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# Carpenter Didication for Carpenters. Bil

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floorcoverers of the New England Regional Council of Carpenters









# 4 Flynn Tapped to Lead NERCC

After 12 years leading NERCC, Mark Erlich retired this spring. The executive board has named Tom Flynn the new executive secretary-treasurer, returning him to New England after a 5-year stint as the UBC's national political and legislative director.

# 8 Ivy League Carpentry in Connecticut

Old school, new building? We got it. Union carpenters are working on a project at Yale that shows top-level teamwork and skill.

# 12 A One Room Mansion

The crunch on urban space has people looking to condense living spaces. The Boston Society of Architects tapped a union carpenter to help them show what it looks like.

# 18 Nevertheless, She Persisted

A dismissive comment in Washington became a rallying cry for women nationwide. It also allowed women to highlight the obstacles they've overcome, including within the UBC.

# **22** Making Nature More Accessible

Thanks to the work of union carpenter volunteers, visitors to the Great Meadows National Wildlife Refuge in Sudbury will find a more comfortable path that also protects the property.



Cover: Jose Rodriguez of Carpenters Local 210 does finish work in the dining hall at Yale University's newly constructed Pauli Murray College in New Haven, Conn.

Back cover: Jarrett Boudreau, right, and Kyle Ashford, both of Carpenters Local 1996, frame an exterior wall for the Central Plant Chiller Expansion at the University of Vermont's Science Technology Engineering and Mathematics (STEM) Complex in Burlington, Vt.

# Carpenters, Pile Drivers, Shop and Millmen and



# **NERCC.ORG**

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# FLYNN NAMED NEW LEADER

# of New England Carpenters Union





Thomas J. Flynn, Executive Secretary-Treasurer

Mark Erlich

The executive board of the New England Regional Council of Carpenters has named Thomas J. Flynn executive secretary-treasurer following the recent retirement of Mark Erlich. Flynn was sworn in to the position on March 1.

For the past five years, Flynn had been serving as the national political director for the United Brotherhood of Carpenters. For seven years previously, he was the regional political director for NERCC and the executive director of the New England Carpenters Labor-Management Program (NECLMP). He has held a position on the NERCC Executive Board since 2010.

"It is a tremendous honor to return to Boston to work with my Brothers and Sisters in New England on a full-time basis, and I am grateful to the executive board for the opportunity," Flynn said following his appointment.

Erlich served as the head officer of the New England Regional Council of Carpenters for

nearly twelve years prior to his retirement. He served on the executive board of the council since its formation in 1996. He announced his retirement in an email to staff, delegates and others.

"After 42 years as a member of the Carpenters union, 25 years as a full-time officer, and 12 years as the head of the Council, I have decided to move on," he said.

"I am incredibly proud of the work that we have accomplished. Over the last decade, we built a progressive 21st century union at the council, winning good contracts for our members, advocating for working people across the region, and playing a major role in the area construction industry and political community.

"We have navigated through multiple challenges – a staggering recession, the growth of the underground economy, the broad-based attacks on unions and workers, and a threatening political environment – and have emerged stronger and more effective than ever."

Flynn thanked Erlich for his service and complimented him on his dedication to the union.

"Mark Erlich set a very high standard for our union and has improved the lives of thousands and thousands of trades workers," he said. "He helped not only members of the Carpenters union, but so many other workers in our industry who were vulnerable. Mark and I worked together for a long time and I'll always be grateful for the experience of working with and for such a talented and dedicated labor leader. I hope to be able to take the strong foundation he built and strengthen it."

Flynn said his mix of experience has given him the benefit of different perspectives and approaches, which he looks forward to bringing to his new role. carpenter workforce and in partnership with signatory contractors or we're not going to be able to succeed."

Flynn is a 30-year member of the Carpenters union and a native of Dorchester. He now resides in Milton with his family. One of his sons is currently a third-year apprentice carpenter.

While previously working for NERCC, Flynn was the regional manager for affiliated local



"It is a tremendous honor to return to Boston to work with my Brothers and Sisters in New England on a full-time basis, and I am grateful to the executive board for the opportunity."

Thomas J. Flynn

"Working with the UBC on a national basis for five years gave me an opportunity to learn from a wide variety of people," he said, "from carpenters and union leaders, to contractors, subcontractors and developers and of course lobbyists, candidates and elected officials.

"On a national, regional and local level, the Carpenters union is well-prepared to serve the industry. We are unique in that we serve so many different roles. We are primarily representatives of our fellow union members on the job, at the negotiating table and in administration of training and benefit funds. But we have valuable, cooperative partnerships with signatory contractors, which help both the contractors and members.

"We advocate for unrepresented workers and help them seek justice from industry enforcement agencies. But we are also active participants in our local communities, lending our time and our skills for everything from charitable building projects to coaching youth sports.

"The strength of our organization is the skill and dedication of our 19,000 members. We look forward to developing new programs to actively engage them. As a union, we will work to generate more work opportunities and improve standards for all carpenters in the region. We need to work with the entire

unions in the Boston area. He has been a Trustee for the New England Carpenters Combined Benefit Funds and apprenticeship funds.

Following his appointment as executive secretary-treasurer, Flynn made the following appointments and assignments:

Mynor Perez was appointed to fill a vacant spot on the NERCC Executive Committee. Perez is a regional manager for specialty trades in New England, which represent floor coverers, residential wood frame carpenters, pile drivers and mill shop workers.

John Murphy was named chief of staff, a newly created position at NERCC, and will also serve as regional manager for the Boston commercial carpentry local unions.

Jack Donahue is now the director of the NERCC Market Opportunity Fund, a program that helps union contractors bid competitively in targeted markets or locations. Donahue also remains regional manager for commercial carpentry local unions in Central and Western Massachusetts.

Steve Joyce will serve as the executive director of the New England Carpenters Labor-Management Program. He will also continue as political and legislative director for the region.







From Top to Bottom: Mynor Perez, John Murphy, Jack Donahue, Steve Joyce.

# **Comings and Goings at NERCC**

The New England Regional Council has hired new staff to help the union uphold industry standards and service members and signatory contractors. All members applying for servicing and organizing positions with the council must first participate in a three-day training and evaluation session at the UBC's International Training Center in Las Vegas. The program was developed by the UBC and uses experienced staff from throughout the Brotherhood to provide thorough and unbiased evaluations of applicants.

Ernie Pagan, an 11-year member of the Brotherhood, was hired by the council last year and assigned to work as an organizer in Connecticut.

Grady Eason has been a member of the union in Boston for almost ten years. He began work as a full-time organizer in the city earlier this year.

John Burrows has been working as part of the organizing team for Boston and Eastern Massachusetts since he was hired by the council. He has been a union carpenter for more than 17 years.

John Manning also has more than 17 years in the Brotherhood and was recently hired to work as a business agent for Carpenters Local 535.

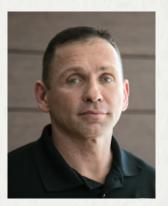
Noel Xavier has been a union floor coverer for more than fifteen years. He recently joined his younger brother, Ricardo, as an organizer working in Boston and Eastern Massachusetts.

Harry Dow has been hired to develop business relationships between the union and health care facilities in the region. A union carpenter and former director of the New England Carpenters Combined Benefit Funds, Dow will promote the Infection Control Risk Assessment (ICRA) program, which promotes the use of carpenters who have been trained in the best practices for construction in health care facilities.

In early May, Al Peciaro announced that he was leaving his roles with NERCC to take a position with a signatory contractor. Peciaro had been a full-time staff member with NERCC since 1998. After serving as an organizer and organizing team leader, he worked in the Contractor Relations Department. At the same time, he served as executive director of the New England Carpenters Labor-Management Fund, including managing the council's Market Opportunity Fund. He was elected to the NERCC Executive Board, serving as vice president since 2013. He announced his resignation from the board, effective June 24, 2017.















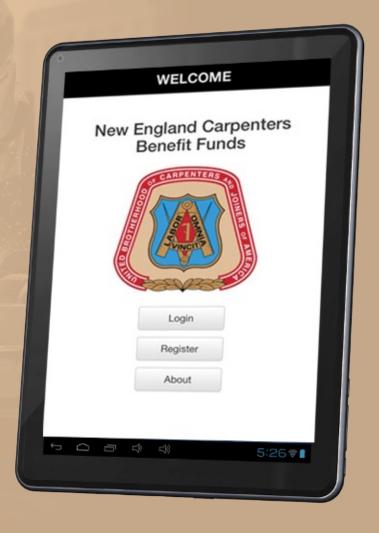
Top, Left to Right: Ernie Pagan, Grady Eason 2nd row: John Burrows, John Manning 3rd row: Noel Xavier, Harry Dow

Bottom: Al Peciaro



The New England Carpenters Combined

Benefit Funds has developed an online portal
that puts benefit and profile-related data at
the memberships' fingertips.



# **Benefit Information Always At Your Fingertips**

The New England Carpenters Combined Benefit Funds has developed an online portal that puts benefit and profile-related data at the memberships' fingertips.

The mobile-first perspective effectively meets the members where they are as they move from job site to job site and as modern communicators where mobile access is expected (from smartphones, tablets, etc.).

Since the soft rollout in January, thousands of members have begun using it, becoming owners of their own data. Members using the mobile site have reported missing hours, identified changes and updates to profile data, and monitored their benefits information.

Not only does the site provide up-to-date information to members, it helps the Fund keep more accurate records for members

regarding addresses, birthdays, marital status and other information required to efficiently administer member benefits.

Members can register for an account by visiting carpentersfund.org and selecting member login. Registering to use the service only requires your UBC, EMP or OFC number, the last four digits of your Social Security number, your date of birth and a working email address.

# ON THE MEMBER SELF-SERVICE SITE MEMBERS CAN VIEW THE FOLLOWING INFORMATION

- Hours reported and paid by employers
- Health eligibility status

- Annuity account balance
- Loan information (count and balance)
- Pension and vesting information
- Profile and contact information

**MORE INFORMATION •** Contact membersupport@carpentersfund.org

# **PROJECT PORTFOLIO**

# Pauli Murray and Benjamin Franklin Colleges at Yale, New Haven, Connecticut

It's not easy getting into Yale. But if you work hard and become one of the best of the best, you'll not only get in, you'll do things people will talk about for generations.

That's how it's working out for union carpenters on the New Haven campus of the Ivy League school. They're working on the Pauli Murray and Benjamin Franklin Colleges at Yale, led by Dimeo Construction. The project includes building new dorm and dining space for students, including multiple tower structures.

Building space that meets Yale standards isn't easy. It requires blending traditional materials and designs with the demands of a modern campus. And just like students, carpenters are expected to deliver the highest quality work.

Congratulations to Dimeo and all of the members who have earned the opportunity to work on this project, from foundation to finish. You're showing why union carpenters are at the head of the class.













Tasha Wormley of Carpenters Local 24 installs flooring in a dorm room.







# **NERCC.ORG/ORM**

Learn more about the One Room Mansion exhibit online.

# TRENDY DESIGN CONCEPT

A small group of carpenters played an integral role in helping to construct the One Room Mansion exhibition, on display through early February, at the "BSA Space" in Boston. Working in collaboration with the Boston Society of Architects (BSA), a team of carpenters built a series of micro-units that comprise the One Room Mansion.

Local 218 member Chris Dwyer (foreground, facing page) was the lead carpenter foreman on the project, working directly with curator Aeron Hodges from Stantec. In addition to Dwyer, the volunteers on the project were Brothers Kevin Russell, Bryan Bartlett, Jr. and Dean LaCorcia of Local 218; Evan Garuti of Local 67; and Greg Quinn of Local 33. Dwyer is considered one of the union's ".300 hitters," having been selected to participate in the UBC's Journeyman Leadership Program.

One Room Mansion explores the possibilities associated with individual living spaces grouped with generous communal amenities. Carpenters worked to help transform the BSA Space into a simulation of a co-living building with compact apartments connected by corridors. Practical living areas and innovative work, laundry, and storage space, as well as indoor and 'outdoor' common areas are highlighted.

BSA Space is Boston's leading center for architecture and design, and is home to the Boston Society of Architects/AIA and the BSA Foundation.



"CARPENTERS WORKED TO HELP
TRANSFORM THE BSA SPACE INTO
A SIMULATION OF A CO-LIVING
BUILDING WITH COMPACT APARTMENTS
CONNECTED BY CORRIDORS."





# **UNCOVERING THE FACTS**

# CALLAHAN, INC.

# THE TRUTH

# **QUINCY YMCA**

Three years ago, the Quincy YMCA was built by Callahan, Inc. But since the first day of the building's opening, the roof leaked and continues to leak every time it rains or snows.

The YMCA opened in late December of 2013, seven months after its scheduled grand opening. In addition to the poor work on the roof, two workers completed statements against a Callahan subcontractor for wage theft while working on demolition of the old Quincy Y site in January 2015. Indications were that three other workers faced the same problems. Concerns were also raised about the possible mishandling of asbestos after it was found in the building.

Years since the building's opening, Callahan's irresponsible business practices are still evident in the quality of the building. It is clear that these are not the kind of business practices people want in their communities.



**BY NOW EVERYONE HAS HEARD** the message loud and clear that Callahan, Inc. is a disreputable contractor. The most recent bad news from Callahan put the safety of over 700 children on the line (story, opposite page). This season, the Carpenters union has been increasingly active with protests and actions by the membership and in winning victories with former Callahan subcontractors.

Each Thursday, rallies are being organized for a Callahan project in Cambridge. They have included massive turnouts of over 300 carpenters marching, blowing whistles, and chanting in unity against the underground economy. Regular demonstrations at their Assembly Square project in Somerville and Waltham have also been taking place.

The Sisters in the Brotherhood have also taken steps to challenge Callahan. On an early morning in April, a group of them gathered at the council to do a "mass application" to Callahan at the Assembly Row jobsite. Led by NERCC's Liz Skidmore, a line of over thirty female carpenters filed into the trailer. A mass application is a principled, public protest technique used in many situations to make a point to an employer, government body, or other entity that there is some form of inequality in the hiring process. That day the women carpenters were able to put Callahan superiors on guard, and we look forward to reporting further results soon.



# DO YOU WANT TO BE PART OF WINNING MORE VICTORIES AND FIGHTING BACK?

Volunteer Organizing Committees (VOCs) are being started or are already underway across the state.

Contact the Business Agent in your area to get connected to yours!

# CALLAHANTRUTH.COM

Check out callahantruth.com to find out more.



# **CALLAHAN SUBS SAY "NO MORE"**

The New England Regional Council of Carpenters and Universal Drywall, LLC of Auburn, New Hampshire, reached an agreement for the company to become a union contractor. The agreement followed months of discussions and will have a significant impact on the New England construction industry.

Universal is one of the larger drywall subcontractors in the region. Established in 2002, the company has worked on large commercial and residential projects across the six New England states, including several for Callahan, Inc. Dozens of carpenters currently working for Universal are expected to join the union and begin earning union health, dental and retirement benefits. The company will have access to additional skilled manpower through the union, alleviating a major concern in the current construction industry.

Richard Pelletier, president of Universal, said the partnership with the union will help the company in multiple ways. "Our longterm objectives are customer-focused and worker-focused to ensure that our projects are completed on time and on budget with a workforce that excels, is loyal, well provided for in pay, pension and benefits, and treated fairly. We believe that this step in joining the Carpenters will allow us to enhance these objectives, and we look forward to partnering with the Carpenters in our future work, contributing to the economy, providing good jobs, and delivering excellent work."

NERCC also reached agreements with Force Corporation and its sister company National Framers, LLC, both of Lunenburg, Massachusetts, to become union contractors.

Force and National Framers are the largest open shop wood frame companies in New England and had been a contractor of choice for Callahan, Inc. Force was hit with a \$2.6 million fine for wage violations by the US Dept. of Labor last year. The principals subsequently made a decision to change their business model, operate legitimately, and now become union contractors.

"Force Corporation has decided to sign an agreement today with the New England Regional Council of Carpenters because we understand the challenges of the open shop sector and the opportunities in the union construction world," said Force President Claudio DaSilva. "We look forward to bidding in a level playing field environment and being able to provide the best union benefits and training to our employees. Our reputation on production and a 'get it done' attitude combined with the Carpenters organization should give us an advantage in the Eastern Massachusetts market."

The signing will have a lasting impact on the residential wood frame construction industry. It is another step in eliminating the underground economy and creating a level playing field for contractors in the residential market. It also means another large group of carpenters in New England will now be able to earn decent wages, get health insurance for their families and achieve retirement security.

This season carpenters have sent a message to Callahan, Inc. and all who uphold the underground economy: we are fighting back and we will not stay silent. And we are

# **GAS LINE SEVERED, FORCING SCHOOL EVACUATION**

More than 700 kids were put at risk in Fall was ruptured during digging at a Callahan, Inc. construction site, The New Harbour families are learning why Callahan, Inc. is

Students, faculty and staff were bused to a nearby high school.

Crews working for Callahan, Inc. ruptured the plastic gas main buried under the service road behind the South Coast Marketplace project and the Fall River Fire Department was called to the scene.

line," that ruptured and noted that he has "...never heard gas come out of a pipe like that...There was heavy gas flowing with the River Herald News, January 5, 2017).

A little over a half hour after the rupture, the school. Businesses around the project temporarily lost gas service as a result of

still shut down and utility vehicles were on site conducting investigations.



# ANTI-UNION

# **BILL AGAIN**

Last fall, Republicans in New Hampshire retook the Governor's office and maintained majorities in the legislature. National organizations opposed to unions moved to capitalize quickly by proposing "Right-to-Work" legislation.

But, as they have multiple times before in New Hampshire, union carpenters led a fight that beat back the bill by a 200-177 vote in the New Hampshire House of Representatives. The win was considered an upset, with Republican Governor Chris Sununu telling the media that he was "deeply disappointed."

NERCC Political Director Steve Joyce said the win was achieved the same way it was in past fights.

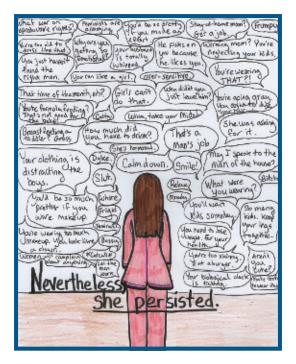
"Individual union carpenters made the difference," he said. "They made calls to other members and to their elected officials. In those calls and in meetings with their representatives, they talked about themselves, their families and the negative impact this would have on them. When elected officials hear that personal message from constituents, it makes a difference."

"Right-to-Work" legislation weakens unions by allowing people to enjoy the benefits of collective bargaining and representation by the union while making dues "optional." It is part of a long con to reduce the wages and working conditions for middle-class workers and to give employers that much more power over every workers' future. It has proven to be an effective weapon in achieving that goal virtually everywhere it has been enacted.

National "Right-to-Work" groups poured money and time into lobbying in New Hampshire, hoping to repeat victories in former union strongholds like Michigan, Missouri and Wisconsin.

Above: NERCC Representative Dan LeClerc speaking to New Hampshire legislators during hearings about the proposed "Right-to-Work" bill. *Photo Courtesy of 118.* 





"She was warned.

She was given an explanation.

Nevertheless, she persisted."

- MITCH McCONNELL

# Sisters in the Brotherhood Persist

In February, as Republicans were flexing their newly strengthened muscles in Washington, Massachusetts Senator Elizabeth Warren rose to speak on the nomination of Jeff Sessions as Attorney General.

Frustrated with her speech, Republicans invoked a rarely used rule to prohibit her from continuing. Senate Majority Leader Mitch McConnell would later defend the move saying, "She was warned. She was given an explanation. Nevertheless, she persisted." His words struck a dismissive and condescending tone to many women, who feel Congress and the new administration have been hostile to women's issues.

Artist Courtney Privett illustrated her reaction above, which went viral. It struck a chord with women trades workers across the country who are active in their unions. They contributed some of the things that have been said to them over the years for an adaptation of Privett's work produced by Ellen Webber from NERCC. It features Carpenters Local 40 member Linda Oba.

The piece was shared and praised by Privett, who has a degree in engineering, a historically male-dominated field. It also got considerable attention on social media.

Women don't belong here.

How come you're not a nurse or a teacher?

No wonder you're not married.

low that you're here we have to be politically correct.

I'll do that.

You're only here because they need a girl.

You're taking a man's iob.

Why are you here?

Oh, they have girls doing this job now?

Hey, hun.

Are you sure you can handle this?

You won't last.

The next time the getting raped.

lights go out, you're

A woman's place is home in the kitchen.

Your being on the job distracts the guys. They can't help themselves.

don't want to work with her.

I ain't listening to her!



Nevertheless, she persisted.

Illustration inspired by Courtney Privett



The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest

contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

# Atlas Drilling, LLC

Danvers, MA

**Specialties:** drill piles and geotechnical drilling **Bidding Range:** \$25,000-\$1,000,000

# M. Solberg Enterprises Corp.

Winchester, MA

Specialties: precast erecting, grouting,

concrete cutting

# **Errigal Construction 1, LLC**

Naugatuck, CT

Specialties: rough framing

Bidding Range: \$100,000-\$6,000,000

#### **Beantown Acoustics**

Quincy, MA

Specialties: acoustical treatment, drywall

Bidding Range: up to \$1,000,000

# PDC Spray Insulation, Inc.

West Springfield, MA

Specialties: spray foam insulation

# Gary K. Rubin & Associates, Inc.

Waltham, MA

**Specialties:** interior tenant work, common area work, asset improvements

**Bidding Range:** \$250,000-\$3,000,000

# Linde-Griffith Construction Co.

Newark, NJ

Specialties: foundations

Bidding Range: \$100,000-\$50,000,000

# Bailey Gold, Inc.

Woburn, MA

# SR EXT Construction, Inc.

Framingham, MA

Specialties: siding, roofing, windows

# Central Construction Co., Inc.

Chino, CA

Specialties: fixture installation- retail

# **McNamee Construction Corp.**

Lincolndale, NY

**Specialties**: heavy highway, bridges, roads **Bidding Range**: \$1,000,000-\$20,000,000

# J. Thibert Architectural Installation

Wilmington, MA

Specialties: finish carpentry
Bidding Range: \$10,000-\$500,000

# Craftsman Storefronts & Glass, Inc.

Bay Shore, NY

**Specialties:** joint sealers, entrances & storefronts, windows, glazing, glazed

curtain wall

Bidding Range: \$50,000-\$5,000,000

# Nutmeg Interiors II, Inc.

Stamford, CT

**Specialties:** metal framing, drywall **Bidding Range:** \$10,000-\$400,000

#### Silverback Construction Inc.

Westport, MA

**Specialties:** concrete flatwork **Bidding Range:** up to \$700,000

# **United Civil Inc.**

Middleton, MA

Specialties: civil and utility

**Bidding Range:** \$50,000-\$10,000,000

# Haywood Berk Floor Co., Inc.

New York, NY

Bidding Range: \$10,000-\$500,000

# Starlite Building Services, Inc.

Boston, MA

Specialties: rough carpentry and millwork

Bidding Range: up to \$500,000

# **Excell Construction Corp.**

East Greenwich, RI

**Specialties:** general construction **Bidding Range:** \$10,000 - \$3,000,000

# **Ogee Construction**

Wanamassa, NJ

Specialties: wood, athletic, resilient flooring

and refinishing

# The Core Group, LLC

Plaistow, NH

**Specialties:** condo customization, tenant fit-out, misc. base building

# **Insulated Panel Company**

Chicago, IL

Specialties: cold storage panels, doors and

floor insulation

# Universal Drywall, LLC

Auburn, NH

**Specialties:** metal framing, drywall, insulation, AVB, siding, window, doors & hardware, FRP, ACT

Bidding Range: \$7,000,000-\$15,000,000

#### **Maritime Mechanical**

Cortland, NY

# **Thunderbird Construction**

Springfield, MA

Specialties: carpentry

#### HJ Gleason, Inc.

Oakland, ME

**Specialties:** framing, drywall, carpentry **Bidding Range**: up to \$1,000,000

# **National Framers, LLC**

Lunenburg, MA

# Force Corp.

Lunenburg, MA





# TRAINING ENSURES HEALTHY BUILDING, REDUCED RISK

Infection Control Risk Assessment (ICRA) is a comprehensive training and certification program delivering the awareness and skills necessary to protect patients and avoid disruptions while building in active facilities.





Expanding and modernizing facilities is a necessary step for any successful health care operation. Although construction can be dirty, it doesn't have to endanger the safety and health of a hospital's patients and staff.

Across the country, including right here in New England, our union has implemented "Infection Control Risk Assessment Training: Best Practices in Health Care Construction in Occupied Facilities" (ICRA). ICRA is a comprehensive training and certification program delivering the awareness and skills



necessary to protect patients and avoid disruptions while building in active facilities.

The program was developed with leaders in the fields of construction and infection control and is delivered to union carpenters at all levels, from apprentices to journey level carpenters, foremen and superintendents.

At the same time, ICRA highlights the union's investment in skills training that maintains union carpenters as the most professional crafts workers in the industry, the advantages contractors realize through a partnership with our union, and the responsiveness of the union to the needs of specific client markets.

Carpenters who wish to participate in the training and earn certification should check class listings on nectf.org or call their local training center. Contractors working in the health care field and health care facilities planning expansion should contact Harry Dow in NERCC's Contractor Relations Department at 617-307-5100.



#### NERCC.ORG/MAGAZINE

Watch a video produced by NERCC about this UPP project.

# Carpenters Make Nature More Accessible in Sudbury



Brothers Michael Loynd (left) and Thomas Parmensi, both members of Carpenters Local 275, fulfill their UPP commitment by building a boardwalk through the Great Meadows National Wildlife Refuge in Sudbury, Mass. The project is complete and open to the public. Thank you to all the carpenters who came out to build the boardwalk!

Carpenters representing five Locals helped construct a boardwalk wandering nearly 1,500 feet through forested wetlands at the Great Meadows National Wildlife Refuge (NWR) in Sudbury, MA. The UPP project gave members the opportunity to lend their expertise on each phase of the boardwalk's construction.

The boardwalk runs through the Red Maple Trail, which is part of the Great Meadows National Wildlife Refuge trail network. Because of its proximity to the water, the trail provides great wildlife viewing opportunities to the public. Due to the nature of river floodplains, the trail floods a few times a year with lots of mud and roots outside of flooding events. This boardwalk provides year-round public access to this nature trail, including access for those with limited mobility, as access is linked directly to the parking lot.

The project involved leveling the posts and cross-boards to meet ADA accessibility standards, custom cutting and fitting the stringers to complete the frame between structures, layout of the decking and creating custom joints and angles to fit the boardwalk with safety bumpers.

"Not only were these carpenters able to bring their own techniques to the table, but they were also able to lead unskilled volunteers around them," notes Tim Puopolo, Great Meadows NWR Visitor Services Fellow, who led volunteer coordination on the project.

"Their caliber of work ensured that this boardwalk was indeed installed and walkable before the first flooding event of the year and we at Great Meadows NWR are very grateful."

# STAY PLUGGED IN WITH











# Congratulations Graduates!

# 2016 NERCC TRAINING FUND APPRENTICES GRADUATE



Above: NECTF Trustee Joel Trojan of Century Drywall spoke to the graduates. Photos courtesy NECTF.



The New England Carpenters Training Fund recently hosted a graduation ceremony for the 2016 apprenticeship program graduates. 139 members, representing 23 locals, completed their training in the

Local 108 member Julie Boucher received the Zachary Constant Award, which recognizes the graduating apprentice who displays an all-around commitment to the craft, the union, and the community. Local

# 139 MEMBERS, REPRESENTING 23 LOCALS, COMPLETED

# THEIR TRAINING IN THE APPRENTICESHIP PROGRAM IN 2016

apprenticeship program in 2016. Tom Flynn, Executive Secretary-Treasurer of the New England Regional Council of Carpenters and Joel Trojan, President and CEO of Century Drywall, Inc., were the keynote speakers.

Six members were recognized with awards given out at the ceremony. Local 33 member Cesar Rijo (carpentry) and Local 2168 member Aaron Nevers (floor covering) received the Golden Hammer Award. This award is given out each year to graduates who demonstrate outstanding craftsmanship and dedication to the profession.

2168 member Daniel Sharpe was presented the Alfred Halpern Leadership Award, recognizing exceptional proficiency and professionalism. Local 210's Peter Kopchik received the Michael Timura Award, which recognizes the achievement of the most outstanding apprentice in a graduating class. Finally, Shaneena Smith, of Local 1996, won the NE Scholarship Award for continuing education.

Congratulations to all of the graduates!

# Local 24

Jesse Ball Jonathan Cubilete Elvis Elezi Michael Goldfuss **Rob Grant** Robert Hayden Michael Iacoviello **Daniel Pierini Martin Sanchez Conor Walsh** Ryan Whitcomb

# Local 26

Wendell Beckles Benjamin Kramer **Brian Murphy** Mirnes Salic Kenneth Schuurman **Barrett Senk** 

# Local 33

Frederick Albert **Edward Bonsu** Jesse Botelho Jason Brunelle Paul Burridge Steven Chraska Jason Cody **Emanuel Ferreira** Sean Flynn William Humphrey Shawn Kelley Kris Kupiec Brendan Neenan **Daniel Nelson** John O'Brien Cesar Rijo Michael Shannon Matthew Tyack Patrick Varone Kevin Woodman Kyle Woodman

Nicholas Zaccaro

# Local 40

Robert Bean Benjamin Dutil Lawrence Guarino Michael Jones Conroy Ledgister Joshua Parker Aaron Parker Kendy Power-Koch Joshua Smith

#### Local 43

Benjamin Adams Jason Auguste Jacinto Marte **Tyler Peters Ernesto Rodriguez Enrique Stewart** Casey Sullivan

#### Local 56

Xaver McDaniel

# Local 67

**Howard Bell Terry Boston** Robert Clarke Isaac Davis Yacoub Fadel Thomas Fennessy Sheldon Jackson Logan Moore **Kevin Stokes** Richard Walsh

# Local 94

Patrick Corcoran Andre Gatlin **Edward Moone Timothy Shields** Wanzer Wanderley

# Local 107

**Gary Beyers** John Capistran **Kyle Eaton Adam Geist** Stephen Laliberte Zach Mattioli Mathieu Michaud **Curtis Worster** 

# Local 108

Kyle Bienia Julie Boucher **Roland Brock** Jeffrey Lyon Alex Morneau Jose Parrilla Tyeka Robinson **Justin Sherman** Jake Trombley

#### Local 111

Gelmira Alba Richard Farnan **Garret Vigeant** 

#### Local 118

Paul Guevara Ryan Mitchell **Bruce Sullivan** 

# Local 210

**Rohan Brown** Patrick Dyer Joao Fernandes **Brian Freitag** Owen Hinds Peter Kopchik James Longwa **Carlington Paisley** 

# Local 218

Shawn Donahue **Daniel Iwano** Michael LoPresti **George Lorance Cody Parsons** Shawn Spellman **Paul Stasio Nelson Torres** 

# Local 275

Glenn Egan **Keith Farley** Nicholas Federico

# Local 424

Joshua Papile

# Local 475

**Thomas English** Noe Gomez Tyler Morrison **Chris Young** 

# Local 535

Jonathan Miller

# Local 624

**Cameron Howell Daniel Tedesco** 

# **Local 723**

**Christopher Albert Matthew Bernier** Corey Gilmore **Louis Gittens Paul Kimball** Trevor Mackenzie Raymond Morin

# **Local 1305**

Hermenegildo Modesto

# **Local 1996**

**Dustin Johnson** Shaneena Smith

#### **Local 2168**

Christopher Costa Eugene Fraga **David Garcia** Jasson Guevara **Aaron Nevers** Jose Padilla **Daniel Sharpe Kevin Stickney** 



# Welcome New Members

Anthony Acosta, Jose Acosta, Amel Adzic, Beatrice Agosto, Erick Aguilar, Jorge Aguirre-Alzate, Jessica Ahearn, Alejandro Alcerro, Bruce Alvarez, Wilson Alves, Jose Amador, Jorge Amaya-Funes, Julius Anderson, Jose Anguiano Sr., Jesus Anguiano-Hernandez, Dany Antunez, Matthew Archer, Chad Arel, Johnny Arteaga, Gage Ashbaugh, Kristopher Ashmore, Jermole Auguste, James Augustin

Michael Badessa Jr., David Baldwin, Matthew Baldwin, Andrew Barber, Jason Barbosa, Gary Barbosa, Evean Bardales-Sanchez, Michael Barnicle, Benjamin Barrionuevo, Michael Barry, Patrick Barry, Gerard Barry, David Bartlett, Christopher Bartlett, Brian Bartone Sr., Julian Batchelor, Jacob Bath, Troy Baxter, Jonathan Beard, Jonathan Beaudet, Sebastian Andres Bedoya, Belanger, Braedon Bellavance, Sebastian Beloin, Jonathan Benitez, Christopher Berarducci, Steven Bernard, Christopher Bisbee, David Bobo, Chris Bobo, Victor Boisse Jr., Rudio Bonini, David Bordonaro, Brian Bouchard, Timothy Boutin, Michael Bowles, John Bradley, Aaron Branco, Joseph Breadmore, David Brids, Michael Brinkley, Stephan Brito, Corey Brown, Casey Brown, Jacob Brown, Gary Brown, Sprague Buchanan, Donovan Buck, Ruslan Bulatov, Timothy Bullock Jr., Jay Burbank Jr., John Burke, Jacob Burns, Jaleel Burton, Ben Butler, Daniel Byron Sr.

Michael Cabana, Michael Callahan, Joao Camara, Adenis Camara Sr., Kyleana Campbell, Isidro Canales, Andre Cantin, Jose Capo, Josh Capra, Alexis Caraballo, Vincento Caraccia, Glenn Cardalino, James Cardamone, Daniel

Cardoza, Christopher Carreiro, Michael Carter, Anthony Casa, John Casey, Christian Catalan, Washington Cedillo, William Cerna, Joseph Cerra, Stefano Cervera Jr., Rigoberto Chacon, William Champagne, Ryan Chapman, George Chappell Jr., John Chase, Steven Chasse, Juan Chavez, Seth Cheeks, David Childs, Ryan Clark, Corey Cloudman, Aaron Cloutier, Kleber Coello Sr., Yarmi Cofield, Jonathan Coll, Paul Collette, Matthew Collette, William Connors, Ilton Correia, Arthur Costa, Alain Cote, Nicholas Cote Sr., Pedro Craveiro, Lyle Crawford, Brendan Crosby Jr., Jeffrey Cruz, Fabian Cubero, Alex Cuebas, Brian Cullen, Paul Cummings, Terrence Cunningham, Sawyer Curtin, Kevin Curtin, Peter Cutelis

Joao DaCruz, James Daley, Antonio DaSilva, Adilson DaSilva, Roberto DaSilva, Trevor Davenport, Christopher Davey, Gregory Davis, Girard Davis, Mark Davis II, Elizabeth DeAlmeida, Shawn DeAlmeida, Erick Deblas-Gonzalez, Matthew Debreceni, DeForge II, Michael Delaney Jr., Carlos Delgado, Stephen DeMello, Nicholas Demers, Ryan Demers, Vasiliy Denissevitch, Yemairis Denson, Jason Denver, Yeferson Devora Jr., Michael Dexter, Helsom Dias, Jan Diaz, Victor Diaz, Joseph DiBacco, Michael DiBari III, Philip DiMarzio, Joseph Dion, Gregory Dion, Marc DiRocco, Jeremy Disbrow, Mason Dobbs, Connor Donley, Brian Doucette, Victor Douglas, Mark Downing, Thomas Downing, Craig Drouin, Jack DuBon, Travis Dumont, Mark Dunn, Frankley Duran, Dana Dygd

Mark Eckstrom, Charlotte Ejiet, Farouk El Khatib, Victor Enriquez Eric Fader, Bryan Fallens, John Farley, Fernand Fauteux, Antonio Ferland, David Ferreira, John Feyler, Joseph Ficek, David Ficek, Justin Firmin, William Fishwick, Derick Fitzgerald, Joseph Fitzgerald, Michael Flett Jr., Thomas Foley, Philip Fontaine, Philip Fontaine III, Jose Forty, Nickolas Foster, Benjamin Franco, Jacob Freda, Mark French, Richard Fromm, David Frye Jr., Larry Fuller Jr.

Harold Gaff III, Ronald Gaffney, Anthony Gallagher, Joseph Gallagher, Tahric Gardner, Mateusz Gaska, Jacqueline Gately, Raymond Gauthier, Matthew Georges, Kens Germain, Romano Ghirlanda, Alexander Ghirlanda, Gene Giangrande, Michael Gibbs, Andrew Gifford, Thomas Gill, Gregory Gillett, Gianluigi Giordano, Kylie Girard, Dmitriy Gladysh, Robert Gleason, Kaela Goddard, Matthew Gogal, Robert Goldkamp, Benildo Gomes, Bernardino Gomez, Jepsel Gomez-Medina, Jordan Gonzalez, Andy Gonzalez, Dana Goodnow, Shaun Goodrich Sr., Joshua Goodwin Sr., Ryan Gosselin, Dennis Gouveia, Gregory Grant, Christopher Greatorex, Robert Greene, Michael Griffin, Jane Griffin, Gerard Grimes Jr., Victor Guaman, Luis Guardado

William Guevara Hernandez, Richard Haddad, Shawn Hale, Christopher Hall, Jacob Hall, Alan Hall Jr., Shaun Hamilton, Brian Hammond, Steven Harnish, Steven Harrington, Ryan Harrison, Gavin Hart Jr., Ryan Harvey, Kyle Haskins, Jared Hawes, Christopher Hayden, Donald Haynes, Brendan Heney, Anfernee Hernandez, Matt Hicking, Nicolas Hickman, Sean Hill, Corey Hill, Cornelius Hobbs Jr., Gerald Hoffman Jr., William Hofmiller, Alfred

Holberg, Andrew Holley, Katurah Holness, Jacob Holt, Kevesha Howard-Lee, Mark Huard

Frank Iannucci, Nicholas Instasi

Thomas Jackson, Donald Jacques, Scott Jaskolka, Charles Jerrett, Milton Jimenez, Gustavo Jimenez, Khayree Johnson, Steven Johnson, Darren Johnson, Joshua Johnson, Todd Jones, Kyle Jones, Miguel Juarez, Robert Judson

John Kasaras, Nicholas Kasiaras III, Vlad Katalnikov, James Keeley, Joshua Keen, Michael Kelliher, Daniel Kelly, Matthew Kenney, Theodore Kenney, Viachaslau Khivuk, James King, Scott Kirkpatrick, Timofey Kirpichev, Christopher Kirschner, Joseph Kivlehan, Chia Klot, Frank Kluth III, Steven Knight, David Korobkov, Marcin Kozicki, Benjamin Kozikowski, Pawel Kulak, James Kwedor

Jorge Labastida-Ponce, Nathan LaBissoniere, Eric Labrie, Scott Laflamme, Brent Lafond, Raymond Lamontagne, Ruth Landaverde, Matthew Lanziero, Richard Larhette, Craig Lavallee, Kenneth Lavertue, Scott LeBlanc, Rigoberto Ledesma, Lucio Ledesma, Martin Ledesma, Victorino Ledesma, Alex Ledesma Ponce, Shaquille Lee, Daniel Lee, Hugo Legendre, Davidson Leite, Corey Lentz, Michael Leone, Rebecca Leong, Joshua Levesque, Grant-Mitchell Lewis, Mark Lewis, Anthony Lima, Patrick Lister, Marisa Little, Kareem Lomax, Jorge Lopera, Jonathan Lopez, Lance Lopez, Eric Lowe, Louis Luna

Bradley Magaw, Benjamin Mager, Gary Maggs, Marc Mailhot, Roberto Maldonado, David Maloney, James Manning Jr., Danny Marckini, Felipe Marquez-Rubio, Jordan Marquis, Ernesto Martinez, Roger Martinez, William Martinez, Aaron Martins, Edmundo Matias, Jose Matos, Jeff Mayette, Dale McElroy, Josh McGrath, Denis McGrath, Kyle McKinley, Ian McRae, Shawn Meagher, Ramfis Medina, Michael Melendez, Jose Mendoza, Jason Menezes, Eliecer Merejildo, Marcus Merritt, John Messina, Edward Meunier Jr., Zackary Michalewicz, Kevin Misiaszek, Hector Molina Soto, Alcides Montalvo Jr., Adam Monteiro, Jayci Mooney, William Moore, Thomas Morales, Jacob Moreau, Pierre Morin, William Morris Sr., Jacob Morse, James Morse Jr., Dasha Mosley, Jacob Mullen, Ryan Munson, **Anthony Muschett** 

Tom Nadeau, Giuseppe Naglieri, Anton Nakhabenko. James Nardiello. Nascimento, Shawn Naylor, William Neahr, Ricardo Negron, Michael Nehiley, Derek Nelson, Marcos Neves Sr., Rudyard Nicholas, Jose Nunes

James O'Brien, Marc O'Brien, Steven Obst, Christian Ochoa, John O'Connor, Sebastian Ogibowski, Anthony Okun, Kevin O'Neil, Pedro Orta-Torres, Jose Ortega, Secundino Ortiz, Ricardo Ortiz, David Oslebo, Franklin

Kadyn Pabon, Emmanuel Pacheco, Jose Padilla, Kevin Paglinco, Roberto Palomares-Reyna, Nicholas Pantazis, Leonard Papa, Randy Paris, Lonnie Parton, Juan Pasato, Rocco Pascarella, William Paul Jr., Gwen Payne, Vitaliy Pchelka, Evan Pearson, Edward Pellegrino, Michael Pelletier, Joshua Pereira, Jose Pereira, Rodrigo Perez, Ricardo Perez, Neftali Perez, Travis Phillips, Stephen Picard, Jason Pierce, Elie Pilet, Alex Piliero, Dennis Pilla, Douglas Pilotti, Julio Pina, Reymer Pineda, Jose Pinho, Sebastian Piotrowski, Helmut Pires, Leonard Pirulli, Joseph Pisanelle Jr., Przemyslaw Piwowarczyk, Brandon Ploof, Juan Ponce, Bernardo Ponce, Bernardo Ponce, Edwin Ponce, Fernando Ponce, Azael Ponce, Carlos Portillo, Alec Powell, Hardy Preston, Nathaniel Price, John Provost

Michael Quellette Jr., Justin Quish, Rudy Quispe

Michael Rakoski, Brian Ramirez, Humberto Ramirez, Felix Ramirez-Ferrer, Darwin Ramones, Jonathan Ramos, Maynor Ramos, Richard Randall Jr., Michael Reddish, Christopher Retaleato, Jacob Rheaume, Robert Richard, Luis Rijo, Trevor Riley, Rigoberto Rivas, Juan Rivera, Joel Rivera, Benvindo Rodrigues, Pedro Rodrigues, Thomas Rodriguez De, Benjamin Rodriguez-Salinas, Marilyn Rosa, Carl Roy, Donald Roy Jr., Antonio Rubini, Jacob Ruff, Rafael Ruiz, Jorge Ruiz Sr., Michael Ryan, Daniel Ryan Jr.

Kevin Saaristo, Jason Sacco, Andre Salgado, Ronaldo Salgado, Henry Samaniego, Takii Samuels, Philip Sanborn, Jonathan Sanchez, Ivan Sanchez, Keyla Sanchez, Wilmar Sanchez, Shawn Sangermano, Louis Santillan, Mark Santonastaso, Robert Santos, Byron Saraguro, Derek Scalzi, William Schaefer, Dalton Schrichten, Steven Schultz, Christopher Scott, Margarita Scott, Emil Selent III, Anthony Semedo, Nicolas Serrano, Edgard Sevilla, Kevin Sharp, Aaron Shields, Krystle Shumski, Jeffery Silva, Edward Silva, Cole Silvia, Brian Simpson, Jesse Slaughter, Simon Smith, Larry Smith, Jereck Smith, David Smith, Kenneth Snead Jr., Luis Soares, Jose Solano, Jeffri Solares, Alex Soterion, Jose Soto, Shawn Soucy, Johnny Souphida, Jonas Sousa, Shane Souza, Philip Souza, Nicholas Spadola, Paul Spoor, Kyle St. Amand, Paul St. Pierre, Michael Stacy, Thomas Stanley, Craig Steensen, Michael Sterling, Justin Stickney, Aaron Sturup, Gerard Sutton, Kevin Sweeney, Casey Sweet, Stewart Synhorst

Donald Talbot, Robert Tatman, Anderson Teneus, Richard Theberge, Dylan Thomas, Stephen Thomas, Shane Thompson, Dean Thrasher Jr., Tatiane Tome, Fred Torres, David Toubeau, Kenneth Tourigny, Peter Tremblay, Duane Trevail, Hayden Tronina, Richard Trudeau Jr., Matthew Twomey

Abel Urena Alvarez

Guillermo Vaquerano, Jason Vargas, Yves Vatel, Edward Vazquez, Erick Vece, Juan Velez, Jeremy Velozo, James Veneziano, Antonio Ventafridda, Christopher Verardo, Glenn Vick, Albert Villa

Charles Waldon, John Walsh Jr., Andrew Ward G, Sean Warfield, Jeffrey Warmington, Cyrus Warren, George Wells, David West, Samuel Wheaton, Deron Whittemore, Robert Whitten Jr., Matthew Wilkinson, Michael Williams, Timothy Williamson, Adam Woods, Mark Wright, Peter Wyman

Ariel Zavala, Adolfo Zavala Jr., Juan Zavala-Alvarado, Abraham Zepeda Mejia, Kristopher Ziemba, Brian Zimmermann

# Scan the Card. SEE THE SKILLS.

The UBC's Carpenters International Training Fund (CITF) now provides real-time training, certification and qualification reports for UBC members. The Training Verification Card (TVC) system revolves around a single plastic card featuring a QR code. One scan of the code gives employers an up-to-the-minute report from a database that is updated as soon as a member completes a course or earns a certification/qualification.

# **SCAN THE TVC**

Use a QR code reader application on a smartphone to view the records. Don't have a scanner application? Download one for free from your mobile device's App or Play Store.

# **ACCESS THE RECORD**

The TVC verifies all current training, certifications and qualifications for a Union Carpenter, which allows employers to verify current membership, and current training, qualifications and certifications by accessing:

- Member name
- Photo (if available)
- **UBCID**
- Local Union
- Classification (Apprentice or Journeyman)
- Craft
- Dues paid through date
- Initiation date
- Union status
- Training, certifications and qualifications
- Welding certifications
- Additional certifications and qualifications acquired from a third party

# **PROGRAM SECURITY**

Our goal is keeping the records of our members accurate and ready for your review.

- All previously issued paper cards are now invalid.
- Once a member requests a replacement card, his or her current QR code is deactivated and a temporary card is issued with a new QR code that will work for 2 weeks. When the permanent card arrives, the temporary card is deactivated and the new QR code becomes active.
- The TVC is mailed to the member's home address with instructions on its purposes and use.
- Cards will not print if the member has an incorrect address in the CITF's records.
- Cards will not have a photo of the member if no photo is on file with the CITF.
- The TVC is more effective when the member's photo is on the card. However, the photo can only be displayed if the member has a photo on file with the CITF. Members can have their photo taken at their local training center.

# **UNDERSTANDING THE MESSAGE**

| Training History Not Available | This is a non-member                                                                |
|--------------------------------|-------------------------------------------------------------------------------------|
| Invalid Code                   | Old card                                                                            |
|                                | (maybe it was found after receiving the replacement card) or expired temporary card |
| No Current Training History    | All training has expired                                                            |

United Brotherhood of Carpenters and Joiners of America



George Carpenter

U-3432-4563



Training Verification Card



Property of the Carpenters International Training Fund

Scan QR Code to verify all current training, cert qualifications.

QUESTIONS? Contact your Local UBC Train Go to www.carpenters.org for a director Training Centers.

If found, return to: Carpenters 212 Carpe Las Ver

4:07 PM

George Carpenter

U-3432-4563 UBC06001

Class: Apprentice Craft: Carpenter Paid Through: Jul 31, 2050

Initiated: Mar 20, 2007 Union Status: GOOD STANDING

\* Union information undates may be delayed

UBC TRAINING VERIFICATION

- > TRAINING, QUAL/CERT
- WELDING CERTIFICATIONS
- ▶ ADD'L QUAL/CERT 3rd PARTY
- LMS UPDATES/NOTICES

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# **QUESTIONS?**

Contact a NERCC Local Union or one of our training centers listed in this magazine, at nercc.org or at nectf.org.

# In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

| Member                  | Yrs. | Age | Member                | Yrs.  | Age | Member                   | Yrs. | Age |
|-------------------------|------|-----|-----------------------|-------|-----|--------------------------|------|-----|
| Local 24                |      |     | Local 33              |       |     | Local 56                 |      |     |
| Robert H. Baldwin       | 65   | 94  | Gerado J. Cedrone     | 56    | 84  | Thomas E. Boyle          | 46   | 77  |
| Thomas Bonanno          | 69   | 89  | Robert L. Cedrone     | 35    | 63  | Ryan Fader               | 3    | 29  |
| Colby L. Callahan       | 11   | 30  | Michael J. Gagnon     | 30    | 57  | Kenneth M. Knox          | 14   | 52  |
| Richard A. Chodkowski   | 34   | 63  | Roger McMunn          | 9 mo. | 40  | Rene F. Leveille         | 66   | 93  |
| William Choma           | 66   | 93  | Alfred F. Mirabito    | 54    | 76  | Donald L. Penny          | 70   | 91  |
| Louis D. Colavito       | 60   | 85  | William F. Sybertz    | 48    | 88  | Noah K. Roisten          | 4    | 50  |
| Ronald W. Cowles        | 35   | 74  |                       |       |     |                          |      |     |
| Henry P. Cubanski       | 69   | 96  | Local 40              |       |     | Local 67                 |      |     |
| Richard A. Cyr          | 37   | 73  | Thomas A. Brady       | 53    | 77  | Patrick M. Connelly      | 17   | 49  |
| Anthony Damato          | 67   | 95  | Kevin M. Cellucci     | 14    | 37  | Thomas Egan              | 53   | 82  |
| Henry P. Dzioba         | 65   | 84  | Loreto A. Cuggino     | 66    | 88  | Kenneth J. MacDonald     | 29   | 52  |
| Louis Fenney            | 48   | 85  | Dante Desantis        | 54    | 91  | Timothy B. O'Connor      | 30   | 68  |
| Raymond P. Gray         | 60   | 95  | Richard S. Dunn       | 44    | 64  | John J. O'Neill          | 35   | 59  |
| Arthur A. Haskell       | 49   | 88  | Roger E. Hughes       | 7     | 53  |                          |      |     |
| Edward F. Henderson     | 48   | 82  | James E. Keohane      | 60    | 88  | Local 94                 |      |     |
| Joseph W. Kenn          | 70   | 94  | Adrien Ouellet        | 51    | 88  | Jean O. Audet            | 40   | 75  |
| Medard Kennedy          | 46   | 74  | Peter J. Sinopoli     | 38    | 72  | Richard E. Bessette      | 50   | 82  |
| Francesco Longo         | 63   | 87  | Michael J. Tarantino  | 15    | 54  | Manuel S. Cabral         | 55   | 99  |
| Carmello Milici         | 45   | 99  | Jason D. Whitney      | 4     | 43  | Paul P. Campopiano Jr.   | 59   | 77  |
| Edward C. Miller        | 61   | 88  |                       |       |     | John H. Chaffee          | 59   | 83  |
| Giovanni Orsini         | 60   | 79  | Local 43              |       |     | Ronald Charves           | 53   | 74  |
| Godfrey C. Parker       | 67   | 94  | Joseph F. Baranauskas | 65    | 92  | Everett J. Costa         | 49   | 89  |
| Giuseppe Russo          | 36   | 70  | Sebastian Boscarino   | 48    | 83  | Salvatore Frasca         | 74   | 97  |
| Stephen H. Saunders Sr. | 45   | 69  | Raymond Cyr           | 45    | 77  | Richard J. Gadoury       | 48   | 73  |
| John J. Sexton Jr.      | 58   | 80  | Edwin Johnsen Jr.     | 47    | 82  | Manuel Garcia            | 59   | 86  |
| Michael A. Sposito      | 17   | 52  | Joseph Levesque       | 61    | 94  | Hubert P. Gelinas        | 52   | 90  |
| Anthony P. Tagliatela   | 59   | 82  | David Molitoris       | 56    | 77  | Joseph H. Gladu          | 36   | 82  |
| ,                       |      |     | Stanley Samsel        | 50    | 88  | Charles R. Lackey        | 38   | 80  |
| Local 26                |      |     | ,                     |       |     | Bernard J. Masse         | 70   | 93  |
| Victor Arias            | 4    | 52  | Local 51              |       |     | Patrick J. McCormick Sr. | 14   | 45  |
| Malcolm Chamberlain     | 55   | 83  | Giuseppe Pagliuca     | 21    | 70  | Thomas P. Miranda        | 50   | 67  |
| H. Melvin Dawe          | 48   | 88  | James J. Reggio       | 57    | 79  | Jarl F. Nelson           | 53   | 82  |
| Stanley B. Poole        | 36   | 83  |                       |       |     | William S. Nerone Jr.    | 36   | 66  |

| Member               | Yrs. | Age | Member                  | Yrs. | Age | Member Yrs.             | Age   |    |
|----------------------|------|-----|-------------------------|------|-----|-------------------------|-------|----|
| Local 94 Continued   |      |     | Local 118               |      |     | Local 624               |       |    |
| Bartholomew Noonan   | 69   | 94  | Raymond W. Guilbeault   | 49   | 91  | William X. Alex         | 34    | 72 |
| Anthony J. Palombo   | 48   | 83  | Ted L. Milner           | 14   | 64  | Joseph R. Andrade       | 60    | 91 |
| Fernand Pare         | 65   | 92  |                         |      |     | Essio J. Lanza          | 65    | 95 |
| Steven E. Picotte    | 47   | 67  | Local 210               |      |     |                         |       |    |
| George L. Remillard  | 63   | 93  | Lucjan K. Danek         | 3    | 37  | Local 723               |       |    |
| Guido B. Ruggieri    | 62   | 86  | John C. Dapp Jr.        | 63   | 91  | Michael Hawco           | 2 mo. | 33 |
| Querino Ruggieri     | 70   | 101 | Wayne B. Goss           | 3    | 60  |                         |       |    |
| John F. Santaniello  | 50   | 77  | Ben B. Nagy             | 57   | 93  | Local 1302              |       |    |
| Alvin Smiley         | 52   | 82  | Karl H. Nyberg          | 54   | 86  | Thomas D. Marchetti     | 63    | 93 |
| Thomas Smith         | 54   | 74  | Timothy J. McInerney    | 64   | 91  | Philip T. O'Connell     | 57    | 93 |
| Arthur M. Vick Jr.   | 66   | 93  | Joseph Pensiero         | 57   | 88  |                         |       |    |
|                      |      |     | Helmer L. Peterson      | 66   | 90  | Local 1305              |       |    |
| Local 107            |      |     | Dominick Postorino      | 76   | 96  | Stephen Botelho         | 10    | 32 |
| Leonard E. Caplette  | 45   | 85  | Timothy A. Redman       | 7    | 59  | Gerard J. Lovell        | 36    | 74 |
| Leonard R. Chartier  | 53   | 84  | John J. Tober           | 70   | 93  | Emile F. Quesnell       | 54    | 84 |
| Robert J. Croteau    | 20   | 53  |                         |      |     |                         |       |    |
| Theodore F. Goss     | 48   | 67  | Local 218               |      |     | Local 1996              |       |    |
| Robert E. Novak      | 44   | 78  | Frank M. Grout          | 10   | 37  | Jeffrey F. Barrows      | 11    | 58 |
| Alonzo J. McGrath    | 61   | 91  | Kevin T. McMahon        | 49   | 72  | Robert N. Dolloff       | 32    | 73 |
| John E. Smith        | 14   | 61  | John J. Naples          | 55   | 76  | David P. Hammond        | 40    | 66 |
|                      |      |     | Herbert R. Skane        | 57   | 84  | Edward P. Kennedy       | 46    | 76 |
| Local 108            |      |     | Harold Thompson         | 61   | 87  | Michael E. Morrell      | 4     | 36 |
| Charles L. Berard    | 45   | 90  | Scott C. Yeomans        | 30   | 52  | James F. Murray         | 70    | 98 |
| Bernard T. Greenwood | 37   | 91  |                         |      |     | Frederick L. Washer Jr. | 9     | 49 |
| Richard A. Roberts   | 61   | 85  | Local 275               |      |     |                         |       |    |
| Alfred Grondin       | 60   | 94  | John F. Barrett         | 44   | 87  | Local 2168              |       |    |
| Kevin D. Haluch      | 19   | 54  | John W. Landry          | 54   | 88  | Rocco A. Avellino       | 52    | 84 |
| Robert A. Herzig     | 51   | 94  | James E. Nadeau         | 15   | 51  | Carlos C. Pacheco       | 28    | 51 |
| David S. Lanoue      | 13   | 33  | Michael R. Samarco      | 49   | 76  | Stuart A. MacIntire     | 52    | 72 |
| Carlos A. Lopes      | 14   | 45  | Robert E. Short         | 75   | 93  | Jose M. Ribeiro         | 14    | 62 |
| David L. O'Brien     | 54   | 72  |                         |      |     | William J. Roderick     | 46    | 73 |
| Robert A. Petitt     | 54   | 82  | Local 424               |      |     |                         |       |    |
| George T. Wheeler    | 11   | 64  | Jim Iacovo              | 53   | 86  |                         |       |    |
|                      |      |     | Bartley Kelly           | 64   | 91  |                         |       |    |
| Local 111            |      |     |                         |      |     |                         |       |    |
| Irene Grenier        | 54   | 92  | Local 475               |      |     |                         |       |    |
| Joseph A. Hammond    | 66   | 90  | Russell L. Benjamin Jr. | 31   | 69  |                         |       |    |
| Wilfred J. Leblanc   | 65   | 90  | Fred Niederberger Jr.   | 52   | 85  |                         |       |    |
| David J. Mendonca    | 20   | 51  | John J. Paganelli       | 49   | 89  |                         |       |    |
| Jason Neve           | 17   | 46  |                         |      |     |                         |       |    |
| Daniel J. Shannon    | 28   | 57  | Local 535               |      |     |                         |       |    |
| Augustine Sheedy Jr. | 41   | 84  | James E. Cooper         | 62   | 89  |                         |       |    |
| Lionel P. Sirois     | 75   | 93  | Milton R. Mercure       | 13   | 63  |                         |       |    |
|                      |      |     | Herbert A. Prew         | 65   | 90  |                         |       |    |



# Take a mile...

# A SAMPLING OF COURSES CURRENTLY BEING OFFERED AT TRAINING LOCATIONS THROUGHOUT NEW ENGLAND.

ABC Building Code - Boston

Air Barrier

**Acoustical Ceilings** 

Aerial Lift Qualification

**Basic Computers** 

Best Practices in Healthcare Construction

Blueprint Reading I & II
Building Code (MA)

**Cabinet Making** 

Computer Assisted Drafting (CAD)

Ceiling Installation Computer Literacy

Confined Space

Concrete Form Installation Construction Math I & II

Disaster Response

Door Hardware

Door Installation

**Drywall Certification** 

Doors, Frames, and Hardware English Language Learners (ELL)

**Ergonomics** 

Fall Protection 8-hour

Finish Carpentry

Firestop Installation Qualification

First Aid/CPR/AED 16-hour

First Aid/CPR/AED/BBP

Hardware Certification

HAZWOPER 40-hour

Insulated Concrete Forms

**INSTALL Carpet & Resilient Assessments** 

INSTALL Certification Prep.

IR Door Hardware

Labor History I & II

LEED

MA Construction Supervisors License Prep

Metal Stud and Drywall

OSHA 10

OSHA 30

Rafter Layout I & II

RamSET Certification

Roof (Rafter) Framing

Rough Terrain Forklift (LULL)

Scaffolding Certification 32-hour

Scaffolding Refresher 8-hour

Scaffold User Training 8-hour

Soffit Framing

Solid Surface Installer Certification

Stair Layout/Framing I & II

Surveying/Project Layout

**Total Station** 

Transit/Builders' Level/Laser Level

**UBC Foreman Training** 

**UBC** Rigging

Weatherization

Wood Frame

Courses are added as demand arises. Be sure to visit www.NECTF.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.



# **New England Carpenters Training Fund**

Lyle Hamm, Executive Director 508-792-5443 (Option 2: Apprenticeship, Option 3: Skill Enhancement) info@nectf.org | NECTF.org

# **Boston Training Center**

750 Dorchester Avenue, Unit 2 Boston, MA 02125 617-782-4314

# **Milbury Training Center**

13 Holman Road Millbury, MA 01527 508.792.5443

# **Connecticut Training Center**

500 Main Street Yalesville, CT 06492 203-284-1362

# SOME VACATION CHECKS REMAIN UNCASHED

# Did you miss your vacation check last December? Did you forget to cash it?

On December 1, 2016, the New England Carpenters Combined Benefit Funds distributed 9,695 vacation checks to participants in the plan. Unfortunately, there are over 400 checks still uncashed. If you worked under a collective bargaining agreement with a vacation fund allocation between October 1, 2015, and September 30, 2016, and the fringe benefits were paid to the Funds prior to October 31, 2016, then you should have received a Vacation Fund distribution.

If you have received your check, but have not cashed it, then you need to be aware it expired May 30.

If you did not cash your check, or did not request that your check be reissued in a timely manner, then the Funds, by policy, must enlist the assistance of a search company. If the search results in a member requesting their check be reissued, then there is a \$50.00 fee assessed against the Vacation disbursement. If you have not received your check, then the Fund Office may have an incorrect address for you or there could be another cause.



**QUESTIONS OR CONCERNS?** 

Contact the New England Carpenters Vacation Fund at 1.800.344.1515 option 4.

# Fund Office Helps Members Prepare for Retirement

The New England Carpenters Combined Benefit Funds continues to hold retirement seminars for members, helping them understand their benefits and other retirement issues.

In March, 85 members--many accompanied by their spouses--attended a session at the Carpenters Center in Boston. Another session was held in Portsmouth, New Hampshire, in late May. Two additional seminars will be held in Chicopee and Andover, Massachusetts, later this year.

"Our members have access to tremendous benefits and we want them to understand how they work and take advantage of them," said Jeff Werner, Executive Director of the Funds. "These sessions answer some of the questions members have about their retirement benefits. They also give members some direction on other issues they should consider when planning their retirement."

Registration for future retirement seminars will open six weeks prior to the events and the Fund office will send invitations to members who will benefit most by attending. Seating is limited. Visit carpentersfund.org for more information.

In addition to the retirement seminars, the Fund office offers one-on-one appointments to discuss all benefit plans and options. To schedule an appointment, simply call the Member Registration Line at 978-253-5101 and select option 1.





# Free Audiology Screenings Now Available

In addition to careers that are physically demanding on the body, members often work in environments that can take a toll on the ears. The New England Carpenters Benefit Funds has partnered with HearUSA to provide members an array of services and devices to help with hearing loss, including FREE on-site audiology (hearing) screenings completed by a licensed audiologist on the second Tuesday of every month at Carpenters Care, located on the 2nd floor of the Carpenters Center, 750 Dorchester Ave. in Boston.

To make an appointment, call Carpenters Care at 617-782-0100 or contact Marisa Hannigan, Carpenters Care Manager, via email at mhannigan@carpentersfund.org.

To learn more about your hearing benefits or to make an appointment with a HearUSA provider, contact HearUSA directly at 800-442-8231. Make sure to let HearUSA know that you are a covered member under the New England Carpenters Health Fund in order to receive the proper benefits.

- Annual in-network hearing screenings at no charge.
- \$1,500 hearing aid allowance per ear per every 3 years (recently increased from every 5 years)
- No charge for annual cleaning and maintenance of hearing aids.
- 3-year warranty, including loss and damage on all hearing aids.
- 2-year supply of batteries with purchase
- 10% discount at the online Hearing Shop: hearingshop.com (use code: "EARUSA")

You are also invited to contact the Health Fund at 800-344-1515 with questions about these and any other health benefits under your plan.



350 Fordham Road Wilmington, MA 01887 Mon-Fri 8:30 AM – 4:30 PM www.carpentersfund.org

# Members Encouraged to Update Beneficiary Info

The member services staff of the New England Carpenters Benefit Funds are available to help you navigate major changes that occur throughout your life. Often these events require you to name or update beneficiary information. Keeping that information up-to-date ensures that the Fund can serve you and your loved ones properly and promptly, reducing confusion or potential legal problems.

The Fund Office recently mailed close to 13,000 Beneficiary Designation Forms to participants, asking them to complete the information and mail the form back. If you haven't already done this, please take a moment to fill out the form and send it to the Fund Office so that your records can be updated.

If you have any questions, please don't hesitate to contact the member services staff at 978-253-5167.

When life changes your benefits might too. Make sure you're covered.





# **New England Carpenters Health Benefits Fund**

# **Executive Director: Jeff Werner**

350 Fordham Road, Wilmington, MA 01887 800-344-1515

**CarpentersFund.org** 

Pension, Annuity, Health, Vacation Savings and Central Collection Agency for Massachusetts, New Hampshire, Maine and Vermont

| WHAT DO YOU WANT TO DO?                                            | CALL OR VISIT                                                                     |
|--------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Find an in-network doctor or free-standing CT scan or MRI facility | www.bcbsma.com or 800-810-2583                                                    |
| Call the 24-hr Nurseline for help or questions                     | 888-247-BLUE (2583)                                                               |
| Find a "Minute Clinic" for non-emergency care                      | www.cvs.com or call your local CVS                                                |
| For retail and mail order prescription drugs                       | www.express-scripts.com or 800-939-3750                                           |
| Find help with specialty pharmacy needs                            | Diplomat Specialty Pharmacy at 888-514-5756                                       |
| Find a Dentist                                                     | www.deltadental.com                                                               |
| Get information about hearing aids                                 | www.hearusa.com or 800-700-3277                                                   |
| Make an appointment for a vision or hearing screening              | Vision Center at 617-782-0100                                                     |
| Learn about becoming a patient of lora Primary Care                | Mirna Flores, RN (Fund Office Health<br>Promoter) at 978-752-1161                 |
| Find confidential help with substance use                          | Paul Greeley, CAP Executive Director<br>at 978-752-1160 or<br>KGA at 800-648-9557 |
| Find help to quit using tobacco                                    | MA Smokers' Hotline at<br>800-try-to-stop (800-879-86-7867)                       |

The New England Carpenters Health Benefits Fund Office is available to help with any questions you may have about your benefits. It is open for phone calls and appointments Monday – Friday from 8:30 AM – 4:30 PM at 800-344-1515. Visit the Fund website at www.CarpentersFund.org.

# Contact Information for Benefits Funds Offices in CT and RI

# **Connecticut State Carpenters Health, Pension & Annuity Fund**

**Fund Administrator: Rich Monarca** 

10 Broadway, Hamden, CT 06518 800-922-6026 or 203-281-5511

**CTCarpentersFunds.org** 

# **Rhode Island Carpenters Fringe Benefit Fund**

**Fund Manager: Jeff Allen** 

14 Jefferson Park Road, Warwick, RI 02888 401-467-6813

**RICBF.org** 

CARPENTERS **BASIC TRAINING** 

& Incentive Program



# **FALL PROTECTION**

This 8-hour course addresses safety requirements when working from an elevated area such as stairs, ladders, scaffolds, aerial lifts and steel erection. It also addresses how to use, inspect and maintain personal protective equipment.



# **SCAFFOLD USER TRAINING**



# FIRST AID, CPR, AED

This 16-hour certification course provides instruction in procedures for determining care and treatment for the injured or ill. This certification is valid for 2 years from the date of completion.



# **OSHA 30**

This 30-hour construction safety course provides an in-depth view of the OSHA safety and health standards for the construction industry. Participants will learn about the rights and responsibilities of the employee and employer. A 30-hour OSHA certification card will be awarded upon successful completion of this course.

# **CARPENTERS**



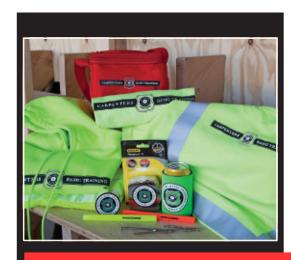
# BASIC TRAINING

During negotiations for the last collective bargaining agreement for the Boston/Eastern Massachusetts, Northern New England and Rhode Island AGC, labor and management agreed on a "mandatory training and incentive program". Under these agreements, all carpenters, including foremen, are required to obtain the following certifications as a condition of employment: OSHA 30, Scaffold User Training, First Aid/CPR/AED, and Fall Protection.

Recognizing that this program involves a time commitment above and beyond hours on the job, an incentive component has been included in the program to recognize the efforts of the membership.

Members will receive a congratulatory package at the completion of the four-class requirement. The package includes a hooded sweatshirt, safety vest, long sleeve t-shirt, safety t-shirt, soft-sided cooler, drink koozie, a carpenter pencil, hardhat sticker and a 25' tape measure.

View a list of upcoming classes and register online at NECTF.org or by contacting the Training Fund at 617-782-4314.



# EARN YOUR PRIZE PACK TODAY!

**Register Online** NECTF.org

Call the Training Fund 617-782-4314

# What Is a Volunteer Organizing Committee?

Volunteer Organizing Committees allow members to get more involved in activities they enjoy and that help our union become a more effective organization. Though they were developed and take their name from groups that helped the union organize in their own workplace or throughout the in-

dustry, they now do much more. Members participate in community projects, work on political campaigns, mentor new or younger members, speak to people about becoming an apprentice, promote the use of union standards or union contractors for upcoming projects and much more.

Volunteer Organizing Committees help generate work hours, increase membership and improve the reputation of our union. But they also reinforce the fact that the Carpenters union is a Brotherhood, one that thrives when each and every member takes an interest and gets involved.

# **Schedule of VOC Meetings**

Following is a schedule of meetings for Volunteer Organizing Committees held in local unions throughout the council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@necImp.org.

#### Local 43

First Thursday of the month at 5 pm at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

# Local 94

Second Tuesday of the month at 4 pm at the Local 94 Union Hall.

Contact: Local Union.

# **Local 107**

First Thursday of the month at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Chris Katz

# **Local 108 - Berkshire County**

Covers Berkshire and Franklin Counties in MA, Bennington and Windham Counties in Vermont

Wednesday following the Third Thursday of the month following union meeting at Pittsfield office. Time and location changes as needed.

Contact: Tim Craw, 413-447-7417.

# Local 424

First Wednesday of the month at 5 pm at the Randolph Union Hall. All members in SE Mass are invited.

Contact: Local Union.

# Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at American Legion Post 821, South Main Street, Sharon.

Contact: Local Union.

# Local 624

Plymouth County First Tuesday of the month at 6:30 pm at the Plymouth Library. Contact: Ron Reilly or Dennis Lassige at Local 624.

# **Local 1305**

First Wednesday of the month at 5:30 pm at Local 1305's hall.

Contact: Dan Rego at Local 1305.

# **Local 1996**

1st Wednesday of the month at 5 pm at Local 1996, 65 Rainmaker Dr., Portland, ME. Contact: Mike McGuigan at Local 1996.

# Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6 pm. Contact: Liz Skidmore, 617-307-5123.

### Western MA

Every other 2nd Thursday 5:30-7:00 pm at Local 108 Union Hall.

Contact: Lisa Clausen, 413-736-2878

# **Latino Club**

Third Monday of the month at the Carpenters Center, 750 Dorchester Avenue in Boston, at 5pm. Contact: Manny Gines, 508-400-9258.

# **Connecticut Retirees Club**

June 26 Hartford 10am July 31 Yalesville 10am Contact: Joe Morin, 860-584-2533

# **Schedule of Monthly Union Meetings**

| Carpenters LU #24 / Eastern & Central Conn.                 | 1st Wednesday, 6:00pm                        | Odd Months - New London Hall / Even - Yalesville Hall  |
|-------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------|
| Carpenters LU #26 / Salem / North Shore                     | 3rd Thursday, 5:00pm                         | Knights Of Columbus, Wakefield                         |
| Carpenters LU #33 / Downtown Boston                         | Last Wednesday, 5:00pm                       | Florian Hall, 55 Hallett St., Dorchester               |
| Carpenters LU #40 / Cambridge / Brighton                    | 4th Tuesday, 4:00pm                          | Cambridge VFW Hall, 688 Huron Ave.                     |
| Carpenters LU #43 / Hartford / North Central Conn.          | 3rd Thursday, 5:30pm                         | 885 Wethersfield Ave., Hartford                        |
| Shop and Mill LU #51 / MA Statewide                         | 1st Monday, 7:00pm                           | Carpenters Center, 750 Dorchester Ave., 3rd Floor      |
| Piledrivers LU #56 / MA Statewide                           | Last Monday, 5:00pm                          | Carpenters Center, 750 Dorchester Ave., 2nd Floor      |
| Carpenters LU #67 / Dorchester / Milton / Dedham            | 2nd Wednesday, 4:30pm                        | Florian Hall, 55 Hallett St., Dorchester               |
| Carpenters LU #94 / Rhode Island                            | 4th Wednesday, 7:00pm                        | 14 Jefferson Pk., Warwick                              |
| Carpenters LU #107 / Worcester / Central Mass.              | 2nd Thursday, 5:00pm                         | Italian-American Victory Club, Shrewsbury              |
| Carpenters LU #108 / Springfield / W. Mass.                 | 3rd Thursday, 5:30pm                         | 108 Office, 29 Oakland, Springfield                    |
| Carpenters LU #108 / Berkshire County                       | Wednesday following<br>3rd Thursday, 5:30 pm | Masonic Temple, 116 South St., Pittsfield              |
| Carpenters LU #111 / Lowell / Lawrence / Methuen area       | 2nd Tuesday, 5:00pm                          | Lodge of Elks, 652 Andover St., Lawrence               |
| Carpenters LU #118 / New Hampshire                          | 3rd Wednesday, 5:30pm                        | Carpenters Training Center, 900 Candia Rd., Manchester |
| Carpenters LU #210 / Western Conn.                          | 1st Tuesday, 5:30pm                          | 618 Main Street, Monroe                                |
| Carpenters LU #218 / Logan / Charlestown / Medford / Malden | 3rd Thursday, 7:30pm                         | VFW, Mystic Ave., Medford                              |
| Carpenters LU #275 / Boston Metro-West area                 | 2nd Wednesday, 5:00pm                        | American Legion Post 440, 295 California St., Newton   |
| Carpenters LU #424 / Quincy / S. Shore                      | 3rd Wednesday, 5:00pm                        | Weymouth Eagles, 1338 Washington St.                   |
| Carpenters #475 / Framingham-Marlboro                       | 1st Tuesday, 5:00pm                          | Ashland American Legion, 40 Summer St.                 |
| Carpenters LU #535 / Norwood / Attleboro / Milford          | 1st Wednesday, 5:35pm                        | American Legion Post 821, South Main St., Sharon       |
| Carpenters LU #624 / Brockton / Cape Cod                    | 2nd Monday, 6:30pm                           | K of C Hall, Kingston                                  |
| Woodframe LU #723 / MA–Statewide                            | 2nd Tuesday, 5:00pm                          | Carpenters Center, 750 Dorchester Ave., 3rd Floor      |
| Local Union 1302                                            | 2nd Thursday, 2:45pm                         | 171 Thames St., Groton                                 |
| Carpenters LU #1305 / Seekonk / Fall River / Wareham        | 3rd Wednesday, 7:00pm                        | 239 Bedford St., Fall River                            |
| Carpenters LU #1996                                         |                                              |                                                        |
| Maine:                                                      | 2nd Wednesday, 6:00pm                        | Carpenters Local 1996, 65 Rainmaker Dr., Portland      |
| Vermont:                                                    | 2nd Wednesday, 6:00pm                        | 5 Gregory Dr., S. Burlington                           |
| Floor coverers LU #2168 / MA–Statewide                      | 1st Wednesday, 5:00pm                        | Florian Hall, 55 Hallett St., Boston                   |
| Connecticut Shop Carpenters / CT-Statewide                  | TBD                                          | Contact 203.626.1504                                   |

# Local Unions Affiliated with The New England Regional Council of Carpenters

#### **Carpenters Local 24**

Yalesville, CT 06492 Council Representatives: Bill Callahan, Jeff Wolcheski Phone: 203-265-6242 Fax: 203-265-4556

597 Broad Street New London, CT 06320 Council Representatives: Chris Bachant, Tim Sullivan Phone: 860-442-6655 Fax: 860-437-3353

# **Carpenters Local 26**

350 Fordham Road Wilmington, MA 01887 Council Representative: Phone: 978-658-5520

Fax: 978-658-3878

# **Carpenters Local 33**

1252 Massachusetts Ave. Boston, MA 02125 Council Representatives: Joe Byrne, Rile Rhodes Phone: 617-350-0014 Fax: 617-282-2330

#### **Carpenters Local 40**

10 Holworthy Street Cambridge, MA 02138 Council Representatives: John Cusack, Jeff Martin Phone: 617-547-8511 Fax: 617-547-0371

#### **Carpenters Local 43**

885 Wethersfield Ave. Hartford, CT 06114 Council Representatives: Marc Okun, Martin Alvarenga Industrial Representative: **Bart Pacekonis** Phone: 860-296-8564 Fax: 860-296-8010

# **Shop and Millmen Local 51**

750 Dorchester Ave., Suite 3300 Boston, MA 02125 Council Representative: Vic Carrara Phone: 617-265-3444 Fax: 617-268-0442

#### Pile Drivers Local 56

750 Dorchester Ave., Suite 3200 Boston, MA 02125 Council Representative: **Dave Borrus** Phone: 617-443-1988 Fax: 617-443-4566

# **Carpenters Local 67**

Fax: 617-474-9484

760 Adams Street, 2nd Floor Boston, MA 02122 Council Representatives: Steve Tewksbury, Charles Cofield Phone: 617-474-7879

#### **Carpenters Local 94**

14 Jefferson Park Road Warwick, RI 02888 Council Representatives: David Palmisciano, Paul Lander, Michael Holmes Phone: 401-467-7070 Fax: 401-467-6838

#### **Carpenters Local 107**

29 Endicott Street Worcester, MA 01610 Council Representatives: Jack Donahue, Chris Mattioli Phone: 508-755-3034 Fax: 508-752-6714

### **Carpenters Local 108**

29 Oakland Street Springfield, MA 01108 Council Representatives: Jason Garand, Tim Craw Phone: 413-736-2878 Fax: 413-781-1640

150 North Street, Suite 27 Pittsfield, MA 01201 Phone: 413-447-9213

Council Representative: Tim Craw

#### **Carpenters Local 111**

13 Branch Street **Unit 214** Methuen, MA 01844 Council Representative: Joe Gangi, Jr. Phone: 978-683-2175 Fax: 978-685-7373

### **Carpenters Local 118**

1A Commons Drive, Unit 1 Londonderry, NH 03053 Council Representatives: Joe Donahue, Dan LeClerc Phone: 603-624-8228 Fax: 603-621-0004

#### **Carpenters Local 210**

618 Main Street Monroe, CT 06468 Council Representatives: John P. Cunningham, Lou Cocozza, Mike Robinson, Glenn Marshall Phone: 203-334-4300

# Fax: 203-590-3300 **Carpenters Local 218**

35 Salem Street Medford, MA 02155 Council Representatives: Paul Hughes, Richard Pedi Phone: 781-391-3332 Fax: 781-391-3542

# **Carpenters Local 275**

411 Lexington Street Newton, MA 02166 Council Representative: **Kevin Kelley** Phone: 617-965-6100 Fax: 617-965-9778

#### **Carpenters Local 424**

21 Mazzeo Drive, Suite 201 Randolph, MA 02368 **Council Representative:** Amelia Phinney Phone: 781-353-5141 Fax: 781-963-9887

# **Carpenters Local 475**

1071 Worcester Road 4th Floor, Suite, 4B Framingham, MA 01701 Council Representative: Charles Ryan Phone: 508-202-9895 Fax: 508-309-6215

#### **Carpenters Local 535**

21 Mazzeo Drive, Suite 201 Randolph, MA 02368 Council Representative: Joe Broderick Phone: 781-963-0200 Fax: 781-963-9887

# **Carpenters Local 624**

21 Mazzeo Drive, Suite 201 Randolph, MA 02368 Council Representative: **Dennis Lassige** Phone: 781-963-0200

Fax: 781-963-9887

#### **Carpenters Local 723**

750 Dorchester Ave., Suite 3400 Boston, MA 02125 Council Representative: Craig Ransom Phone: 617-269-2360 Fax: 617-268-0442

# Local 1302 (Electric Boat)

171 Thames Street Groton, CT 06340 Council Representative: **Robert Tardif** Phone: 860-449-0891 Fax: 860-445-6384

# Carpenters Local 1305

P.O. Box 587 Fall River, MA 02722 Council Representative: Ron Rheaume Phone: 508-672-6612 Fax: 508-676-0771

#### **Carpenters Local 1996**

65 Rainmaker Drive Portland, ME 04103 Council Representative: John Leavitt, Jeff Grinvalsky Phone: 207-874-8052 Fax: 207-874-8053

# Carpenters Local 1996

S. Burlington, VT 05403 Council Representatives: Matt Durocher, John Leavitt Phone: 802-862-9411 or 207-874-8052 Fax: 802-862-1274

# Floor coverers Local 2168

750 Dorchester Ave., 3rd floor Dorchester, MA 02125 Council Representatives: Mynor Perez, Paul Vilela Phone: 617-825-6141 Fax: 617-282-5047

# Local 3073 - Portsmouth Navy Yard

PO Box 2059 Pns Portsmouth, NH 03801 President: Michael Chase Phone: 207-439-4281

# Local 3196 -

# South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue South Portland, ME 04106 President: Fred Hirning Phone: 207-883-5524



# New England Carpenters Labor Management Program

# **Boston**

750 Dorchester Ave., Suite 3100 Boston, MA 02125 **Executive Director:** Steve Joyce

Phone: 617-268-0014

#### Connecticut 2 N. Plains Industrial

Road Wallingford, CT 06492 Phone: 203-679-0661

# **Research Department**

750 Dorchester Ave., Suite 3100 Boston, MA 02125 Phone: 617-268-7882 New England Regional Council of Carpenters 750 Dorchester Ave., Unit 1 Boston, MA 02125

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