North Atlantic States Regional Council of Carpenters

### Combined Notice of Nominations and Election for Officers of the council

**DATE:** SATURDAY, JUNE 26, 2021

**TIME:** 8:30 AM

**PLACE:** Carpenters Local 291  
14 Corporate Circle  
Albany, NY

Nominations and elections for officers of the North Atlantic States Regional Council of Carpenters will be held at a special called meeting on the date, time and place listed above.

Officers to be nominated and elected at this meeting shall include Executive Secretary-Treasurer\*, President, Vice President, Warden, Conductor, three (3) Trustees, and seven (7) Executive Committee Members. The terms of these officers shall expire in September 2024 in accordance with Section 5(c) of the council by-laws. In the event of a tie between two candidates, the tie shall be broken by a coin toss. In the event of a tie between more than two candidates, the tie shall be broken by a runoff election. The runoff election will be held the same day.

The installation of Council officers shall take place immediately following the election on the day of the election.

In accordance with Section 5 of the Council by-laws, officers of this Council shall be nominated and elected by the delegate body of the council. Any UBC member of a Local Union in the jurisdiction of the NASRCC and who meets the eligibility

requirements provided in Section 31-D and 44-G may seek nomination and election for any available position.

Nominees must be working within the bargaining unit represented by their local union or employed full-time within the framework of the United Brotherhood of Carpenters to be eligible. Additionally, "a member must have been twelve (12) consecutive months a member in good standing immediately prior to nomination in the Local Union and a member of the United Brotherhood of Carpenters and Joiners of America for 2 consecutive years immediately prior to nominations."

The Constitution and Laws of the United Brotherhood shall govern the nomination, election and installation of officers.

The NASRCC Election Committee consists of: Kevin Kelley (Chair), Derek Adamiec, Rick Anketell, Chris Austin, Chris Dugan, Nicole Grodner, Miguel Fuentes, Jeff Grinvalsky, Raheem Shepard, and Paul Vilela.

*\*Section 8 (B) of the by-laws of the North Atlantic States Regional Council of Carpenters reads: "The Executive Secretary-Treasurer, by virtue of election to his or her office, shall automatically be deemed as an elected Delegate from the Council to the conventions or meetings of the United Brotherhood, State Building and Construction Councils, Labor Federations, and any other organizations, conferences or meetings with which the council may participate or become affiliated with."*

# Reunion Especial Convocada

## Consejo Regional de Carpinteros de los Estados del Atlantico Norte

### Notificación Combinada de Nominaciones y Elección de Funcionarios del Consejo

**FECHA:** Sabado 26 de Junio 2021

**HORA:** 8:30 AM

**LUGAR:** Local de Carpinteros 291

14 Corporate Circle

Albany, NY

Las nominaciones y elecciones para funcionarios del Consejo Regional de Carpinteros de los Estados del Atlántico Norte se llevarán a cabo en una reunión especial convocada en la fecha, hora y lugar indicado anteriormente.

Los oficiales que serán nominados y elegidos en esta reunión incluirán al Secretario Ejecutivo-Tesorero\*, Presidente, Vicepresidente, Guardian, Director, tres (3) Fideicomisarios y siete (7) Miembros del Comité Ejecutivo. Los términos de estos funcionarios vencerán en Septiembre del 2024 de acuerdo con la Sección 5(c) de los estatutos del consejo. En caso de empate entre dos candidatos, el empate se romperá lanzando una moneda. En caso de empate entre mas de dos candidatos, el empate se romperá mediante una elección de desempate. La segunda vuelta se llevará a cabo el mismo día.

La instalación de los oficiales del Consejo se llevará a cabo inmediatamente después de la elección el día de la elección.

De acuerdo con la Sección 5 de los estatutos del Concilio, los oficiales de este Concilio serán nominados y elegidos por el cuerpo de delegados del

concilio. Cualquier miembro de UBC de una Union Local en la jurisdicción de NASRCC y que cumpla con los requisitos de elegibilidad provistos en la Sección 31-D y 44-G puede buscar nominación y elección para cualquier puesto disponible.

Los nominados deben estar trabajando dentro de la unidad de negociación representada por su sindicato local o empleados a tiempo completo dentro del marco de la Hermandad Unida de Carpinteros para ser elegibles. Además, "un miembro debe haber sido durante doce (12) meses consecutivos un miembro al día inmediatamente antes de la nominación en la Unión Local y miembro de la Hermandad Unida de Carpinteros y Carpinteros de América durante 2 años consecutivos inmediatamente antes de las nominaciones."

La Constitución y las Leyes de la Hermandad Unida regirán la nominación, elección e instalación de oficiales.

El Comité de Elección de NASRCC consta de: Kevin Kelley (Chair), Derek Adamiec, Rick Anketell, Chris Austin, Chris Dugan, Nicole Grodner, Miguel Fuentes, Jeff Grinvalsky, Raheem Shepard, and Paul Vilela.

*\*Sección 8 (B) de los estatutos del Consejo Regional de Carpinteros de los Estados del Atlántico Norte dice: "El Secretario-Tesorero Ejecutivo, en virtud de la elección a su cargo, se considerará automáticamente como un Delegado electo del Consejo. A las convenciones o reuniones de la Hermandad Unida, los Consejos de Edificación y Construcción del Estado. Las Federaciones Laborales y cualquier otra organización, conferencia o reunión con la que el consejo pueda participar o afiliarse.*

## Announcement:

# Stay Plugged in



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**NASRCC.org** and  
our social platforms.



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[youtube.com/nasrcc](https://www.youtube.com/nasrcc)



**Kim Hokanson**

## Hokanson Named Regional Manager for NNE

Kim Hokanson has been appointed regional manager for the Northern New England area of the North Atlantic States Regional Council of Carpenters, consisting of Maine, New Hampshire, and Vermont. The appointment was made by Executive Secretary-Treasurer Joe Byrne in early March. John Leavitt, the previous Regional Manager, has been assigned to work as a Council Representative in Northern New England.

“We are enthusiastic about Kim’s ability and her taking on a greater leadership role,” Byrne said. “Her experience and industry knowledge will benefit our members as well as our employer partners and the developers in the area.

“Our Council has dedicated significant time and resources to identifying and developing leaders who will succeed the current generation. It was clear from her work and reputation in the field that Kim could be one of those leaders. Since she’s come on staff, she’s taken advantage of every program and opportunity to fulfill her potential.”

Hokanson had been working for the union as an Organizer/Representative in Vermont, following a period as an Organizer in the Northeast Massachusetts and Southern New Hampshire areas. She said she’s looking forward to working with what she called a “very dedicated staff” of Organizers and Representatives.

“Our team is very motivated to serve our membership, our contractors and to increase the amount of work we do in Maine, New Hampshire and Vermont.” she said. “The geographic area is fairly wide, but we feel the union is in a good position to succeed. I’m grateful for the confidence of Joe and the union leadership and excited to get started.”

Prior to being hired by the union in 2018, Hokanson worked 12 years for New England Finish Systems as a carpenter, foreperson and, ultimately, the outside Superintendent, running the Doors and Hardware Division of the company.

Hokanson came into the union as an apprentice in 2006. She was part of the first cohort of union carpenters in a joint program between the union and Wentworth Institute of Technology. She graduated with a degree in Construction Management.

**We are enthusiastic about Kim’s ability and her taking on a greater leadership role. Her experience and industry knowledge will benefit our members as well as our employer partners and the developers in the area.** ”

- JOE BYRNE  
EXECUTIVE SECRETARY-TREASURER

## Other News:



### NASRCC Investment in Facilities Continues

Union members and partner contractors will continue to see improvements in facilities owned or affiliated with the North Atlantic States Regional Council this year. In addition to the nearly complete work on the Rock Tavern training center and offices, substantial renovations have begun on Carpenters Local 330's building in Warwick and are slated for Carpenters Local 336's Worcester union hall later this year.

The union has made a consistent investment to ensure that local union halls and training centers meet the needs of members, while representing the modern professionalism of the union to the communities in which they are located.

In the past four years, work has been done at the following facilities: Albany, NY; Hauppauge, NY; Manchester, NH; Syracuse, NY; Wilmington, MA and Yalesville, CT.

**Union members and partner contractors will continue to see improvements in facilities owned or affiliated with the North Atlantic States Regional Council this year.**

# Carpenter Training for Political Action



The United Brotherhood of Carpenters have invited some members to participate in a new virtual education and training program called "101 Constitution: US Government and Labor Law."

Email invitations went out to members who have participated in other programs at the International Training Center in Las Vegas such as the journeyman leadership programs (.300 hitters and 212). More members are expected to be invited to participate in the future.

The program provides information about how the government functions and how union carpenters can get involved. From prevailing wage campaigns and protecting federal standards for apprenticeship programs to getting union work funded or passed, there are several reasons for union members to learn more and stay engaged.

## 101 CONSTITUTION: US Government and Labor Law contains five components:

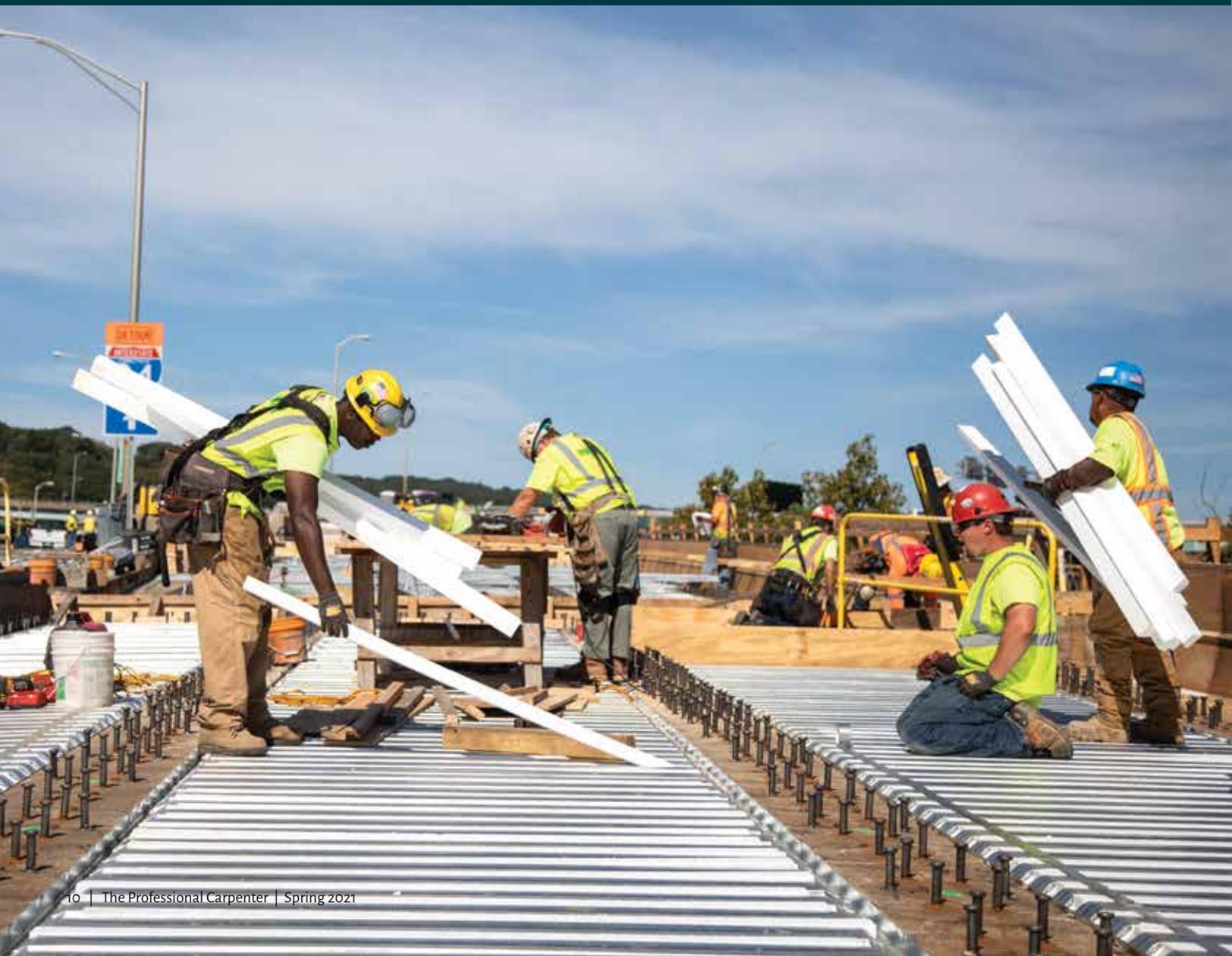
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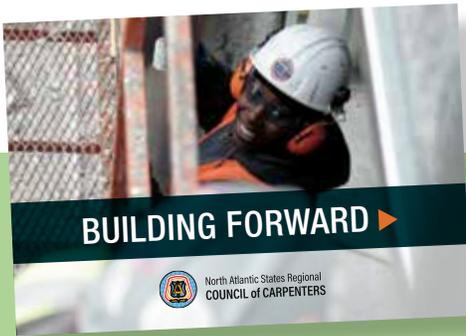
COMPONENTS

- The US Constitution
- How Laws are Made
- Parties and Elections
- State and Local Government
- Union and Construction Law

# Rebuilding and Refocusing Our Union

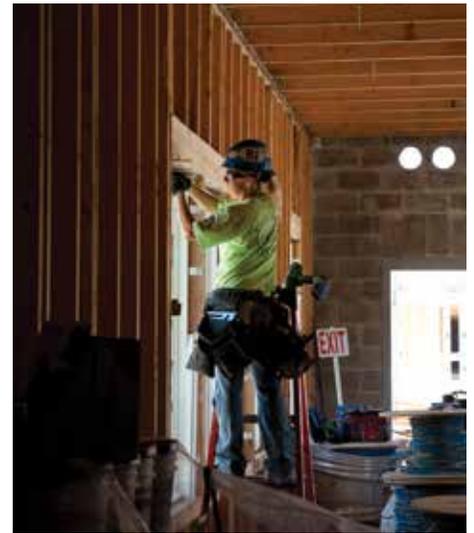
Our union has gone through some significant changes over the last few years. Local unions were consolidated, and we've built a regional council with a new name, a larger membership, and a wider geographic area. All of these structural changes were made with an eye toward positioning ourselves to better confront the challenges we face in the construction industry.





## Our New Marketing Materials

The North Atlantic States Carpenters Labor Management Program has created new marketing materials that highlight the partnership between the union and its signatory employers and emphasizes the Council's vision and priorities. The contemporary brochure includes photos of and quotes from members including apprentices, journey-level carpenters, and union staff. A digital version is available at [NASRCC.org/vision](http://NASRCC.org/vision).



Economic benefits of these changes have already been realized, as elimination of redundant services and expenses have been reduced by millions of dollars. Those savings are dwarfed by the savings earned by our benefits funds. By combining some operations and funds, they've made our benefit plans more sustainable and kept our contractors competitive.

The structure of the union isn't the only thing that's changed, though. In the last handful of years, union leadership has taken advantage of the opportunities afforded by structural changes to undertake a re-examination of many things we do and why.

"In terms of the full-time staff, we have two large groups who were different in the way they thought and operated that are now together in the same regional council," said Executive Secretary-Treasurer Joe Byrne. "To be at our best, we need to develop a consistent culture in the way we do things. That doesn't mean everything is done exactly the same way. Buffalo and Boston aren't the same, but if you look at Burlington, Vermont, and Bristol, Connecticut, you'll see even greater variation."

Byrne said more than operations, the union should have a "consistent mindset

when it comes to understanding what we're doing and why."

That process started under former Executive Secretary-Treasurer Tom Flynn and Chief of Staff John Murphy.

"We know there are a number of things that we have to do and have usually done well," said Murphy. "Our members directly benefit from and actively participate in training, organizing and political action and our staff is effective when it comes to those things. But there are a lot of other issues that drag us in different directions and if we're not careful, we get too short-sighted, chase things that might not be as important, but look more urgent, and hurt our overall effectiveness."

The union worked to identify a vision and several priorities that would help direct thinking and planning. It wasn't strictly a leadership initiative: information interviews were held with members, staff and signatory contractors to understand how people viewed the union and what they wanted the union to be.

The results were blended with UBC initiatives and leadership goals to develop the vision statements and priorities highlighted in this feature.



**To be at our best, we need to develop a consistent culture in the way we do things. That doesn't mean everything is done exactly the same way...**

- JOE BYRNE  
EXECUTIVE SECRETARY-TREASURER

NASRCC staff have participated in sessions where they discuss the union's vision and priorities and talk about how to best pursue them with existing or new programs. There have also been promotional materials and videos developed to help define the union in the minds of existing and potential industry partners.

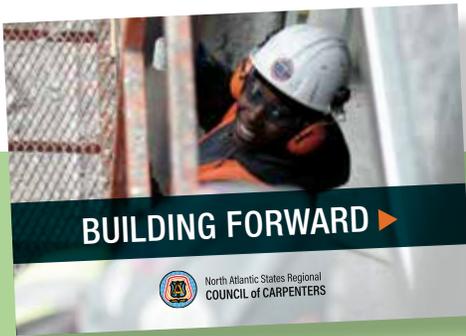
NASRCC's vision and priorities are highlighted in this issue of the *Professional Carpenter* and on our new website at [nasrcc.org](http://nasrcc.org). Members are encouraged to learn more about them, discuss them with other union members and share them beyond that.

# Reconstruir y Reenfocando Nuestra Unión

Nuestro sindicato ha experimentado algunos cambios importantes en los últimos años. Los sindicatos locales se consolidaron y hemos construido un consejo regional con un nuevo nombre, una membresía más grande y un área geográfica más amplia. Todos estos cambios estructurales se realizaron para posicionarnos a enfrentar mejor los desafíos que enfrentamos en la industria de la construcción.



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## Nuestro Nuevo Material de Marketing

El programa de Labor Management de Carpinteros de los Estados del Atlántico Norte ha creado nuevos materiales de marketing que destacan la asociación entre el sindicato y sus empleadores signatarios y enfatiza la visión y las prioridades del Consejo. El folleto contemporáneo incluye fotos y citas de miembros, incluidos aprendices, carpinteros con experiencia y personal sindical. Una versión digital está disponible en [NASRCC.org/vision](http://NASRCC.org/vision).

Los beneficios económicos de estos cambios ya se han realizado, ya que la eliminación de servicios y gastos redundantes se ha reducido en millones de dólares. Esos ahorros son eclipsados por los ahorros obtenidos por nuestros fondos de beneficios. Al combinar algunas operaciones y fondos, han hecho que nuestros planes de beneficios sean más sostenibles y han mantenido a nuestros contratistas competitivos.

Sin embargo, la estructura del sindicato no es lo único que ha cambiado. En los últimos años, el liderazgo sindical ha aprovechado las oportunidades que brindan los cambios estructurales para emprender un reexamen de muchas cosas que hacemos y por qué.

“En términos de personal de tiempo completo, tenemos dos grupos grandes que eran diferentes en la forma en que pensaban y operaban que ahora están juntos en el mismo consejo regional,” dijo el Secretario Tesorero Ejecutivo Joe Byrne. “Para estar en nuestro mejor, necesitamos desarrollar una cultura coherente en la forma en que hacemos las cosas. Eso no significa que todo se haga exactamente de la misma manera. Buffalo y Boston no son iguales, pero si miras a Burlington, Vermont, Bristol y Connecticut, verás una variación aún mayor.”

Byrne dijo más que operaciones, el sindicato debe tener una “mentalidad constante cuando se trata de comprender lo que estamos haciendo y por qué.”

Ese proceso comenzó bajo la dirección del ex Secretario-Tesorero Ejecutivo Tom Flynn y el Jefe de Gabinete John Murphy.

“Sabemos que hay una serie de cosas que tenemos que hacer y, por lo general, las hemos hecho bien,” dijo Murphy. “Nuestros miembros directamente benefician y participan activamente en el entrenamiento, la organización y la acción política, y nuestro personal es eficaz cuando se trata de esas cosas. Pero hay muchos otros problemas que nos llevan en diferentes direcciones y, si no tenemos cuidado, perdemos enfoque, perseguiremos cosas que no son tan importantes, pero parecen más urgentes y perjudican nuestra eficacia general.”

El sindicato trabajó para identificar una visión y varias prioridades que ayudarían a dirigir el pensamiento y la planificación. No fue estrictamente una iniciativa de liderazgo: se realizaron entrevistas informativas con los miembros, el personal y los contratistas firmantes para comprender cómo la gente veía al sindicato y qué querían que fuera el sindicato.



**Para estar en nuestro mejor, necesitamos desarrollar una cultura coherente en la forma en que hacemos las cosas. Eso no significa que todo se haga exactamente de la misma manera....**

- JOE BYRNE  
EXECUTIVE SECRETARY-TREASURER

Los resultados se combinaron con las iniciativas de la UBC y los objetivos de liderazgo para desarrollar las declaraciones de visión y las prioridades destacadas en esta función.

El personal de NASRCC ha participado en sesiones en las que discuten la visión y las prioridades del sindicato y hablan sobre la mejor manera de perseguirlas con programas nuevos o existentes. También se han desarrollado materiales y videos promocionales para ayudar a definir la unión en las mentes de los socios industriales existentes y potenciales.

La visión y las prioridades de NASRCC se destacan en este número de Professional Carpenter y en nuestra nueva página web, [nasrcc.org](http://nasrcc.org). Se invita a los miembros a aprender más sobre ellos, discutirlos con otros miembros del sindicato y compartirlos más allá de eso.



# BUILDING A STRONGER FUTURE FOR ALL OF US



North Atlantic States Regional  
**COUNCIL of CARPENTERS**



**As Carpenters, we're building more than just structures. We're crafting our shared future by:**

**LOOKING FURTHER AHEAD**  
**to create more opportunities**

**TRANSFORMING OUR CULTURE**  
**to focus on collaboration and teamwork**

**GROWING SUSTAINABLY**  
**by cultivating our members and our leaders**

**WE ACHIEVE OUR VISION BY COMMITTING  
TO NINE KEY PRIORITIES:**

- **PRIDE**
- **DIVERSITY**
- **TRANSPARENCY**
- **PARTNERSHIP**
- **SUCCESSION  
PLANNING**
- **TRAINING**
- **IMPACT**
- **STRENGTH &  
STABILITY**
- **MEMBER  
ENGAGEMENT**

# Washington Responds to Struggling Americans

As varied as the physical impact COVID has had on those who acquired the virus, the difference in how it affected individuals and businesses was almost as severe. Likewise, the speed and significance of response to the virus and the havoc the pandemic wrought was all over the map.

What was clear throughout the 2020 campaign, though, was that now-President Joe Biden was going to throw the full weight of his administration at taking bold and prompt steps to address it all, where Donald Trump was taking more of a minimalist approach.

In another example of elections having consequences, Biden moved quickly after being sworn in, focusing on increasing vaccine production, and making distribution more consistent and predictable.

Then, just fifty days into his administration, Congress passed and he signed a massive recovery package that responded to those Americans that were among some of the most economically desperate as a result of the pandemic.

## The “American Rescue Plan” included:

- **A new round of direct cash payments** of \$1400 to individuals making less than \$80,000 and couples making a combined \$160,000 or less. These checks are per person, including dependents.
- **Extended Unemployment increased by \$300 a week through Sept. 6.** This includes the “Pandemic Unemployment Insurance” program for independent contractors. The first \$10,000 of unemployment insurance will be exempt from federal taxes.
- **Stabilizing Multiemployer Pension Plans:** This has been a top UBC legislative priority. The bill provides funding to stabilize endangered funds and the benefits of more than a million retirees collecting pensions, allowing them to avoid overwhelming the Pension Benefit Guaranty Corporation. Failure of the PBGC would result in significantly increased fund insurance premiums for all healthy pension funds, like ours. In addition to providing relief to several Carpenters union funds, it protects employers who participate in them, including several that are signatory to our council.
- **Fully refundable child tax credits, increased for 2021** from the current \$2,000 per child to \$3,000 per child (\$3,600 for a child under age 6).
- **Increased child and dependent care tax credits for 2021**, including the amount of child and dependent care expenses that are eligible for the credit to \$8,000 for one qualifying individual and \$16,000 for two or more qualifying individuals.
- **COBRA Subsidies of 100%** for those who have lost or are at risk of losing their health insurance coverage.
- **Emergency assistance for homeowners and renters struggling to afford housing costs.**

## Biden's Work on Unions

President Joe Biden's first few days in office were busy ones. On day one, he fired the general counsel for the National Labor Relations Board (NLRB), who had been an aggressive opponent of unions and workers. He followed that with a string of administrative moves and legislative initiatives that are providing union members with a return on the investment of their vote. Though his decision to cancel the XL Pipeline project was unfortunate, his other work show it to have had more to do with his environmental policy than unions or jobs.

Below is a sample of some of the other significant moves he's made.

- **Reversed a proposed legal change by the Department of Labor under Trump** that would have made it easier for employers to classify workers as independent contractors instead of employees. The Biden administration would return to a more stringent presumption that workers are employees unless they meet a clearly defined set of guidelines.
- **Repealed Trump's Executive Order on so-called "Industry Recognized Apprenticeship Program" (IRAPs).** Allowing companies to claim that sham programs were the equivalent to certified union apprenticeship programs was vehemently opposed by the UBC and by members, who joined legions of union members submitting comments against the move.
- **Continued overhauling the NLRB, which sets policy and enforces laws related to organizing and workers' right** by replacing the Republican Chair who presided over major business-friendly decisions that hurt workers and unions. In his place, he named Lauren McFerran.
- **Passed the American Rescue Act** (see story, previous page)
- **Proposed and began pursuing a \$3 trillion dollar infrastructure package,** which would create significant work for union construction workers and spur transit-related development, which would create even more.

### Biden Picks Secretary of/from Labor

Among the more popular acts President Joe Biden has taken among labor circles is his appointment of Marty Walsh as secretary of labor. With wide authority to implement policy related to workers and workplaces, having a union member in the role provides a level of comfort and hope. It's been almost 50 years since a union member was selected to be secretary of labor and the fact that Walsh hails from the building trades in Boston is a point of special pride for NASRCC.

"Like many proud union members, Marty knows what it's like to put his work boots on before the sun rises and put in a hard day's work," Executive Secretary-Treasurer Joe Byrne said. "As he became a state legislator and then Mayor of Boston, he took a little piece of all of us from the jobsite with him. The pride and the confidence in our government that gives us is hard to describe."

"We know that Marty will be a great secretary of labor for all Americans because of his varied personal and professional experience. He understands the necessary balance between labor and management and will represent the perspective of middle-class American workers, which has too often been lacking in Washington."



Like many proud union members, Marty knows what it's like to put his work boots on before the sun rises and put in a hard day's work

- JOE BYRNE  
EXECUTIVE SECRETARY-TREASURER

## NY Re-ups Debarment Law

The state of New York has once again enacted legislation that prevents contractors from bidding public work for the state if they are debarred from bidding work for the federal government. The law continues an existing practice established three years ago, but which included its expiration this year. The new version of the law changes that language so that it will not expire for six years.

“This is common-sense legislation,” said NASRCC’s NY Political Director, Tricia Brown. “If the US Government doesn’t want someone bidding, they shouldn’t be considered a good use of taxpayer dollars in New York, either.”

## RI voters say YES to \$400m in building bonds

In March, Rhode Island residents went to the polls to vote on seven bond issues supporting state construction spending. With a total of \$400 million in bonds on the line, members of Carpenters Local 330 were active participants in a coalition that advocated Seven questions.



### One answer: YES!

All seven questions passed by substantial margins and will help create jobs and spur the state economy. The seven bond issues were:

- **\$107.3 million:** higher education and research facilities
- **\$74 million:** for parks and water projects
- **\$65 million:** for public housing construction and renovation
- **\$71.7 million:** for road and bridge repair
- **\$15 million:** early childcare facilities
- **\$7 million:** repair of public and nonprofit arts and historical sites
- **\$60 million:** investment in Quonset Port to support offshore wind

### Ziven Drake, *Technical Coordinator* North Atlantic States Training Fund

“People are so thankful for the opportunity that this organization provides. There’s no better feeling than receiving that email or the phone call or the text message that says thank you so much for this opportunity, I cannot tell you how this has changed my life. But I know because it also changed my life.”

### Ziven Drake, *Coordinadora Técnica* Fondo de Capacitación de los Estados del Atlántico Norte

“La gente está muy agradecida por la oportunidad que brinda esta organización. No hay mejor sensación que recibir ese correo electrónico, la llamada telefónica o el mensaje de texto que dice muchas gracias por esta oportunidad, no puedo decirles como esto ha cambiado mi vida. Pero lo sé porque también cambio la mía.”



Scan to watch!





# Carpenters Build One of Largest Amazon Warehouses in the World



Pictured (l-r): Kevin Caufield, site foreman, interior buildout; Doug Richtmeyer, site foreman IMP; Mitch Latimer, Local 277 Council Representative; Pat Hotaling, site foreman LMF; and Local 277 member Jeff Ackerman, general foreman.

**With many union construction projects, success can depend on the early involvement of union members. That's especially true on projects that are larger or being done by large national corporations, like Amazon.**

Carpenters working on the new Amazon warehouse in Clay, New York, know that firsthand. Approximately 70 members of Local 277 are working on the \$350 million job due, in part, to the efforts of Local 277 Council Representative Mitch Latimer.

When the project was proposed and under review by the county, he began attending public meetings where it was being discussed. It wasn't long before the developer, Trammell Crow, recognized the Carpenters union might be a better ally than adversary and started conversations with the union, yielding a positive result for local labor.

Latimer continued attending meetings so consistently that some began to think he actually worked for Trammel Crow. The project was approved and now Latimer is taking the lead servicing the job.

"This project has a significant impact, not only on our community, but on our union

members," Latimer said. "Being involved in that local approval process really made a difference, helping to generate a significant amount of man-hours for our carpenters. It's something that all of us, as union members, could do more of to create more work hours for each other."

As one of the largest warehouses in the world, the five-story building will provide 3.8 million square feet on more than 16 acres of land. It will include 230,000 square feet of light metal framing and insulated siding panels and 28,000 sheets of drywall interior. It is scheduled to open in the Fall.

General Foreman Jeff Ackerman, a 28-year member from Local 277 said, "Running a job of this magnitude with an aggressive 12-month schedule takes a lot of coordination from owners, project managers, office help, warehouse help, trucking, supply companies, other union trades and most of all our foreman and

union brothers and sisters in the field. We have been given a great opportunity to showcase our union skills. I would like to thank our union representatives for working with developers to get this to be a union project."

Signatory subcontractors on the project include GMAC (concrete), Murnane (concrete foundation walls), and Henderson-Johnson (exterior framing and siding, interior systems and general carpentry).

"This project is a great example of the importance of working as a team along with developers and contractors to have a successful project. We are thankful for our partnership with the developer, Trammell Crow, as well as our signatory contractors, Henderson-Johnson, Murnane Building, and GMAC. Everyone worked together to help this project become a reality right from the beginning," said Local 277 Team Lead Jim Mason.



# Polar Park Ready to PLAY BALL!

**While union carpenters continue working on finishing touches, the Worcester Red Sox were prepared to begin playing to pandemic-limited crowds at their new home this Spring.**

The relocation of the Boston Red Sox AAA affiliate from Pawtucket, Rhode Island, to a \$100+ million ball park is part of a major development push in the central Massachusetts city that is significantly changing its look, feel and prospects.

In addition to winning work on the project, union carpenters benefitted from their early involvement in the development process to win a significant community benefits agreement that included responsible contractor and wage theft language, diversity goals for hiring and tools to discourage or prevent repeat bad actors from bidding.

Gilbane was selected as the Construction Manager for Polar Park and, together with union carpenters and signatory subcontractors working on the project, have earned the pride they'll feel when a full stadium of fans begin to appreciate their work.

"As carpenters, we always point out the work we've been a part of," said Local 336 Business Representative Fred Taylor. "This is a big job and there's a lot of excitement about the Woo Sox being here, so our Brothers and Sisters who made this dream a reality can take that much more pride in the work they've done."



# NEW /// SIGNATORY CONTRACTORS

The North Atlantic States Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

## **O.H. Striping, Inc.**

Corning, NY

**Specialties:** bridge repair

**Bidding Range:** up to \$2,000,000

## **Ferraro Custom Woodworking, LLC**

Milford, CT

**Specialties:** architectural woodwork, mill-shop

**Bidding Range:** \$5,000 - \$250,000

## **Panel Eze, LLC**

Bloomfield, CT

**Specialties:** metal fabrication, manufactured exterior specialties

## **Adirondack Studios**

Argyle, NY

**Bidding Range:** \$10,000 - \$20,000,000

## **Blaze Fire Stop Systems Inc.**

Bedford, NH

**Specialties:** fire protection

## **JT Cleary Inc.**

Flushing, NY

**Bidding Range:** \$15,000,000 - \$500,000,000

## **Aria Floor, LLC**

Wyoming, PA

**Specialties:** flooring

**Bidding Range:** up to \$5,000,000

## **American Igloo Builders, Inc.**

Libertyville, IL

WBE

**Specialties:** rain screen

**Bidding Range:** \$500,000 - \$5,000,000

## **Rise Construction, LLC**

Dorchester, MA

Residential General Contractor

## **Select Tile**

Salem, NH

**Specialties:** flooring

## **Kewaunee Scientific Corporation**

Statesville, NC

**Specialties:** manufactured casework

**Bidding Range:** \$5,000-\$20,000,000

## **DAM Inc.**

Kingston, MA

**Specialties:** concrete

## **Benson Global**

Portland, OR

## **E. Smith Contractors LLC**

Syracuse, NY

## **JDL, Inc.**

Boston, MA

General Contractor

**Specialties:** TI

## **Bedrock Finishing, LLC**

Stoneham, MA

WBE

**Specialties:** drywall & metal studs taping

**Bidding Range:** \$25,000-\$500,000

## **US Smoke and Fire**

Reason, VA

**Specialties:** fire protective smoke curtains

## **Prime Concrete & Sitework**

Boston, MA

**Specialties:** concrete

## **BlueLine Construction & Restoration, LLC**

New Hartford, NY

**Specialties:** site construction



**FIND A WINNING PARTNER!**

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department at 1-800-275-6200, Ext. 5112 or 617-307-5112.

## Big Hearts Always in Season

***Community help was needed more than ever in 2020, and members of our union answered every call. 2021 has been no different, with locals organizing food drives, delivering meals to our neighbors in need, donating PPE to local hospitals, and much more.***

In an effort to help replenish local food pantries following the holiday season and to support families struggling to meet basic needs for food and clothing, Carpenters Local 277 organized a food and coat drive during the month of February.

Over 300 members stepped up and donated non-perishable food items, including much needed baby formula, along with new winter coats for both adults and youths to seven different community organizations and more than \$780 worth of clothing to the Salvation Army in Geneva, NY.

“Even though it was after the ‘season of giving’ the response from our members was tremendous which truly embodies our union spirit. No matter what the day, week, month or year it is, we’re always ready to help our neighbors,” said Thomas Iorizzo, Local 277 council representative.

Carpenters Local 277 represents 21 counties in New York making it quite a large area to cover. “It’s about a six-hour drive end to end so that’s a lot of communities and people that we help and support,” said Iorizzo.

## Corazones Grandes Siempre están en Temporada

***La ayuda de la comunidad fue mas necesaria que nunca en 2020, y los miembros de nuestros sindicatos respondieron a todas las llamadas. 2021 no ha sido diferente, con los locales organizando recolección de alimentos, entregando comidas a nuestros vecinos necesitados, donando equipo de protección personal (PPE) a hospitales locales y mucho más.***

En un esfuerzo por ayudar a reabastecer las despensas de alimentos locales después de la temporada navideña y para apoyar a las familias que luchan por satisfacer las necesidades básicas de alimentos y ropa, el Local 277 de Carpinteros organizo una colecta de alimentos y abrigos durante el mes de Febrero.

Mas de 300 miembros dieron un paso al frente y donaron alimentos no perecederos, incluida la muy necesaria formula para bebes, junto con nuevos abrigos de invierno para adultos y jóvenes a siete diferentes organizaciones comunitarias y mas de \$780 en ropa para el Salvation Army en Geneva, NY.

“A pesar de que después de la ‘temporada de dar,’ la respuesta de nuestros miembros fue tremenda, lo que realmente encarna nuestro espíritu sindical. No importa cual sea el día, la semana, el mes o el año, siempre estamos listos para ayudar a nuestros vecinos,” dijo Thomas Iorizzo, Representante del Local 277 del Consejo.



Local 277 council representatives Jon Weston and Ian Williams delivered over 1600lbs of food and bags of new winter coats to Catholic Charities Broome County.

Photo credit: Catholic Charities Broome County.

Los representantes del Local 277, Jon Weston e Ian Williams, entregaron mas de 1600 libras de comida y bolsas de abrigos nuevos de invierno al contado de Catholic Charities Broome.

Crédito de la foto: Condado de Catholic Charities Broome.



El Local 277 representa a 21 condados de Nueve York, lo que lo convierte en un área bastante grande para cubrir. “Se trata de un viaje de seis horas, punta a punta, así que hay muchas comunidades y personas a las que ayudamos y apoyamos,” dijo Iorizzo.

# Lending Hands to a HOSPICE

Charlie Payne, Local 336 Business Representative, and the Pioneer Valley VOC are part of a crew of volunteers working on the expansion of a Chicopee hospice that provides care for terminally ill individuals within a comfortable, home-like environment.

The combined efforts of the Carpenters union, local contractors and elected officials will convert this neglected house into a five-bedroom home with a separate living room designed to care for the Harmony House residents during the final stages of their life. A medicine dispensary area, an office, and a room for family members to stay in will also be included.

“When Chicopee Mayor, John Vieau contacted the Carpenters union to help with the renovation of Harmony House’s new and greatly expanded home, Carpenters Local 336 and employees of Professional Drywall Construction of Springfield, didn’t hesitate to answer the call,” said Payne.

The drywall was originally planned for April 2020 but because of the pandemic, plans were pushed back. It was completed earlier this year by more than 25 members of Local 336. In March, Local 2168 members stepped in to do the flooring using materials donated by signatory contractor, Ayotte and King.

Payne says the response from members has been tremendous. “We’ve had between 10 and 12 carpenters working on the project every Saturday throughout January and February, with some carpenters putting in a solid eight-hour day,” he said. “The work that we are doing will provide comfort to families going through difficult times, and we are honored to be a part of it.”

Joe Raposa, the VOC Chair who works for Professional Drywall Construction says Local 336 carpenters were eager to get to work on the project and lend a hand to “one of the most deserving and worthy causes” he’s seen in the community. He added, “we haven’t been as active because of COVID, so our

members have really enjoyed the chance to get together again.”

One Local 336 member along with his family have been there from the very start. Don Huerta, his wife Brenda and their two daughters Amanda and Rebecca have worked together on each phase of the local hospice renovation.

“My son Joseph heard about it and asked me to get involved and we just went from there,” said Huerta, a Chicopee resident and a 25-year member of the Carpenters union. After they met with Denis M. Martel, the project manager of Harmony House, they “jumped right in.”

“We helped demo the building and we’ve done everything from framing to installing sub-flooring to installation of windows, walls and drywall with the help of union brothers and sisters as well as volunteers like Bob Orsucci and Mike Bouchard,” Huerta said.

The work schedule is driven by donations of both money and labor and carpenters are expected to work on this project until it’s complete sometime later this year.

“The concrete steps need to be recapped, a hatchway dug out and installed with decks and handicap ramps being built in the next couple of months. All work is done through volunteers and donations when possible,” said Huerta. “Everyone is grateful to the unions, businesses and volunteers that have donated time and materials to help complete Harmony House in a timely manner.”

Brenda, Amanda and Rebecca Huerta are not carpenters by trade, but Don said with a smile, “They have gained a lot of construction skills working by my side and are really great at helping out. It’s a total team effort by so many in our community for an extremely worthy cause. It’s a pleasure to be part of it.”



**The work that we are doing will provide comfort to families going through difficult times...**

**- CHARLIE PAYNE**





**El trabajo que estamos haciendo brindara consuelo a las familias que atraviesan tiempos difíciles.....**

- CHARLIE PAYNE

# Dando la mano a un HOSPICIO

Charlie Payne, Representante Comercial del Local 336, y el Pioneer Valley VOC son parte de un equipo de voluntarios que trabajan en la expansión de un hospicio de Chicopee que brinda atención a personas con enfermedades terminales en un ambiente confortable y hogareño.

Los esfuerzos combinados del sindicato de carpinteros, los contratistas locales y los funcionarios electos convertirán esta casa abandonada en una casa de cinco habitaciones con una sala separada diseñada para cuidar a los residentes de Harmony House durante las etapas finales de su vida. También se incluirá un área para el dispensario de medicamentos, una oficina y una habitación para que los miembros de la familia se queden.

“Cuando el alcalde de Chicopee, John Vieau se comunico con el sindicato de carpinteros para ayudar con la renovación de la casa nueva y enormemente ampliada de Harmony House, el Local 336 de Carpinteros y los empleados de Professional Drywall Construction de Springfield, no dudaron en responder a la llamada,” dijo Payne.

Los paneles de yeso se planeo originalmente para Abril 2020, pero debido a la pandemia, los panes se retrasaron. Fue completado a principios de este año por mas de 25 miembros del Local 336. En Marzo, los carpinteros del Local 2168 intervinieron para a ver el piso usando materiales donados por el contratista signatarios, Ayotte y King.

Payne dice que la respuesta de los miembros ha sido tremenda. “Hemos tenido entre 10 y 12 carpinteros trabajando en el proyecto todos los Sábados durante Enero y Febrero,

con algunos carpinteros trabajando turnos de ocho horas,” dijo. “El trabajo que estamos haciendo brindara consuelo a las familias que atraviesan tiempos difíciles y nos sentimos honrados de ser parte de él.”

Joe Raposa, el Presidente de VOC que trabaja para Profesional Drywall Construcción, dice que los carpinteros del Local 336 estaban ansiosos por ponerse a trabajar en el proyecto y echar una mano a “una de las causas más merecedoras y dignas” que ha visto en la comunidad. Añadió: “No hemos estado tan activos debido a COVID, por lo que nuestros miembros realmente han disfrutado de la oportunidad de reunirse de nuevo.”

Un miembro del Local 336 junto a su familia han estado allí desde el principio. Don Huerta, su esposa Brenda y sus dos hijas Amanda y Rebecca han trabajado juntos en cada fase de la renovación del hospicio local.

“Mi hijo Joseph se enteró y me pidió que me involucrara y comenzamos ahí,” dijo Huerta, residente de Chicopee y miembro del sindicato de carpinteros hace 25 años. Después de reunirse con Denis M. Martel, el director de proyectos de Harmony House, “se lanzaron de inmediato.”

“Ayudamos con la demolición del edificio y hemos hecho de todo, desde el enmarcado hasta la instalación de contrapisos y la in-

stalación de ventanas, paredes y paneles de yeso con la ayuda de hermanos y hermanas sindicales, y voluntarios como Bod Orcussi y Mike Bouchard,” dijo Huerta.

El cronograma de trabajo se basa en donaciones de dinero y mano de obra, y se espera que los carpinteros trabajen en este proyecto hasta que se complete en algún momento de este año.

“Es necesario volver a tapar los escalones de concreto, cavar una escotilla e instalar plataformas y rampas para discapacitados que se construirán en los próximos meses. Todo el trabajo se hace a través de voluntarios y donaciones cuando es posible,” dijo Huerta. “Todos están agradecidos con los sindicatos, las empresas y los voluntarios que han donado tiempo y materiales para ayudar a completar Harmony House de manera oportuna.”

Brenda, Amanda y Rebecca Huerta no son carpinteros de oficio, pero Don dijo con una sonrisa: “Han adquirido muchas habilidades de construcción trabajando a mi lado y son realmente excelentes para ayudar. Es un esfuerzo de equipo total de muchos en nuestra comunidad por una causa extremadamente valiosa es un placer ser parte de ella.”

# Community Collaboration in Chelsea

Chelsea Collaborative is known for the valuable role they play helping the vulnerable in the city. It's not only a food pantry; it is a multi-faceted community pillar that offers shelter, fellowship and opportunities to those in need.

The Carpenters union has a deep-rooted relationship with the organization. Last year with the increased demand at their food pantry due to the pandemic, the union rented an electric pallet jack to pick up and move around food and covered the cost on a rental truck to transport donations. Members also volunteered multiple times a week at the facility to help sort food, assemble and distribute thousands of meals.

Due to the increased volume of activity at the facility, the floors became worn and damaged.

Once again, the union stepped in to offer their help and expertise. From October to January, the North Atlantic States Training Fund ran their flooring classes out of the facility, with apprentices from Local 2168, Local 723, Local 330 and Local 326 working on this volunteer project that combined real jobsite training and giving back to community. Local signatory contractors



**This project was perfect for practicing the skills that we pick up at school, and our instructor made it easy to understand.**

- FERNANDO CHOCOJ AMAYA

also got involved, with Capital Floors and Allegheny Contract Flooring donating materials.

The project not only involved ripping up the floors and redoing them, but members also reframed the basement and rebuilt the ceilings, too. The facility is back open and is operating as a temporary vaccination center in the city.

Local 2168 third-year apprentice Fernando Chocoj Amaya says he loved gaining new skills including working with layout, hot cuts and door jams, all while helping his community. "I am working on surpassing myself to do better and get as much experience as I can," he said. "This project was perfect for practicing the skills that we pick up at school, and our instructor made it easy to understand."

Tony Elias Richa, another Local 2168 apprentice, says this project gave him the opportunity to get familiar with content like prep work and buffing, which is work he's currently not tasked with in the field. "La Colaborativa mission and what they stand for in the community put things in perspective and I am glad I was given the opportunity to be part of their remodel."

Eric Martínez, NASCTF Flooring Instructor at Millbury Training Center says it was an amazing opportunity to give back to the Chelsea community. "I'd like to thank everyone that was involved in this project. This collaboration shows that when good people with great intentions come together, amazing things happen!"

## Raheem Shepard, *Business Representative* Carpenters Local 327

"Being a business rep now, I want another kid to have that same feeling. I want to see someone develop their neighborhood into a nicer place. I think my grandfather would be very proud to see his son and grandson do what they do in the Carpenters union."

## Raheem Shepard, *Representante Comercial* Local de Carpinteros 327

"Como ahora representante de negocios, quiero que otro niño tenga ese mismo sentimiento. Quiero que alguien desarrolle su vecindario en un lugar más agradable. Creo que mi abuelo estaría muy orgulloso de ver a su hijo y nieto hacer lo que hacen en el Sindicato de Carpinteros."

## Scan to watch!



# SUPPORT

## Helping Neighbors in Need

Members frequently volunteer at the NH Food Bank. With help from Locals 352 and 349, over 3,900 pounds of non-perishable food items were inspected and sorted for over 400 partner agencies, producing 3,265 meals for our neighbors facing food insecurity.

*Pictured with NH Food Bank volunteers are Mike McGuigan, Local 352 Business Representative; Tom Keane, Local 349; and Local 352 members Jon Hickey, Renald Guay, and Mark Lagasse.*



## Colaboración Comunitaria en Chelsea

La Colaborativa es conocida por el valioso papel que desempeña ayudando a los vulnerables en la ciudad. No es solo una despensa de alimentos; es un pilar comunitario multifacético que ofrece refugio, compañerismo y oportunidades a los necesitados.

El sindicato de carpinteros tiene una relación muy arraigada con la organización. El año pasado, con el aumento de la demanda en su despensa de alimentos debido a la

pandemia, el sindicato alquiló una transpaleta eléctrica para recoger y mover los alimentos y cubrió el costo de un camión de alquiler para transportar las donaciones. Los miembros también se ofrecieron como voluntarios varios días de la semana en el centro para ayudar a clasificar los alimentos, preparar y repartir miles de comidas.

Debido al mayor volumen de actividad en el centro, los pisos se desgastaron y dañaron.

Una vez más, el sindicato intervino para ofrecer su ayuda y experiencia. De Octubre a Enero, el Fondo de Capacitación de los Estados del Atlántico Norte llevó a cabo sus clases de pisos fuera del centro de capacitación, con aprendices del Local 2168, Local 723, Local 330 y Local 326 trabajando en este proyecto voluntario que combinó capacitación real en la obra de trabajo y retribución a la comunidad. Los contratistas firmantes locales también se involucraron, con la donación de materiales de Capital Floors y Allegheny Contract Flooring.

El proyecto no solo implicó sacando los pisos y haciendo nuevos, sino que los miembros también reformularon el sótano y también reconstruyeron los techos. El centro está nuevamente abierto y está temporalmente funcionando como un centro de vacunación en la ciudad.

El aprendiz de tercer año del Local 2168, Fernando Chocoj Amaya, dice que le encantaba adquirir nuevas habilidades, incluido el trabajo con el diseño, cortes en caliente y atascos de puertas, todo mientras ayudaba a su comunidad. “Estoy trabajando en superarme a mí mismo para hacerlo mejor y obtener la mayor experiencia posible,” dijo. “Este proyecto fue perfecto para practicar las habilidades que adquirimos en la escuela, y nuestro instructor lo hizo fácil de entender.”

Tony Elias Richa, otro aprendiz del Local 2168, dice que este proyecto le brindó la oportunidad de familiarizarse con contenido como el trabajo de preparación y pulido, que es un trabajo que actualmente no tiene en el campo. “La misión de la Colaborativa y lo que representan en la comunidad ponen las cosas en perspectiva y me alegro de haber tenido la oportunidad de ser parte de su remodelación.”

Eric Martínez, instructor de pisos de NASCTF en el Centro de Capacitación en Millbury, dice que fue una oportunidad increíble para retribuir a la comunidad de Chelsea. “Me gustaría agradecer a todos los que participaron en este proyecto. Esta colaboración demuestra que cuando se unen personas buenas con grandes intenciones, suceden cosas increíbles.”



**Este proyecto fue perfecto para practicar las habilidades que adquirimos en la escuela, y nuestro instructor lo hizo fácil de entender.**

- FERNANDO CHOCOJ AMAYA



Last year, the UBC and NASRCC launched and began promoting the Career Connections LMS program; an online delivery for the UBC-developed Career Connections curriculum and teacher support program.

There are now 89 vocational programs using Career Connections throughout NASRCC! Whether it be through the textbooks or the online LMS program, Career Connections is gaining momentum with schools throughout the Council.



Students from Genesee Valley BOCES (Batavia Building Trades B Class) in Batavia, NY, where the CC curriculum was adopted in 2020.

### The latest schools and programs to begin partnering with the union include:

- Dean Tech (Holyoke, MA)
- BUILD IT Program (Minuteman Tech, Lexington, MA)
- CNY Works (multiple locations in central NY)
- “ROC”: Responsive to Our Community, Inc. (Oneida, NY)
- SUNY EOC (state-wide in New York)
- Ulster BOCES (Ulster, NY)
- Newburgh Schools (Newburgh NY)
- Potter Career and Technical Center (West Seneca, NY)
- Edison Tech (Rochester, NY)

To learn more about Career Connections and see if a school or program near you is using the curriculum,

**visit [nasrcc.org/CareerConnections](https://nasrcc.org/CareerConnections)**



## Build It!

The North Atlantic States Regional Council is playing a central role in creating career opportunities for people in Eastern Massachusetts area who have been affected by COVID.

The union has worked with Minuteman Regional Vocational Technical High School, the Northeast Center for Tradeswomen's Equity and several MassHire offices to launch Build It!, a new carpentry pre-apprentice program.

With funding from the Commonwealth Corporation, the program provides an introduction into the carpentry field and the potential opportunity for a great career as a skilled union carpenter.

The first Build It! class took place in March, with a group of 10 women participating. The in-person training takes place at Minuteman in the evening and on Saturdays, with rigorous COVID safety protocols in place. The United Brotherhood of Carpenters Career Connections curriculum is being utilized and instruction is being provided by Tom Akers, of Local 336, who

has worked for the North Atlantic States Carpenters Training Fund and as a Job Corps Instructor.

"The COVID pandemic has pushed so many people out of work, and the construction industry needs people. We believe there are women and men of all races out there who could make excellent carpenters, but who haven't known where to start, and programs like Build It! help us create a stronger pipeline, bringing in qualified candidates we might not have otherwise met. We want construction jobs to be good jobs, and we want to be sure that racial and gender equity are at the heart of our outreach and selection processes so that anyone who wants these good careers has access," said Liz Skidmore, Business Representative / Organizer for the North Atlantic States Regional Council of Carpenters.



**We believe there are women and men of all races out there who could make excellent carpenters, but who haven't known where to start...**

— LIZ SKIDMORE  
BUSINESS REPRESENTATIVE /  
ORGANIZER FOR THE NORTH  
ATLANTIC STATES REGIONAL  
COUNCIL OF CARPENTERS

# ONLINE TRAINING

## Online courses now available:

- ABC Building Code
- Construction Master Pro
- Estimating
- ICRA Awareness (CSL)
- Mass Construction Supervisors License Prep
- OSHA 10-Hour for Construction
- OSHA 30-Hour for Construction
- Print Reading
- Sexual Harassment Training
- Silica Awareness (SCL)
- Silica Training
- UBC Foreman Training



**VISIT [NASCTF.ORG](https://www.nasctf.org) TO SIGN UP TODAY!**

# Train with NASRCC



**NASCTF.org**

Find locations and training courses online.



## North Atlantic States Carpenters TRAINING FUND

Thomas Fischer, *Executive Director*  
James Hayes, *Assistant Executive Director*  
508-792-5443

*Option 2: Millbury Apprenticeship*  
*Option 3: CT Apprenticeship*  
*Option 4: Skill Enhancement*

**info@nasctf.org | NASCTF.org**

Boston Training Center  
750 Dorchester Ave., Unit 2  
Boston, MA 02125  
508-792-5443, Option 4

Millbury Training Center  
13 Holman Rd.  
Millbury, MA 01527  
508-792-5443, Option 2

Manchester Training Center  
920 Candia Rd.  
Manchester, NH 03109  
508-792-5443, Option 2

Connecticut Training Center  
500 Main Street  
Yalesville, CT 06492  
508-792-5443, Option 3

Long Island Training Center  
270 Motor Parkway, Dept. B  
Hauppauge, NY 11788  
631-952-9555

Syracuse Training Center  
6920 Princeton Ct.  
Syracuse, NY 13212  
607-760-9809

Albany Training Center  
16 Corporate Circle  
Albany, NY 12203  
518-438-0901

Rochester Training Center  
21 Jetview Drive  
Rochester, NY 14624  
585-436-1110



# Funds Continue Successful Evolution

Since the creation of the North Atlantic States Regional Council, in 2018 our benefits funds have worked to create efficiencies in operations and finances.

With the inclusion of New York at the start of the year, the North Atlantic States Carpenters Benefits Funds now service more than 30,000 members and their families across seven states.

While balancing quality benefits with affordability and maintaining the ability of contractors to bid competitively, significant effort is dedicated to ensuring the long-term strength and stability of our health, pension, annuity and vacation plans.

Several milestones have been achieved toward these goals in the last few years, including:

- One health plan for participants working in Massachusetts, Connecticut, Rhode Island, Vermont, New Hampshire and Maine, as of January 2020. A single combined collections department responsible for employers remitting hours and contributions on behalf of employees in the same area as of May 2020.
- All pension payments for members in Massachusetts, Connecticut, Rhode Island, Vermont, New Hampshire and Maine issued from one system, effective April 1, 2021. The Funds are in the final stages of migrating date from three pension systems into one, which will allow members now receiving multiple pension checks from different funds to have them consolidated into one monthly payment.

Many of these consolidations and efficiencies have occurred during the COVID-19 pandemic without disruption of service to participants and employers.



## NASRCC

**Benefits Funds now  
service more than  
30,000 members and  
their families across  
seven states**

# North Atlantic States Carpenters Benefit Funds

Pension, Annuity, Health, Vacation Savings  
and Central Collection Agency

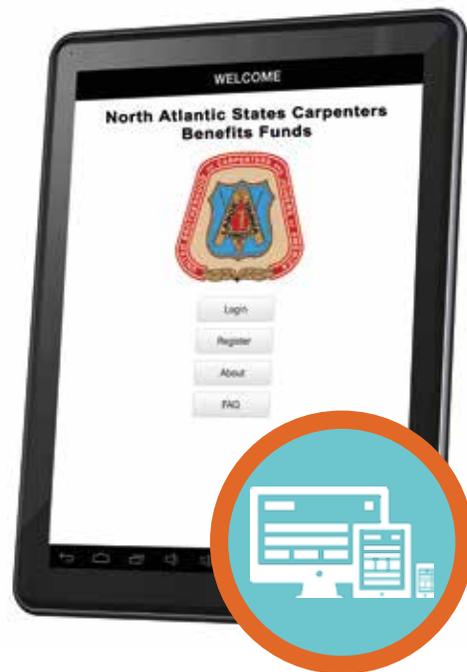
Richard Monarca, Executive Director  
350 Fordham Road, Wilmington, MA 01887

**800-344-1515**  
**CarpentersFund.org**

New York:

**[ncf.carpenters.fund/new-york-participant/](https://ncf.carpenters.fund/new-york-participant/)**

for access to your member portal and a list of office locations.



CONFIDENTIAL SUPPORT

**[nasrcc.org/cap](https://nasrcc.org/cap)**

Virtual Zoom AA meetings  
are held every Tuesday @ 7pm

**<https://zoom.us/j/4525551725>**

All union members & their dependents  
are welcome to attend.

**KGA: 800-648-9557**

**978-752-1160 • 800-688-1911 (NY)**

If you're suffering, confidential help and support is available. The Carpenters Assistance Program (CAP) can help you navigate through your challenging times. Confidential mental health and substance abuse support is available.

Alcohol and substance abuse addictions are lifelong challenges that affect so many of our members, their spouses, children, friends and co-workers. We know from experience that it is nearly impossible to overcome addiction without the right support network, so we are here to help. We have helped make many success stories possible during the past 30 years. If you are in need of services, please reach out.

**For confidential support** in the coordination and continuation of care – as well as experienced Brothers in your corner – **contact Paul Greeley and Jeff Smith at 978-752-1160.**

Brothers Greeley and Smith are licensed counselors with 51 years combined membership in NASRCC.

You can also contact KGA confidentially at **800-648-9557** anytime day or night.

Members in New York can **contact Magellan/Independence Administrators at 800-688-1911.**

# Security in Retirement

A great aspect of being a union carpenter is security in retirement. When you're ready to hang up your tools, you receive a pension for life – and sometimes, it even outlives you.

Being a union carpenter means being part of an organization in which members help each other to work safely and productively while earning industry-leading wages and benefits. The pride members feel in what they build is also rewarded in the promise of being able to retire with dignity and respect.



Brother Andrew Flanagan and his wife, Mary can attest to this. A South Hadley resident, brother Flanagan joined the union when he was 29 years old and has been retired for 29 years. A member of Local 298 (now Local 336), Mr. Flanagan says having security in retirement is “wonderful.”

The North Atlantic States Carpenters Benefits Fund (NASCBF) has made numerous improvements in the last few years to make sure that our benefit funds maintain solvency and are in the best financial health possible. Hours worked by our members plus investment performance are what allows the funds to offer the benefits they do.

“The members of this union place a great deal of trust in their elected officers, the staff, trustees and fund professionals. Everything we do can have an enormous impact on thousands of members and their families, and nothing is more important to us than the benefits earned by the hard work of our membership,” said Rich Monarca, NASCBF Executive Director.

Monarca has helped maintain the excellent financial health of the funds and high-quality benefits for more than 40,000 active and retired members and their dependents throughout the seven states. There are currently over 200 members over

“  
**...nothing is more important to us than the benefits earned by the hard work of our membership**

– RICH MONARCA  
NASCBF EXECUTIVE DIRECTOR

the age of 90 and five members over 100-years old. In those age brackets, more than 230 members beneficiaries are getting a benefit on behalf of the carpenter who has passed.

It's true to say that union carpenter benefits packages rival any in the industry with members and their beneficiaries enjoying benefits throughout the course their lives, and sometimes for a very long time.

“I loved being a union carpenter for over 30 years, and I took great pride in running a lot of jobs,” Flanagan said. “I retired when I was 62 and I've being retired for 29 years now so it's been great. Every month I know we'll be getting a check and it's nice to know that.”

The NASCBF constantly monitors the performance of the funds to ensure that the benefits promised today provide financial security for the future.

Monarca says the current state of the funds is strong with future growth expected. He added that because our members are living longer, we need to continue growing our workforce through the apprenticeship and training programs and encouraging all members to enhance their skills.

“We are serious, responsible and focused about everything we do at the Funds level to make sure our plans maintain sustainability by continuing to offer what our members earn and deserve,” Monarca said.



# Stay Plugged in

[facebook.com/NorthAtlanticStatesRegionalCouncilofCarpenters](https://facebook.com/NorthAtlanticStatesRegionalCouncilofCarpenters)

[twitter.com/nasrcc\\_abc](https://twitter.com/nasrcc_abc)

[instagram.com/nasrcc\\_abc](https://instagram.com/nasrcc_abc)

[youtube.com/nasrcc](https://youtube.com/nasrcc)



# In Memoriam

The North Atlantic States Regional Council of Carpenters would like to recognize the service of the following members who recently passed away. Our condolences to their families, friends and those who worked with them.



MEMBER	YEARS	AGE
<b>LOCAL 51</b>		
Carlos Argueta	1	32
Leonidas Cadena	7 mos.	62
Gregory Correia	14	42
<b>LOCAL 56</b>		
Gerald Farias	34	76
<b>LOCAL 276</b>		
Theodore Arenas	46	90
Thomas Burgio	62	84
Jacques Coutlee	57	85
Eugene Dojka	69	95
Samantha Fraser	6 mos.	35
Charles Henry	69	91
Lewis Huff, Jr.	29	70
Rodney Knight	70	92
Carmello Pagano	73	96
Marion Pagano	72	89
Robert Pike	54	92
Robert Radley	54	88
Clyde Snyder	64	90
Joseph Witkousky	43	71
Richard Wood	72	95
<b>LOCAL 277</b>		
Kermit Armlin, Jr.	21	53
Victor Destefano	66	85
Andrew Fuller	59	88
Thomas Hauber	35	68
Stewart Hicks, Jr.	32	59
Robert Hudson	26	63
Richard Kenney	59	82
Edward Kirby	51	87
Edward Kucharski	47	73
Joseph Matwiejow	50	81
Joseph McGean	71	92
Peter Moore	59	83
Mark Olmstead	54	84
John Taber	69	91
Timothy Thomas	15	60

MEMBER	YEARS	AGE
<b>LOCAL 279</b>		
Peter Bambace	68	98
Peter Caione	67	91
Leonard Cannavo	66	89
James Cingari	46	87
Abilio Dasilva	51	86
Joseph Etta	54	102
Stanley Fischer	70	94
Joseph Gauci	67	93
Peter Lombardozzi	28	86
Olavi Niskanen	66	84
Richard Roubaud	53	85
Jean Routhier	48	79
Torje Royland	50	94
Christopher Saltalamachia	3	45
William Sieburg	20	62
Stephen Smolley	22	92
William Sopko	70	88
Walter Stanley	35	89
Michael Tobin	6	55
James Vietro	46	70
<b>LOCAL 290</b>		
Joseph Campagna	52	80
Trygve Dalen	68	86
Robert Dellasperanzo	42	74
George Esernio	65	92
Donald Hehir	66	93
Michael Marsalona	4	49
Nicholas Neamonitis	70	89
Michael Perrone	16	48
Iver Roslund, Jr.	74	101
Vincent Rotondi	68	91
Nathan Waldman	74	97
<b>LOCAL 291</b>		
Terrance Burke	30	68
Mario Fernandez	58	92
Stanley Pokrzywka	56	90
Egon Reichmann	63	85
Donald Sweet	40	77

MEMBER	YEARS	AGE
<b>LOCAL 326</b>		
Joseph Bradley	51	69
Steven Buslewicz	32	51
Eulogio Fuentes	1	49
William Howley	57	78
Richard Kodym	39	78
Joseph Marks	7	58
Louis Morin	56	81
Arthur Neff, Jr.	53	81
Leo Passardi, Jr.	58	77
Joseph Raymond, Jr.	50	73
Lawrence Valintas	52	88
Thomas Veronesi	56	84
<b>LOCAL 327</b>		
Harry Ayscough III	54	76
William Burtch	41	83
Cecil Campot	63	94
John Delaney	52	82
Lloyd Donnellan	63	93
James Hendricks	1	49
Anthony Herbert	16	72
Edward Kerrigan	8	72
James Mariano	5	55
Joseph O'Malley	41	82
<b>LOCAL 328</b>		
Clarence Albert	30	84
Ralph Bertozzi	59	87
G Boissonneault	17	76
Gerald Bourgeois	47	86
Martin Costello	53	86
Kevin Gibbons	22	62
Jeffrey Hasenbein	22	50
Paul Horton	20	64
Robert Kirkness	63	89
Thomas Lawlor	69	89
Serafin Monteiro	52	77
James Quinn	27	71
Mario Rickerson	24	50

MEMBER	YEARS	AGE
<b>LOCAL 330</b>		
William Augustine	56	79
Ernest Barrette	70	88
Firmo Benros	49	95
Robert Blanchette	56	87
John Crudele	58	88
Edward Govoni, Jr.	55	80
Ronald Lagarto	58	76
Wilfred Lander	53	80
Roger Paul	58	80
Normand Pelletier	55	80
Floriano Pimentel	21	51
Edward Piszcz	59	82
Deodato Raposo	34	65
<b>LOCAL 336</b>		
Michael Bodley	33	65
Frank Dagostino	64	89
Michael Gozeski	42	71
Thadeus Gregarczyk	51	96
Richard Ladeau	62	96

MEMBER	YEARS	AGE
Peter Lucas	51	71
Stephen McCarthy	31	49
Norman Savoie	52	76
John Scott	16	59
William Sears	67	93
Clarence Smith	57	89
Edward Tighe	72	94
<b>LOCAL 339</b>		
Lawrence Connearney	41	88
Donald Jurovcik	7	67
James Kelly	53	78
Robert Milone	35	62
Richard Pouliot	22	50
Anthony Ruggiero, Jr.	20	93
Americo Texeira	60	89
Julien Turcotte	52	88
<b>LOCAL 346</b>		
Robt Callanan	69	96
Jonathan Dimarzo	2	31
Elmer Hathaway	59	89

MEMBER	YEARS	AGE
Edward Keith, Jr.	47	77
Raymond Nadeau	18	75
<b>LOCAL 352</b>		
Raymond Boisvert	26	82
<b>LOCAL 723</b>		
Scott Berry	8 mos.	49
<b>LOCAL 1302</b>		
Fayett Finney	5	57
<b>LOCAL 2168</b>		
Kenneth Cokely	39	85
John Foley, Jr.	51	71
Kevin Lennon	51	71
Estanislao Ortiz	18	51
John Salvatore	10 mos.	34

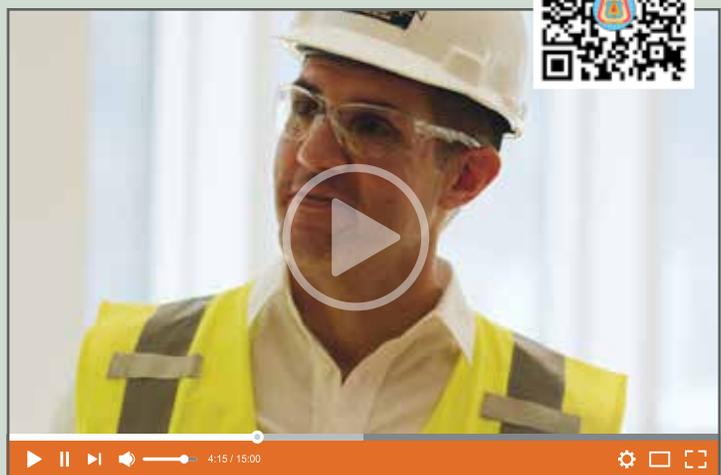
**Anthony Villa, Business Manager**  
Carpenters Local 290

“One word to describe my journey would be “achievable.” With dedication, hard work, loyalty and just taking advantage of everything that this council has to offer. There is definitely room for growth, and it is achievable. And, I’m living testament of that.”

**Anthony Villa, Gerente Negocios**  
Local 290 de Carpinteros

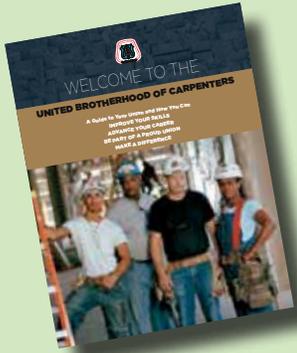
“Una palabra para describir mi trayecto seria “alcanzable” con dedicación, trabajo, lealtad y simplemente aprovechando todo lo que el consejo tiene para ofrecer. Definitivamente hay espacio para crecer y es alcanzable. Y soy un testimonio vivo de eso.”

**Scan to watch!**



# welcome

## NEW MEMBERS



### Welcome Packet

The welcome packet pictured is available to all new members through our local union affiliates. It contains useful information to help you learn what the UBC is about and how you can build a better future for yourself. If you recently joined and did not get a copy, stop by to pick one up.



### Paquete de bienvenida

El paquete de bienvenida que se muestra en la foto está disponible para todos los nuevos miembros de nuestros afiliados de la Unión Local. Contiene información útil para ayudarlo a conocer de que se trata la Hermandad de Carpinteros y como puede construir un mejor futuro para usted. Si recientemente se unió y no recibió una copia, pase y recoja una.

### Congratulations to all of the Brothers and Sisters who are new to our union!

*Being a union carpenter can be a great career if you work hard and have the right attitude.*

The union makes available all of the skills training you'll need to succeed, from apprenticeship training to journey-level skills upgrade programs, all at virtually NO cost to you.

We'll also teach you about the Brotherhood and how to help the union succeed, both on the job and in our industry. The UBCs International Training Center has several programs that will teach you professionalism, leadership and collaborative skills that can increase the success of you, your fellow members and the contractors that employ us.

We encourage you to follow the union on social media and to attend union meetings. Ask questions about your benefits, your contract, being dispatched to worksites, how the union works and why. Union staff, jobsite stewards and experienced members are valuable sources of information.



### Remember: when you're on the job

- focus on skill
- quality
- productivity
- safety

And as a union member stay informed, support fellow members and advocate for your union!

### ¡Felicitaciones a todos los hermanos y hermanas que son nuevos en nuestra Unión!

*Ser un carpintero sindical puede ser una gran carrera si se trabaja duro y tiene la actitud correcta.*

El sindicato pone a disposición todo el entrenamiento especializado para uno tener éxito, desde entrenamiento de aprendizaje a programas al nivel de un Journeyman (oficial), todo virtualmente SIN costo para usted.

También le enseñaremos sobre la Hermandad y como ayudar a que la unión triunfa, tanto en el trabajo como en la industria. El Centro Internacional de Entrenamiento de la Hermandad de Carpinteros tiene varios programas que le enseñaría profesionalismo, liderazgo y habilidades colaborativas que puede aumentar el éxito de usted, sus compañeros y los contratistas que nos emplean.

Te animamos a seguir a la Unión en las redes sociales y asistir a reuniones del sindicato. Haga preguntas sobre sus beneficios, su contrato, siendo enviado a obras de trabajo, como funciona la unión, porque y otros aspectos de la unión. Personal de la unión, stewards (encargados) de la obra y miembros con experiencia son fuentes valiosas de información.

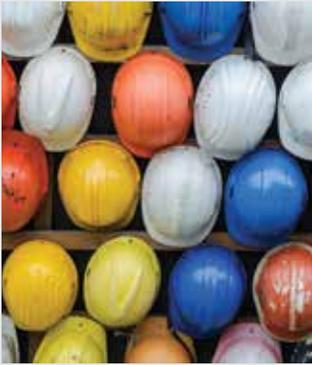


### Recuerde: ¡Cuando usted está en el trabajo

- enfóquese en sus habilidades,
- calidad,
- productividad
- seguridad

¡Y como miembro de la unión manténgase informado, apoye a sus compañeros y defienda su unión!





# Member Committee Meetings

The basic philosophy of unionism is that individuals working together can achieve more for all than each working alone.

It was true when P.J. McGuire began organizing carpenters in a process that would lead to the founding of the United Brotherhood of Carpenters. It's true today. Members are encouraged to play an active role in their union by attending general union meetings and participating in a range of other committee meetings held across the NASRCC.



**Due to current circumstances and rules regarding public gatherings, please double check with your Local or meeting contact for up-to-date meeting schedules.**

## LATINO CLUBS

**Boston:** 3rd Tuesday of the month  
750 Dorchester, Ave., 2nd Floor,  
Boston, MA, at 5:00 pm.

**New Hampshire:** 1st Wednesday of the  
month at 120 Candia Road, Manchester, NH,  
at 5:00 pm.

Contacts: Martin Sanchez, 617-869-2700;  
Frank Gomez, 857-243-4833; Cesar Rijo,  
617-272-0721; Karla Delgado, 617-307-5162  
and Giovanni Andino, 860-929-9561.

## RETIREEES CLUBS

**Local 276:** 2nd Wednesday of the month  
21 Jet View Drive, Rochester, NY,  
at 12:00 pm. Contact: Bill Smith,  
585-813-1448.

### Local 277 Retirees Coffee:

**Binghamton:** 2nd Wednesday of the  
month at 23 Market Street, Binghamton,  
at 9:00 am.

**Horseheads:** 2nd Wednesday of the month  
at 181 Industrial Park Road, Horseheads, at  
9:00 am.

**Syracuse:** 4th Tuesday of the month at 6920  
Princeton Ct., Syracuse, at 10:00 am.

**Local 279:** Retiree Club #114: 3rd Thursday  
of the month at St. Paul's Episcopal Church,  
40 Ganung Dr., Ossining, NY, at 12:00 pm.  
Contact: Local at 845-440-1024.

**Local 290:** every three months at Masonic  
Lodge, 34 River Road, Smithtown, NY.  
Contact: Local at 631-952-9800.

**Local 291:** 1st Wednesday of the month at  
14 Corporate Circle, Albany, NY, at 9:00 am.  
Contact: Local at 518-438-1905.

**Local 326:** Retirees Club #96: last Friday of  
the month at 500 Main Street, Yalesville, CT,  
at 10:00 AM. No meetings Jan/Feb. Contacts:  
Ted Doiron, ted\_doiron@hotmail.com; Joe  
Morin, jo-morin@sbcglobal.net.

## SISTERS IN THE BROTHERHOOD

**Boston:** 3rd Tuesday of the month at the  
Carpenters Center, 750 Dorchester Ave.,  
3rd Fl., Boston from 4-6pm. Contact:  
Liz Skidmore, eskidmore@nasrcc.org.

**SE MA (Local 346):** 2nd Monday of the  
month at the Bridgewater Public Library,  
15 South Street, Bridgewater, MA,  
at 4:30 pm.

**NE MA (Local 339):** 3rd Monday of the  
month at the Knights of Columbus, 112  
Middlesex Ave., Wilmington, MA  
at 4:15 pm. Co-chair: Laurie  
Cahalane-Petchar.

**Western MA (Local 336):** 2nd Thursday  
even months at the Springfield hall, 29  
Oakland Street, at 5:00 pm. Contact:  
Lisa Clauson, lclauson@nasclmp.org.

**Central MA (Local 336):** quarterly at the  
Worcester hall, 29 Endicott Street, at 5:30 pm.  
Contact: Lisa Clauson, lclauson@nasclmp.org.

**NNE (Locals 349/352):** 3rd Thursday of,  
odd months, at Local 352, 920 Candia Road,  
Manchester, NH, at 5:00 pm. Contact: Kim  
Hokanson, khokanson@nasrcc.org.

**RI & SE MA (Local 330):** 2nd Tuesday  
of the month at the Joslin Community  
Rec Center, 231 Amherst St., Providence, RI  
from 6-8 pm.

**CT:** 4th Tuesday of the month  
at Local 326, 500 Main Street,  
Yalesville, CT at 5:30 pm. Contact: Ana  
Cardona, anacardona6646@gmail.com.

**NY:** statewide via video conference.  
August 24th and November 2nd  
at 10:30 AM. Contact: Nicole Grodner,  
ngrodner@nasrcc.org.

## VOLUNTEER ORGANIZING COMMITTEES (VOC)

**Local 276:** 3rd Wednesday of the  
month prior to the union meeting at  
8250 Park Road, Batavia, NY, at 5:40 PM.  
Additional meetings held as needed at the  
Cheektowaga and Rochester offices.  
Contact: Chris Stone, 315-237-3043.

**Local 290 (.300 Hitter/VOC):** every  
quarter before Local union meeting at 270  
Motor Parkway, Hauppauge, NY, at 4:00 pm.  
Contact: Local at 631-952-9800.

**Local 291 (.300 Hitter/VOC):** 2nd Monday  
of the month immediately following regular  
union meeting at 14 Corporate Circle, Albany,  
NY. Contact: Local at 518-438-1905

**Local 326:** 2nd Wednesday of the month at  
500 Main Street, Yalesville, CT, or by video  
conference at 5:00 pm. Contact: Marc Okun,  
mokun@nasrcc.org.

**Local 330:** 3rd Wednesday of the month  
at the Clarion Inn/Grand Rose Ballroom,  
940 Fall River Ave., Seekonk, MA,  
at 6:00 pm. Contact Derek Adamiec,  
dadamiec@nasrcc.org.

**Local 336:** Central/Metro West: 2nd  
Thursday of the month at 29 Endicott St.,  
Worcester, MA, at 5:00 pm. Contact/Chair:  
Chris Katz, ckatz.voc@gmail.com.

**Springfield:** 1st Tuesday of the month  
at 29 Oakland Street, Springfield, MA,  
at 4:30 pm. Contact/Chair: Joe Rapoza,  
jlko2222@msn.com.



# Schedule of Monthly Union Meetings



Due to current circumstances and rules regarding public gatherings, please double check with your Local for up-to-date meeting schedules.

<b>Shop and Mill LU 51</b>	1st Wednesday, 6:00pm	Carpenters Center, 750 Dorchester Ave, 3rd Floor, Boston, MA  <i>By video conference:</i> 1159 Maryvale Drive, Cheektowaga, NY 10 Corporate Park Drive, Suite A, Hopewell Junction, NY and 270 Motor Parkway, Hauppauge, NY
<b>Piledrivers LU 56</b>	Last Monday, 5:00pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
<b>Carpenters LU 276</b>	3rd Tuesday, 6:00pm	Quality Inn & Suites, 8250 Park Road, Batavia, NY
<b>Carpenters LU 277</b>	3rd Wednesday, 6:00pm	Even months: Syracuse office 6920 Princeton Court, Syracuse, NY Odd months: Binghamton office 23 Market Street, Binghamton, NY
<b>Carpenters LU 279</b>	4th Monday, 5:00pm	Mill Creek Caterers, 17 Route 376, Hopewell Junction, NY
<b>Carpenters LU 290</b>	2nd Wednesday, 6:00pm	IBEW Hall, 370 Motor Parkway, Hauppauge, NY
<b>Carpenters LU 291</b>	2nd Monday, 5:00pm	14 Corporate Circle, Albany, NY
<b>Carpenters LU 326</b>	1st Wednesday, 5:30pm	500 Main St, Yalesville, CT
<b>Carpenters LU 327</b>	Last Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Dorchester, MA
<b>Carpenters LU 328</b>	3rd Thursday, 5:00pm	VFW, 114 Mystic Ave, Medford, MA
<b>Carpenters LU 330</b>	3rd Wednesday, 6:00pm	The Clarion Inn, 940 Fall River Ave, Seekonk, MA
<b>Carpenters LU 336</b>	3rd Thursday, 5:30pm	Odd months: NECTC, 13 Holman Rd, Millbury, MA Even months: Knights of Columbus, 460 Granby Rd, Chicopee, MA
<b>Berkshire Area</b>	Tues. before 3rd Th., 5:30pm	Even months only: Elks Lodge, 27 Union St, Pittsfield, MA
<b>Carpenters LU 339</b>	2nd Thursday, 5:00pm	Knights of Columbus, 112 Middlesex Ave, Wilmington, MA
<b>Carpenters LU 346</b>	2nd Monday, 6:00pm	Bridgewater Vets Club, 85 Cottage St, Bridgewater, MA
<b>Commercial Carpenters LU 349</b>	2nd Wednesday, 6:00pm	65 Rainmaker Dr, Portland, ME 920 Candia Rd, Manchester, NH 5 Gregory Dr, Burlington, VT
<b>Interior Systems LU 352</b>	3rd Wednesday, 6:00pm	65 Rainmaker Dr, Portland, ME 920 Candia Rd, Manchester, NH 5 Gregory Dr, Burlington, VT
<b>Woodframe LU 723</b>	2nd Tuesday, 5:00pm	Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA
<b>Local 1302 (Electric Boat)</b>	2nd Thursday, 2:45pm	171 Thames St, Groton, CT
<b>Floorcoverers LU 2168</b>	1st Wednesday, 5:00pm	Florian Hall, 55 Hallet St, Boston, MA
<b>Connecticut Shop Carpenters</b>	TBD	Contact 203-626-1504
<b>Local 3073 -Portsmouth Navy Yard</b>	3rd Tuesday, 4:00 pm	Roundabout Diner Conference Center, 580 Portsmouth Traffic Cir., Portsmouth, NH

# Local Unions Affiliated with the North Atlantic States Regional Council of Carpenters

## Shop and Millmen Local 51

Boston Office  
750 Dorchester Ave., Suite 3300  
Boston, MA 02125  
Phone: 617-265-3444  
Regional Manager: Mynor Perez

Albany Office  
14 Corporate Circle  
Albany, NY 12203  
Phone: 518-453-3619  
Council Representative:  
Andrew Vooris

Long Island Office  
270 Motor Parkway, Dept. A  
Hauppauge, NY 11788  
Phone: 631-952-9800  
Council Representative: Tom Carey

## Piledrivers Local 56

750 Dorchester Ave., Suite 3200  
Boston, MA 02125  
Phone: 617-443-1988  
Regional Manager: Mynor Perez  
Council Representative:  
Dave Borrus

## Carpenters Local 276

Buffalo Office  
1159 Maryvale Drive  
Cheektowaga, NY 14225  
Phone: 716-632-3080  
Team Lead: Chris Austin

Rochester Office  
21 Jet View Drive  
Rochester, NY 14624  
Phone: 585-328-6251

## Carpenters Local 277

Binghamton Office  
23 Market Street  
Binghamton, NY 13905  
Phone: 607-729-0224

Horseheads Office  
181 Industrial Park Road  
Horseheads, NY 14845  
Phone: 607-739-4685

Syracuse Office  
6920 Princeton Court  
Syracuse, NY 13212  
Phone: 315-455-5797  
Team Lead: Jim Mason

## Carpenters Local 279

10 Corporate Park Drive, Suite A  
Hopewell Junction, NY 12533  
Phone: 845-440-1024  
Team Lead: Scott Smith

## Carpenters Local 290

270 Motor Parkway, Dept. A  
Hauppauge, NY 11788  
Phone: 631-952-9800  
Team Lead: Anthony Villa

## Carpenters Local 291

Albany Office  
14 Corporate Circle  
Albany, NY 12203  
Phone: 518-438-1905  
Team Lead: Chris Dugan

Plattsburgh Office  
327 Cornelia Street, Suite 104  
Plattsburgh, NY 12901  
Phone: 518-561-2151  
Council Representative:  
Matt Osborn

## Carpenters Local 326

500 Main Street  
Yalesville, CT 06492  
Phone: 860-352-1130  
Regional Manager: Jeff Wolcheski  
Council Representatives:  
Chris Bachant, Mark Okun,  
Mike Robinson

## Carpenters Local 327

1252 Massachusetts Ave.  
Dorchester, MA 02125  
Phone: 617-379-5600  
Regional Manager: Rich Pedi  
Business Manager: Rile Rhodes  
Council Representatives:  
Mark Dellascio,  
Raheem Shepard

## Carpenters Local 328

10 Holworthy Street  
Cambridge, MA 02138  
Phone: 617-391-9545  
Regional Manager: Rich Pedi  
Council Representatives:  
John Cusack, Jeff Martin,  
Greg Poole

## Carpenters Local 330

14 Jefferson Park Road  
Warwick, RI 02888  
Phone: 401-424-1100  
Regional Manager: Dennis Lassige  
Council Representatives:  
Derek Adamiec,  
Michael Holmes

## Carpenters Local 336

29 Endicott Street  
Worcester, MA 01610  
Phone: 508-886-5950  
Regional Manager:  
David Minasian  
Council Representative:  
Rick Anketell, Fred Taylor

29 Oakland St., Suite 1  
Springfield, MA 01108  
Phone: 413-505-5051  
Council Representative:  
Tim Craw, Charlie Payne

## Carpenters Local 339

350 Fordham Road  
Wilmington, MA 01887  
Phone: 978-229-5200  
Business Manager:  
Kevin Kelley

## Carpenters Local 346

21 Mazzeo Drive  
Randolph, MA 02368  
Phone: 781-353-5530  
Regional Manager:  
Dennis Lassige  
Council Representative:  
Craig Ransom

## Northern New England Commercial Carpenters

**Local 349**  
65 Rainmaker Drive  
Portland, ME 04103  
Phone: 207-358-6658  
Council Representatives:  
John Leavitt  
Jeff Grivalsky

5 Gregory Drive  
S. Burlington, VT 05403  
Phone: 802-391-8444  
Regional Manager:  
Kim Hokanson  
Council Representative:  
Matt Osborn

920 Candia Road  
Manchester, NH 03109  
Phone: 603-222-3223

## Northern New England Interior Systems Local 352

920 Candia Road  
Manchester, NH 03109  
Phone: 603-222-3223  
Regional Manager:  
Kim Hokanson

65 Rainmaker Drive  
Portland, ME 04103  
Phone: 207-358-6658  
Council Representative:  
Mike McGuigan

5 Gregory Drive  
S. Burlington, VT 05403  
Phone: 802-391-8444  
Council Representative:  
Matt Osborn

## Carpenters Local 723

750 Dorchester Ave., Suite 3400  
Boston, MA 02125  
Phone: 617-269-2360  
Regional Manager: Mynor Perez  
Council Representative:  
Carlos DeSouza

## Local 1302 (Electric Boat)

171 Thames Street  
Groton, CT 06340  
Phone: 860-449-0891

## Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor  
Dorchester, MA 02125  
Phone: 617-825-6141  
Regional Manager/Council  
Representative: Mynor Perez

## Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns  
Portsmouth, NH 03801  
Phone: 207-439-4281



North Atlantic States Regional Council of Carpenters  
750 Dorchester Ave., Unit 1  
Boston, MA 02125



# LET'S BUILD TOGETHER.

OUR VISION



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**Building a Stronger  
Future, Together.**



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