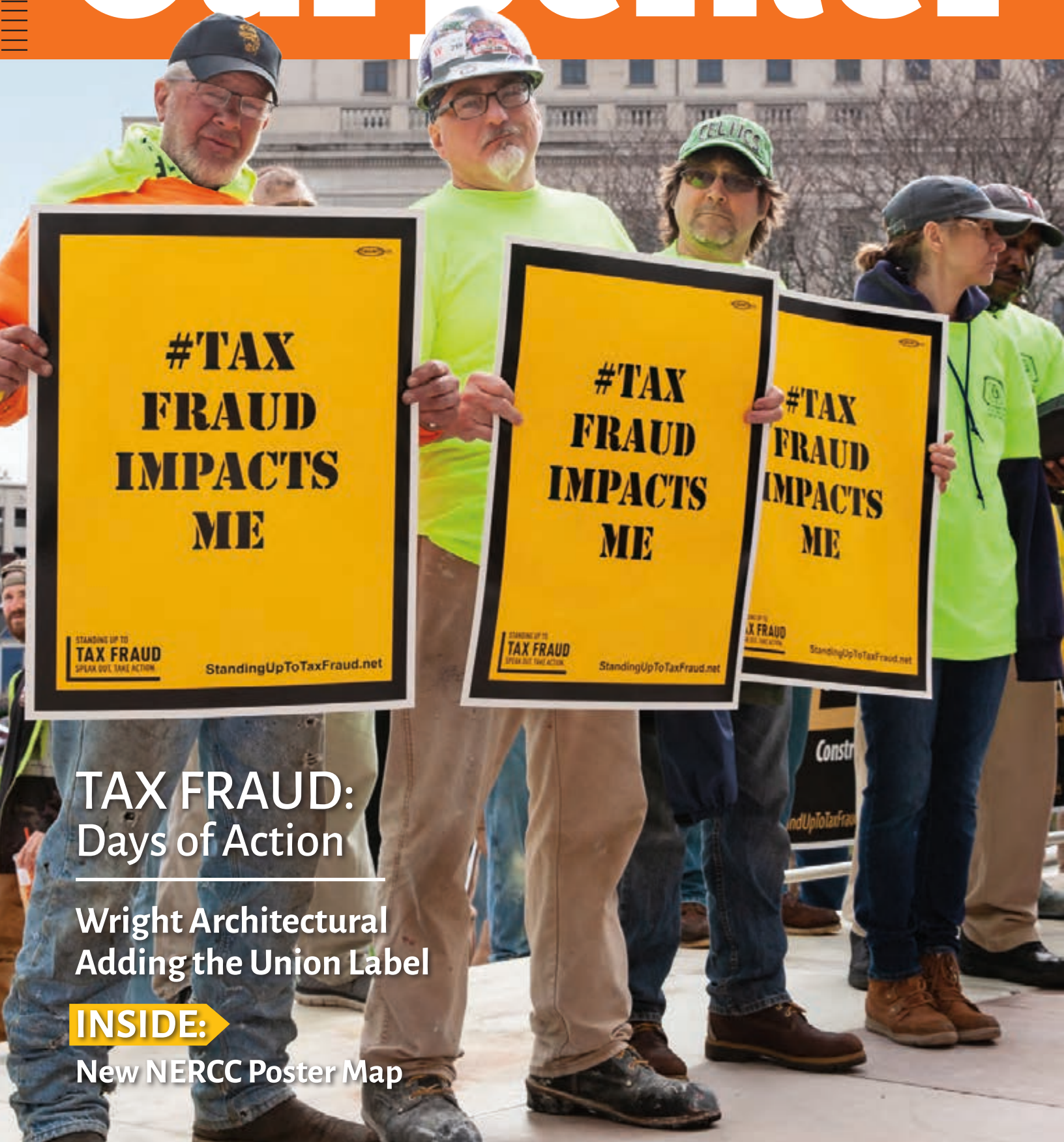


Carpenter



**#TAX
FRAUD
IMPACTS
ME**

STANDING UP TO
TAX FRAUD
SPEAK OUT. TAKE ACTION.

StandingUpToTaxFraud.net

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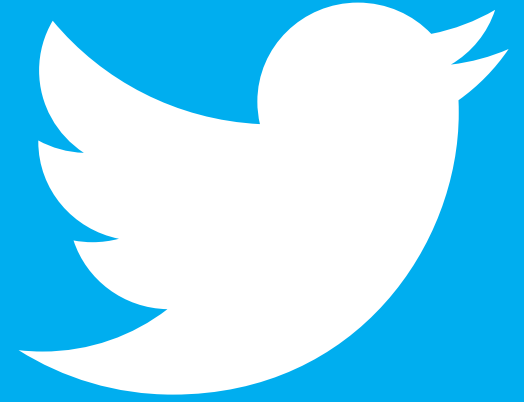
StandingUpToTaxFraud.net

TAX FRAUD: Days of Action

Wright Architectural
Adding the Union Label

INSIDE:

New NERCC Poster Map



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Inside

Check out our Directory Insert with removable map ►

Welcome

to the New England Regional Council of Carpenters!

Our union has undergone notable changes in the last few years here in New England and New York. We have grown and reorganized in order to better serve our members, our employers and our industry. Local unions, benefit funds and training programs are stronger, more efficient

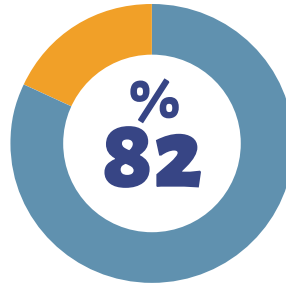


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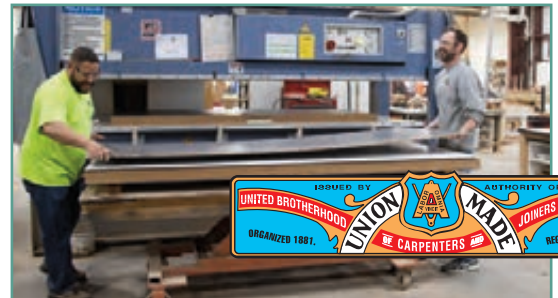


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Address changes or death notices should be reported to the appropriate Local Union, not the NERCC or the *New England Carpenter*.



Congratulations to our own Ellen Webber for being honored by Engineering News-Record! Ellen's submitted photo looking up an elevator shaft at the Four Seasons One Dalton project was selected as one of the best construction photos of 2018!

Ellen has been with the NERCC and the New England Carpenters Labor-Management Program since 2010 as a photographer, videographer and designer. Her face has become familiar to many members on job sites throughout the Council. Kudos to the crews at G&C Concrete Construction, Inc. and Suffolk Construction on a great project!

NERCC is Raising Our Game

Welcome to the latest edition of the *New England Carpenter*. This issue contains a variety of stories we hope you will find interesting and informative. It is just a snapshot of the activity happening around our seven states, however, and we hope that you will follow more union activity by attending union meetings and events and talking to your fellow Brothers and Sisters on and off the jobsite.

The pace of change in the construction industry is an incredible challenge. We are seeing new technology used to manage projects, new materials being put to use and new techniques for building. Trends toward larger national developers and project financing are also leading to ever more pressure on budgets and scheduling.

Our approach as union trades workers needs to be just as aggressive and ambitious. It will be.

lower fees. The result has been significant savings that solidify the financial position of the funds while maintaining significantly better health and retirement plans than most American workers enjoy.

Though we may be adversaries during collective bargaining and from time-to-time on the job, we cannot discount the value of our relationship with our signatory contractors. They commit to fair treatment of our members and are a valuable source of information. When we work together before jobs are awarded, the combination of our efforts is formidable. For that reason, as a union, we're talking to our contractors more, offering our own insight and listening to what they see in the industry.

What makes those conversations productive are the staff of this union. We are blessed to have dedicated men and women who are



Union training programs are successful as they've ever been. Apprentices are learning more, earlier and in a way that translates more directly to the jobsite than ever before. Investments in facilities are paying off, as well, offering better training and in places where it hasn't been accessible to our members or the industry.



We have made changes to our training programs, benefit funds and day-to-day operations, all with an eye toward securing our current and future positions in the industry. And while these changes aren't always easy, they are what we need to do to maintain standards in our industry and continue to win work with our union employer partners.

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While we've had to make difficult changes in some of our benefit plans, they've been combined with elimination of operational redundancies and aggressive negotiation with service providers to

not only committed to their work, but committed to getting better at it. Just as carpenters learn the craft, staff need to develop the highest level of professional skills and leadership. We invest in training them to serve our union and be the best leaders possible for the future.

Finally, I want to thank the Brothers and Sisters of our union who have been active at demonstrations, at public meetings, in community projects and other union efforts. On the job and off, you are the lifeblood of our organization. I urge you to continue to support our efforts when and where you can and to encourage others to join you. Together, we are building a strong union for our industry and for our future.

—Thomas J. Flynn

NERCC Esta Subiendo el Juego

Bienvenidos a la última edición del *New England Carpenter*. Esta edición contiene una variedad de historias que esperamos le resulten interesantes e informativas. Sin embargo, es solo un poco de la actividad que se lleva a cabo alrededor de nuestros siete estados, y esperamos que siga más actividades sindicales asistiendo a reuniones y eventos sindicales y hablando con sus hermanos y hermanas, tanto dentro como fuera del trabajo.

El ritmo del cambio en la industria de la construcción es un desafío increíble. Estamos viendo la nueva tecnología utilizada para administrar proyectos, los nuevos materiales que se están utilizando y las nuevas técnicas para la construcción. Las tendencias hacia los grandes desarrolladores nacionales y la financiación de proyectos también están llevando presión a los presupuestos y la programación.

de servicios para reducir las tarifas. El resultado ha sido un ahorro significativo que solidifica la posición financiera de los fondos mientras mantiene planes de salud y jubilación significativamente mejores que la mayoría de los trabajadores estadounidenses.

Podemos ser adversarios durante la negociación colectiva y de vez en cuando en el trabajo, no podemos descontar el valor de nuestra relación con nuestros contratistas signatarios. Se comprometen a un trato justo de nuestros miembros y son una fuente valiosa de información. Cuando trabajamos juntos antes de que un trabajo sea dado, la combinación de nuestros esfuerzos es formidable. Por esa razón, como sindicato, estamos hablando más con nuestros contratistas, ofreciendo nuestra propia percepción y escuchando lo que ven en la industria.

Los programas de capacitación sindical son exitosos como siempre lo han sido. Los aprendices aprenden más, antes y de una manera que se traduce más directamente al sitio de trabajo que nunca. Las inversiones en instalaciones también están dando sus frutos, ofreciendo una mejor capacitación y en lugares donde no ha sido accesible para nuestros miembros o la industria.



Nuestro enfoque como trabajadores sindicales debe ser igual de agresivo y ambicioso. Lo será.

Hemos realizado cambios en nuestros programas de capacitación, fondos de beneficios y operaciones diarias, todo con un ojo abierto a asegurando nuestra posición actual y futura en la industria. Y mientras estos cambios no siempre sean fáciles, son lo que debemos hacer para mantener los estándares en nuestra industria y continuar ganando el trabajo con nuestros socios sindicales.

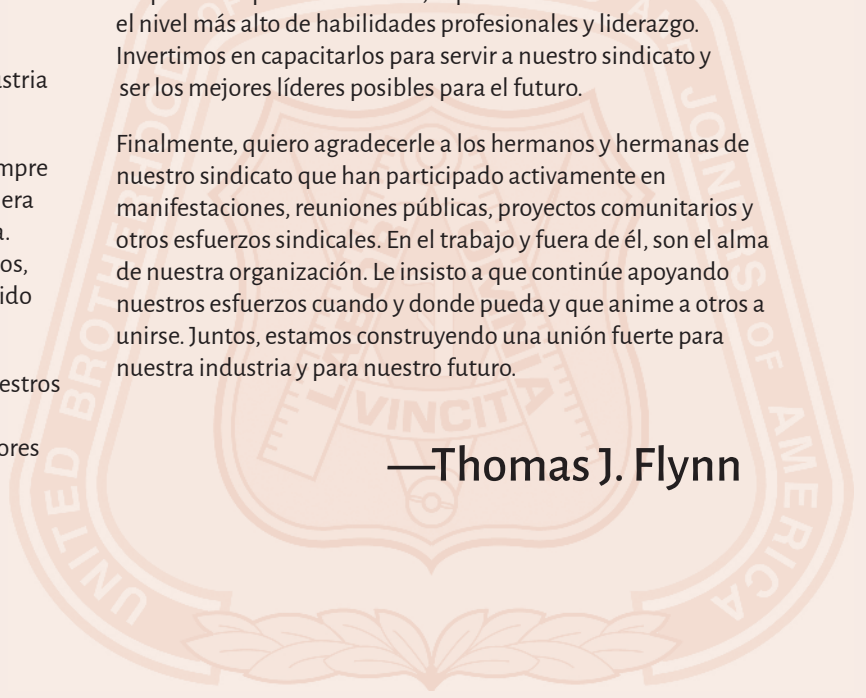
Los programas de capacitación sindical son exitosos como siempre lo han sido. Los aprendices aprenden más, antes y de una manera que se traduce más directamente al sitio de trabajo que nunca. Las inversiones en instalaciones también están dando sus frutos, ofreciendo una mejor capacitación y en lugares donde no ha sido accesible para nuestros miembros o la industria.

Aunque tuvimos que hacer cambios difíciles en algunos de nuestros planes de beneficios, se combinaron con la eliminación de los despidos operativos y la negociación agresiva con los proveedores

Lo que hace que esas conversaciones sean productivas es el personal de este sindicato. Estamos bendecidos de contar con hombres y mujeres dedicados que no solo están comprometidos con su trabajo, sino que están comprometidos a mejorarlo. Al igual que los carpinteros aprenden el oficio, el personal necesita desarrollar el nivel más alto de habilidades profesionales y liderazgo. Invertimos en capacitarlos para servir a nuestro sindicato y ser los mejores líderes posibles para el futuro.

Finalmente, quiero agradecerle a los hermanos y hermanas de nuestro sindicato que han participado activamente en manifestaciones, reuniones públicas, proyectos comunitarios y otros esfuerzos sindicales. En el trabajo y fuera de él, son el alma de nuestra organización. Le insisto a que continúe apoyando nuestros esfuerzos cuando y donde pueda y que anime a otros a unirse. Juntos, estamos construyendo una unión fuerte para nuestra industria y para nuestro futuro.

—Thomas J. Flynn



welcome NEW MEMBERS



Welcome Packet

The welcome packet pictured is available to all new members through our local union affiliates. It contains useful information to help you learn what the UBC is about and how you can build a better future for yourself. If you recently joined and did not get a copy, stop by to pick one up.



Paquete de bienvenida

El paquete de bienvenida que se muestra en la foto esta disponible para todos los nuevos miembros de nuestros afiliados de la Unión Local. Contiene información útil para ayudarlo a conocer de que se trata la Hermandad de Carpinteros y como puede construir un mejor futuro para usted. Si recientemente se unió y no recibió una copia, pase y recoja una.

Congratulations to all of the Brothers and Sisters who are new to our union!

Being a union carpenter can be a great career if you work hard and have the right attitude.

The union makes available all of the skills training you'll need to succeed, from apprenticeship training to journey-level skills upgrade programs, all at virtually NO cost to you.

We'll also teach you about the Brotherhood and how to help the union succeed, both on the job and in our industry. The UBCs International Training Center has several programs that will teach you professionalism, leadership and collaborative skills that can increase the success of you, your fellow members and the contractors that employ us.

We encourage you to follow the union on social media and to attend union meetings. Ask questions about your benefits, your contract, being dispatched to worksites, how the union works and why. Union staff, jobsite stewards and experienced members are valuable sources of information.



Remember:
when you're on the job

- focus on skill
- quality
- productivity
- safety

And as a union member stay informed, support fellow members and advocate for your union!

¡Felicitaciones a todos los hermanos y hermanas que son nuevos en nuestra Unión!

Ser un carpintero sindical puede ser una gran carrera si se trabaja duro y tiene la actitud correcta.

El sindicato pone a disposición todo el entramiento especializado para uno tener éxito, desde entramiento de aprendizaje a programas al nivel de un Journeyman (oficial), todo virtualmente SIN costo para usted.

También le enseñaremos sobre la Hermandad y como ayudar a que la unión triunfa, tanto en el trabajo como en la industria. El Centro Internacional de Entrenamiento de la Hermandad de Carpinteros tiene varios programas que le enseñaría profesionalismo, liderazgo y habilidades colaborativas que puede aumentar el éxito de usted, sus compañeros y los contratistas que nos emplean.

Te animamos a seguir a la Unión en las redes sociales y asistir a reuniones del sindicato. Haga preguntas sobre sus beneficios, su contrato, siendo enviado a obras de trabajo, como funciona la unión, porque y otros aspectos de la unión. Personal de la unión, stewards (encargados) de la obra y miembros con experiencia son fuentes valiosas de información.



Recuerde:
¡Cuando usted está en el trabajo

- enfóquese en sus habilidades,
- calidad,
- productividad
- seguridad

¡Y como miembro de la unión manténgase informado, apoye a sus compañeros y defienda su unión!



Changes in the Leadership of the Brotherhood



*Doug Banes, Retired
General Vice President*

Two of the highest-ranking officers in the United Brotherhood of Carpenters retired this spring, taking with them decades of experience at the highest level of the union and leaving behind a legacy that is difficult to overstate.

First General Vice President Doug Banes and General Secretary-Treasurer Andy Silins were part of the original “McCarron Team” elected in 1995, sweeping into office with General President Doug McCarron and helping him enact an ambitious agenda to create a more modern, efficient union.



*Andy Silins, Retired
General Secretary-Treasurer*

Banes, a millwright by trade, served as an officer at some level of the union for more than 50 years. Coming out of Illinois, he developed a deep pool of influential connections nationally, particularly in the power generating industry. Those relationships led to national agreements with leading corporations and significant work hours for union members.

He was also among the most persistent leaders in pushing for expanded skills training and certification, including at the UBCs International Training Center (ITC) in Las Vegas.

Silins is a Boston native who made his mark locally in Local 67 and as President of the Boston District Council before moving on to his leadership role at the UBC. As General Secretary-Treasurer of the UBC, he played a key role in the McCarron Team's push in the late 90s and early 2000s to refocus the union by dedicating 50% of its resources to organizing.



*Mike Capelli, Appointed
General Secretary-Treasurer*

He was also involved in the redevelopment of the UBC headquarters in Washington, D.C. The effort produced a new building that began generating \$18 million in net revenue. The former building had run at a \$2 million annual deficit. That annual revenue allowed the union to build the ITC in Las Vegas and return significant funding to organizing efforts across the country.

Brother Frank Spencer took Banes' position as First General Vice President, moving up from his previous position as Second General Vice President.

Former Midwest Regional Vice President Dave Tharp was appointed Second General Vice President.

President McCarron appointed Mike Capelli General Secretary-Treasurer and Bill Waterkotte as the new Eastern District Vice President. Waterkotte previously served as the Executive Secretary-Treasurer of the Keystone + Mountain + Lakes Regional Council of Carpenters.

Mark McGriff, formerly the Executive Secretary-Treasurer of the Indiana-Kentucky-Ohio Regional Council has been appointed the Midwest Regional Vice President.



*Bill Waterkotte,
New Eastern District
Vice President*

Before Ascension to UBC, Silins Built Local Legacy

Andy Silins joined Carpenters Local 67 in Dorchester in 1968, as a United States Marine returning from service in Vietnam. By the late 70s, he had already served as a general agent and become an officer at the Boston District Council. Before being elected to

the General Executive Board of the UBC in 1995, he would begin several initiatives that continued to benefit members today.

Among them are:

- Establishment of an Annuity Fund that guaranteed a credited return to members' accounts each year and added to the retirement security provided by the pension. Hourly contributions began at just 25 cents an hour, an amount that has steadily grown, as have the value of members' accounts.
- Negotiation of a state-wide agreement in Massachusetts, the forerunner of the current regional agreement. Taking advantage of the strength of the urban locals and the unity of the membership, the agreement meant contractors had to choose whether to be state-wide partners or adversaries of the union.
- Establishment of First Trade Union Savings Bank. The only federally chartered full-service bank of its kind, it was more than a credit union. It provided a place for union carpenters and contractors to bank at an

(Continued on page 8)

Before Ascension to UBC, Silins Built Local Legacy *(Continued from page 7)*

institution that understood their industry and their lives, all while providing investment returns to the owners: participants in the guaranteed annuity fund. It would later change names to Radius Bank and then be sold at healthy profit for the funds.

- Organizer of the historic march and rally by union carpenters in support of Senator Ted Kennedy during his campaign for re-election against Mitt Romney in 1994. The polls were close, and some pundits thought he was in serious trouble, but Kennedy was touched and buoyed by the spirit of the carpenters. He turned the tide with his debate performance at Faneuil Hall that night and won re-election by a comfortable margin.

- Silins is also the longest serving member of the Board of MassHousing, a quasi-public agency that finances affordable housing in Massachusetts. Currently the Treasurer, his effectiveness is evidenced by the fact that he has been re-nominated by both Democratic and Republican Governors.

“When I joined Local 67, Andy was the agent and already such a tremendous presence in our union and the industry. Even though he would rise to higher levels and do even more, what’s been most impressive is how he’s remained the same humble, down-to-earth union carpenter who cares about helping people. We can’t thank him enough for all he’s done,” said Tom Flynn, Executive Secretary-Treasurer of the New England Regional Council of Carpenters.

When you look back on Andy's career, it's hard not to be in awe of the things he's accomplished on behalf of his fellow Brothers and Sisters.

- TOM FLYNN, NERCC EST

CARPENTERS UNION EXTENDS THE MOST IMPORTANT JOINT VENTURE IN THE CONSTRUCTION INDUSTRY

In 2018, the United Brotherhood of Carpenters (UBC) consolidated the affiliated carpenter local unions in New York State (excluding the five boroughs) with those in Massachusetts, Connecticut, Rhode Island, Vermont, New Hampshire and Maine, under the existing New England Regional Council of Carpenters (NERCC).

The move was made to create efficiency and consistency for members and union employers in shared and like markets.

In addition to creating this new union structure, now representing 28,000 members employed by more than 1,000 contractors, other NERCC-affiliated efforts were consolidated or combined. Among them was the Carpenters Contractor Trust (CCT), which formerly operated in New York and several other states. Its operations in New York have been merged with the New England Carpenters Labor-Management Program (NECLMP).

The mission of NECLMP is to advance the highest standards and best practices in the construction industry through labor-management cooperation. Most functions fall under the categories of research, compliance or promotion and education.

In addition to participating in industry events and conferences, NECLMP is proud to produce videos, advertisements and generate media coverage highlighting the work of union members and employers.

The partnership also promotes numerous joint initiatives on diversity and training within the union and the industry.

In a complex and competitive industry, both the Carpenters’ union and signatory employers consider it vital to work together for the mutual benefit of the construction workforce, employers and construction clients. NECLMP provides a forum for that partnership.

We consider the partnership between the union and our signatory employers to be the most important joint venture in the construction industry.



Retirees

The New England Regional Council of Carpenters would like to recognize the service of members who have retired from full-time positions.

Chris Shannon joined the Brotherhood in 1986 and was hired on staff in 1998. Shannon retired as an Organizer and Business Development Representative for the Council.

Ron Rheume joined the Brotherhood in 1974 and was hired on staff in 2004. Brother Rheume retired as a Business Manager in the Southeastern, MA, area.

Steve Tewksbury joined the Brotherhood in 1984 and was hired on staff in 1999. Brother Tewksbury retired as a Business Rep./Organizer in the Boston area.

Tim Sullivan joined the Brotherhood in 1988 and was hired on staff in 1999. Brother Sullivan retired as an Organizer in CT.

Bob Burleigh joined the Brotherhood in 1981 and was hired on staff in 2003. Brother Burleigh retired as an Industrial Rep. in Northern New England.

Chuck Smith joined the Brotherhood in 1988 and was hired on staff in 2009. Brother Smith retired as a Business Rep. in Central NY.

Ken Amero joined the Brotherhood in 1987 and was hired on staff in 2003. Brother Amero retired as an Organizer in Northeastern MA.

Matt Durocher joined the Brotherhood in 1992 and was hired on staff in 1999. Brother Durocher retired as a Business Rep. in Vermont.

Denis Sullivan joined the Brotherhood in 1980 and was hired on staff in 2005. Brother Sullivan retired as a Council Rep. in New York's Hudson Valley Region.

Robert French joined the Brotherhood in 1989 and was hired on staff in 2006. Brother French retired as a Council Rep. in the Long Island Region.

Chris Mattioli joined the Brotherhood in 1988 and was hired on staff in 2001. Brother Mattioli retired as a Business Rep. in Central MA.

Mike Bruno joined the Brotherhood in 1983 and was hired on staff in 2009. Brother Bruno retired as a Council Rep. in the Adirondack Region of NY.

Scott Colton joined the Brotherhood in 1982 and was hired on staff in 1997. Brother Colton retired as a Team Leader in Central NY.

Anthony Macagnone joined the Brotherhood in 1981 and was hired on staff in 1994. Brother Macagnone retired as Long Island Team Lead/Council Rep. in the Long Island Region.

Vinny Scalisi joined the Brotherhood in 1987 and was hired on staff in 1998. Brother Scalisi retired as a Lead Organizer and Business Development Representative in the Boston area.

Charlie Ryan joined the Brotherhood in 1982 and was hired on staff in 2000. Brother Ryan retired as a Business Rep. in Central MA.

Jason Garand joined the Brotherhood in 1988 and was hired on staff in 1997. Brother Garand retired as a Business Manager in Western MA.

Tom Quinlan joined the Brotherhood in 1984 and was hired on staff in 2000. Brother Quinlan retired as an Organizer in the Boston area.

New Staff

The New England Regional Council has hired new staff to help the union uphold industry standards and service members and signatory contractors. All members applying for servicing and organizing positions with the council must first participate in a three-day training and evaluation session at the UBC's International Training Center in Las Vegas. The program was developed by the UBC and uses experienced staff from throughout the Brotherhood to provide thorough and unbiased evaluations of applicants.

Mark Dellascio, an 18-year member of Local 327, is working as a Business Rep./Organizer in the Boston area.

Greg Poole, a 19-year member of Local 328, is working as a Business Rep./Organizer in the Boston area.

Raheem Shepard, an 18-year member of Local 328, is working as a Business Rep./Organizer in the Boston area.

Jason Kubert, a 20-year member of Local 336, is working as an Organizer in Central, MA.

Justin Anshewitz, a 13-year member of Local 328, is working as an Organizer in the Boston area.

Eric Wilkerson, a 19-year member of Local 339, is working as an Organizer in Northeastern MA.

Osmond Weekes, a 26-year member of Local 330, is working as a Business Rep. in Local 330.

Kim Hokanson, a 12-year member of Local 339, is working as a Business Rep. in Vermont.

Matthew Osborn, a 17-year member of Local 291, is working as a Business Rep. in Local 291.

Cesar Rijo, a 7-year member of Local 327, is working as an Organizer in the Boston area.

Frank Gomez, a 3-year member of Local 336, is working as an Organizer in Central MA.

Tom Carey, an 18-year member of Local 51, is working as a Business Rep. for Local 51 in New York.

Timothy Hull, a 12-year member of Local 276, is working as a Business Rep. in Western NY.

Armando Moreno, a 21-year member of Local 279, is working as a Business Rep. in Local 279.

Marie Smithgall, an 11-year member of 277, is working as a Business Rep. in Central NY.

Miguel Fuentes, a 22-year member of Local 326, is working as an Organizer for Local 326.

Jonathan Weston, a 10-year member of Local 277, is working as a Business Rep. in Central NY.

Deli Vargas, a 7-year member of Local 277, is working as a Business Rep. in Central NY.

Rich Anketell, a 22-year member of Local 336, is working as a Business Rep. in Western MA.

David Brumsted, a 30-year member of Local 276 is working on Business Development in Western NY.

Members at the Tax Fraud Days of Action event in Boston, Massachusetts (Photo by 617MediaGroup).

Miembros en el evento Días de Acción de Fraude Fiscal en Boston, Massachusetts (Foto de 617MediaGroup).



Days of Action

Tax fraud in the construction industry may be the single biggest threat to decent standards for carpenters throughout the United States and Canada.

That's why around tax deadline day this year, union carpenters took to the streets to raise the profile on an issue that costs taxpayers more than \$2.6 billion annually.

In our council, members gathered at more than twenty events of varying styles and sizes. But the message was clear and consistent: construction industry tax fraud is bad for workers, bad for honest contractors and bad for taxpayers.

Construction industry tax fraud usually consists of nonunion general contractors

hiring subcontractors or layers of subcontractors and labor brokers who misclassify employees as independent contractors (1099s) or pay them in cash. The project, and everyone involved, gets illegal cost savings because taxes and workers' compensation insurance aren't paid, and contributions are not made to Social Security and unemployment.

"Union carpenters understand how rampant and dangerous this issue is

(Continued on page 12)

TAX FRAUD

Impuesto



Dias de Accion

Taerferios am quos et assimag nihiciist apel exeri sendend ebitium, volest aut alignam denihil invell erum re ne volorro vitiare caturere.

El fraude fiscal en la industria de construcción puede ser la mayor amenaza para los carpinteros en los Estados Unidos y Canadá. Es por eso que cerca al del día de impuesto de este año, los carpinteros sindicales tomaron las calles para elevar el perfil en un tema que le cuesta a los contribuyentes más de \$2.6 mil millones anuales.

En nuestro consejo, los miembros se reunieron en más de veinte eventos de diferentes estilos y tamaños. Pero el mensaje fue claro y consistente: el fraude fiscal en la industria de construcción es malo para los trabajadores, malo para los contratistas honestos y malo para los contribuyentes.

(Continúa en la página 13)

NERCC Staff member Noel Xavier rallying the members in Boston (Photo by 617MediaGroup).

Personal de NERCC, Noel Xavier, reuniendo a los miembros en Boston (Foto de 617MediaGroup).





At the Patchogue, New York, event, members were supported by Supervisor Edward Romaine (front, 3rd from right), Councilman Michael Loguerio (front right), and Councilman Neil Foley (front left). (Photo courtesy Local 290).

En el evento de Patchogue, Nueva York, los miembros fueron apoyados por el Supervisor Edward Romaine (delantero, tercero de la derecha), el Concejal Michael Loguerio (frontal derecho) y el Concejal Neil Foley (frontal izquierdo). (Foto cortesía del Local 290).

because so many experienced it first-hand before coming into the union or know unrepresented carpenters that are still dealing with it," said Tom Flynn, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. "As carpenters, we see it throughout the industry, but most people don't. We need to continue educating people about it and exposing the owners, developers and employers that make it a part of their business model."

Workers lured into the scheme can't collect unemployment when they get laid off. Their Social Security benefits will be significantly reduced, if they have any at all. If they get hurt on the job, they face significant health care costs because they have no benefits and aren't covered by workers' compensation. As if all of that weren't enough, they're also much more likely to have to deal with bouncing payroll checks or outright wage theft.

David Villanueva is an unrepresented worker who routinely dealt with the construction industry tax fraud. He shared his perspective in a NERCC video

pushed out as part of the lead up to Tax Day events.

"There were several cases when I didn't get paid or I'd get paid at the end, but they always took [kept] part of the money," Villanueva said. "If they owed me a thousand dollars, just to settle, they would come up and offer \$600 or \$700 and I would take it because I needed the money."

While the collective bargaining agreement and jobsite stewards protect union carpenters, the issue isn't strictly a union-nonunion issue, either. Nonunion contractors who carry their crews on the books and pay them properly are negatively impacted as well. They and their crews lose work when forced to bid against cheaters.

"Numbers don't lie," says John Anderson of Plumb House, an established nonunion wood frame subcontractor. "If we're bidding a job and our labor number is 50% high, we know they can save 35% by not paying any insurance and paying people cash. If they are that much cheaper,

Most often, it's the developer. They just want the cheapest price and they don't really care what happens.

- JOHN ANDERSON,
PLUMB HOUSE, INC.

we won't even talk to the developer because that is a recipe for disaster."

Anderson said there are too many contractors looking to exploit the workforce, but it's the developers who really drive the scheme.

"Most often, it's the developer. They just want the cheapest price and they don't really care what happens. If that continues, it's not going to be a lot of fun being a general contractor."

Why should anyone care? Because the \$2.6 billion that isn't being paid into federal and state taxes, increases the burden on everyone else. It stays in the

(Continued on page 15)

Más a menudo, es el desarrollador. Solo quieren el precio más barato y no les importa lo que pase.

- JOHN ANDERSON,
PLUMB HOUSE, INC.



Numbers Don't Lie

Bidding a job and coming in high, average savings of 35% by not paying insurance and paying cash.

Los números no mienten

Licitar un trabajo y obtener un alto promedio de ahorros del 35% al no pagar seguros y pagar en efectivo.

El fraude fiscal de la industria de construcción generalmente consiste en contratistas generales no sindicales que contratan subcontratistas o capas de subcontratistas y agentes de trabajo que clasifican erróneamente a los empleados como contratistas independientes (1099) o les pagan en efectivo. El proyecto, y todos los involucrados, obtienen ahorros de costos ilegales porque los impuestos y el seguro de compensación a los trabajadores no se paga, y las contribuciones no se hacen al Seguridad Social ni al desempleo.

“Los carpinteros de la Unión entienden lo rampante y peligroso que es este problema porque muchos lo experimentaron de primera mano antes de ingresar a la Unión o conocen carpinteros no representados que todavía están lidiando con esto,” dijo Tom Flynn, Secretario Ejecutivo-Tesorero del Consejo Regional de Nueva Inglaterra de Carpinteros. “Como carpinteros, lo vemos en toda la industria, pero la mayoría de la gente no lo ve. Necesitamos continuar educando a la gente al respecto y exponiendo a los propietarios, desarrolladores y empleadores que lo hacen parte del modelo de su negocio.”

Los trabajadores atraídos al plan no pueden cobrar el desempleo cuando son despedidos. Sus beneficios de Seguro Social se reducirán significativamente, si es que lo tienen. Si se lesionan en el trabajo, enfrentan costos de atención médica porque no tienen beneficios y no están cubiertos por la compensación de trabajadores. Como si todo eso no fuera suficiente, también es mucho más probable que tengan que lidiar con cheques de pago rebotando o el robo total de salarios.

David Villanueva, es un trabajador sin representación que de rutina se encontraba con el fraude de impuestos en la industria de construcción. Compartió su perspectiva en un video de NERCC publicado como parte de los eventos previos al Día del Impuesto.

“Hubo varios casos en los que no me pagaron o al final me pagaron, pero siempre tomaron parte del dinero,” dijo Villanueva. “Si me debían mil dólares, solo para liquidar, venían y me ofrecerían \$600 o \$700 y yo lo tomaría porque necesitaba el dinero.”

Mientras el acuerdo de negociaciones y stewards en las obras protegen al carpintero de unión, el problema no

(Continued on page 15)



Keisha Campbell of Carpenters Local 327 participating at the Boston rally (Photo by 617MediaGroup).

Keisha Campbell del Local 327 de Carpinteros participando en la manifestación en Boston (Foto de 617MediaGroup).

Members at the Tax Fraud Days of Action event in Framingham, Mass. (Photo courtesy Local 336).

Miembros en el evento Días de Acción de Fraude Fiscal en Framingham, Mass. (Foto cortesía del Local 336).



MEMORIAL
CITY HALL AND
AUDITORIUM

#YOU
PAY
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SHOULD
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#YOU
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#TAX
FRAUD
IMPACTS
ME

#YOU
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STANDING UP TO
TAX FRAUD
SPEAK OUT. TAKE ACTION.
Construction Industry Tax Fraud Days of Action - April 13-15, 2019
#StandUpToTaxFraud #CostsOurCommunities

DESPLAZAMIENTO
ES UN
PELIGRO - NUESTRA
UNIDAD
Ante
corporate
GREED!
displacement
WITH JUST
displacement!

Tax Fraud Days of Action continued

pockets of crooked employers instead of being used to build roads, bridges and schools or fund police, fire or veteran services. It also reduces the likelihood of balancing budgets or allowing for tax cuts.

There's also a long-term cost for America. "Think about all of those workers who will

be getting ready to retire someday and they're going to have little or no money available to them in their Social Security," says Flynn. "How are we going to deal with that?"

Changes are needed and union carpenters are leading the charge, educating the public about what's being lost, imploring

elected officials and enforcement agencies to do more and standing by carpenters who are being cheated, like Villanueva.

"We want to make a living," he says. "We have dreams. We want to buy a car, we want to build a little house. It's not fair that these companies are taking our jobs and our work for granted."



Photo opposite page: At the Lynn, Mass., Days of Action event, members rally in front of Lynn City Hall (Photo by 617MediaGroup).

En el evento Días de Acción de Lynn, Mass., los miembros se reúnen frente al Municipalidad de Lynn (Foto de 617MediaGroup).

Photo this page: Members attend the Tax Fraud Days of Action event in New Haven, Connecticut (Photo courtesy Local 326).

Los miembros asisten al evento Días de Acción de Fraude Fiscal en New Haven, Connecticut (Foto cortesía del Local 326).

es estrictamente sindical o no sindical. Contratistas no sindicalizados que cargan a su equipo de trabajadores en los libros y les paga adecuadamente también son negativamente afectados. Ellos y su equipo pierden trabajo cuando están obligados a competir con tramposos.

"Los números no mienten," dice John Anderson de Plumb House, un subcontratista establecido de marcos de madera no sindicalizado. "Si estamos ofertando un trabajo y nuestro número de labor está al 50% alto, sabemos que pueden ahorrar un 35% al no pagar ningún seguro y pagarles a las personas en efectivo. Si son mucho más baratos, ni siquiera hablaremos con el desarrollador porque es una receta de desastre."

Anderson dijo que hay demasiados contratistas que buscan explotar la fuerza laboral, pero son los desarrolladores

quienes realmente impulsan el esquema.

"Más a menudo, es el desarrollador. Solo quieren el precio más barato y no les importa lo que pase. Si eso continúa, no va a ser muy divertido ser un contratista general."

¿Por qué debería importarle a alguien? Debido a que los \$2.6 millones que no se están pagando en impuestos federales y estatales, aumentan la carga para todos los demás. Se queda en los bolsillos de los empleadores corruptos en lugar de ser utilizado para construir pistas, puentes y escuelas o para financiar servicios de policía, bomberos o veteranos. También reduce la probabilidad de equilibrar los presupuestos o permitir recortes de impuestos.

También hay un costo a largo plazo para América.

"Piense en todos los trabajadores que se estarán preparando para jubilarse algún día y tendrán poco o ningún dinero disponible para ellos en su Seguro Social," dice Flynn. "¿Cómo vamos a lidiar con eso?"

Se necesitan cambios y los carpinteros sindicales están liderando la carga, educando al público sobre lo que se está perdiendo, implorando a los funcionarios electos y agencias de la ley que hagan más y apoyando a los carpinteros que están siendo engañados, como Villanueva.

"Queremos ganarnos la vida," él dice. "Tenemos sueños. Queremos comprar un carro, queremos construir una casita. No es justo que estas empresas no nos valoren y estén quitándonos nuestros trabajos."

Kartrite Resort

& Indoor Water Park in Monticello, NY

Carpenters in the Catskills area of New York are proud to see the debut of the Kartrite Resort & Indoor Waterpark!

Suffolk Construction and union carpenters from Local 279 completed work on the \$160 million project earlier this year. The facility features 400,000+ square feet of lodging, eating, floating and other fun.

Kartrite is sure to be a popular family destination, with a lazy river, wave runner, heated indoor and outdoor pools and over a mile of water slides. It also features bowling, laser tag, a game room and other entertainment and dining facilities.

The project was developed by Aquatic Development Group and union carpenter subcontractors on the project included Superior Consolidated Partitions, William H. Lane Incorporated, and Darlind Construction.

If your kids (or you) are in the mood for some splashing and soaking, Kartrite will be a great family getaway option for years to come!



MEMBERS work to close PW loophole in NY

DID YOU KNOW?

For every

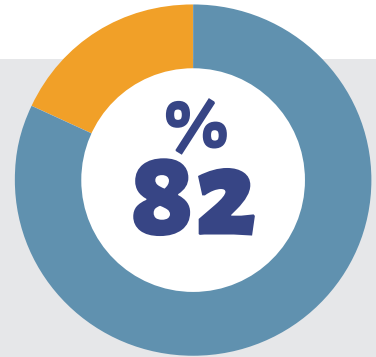
\$1 spent

on prevailing wage jobs



\$1.50 is generated

for the local community.



Fact:

Workers at union worksites are more diverse, more productive and have better opportunities for advancement through apprenticeships.

The overwhelming majority (82%) of peer-reviewed studies over the last 18 years have found that defining public works for the purpose of enforcing the prevailing wage law would not substantially increase construction costs.

When public money is spent on public construction, workers should be paid the prevailing wage.

It seems like a straightforward proposition in states with prevailing wage laws, but it isn't. Developers and some elected officials muddy the waters by claiming prevailing wage doesn't apply to public-private partnerships, projects that receive tax incentives and other forms of public support for private projects.

That's been the case in New York, but union carpenters from our council and the New York City District Council are leading a coalition of partners to close that loophole and ensure that projects supported with public funds pay a fair wage for a fair day's work.

The new group is called the Blue Collar Coalition and features a website (www.bluecollarny.com), Twitter feed (@bluecollarny), Facebook (@BlueCollarCoalition) and even a YouTube Channel (BlueCollar-NY).

The fix is a clearer definition of what constitutes public work, but it's not one that greedy developers and their political

allies support. Prevailing wage protects standards for workers and ensures honest businesses can maintain both integrity and the ability to bid competitively.

For many union carpenters, prevailing wage projects and union apprenticeships have been the difference between a solid middle-class career and a lifetime of low-wage work. That's especially true among women and people of color.

The campaign has featured a number of businesses, community groups and carpenters telling their stories so legislators see the faces of people impacted by the issue.

All members are encouraged to learn more about the campaign and get involved to protect the future of union construction. Please attend your union meetings, follow on social media and visit the Blue Collar NY website.



NERCC members at a recent Callahan rally in Cambridge, Mass. (Photo by Grady Eason).

A Victory in SOMERVILLE

Members who have been demonstrating against Callahan, Inc., got some good news in May when a developer bypassed the notorious general contractor in favor of Cranshaw Construction and union carpenters for the first phase of a \$1.5 billion mixed-use project in Somerville.

USQ is a 15.7 acre mixed-used development in Union Square being developed by US2 that will eventually feature 2.4 million square feet of commercial space and 900 or more residential units.

"Rank-and-file participation in rallies, public meetings and coalition building was crucial," said Tom Flynn, Executive Secretary-Treasurer of the New England Regional Council of Carpenters. "All of the work they've done to advocate for standards and spread the word about Callahan set the tone for discussions around this project."

Carpenters have been publicly shaming Callahan at weekly demonstrations in multiple locations, calling them out for a business model that contributes to lower standards and takes advantage of construction industry tax fraud by subcontractors.

"We should be encouraged by this success, but mindful of how much it took to achieve it. There were many conversations with US2, local leaders and our union employers, including Cranshaw and subcontractors, that helped bring us to this point. We used every tool in our toolbox to win this project, because that's what it takes when we're up against Callahan or Dellbrook and developers who only look at the bottom line. We are committed to replicating that effort on other projects because our industry demands it and our members and contractors deserve it."

BLUE COLLAR COALITION



WEB
BlueCollarNY.com

 @BlueCollarCoalition  @bluecollarny  BlueCollar-NY

Changes & Savings

AT CARPENTERS FUNDS

Benefit funds affiliated with the New England Regional Council of Carpenters are undergoing important changes, including in leadership.

Health and retirement funds in Rhode Island and Connecticut became a part of the New England Carpenters Benefit Funds (NECBF). There have been some benefit changes and more will be coming, including a consolidation of health plans.

The immediate significance has been a consolidation of assets and liabilities, which has already enabled them to achieve a significant reduction in costs by eliminating or reducing shared investment fees and other administrative redundancies.

“In the past, we’ve had each fund paying separately for every service and function,” said Tom Flynn, Executive Secretary-Treasurer of the New England Regional Council and Chair of the NECBF. “Reducing and renegotiating those costs has already saved our funds tens of millions of dollars. Benefit costs can be expensive enough without waste caused by inefficiency and redundancy.”

Flynn indicated that the funds will continue to seek further savings by using their scale to negotiate prices for management services or benefit providers. That work will fall to a new executive director. Jeff Werner retired effective June 1 after fulfilling a five-year commitment he made when he took the position. Rich Monarca, a member of Carpenters Local 326, has been appointed the new executive director.

Monarca started his career as an apprentice carpenter and advanced as a journeyman, steward, foreman and superintendent before becoming a business representative for Local 24 (now 326). He has worked as both an apprentice instructor and then the director of the Connecticut training programs before becoming the executive director of the Connecticut benefit funds in 2000. He has served as an officer for both Local 24 (now 326) and the New England Regional Council of Carpenters, currently serving as president of the council.

“The variety of Rich’s experience and the perspectives he brings to the job can’t be understated,” said Flynn. “Anyone who knows Rich knows his commitment to



Jeff Werner



Rich Monarca

the union and how much he cares about making sure our funds support our plans and our plans serve our members.”

Monarca said he’s humbled and proud to take over from Werner and mindful of what it entails.

“The members of this union place a great deal of trust in their elected officers, the staff, trustees and fund professionals. Everything we do can have an enormous impact on thousands of members and their families. This is not an easy business. We need to be serious, responsible and focused about everything we do and we need to make sure our plans are sustainable.”

Werner came to New England from the Cleveland area, but said he and his wife plan to remain nearby. He said he’s proud of the legacy he’s leaving behind.

“Working with the Carpenters has been a real privilege,” Werner said. “I have been given a tremendous amount of support by our trustees. We have made many improvements in the last five years, but I feel that empowering our managers and building a strong team has been the key to our success.”



Benefit plans are designed to be effective and accessible to members. The better you understand them, the more they will help you and your family. Communicate with your fund offices and local unions with questions or to seek educational information.



Shipyard Members Stay with Carpenters

Congratulations to the Members of Local 3073 working at the Portsmouth Naval Shipyard in Maine! In a recent election, they voted 55-4 to remain members of the United Brotherhood of Carpenters.

In 2011, the national AFL-CIO's Metal Trades Department issued a directive to Metal Trades Councils across the country to remove UBC-affiliated locals from their council and prohibit them from continuing to represent the interests of their carpenter members.

In 2014, members of Carpenters Local 1302 at Electric Boat in Groton, Connecticut, were the first to fight back and win.

The Metal Trades Council barred Local 1302 from participating in contract negotiations with Electric Boat. The resulting collective bargaining agreement removed any reference to the Carpenters union. Shortly thereafter, the MTC stripped Local 1302 of its ability to represent carpenters in the adjustment of their grievances and began a campaign to have carpenters join local unions affiliated with the Laborers, Boilermakers and Painters.

The Metal Trades Council in Portsmouth was using the same strategy. But, just like at Electric Boat, the members resisted. They petitioned the Federal Labor Relations Authority for a "severance election," allowing them to separate from the Metal Trades Council and negotiate with the shipyard themselves.

And, just like in Groton, members at the Portsmouth Naval Shipyard voted overwhelmingly to stick with the UBC!



**MEMBERS
OF LOCAL 3073**

**VOTED
55-4**

**to remain
members of the
United Brotherhood
of Carpenters.**

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for the entire industry. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Franklin Designs, Inc.

Flowood, MS

Specialties: manufacture & install wall coverings, install screen frames & screens

DN Tanks

Wakefield, MA

Specialties: construction of prestressed concrete storage tanks
Bidding Range: \$250,000-\$75,000,000

DAV Construction

Mansfield, MA

American Union Installers, LLC

Randolph, NJ

Specialties: install furniture

Event Resource Professionals, Inc.

Long Beach, NY

Specialties: theatre renovation

BNC Contractors, Inc.

Hemet, CA

Specialties: venue seating (direct to manufacturer)
Bidding Range: \$20,000-\$1,000,000

CSR Builders, LLC

South Windsor, CT

Specialties: toilet partitions, accessories, lockers, roofing & siding panels

Ocean State Acoustical Ceilings, Inc.

Lincoln, RI

Specialties: furnish & install acoustical ceilings
Bidding Range: \$10,000-\$500,000

Mastercraft, LLC

Glenpool, OK

Specialties: commercial flooring installation
Bidding Range: \$100,000-\$1,500,000

Northeast Framing

Lunenburg, MA

LMH-CMC DiRavenna

Quincy, MA

Specialties: heavy civil construction
Bidding Range: up to \$320,000,000

CMC DiRavenna

Quincy, MA

Cavanagh Marine, Inc.

Little Compton, RI

Specialties: commercial diving
Bidding Range: \$5,000-\$200,000

Bekins Commercial Installations

Venice, FL

Specialties: FF&E installation

CEOS Construction Corp.

Newburyport, MA

Specialties: general building renovations and alterations
Bidding Range: \$1,000-\$3,000,000

J&J Acoustics

Middletown, CT

Specialties: acoustical ceiling installation
Bidding Range: \$100,000-\$450,000

Pro Display Services, Inc.

Farmingdale, NY

Halmar International, LLC

Nanuet, NY

Specialties: heavy civil construction
Bidding Range: \$10,000,000-\$300,000,000

AFC Construction

New Britain, CT

Specialties: bridge repair, cast-in-place concrete

Appalachian University Systems

Alabaster, AL

Specialties: furniture

Paganelli Construction Corp.

Windsor Locks, CT

United Upholstery Ltd.

Las Vegas, NV

Specialties: window treatment, fabrics, hotels

Patriot Plumbing & Heating

Canton, MA

Northeastern Mechanical

Canton, MA

Corbin Interior Specialties

Kingston, MA

Specialties: multiple seating
Bidding range: \$2,000-\$450,000

Carl Walker Construction

Pittsburgh, PA

Specialties: concrete

To learn more about these and other union contractors that can help you build a winning team, contact the Contractor Relations Department. Throughout New England and New York, call 1-800-275-6200, Ext. 5112 or 617-307-5112.



FIND A WINNING PARTNER!

Welcome

to the New England Regional Council of Carpenters!

Our union has undergone notable changes in the last few years here in New England and New York. We have grown and reorganized in order to better serve our members, our employers and our industry. Local unions, benefit funds and training programs are stronger, more efficient and strategically positioned to take advantage of current realities and future opportunities.

Members are encouraged to participate in union activities, including asking questions of union leadership and those who deliver services to you and your family. The more we understand our union, the more we will benefit from what it does and help it to do even better.

This pull-out section of the *New England Carpenter* was created to be a brief directory for the union. We hope members will find it useful in understanding and accessing essential services.



New England Regional Council of Carpenters

Main Office: 750 Dorchester Ave., Boston, MA 02125 • 617-268-3400 • 800-275-6200

Shop and Millmen Local 51

Boston Office
750 Dorchester Ave.,
Suite 3300
Boston, MA 02125
Phone: 617-265-3444

Albany Office
14 Corporate Circle
Albany, NY 12203
Phone: 518-453-3619

Long Island Office
270 Motor Parkway, Dept. A
Hauppauge, NY 11788
Phone: 631-952-9800

Piledrivers Local 56

750 Dorchester Ave.,
Suite 3200
Boston, MA 02125
Phone: 617-443-1988

Carpenters Local 276

Buffalo Office
1159 Maryvale Drive
Cheektowaga, NY 14225
Phone: 716-632-3080

Rochester Office

21 Jet View Drive
Rochester, NY 14624
Phone: 585-328-6251

Carpenters Local 277

Binghamton Office
23 Market Street
Binghamton, NY 13905
Phone: 607-729-0224

Horseheads Office
181 Industrial Park Road
Horseheads, NY 14845
Phone: 607-739-4685

Local 277 (continued)

Syracuse Office
6920 Princeton Court
Syracuse, NY 13212
Phone: 315-455-5797

Carpenters Local 279

10 Corporate Park Drive,
Suite A
Hopewell Junction, NY 12533
Phone: 845-440-1024

Carpenters Local 290

270 Motor Parkway, Dept. A
Hauppauge, NY 11788
Phone: 631-952-9800

Carpenters Local 291

Albany Office
14 Corporate Circle
Albany, NY 12203
Phone: 518-458-1905

Plattsburgh Office

327 Cornelia Street,
Suite 104
Plattsburgh, NY 12901
Phone: 518-561-2151

Carpenters Local 326

500 Main Street
Yalesville, CT 06492
Phone: 860-352-1130

Carpenters Local 327

1252 Massachusetts Ave.
Dorchester, MA 02125
Phone: 617-379-5600

Carpenters Local 328

10 Holworthy Street
Cambridge, MA 02138
Phone: 617-391-9545

Carpenters Local 330

14 Jefferson Park Road
Warwick, RI 02888
Phone: 401-424-1100

Carpenters Local 336

29 Endicott Street
Worcester, MA 01610
Phone: 508-886-5950
29 Oakland St., Suite 1
Springfield, MA 01108
Phone: 413-505-5051

Carpenters Local 339

350 Fordham Road
Wilmington, MA 01887
Phone: 978-229-5200

Carpenters Local 346

21 Mazzeo Drive
Randolph, MA 02368
Phone: 781-353-5530

Northern New England Commercial Carpenters Local 349

65 Rainmaker Drive
Portland, ME 04103
Phone: 207-358-6658

Local 349 (continued)

5 Gregory Drive
S. Burlington, VT 05403
Phone: 802-391-8444

920 Candia Road
Manchester, NH 03109
Phone: 603-222-3223

Northern New England Interior Systems Local 352

920 Candia Road
Manchester, NH 03109
Phone: 603-222-3223

65 Rainmaker Drive
Portland, ME 04103
Phone: 207-358-6658

5 Gregory Drive
S. Burlington, VT 05403
Phone: 802-391-8444

Carpenters Local 723

750 Dorchester Ave.,
Suite 3400
Boston, MA 02125
Phone: 617-269-2360

Local 1302 (Electric Boat)

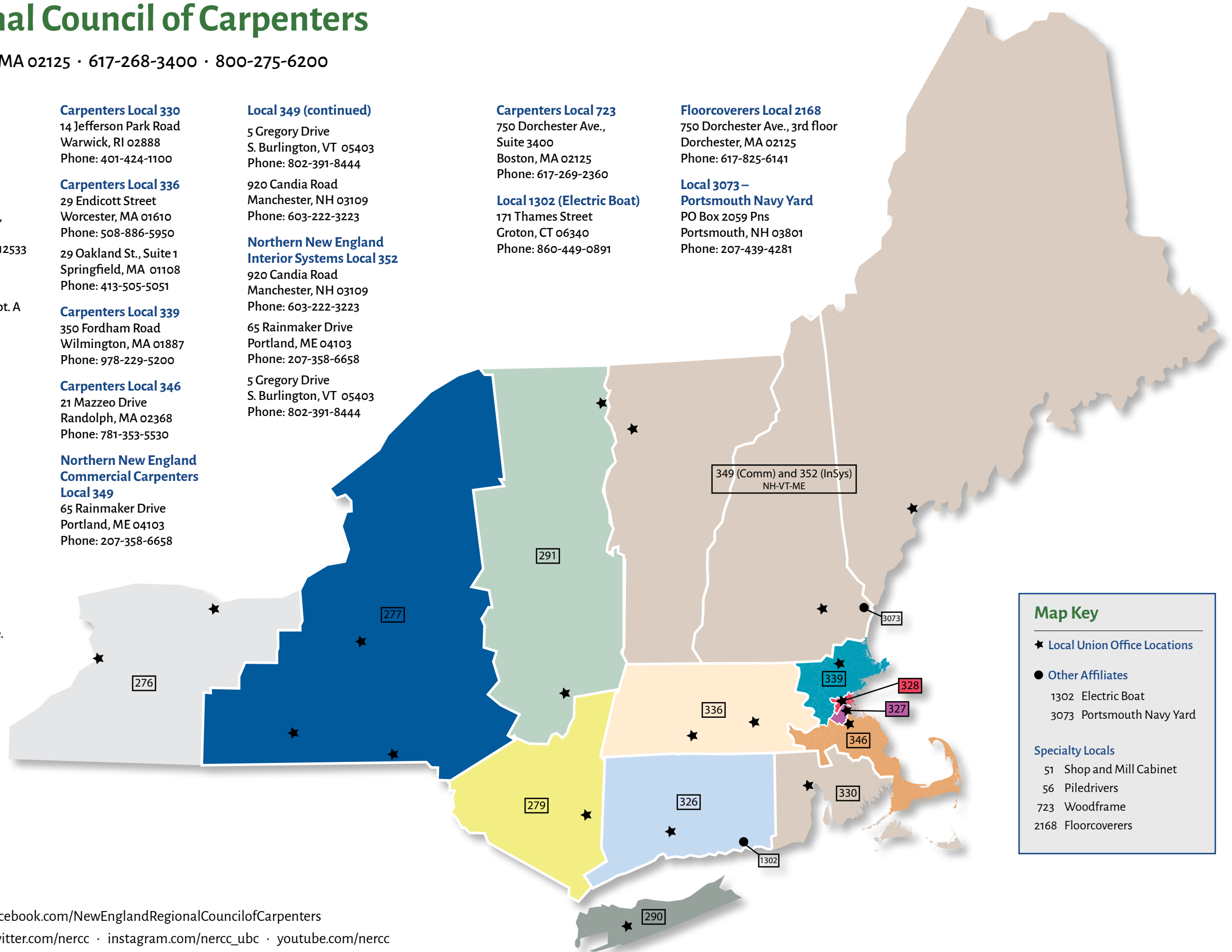
171 Thames Street
Groton, CT 06340
Phone: 860-449-0891

Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor
Dorchester, MA 02125
Phone: 617-825-6141

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
Phone: 207-439-4281



Map Key

★ Local Union Office Locations

● Other Affiliates

1302 Electric Boat

3073 Portsmouth Navy Yard

Specialty Locals

51 Shop and Mill Cabinet

56 Piledrivers

723 Woodframe

2168 Floorcoverers



New England
Carpenters Union
nercc.org



facebook.com/NewEnglandRegionalCouncilofCarpenters

twitter.com/nercc · instagram.com/nercc_abc · youtube.com/nercc

New England Carpenters Benefits Fund

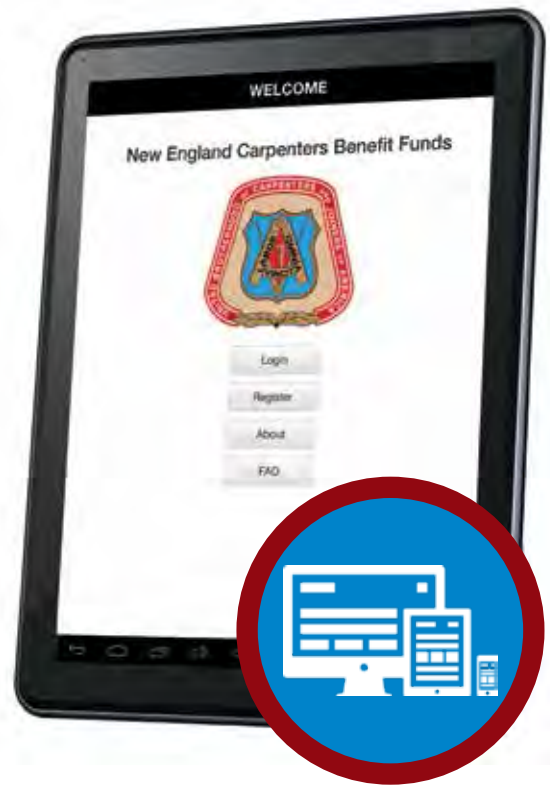
Pension, Annuity, Health, Vacation Savings and Central Collection Agency

Richard Monarca, Executive Director
350 Fordham Road, Wilmington, MA 01887

800-344-1515
CarpentersFund.org

New York Members Visit:

ncf.carpenters.fund/new-york-participant/
for access to your member portal and a list of office locations.



New England Carpenters Training Fund

Apprenticeship and skills enhancement training throughout New England and New York state.

Thomas Fischer, *Executive Director*
James Hayes, *Assistant Executive Director*
James Barr, *Assistant Executive Director*

13 Holman Road, Millbury, MA -01527
508-792-5443

Options:

Option 2:
Millbury Apprenticeship

Option 3:
CT Apprenticeship

Option 4:
Skill Enhancement

In New York:

270 Motor Parkway, Dept. B,
Hauppauge, NY 11788
631-952-9555

What You Earn Depends On...What You Learn

NECTF.org  **Email: info@nectf.org**



Genex Construction Group

Hudson, NH

Specialties: rough & finish carpentry, drywall/metal stud

CFS Group

Deerfield, IL

Specialties: finish carpentry, store fixtures, partitions, furniture

JCR Interiors

Las Vegas, NV

Specialties: window treatment

Construction Junction

Slatersville, RI

Specialties: drywall/metal stud, acoustical treatment

AML Installers, LLC

Derby, CT

Specialties: siding, thermal protections, roofing & siding panels

Inner City Concepts, LLC

Richboro, PA

Specialties: flooring

X-Cell Insulation

Bohemia, NY

Specialties: fire & smoke protection, storage tanks/cooling towers

Bravo Resources, Inc.

Waverly, NY

Mackay Concrete Construction Inc.

Boston, MA

Specialties: concrete

Pilgrim Interiors

Chicopee, MA

Specialties: woodframe, drywall/metal stud
Bidding range: up to \$1,000,000

Brownstone Construction

North Haven, CT

Specialties: carpentry, doors, retail

Silverback Productions

Dover, NJ

Specialties: athletic, recreational, therapeutic equipment

Willett Builders, Inc.

Corfu, NY

John Civetta & Sons, Inc.

Bronx, NY

Specialties: foundation & load-bearing, concrete

Done Right Remodeling, Inc.

Hauppauge, NY

Specialties: woodframe, metal doors & frames, flooring, furniture

Kisan Engineering Co., PC

Williamsville, NY

Straight Line Installations

Phoenix, AZ

Specialties: furnishings & accessories

34 Group Inc.

Buffalo, NY

Force Drilling, Inc.

Mt. Morris, PA

Phoenix Foundation Co., Inc.

Uxbridge, MA

Specialties: foundations & load-bearing elements
Bidding range: \$20,000-\$10,000,000

Superior Contracting Corp.

d/b/a Insulation Contractors

Daytona Beach, FL

Tremont Construction

Boston, MA

LM Heavy Civil/Lane Const. JV

Quincy, MA

Northeast Installation

Woodstock, CT

Specialties: athletic, recreational, therapeutic equipment

Statewide Restoration of NY

Bohemia, NY

Specialties: woodframe, drywall/metal stud, ceilings

Boston Turf, LLC

Plymouth, MA

Specialties: athletic, recreational, therapeutic equipment

Sports Systems Unlimited Corp.

Minneapolis, MN

Specialties: ice rinks
Bidding range: \$50,000-\$1,000,000

Cold Shield Inc.

Plymouth, MA

Specialties: thermal & moisture protection

Skanska McCourt II JV

Waltham, MA

Specialties: pre-engineered structures

Hydro Marine Construction

Hainesport, NJ

Specialties: marine construction
Bidding range: up to \$2,000,000

Labor Boss

Chicago, IL

GMS Construction

Brooklyn, NY

Specialties: rough carpentry, flooring

Friend Commercial Contracting

Malone, NY

Bidding range: \$500,000-\$3,000,000

Innovative Projects

Elizabeth, NJ

Specialties: furniture, department stores

Du-Kell, LLC

Amesbury, MA

Specialties: carpentry, casework

Haywood Berk Floor Co., Inc.

New York, NY

Specialties: wood floors

Fitwell Interiors, Inc.

Long Island City, NY

Specialties: specialty construction

Precision Installation, Inc.

Middletown, CT

Specialties: millwork installation

Silverline Construction

Burdett, NY

Specialties: heavy highway



WRIGHT Architectural

Adding the Union Label



Ask Mike Buell why Wright Architectural Woodworking recently signed an agreement with the New England Regional Council and he uses words like growth, continuity, respect, pride and predictability.

Buell, with Walt Price, is one of the principals of the Northampton, Mass.-based shop that has been producing millwork for premier projects throughout Massachusetts and Eastern New England since the 1980s. The shop itself was started as part of a commercial construction company in the early 70s. Buell and Price joined and eventually bought the company as a shop only in 1993.

"We've been approached by the union over the years," Buell said. "We've always used union installers in Boston, Connecticut and Rhode Island and always felt they did an excellent job in quality and performance. You can't beat them."

When the union talked to Wright about signing last year, Buell said it made sense for the future of the company. He and Price will be transitioning management of the company in the next few years and have recently completed an Employee Stock Ownership Program. The overlap he found between the union and the way Wright does business made a partnership logical.

"We want to make sure that we have consistent work for our employees, that we have business continuity. Being a signatory with the Carpenters union we think will open more doors to us. We're very positive about it and so are our people on the shop floor."

From left, Mill Cabinet Local 51 members Orlando Iturrino and Mike Coyle empty the laminate press at Wright Architectural Millwork in Northampton, Mass.



Mill Cabinet Local 51 member Mike Rice operates the panel saw at the Northampton, Massachusetts-based shop.



Mill Cabinet Local 51 member Dan Kubasek uses a shaper to form a bullnose decorative element.

When you look at the portfolio of work Wright has done and the stability of their workforce, this is a very successful shop.



— TOM FLYNN,
NERCC EST

That much was clear when a vote on going union was unanimous among the 19 Wright carpenters. As a former member of both the Carpenters union and the teacher's union, Buell said it will lend a sense of pride for his company and for the individuals themselves. That's notable, given the average tenure at the company is 13 years.

"When you look at the portfolio of work Wright has done and the stability of their workforce, this is a very successful shop," said NERCC Executive Secretary-Treasurer Tom Flynn. "We're proud that their products will now feature the union label and we look forward to helping them solidify and expand their position in the New England and New York markets."

Mill Cabinet Local 51 member Amber Valentine applies the finish to mahogany components.



MathWorks

Carpenters Build MathWorks a Stunning New Facility

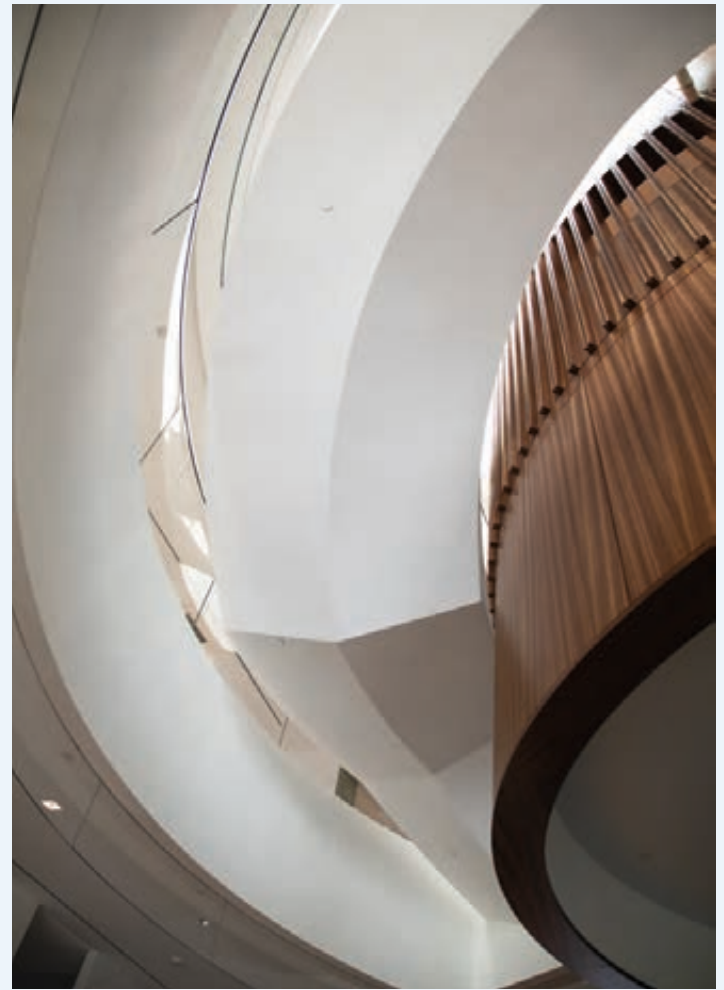
Consigli Construction just completed the eye-popping Lakeside Campus for MathWorks in Natick, MA. The 525,000 square foot campus features three interconnected buildings and a parking garage for almost 600 cars on a 31-acre site.

The state-of-the-art buildings will serve as part of the international headquarters for the company, which develops mathematical computing software. The site was formerly the home of Boston Scientific.

The campus features office and meeting space, an advanced data center as well as extensive employee amenities, including a fitness center, wellness and recreation space, full kitchen/cafeteria and indoor and outdoor social spaces.



The MathWorks Lakeside campus in Natick, Mass.



A view of the complex interior systems work of the underside of a full parallel landed spiral grand staircase.

Construction took place while MathWorks employees continued to work, with one building renovated to temporarily house employees while two of the other buildings were developed. The renovated building was then demolished, and the final new building constructed.

Congratulations to Consigli and the union carpenters who worked on site for sixteen union subcontractors, including: TJ McCartney, who did some impressive framing, drywall and ceiling work; Riggs, Consigli's in-house concrete company; Ipswich Bay Glass (IBG), who installed the exterior wall systems, including prefabricated unitized metal panels and terracotta tiles; and Millwork One and East Coast Office Installations who completed the furniture package for the project.



A view from the campus quad.



In the dining hall of the campus, Carpenters Local 336 member Corey McClure installs rigid foam in preparation for the radiant heat flooring.

BUILT WITH Homes Pride and Gratitude

In partnership with Jared Allen's Homes for Wounded Warriors, members of the New England Regional Council of Carpenters this spring turned over brand new homes...

...to two military service veterans who were wounded in combat: Paul Skarinka of Hanson, Massachusetts, and Tom Block of Derry, New Hampshire.

An All Pro and future Hall of Fame NFL defensive lineman, Allen started his foundation after a trip to visit troops in the Middle East and was also inspired by his family's military service. To this point, they have completed 13 homes across the country and have 4 more under construction, all with the help of union

carpenters. Commodore Builders served as the general contractor on the Skarinka home, while North and South Construction served the same role for the Block home. On both projects, the contractors were assisted by crews of union carpenter apprentices and instructors as well as member-volunteers.

Corporal Skarinka suffered a severed artery and serious damage to his left arm and leg from a rocket-propelled grenade 8 months into his first tour with the US

Army in Baghdad in September of 2004. He required more than 25 surgeries and 10 blood transfusions during 2 years at Walter Reed Hospital.

The rehabilitation process has been long, and included amputation of his left leg below the knee and partial amputation of his left arm, as well as TBI and PTSD. Skarinka continues to serve, as an EMT/Paramedic with the Plympton Fire Department and Brewster Ambulance Service. He and his family now have a custom handicapped-accessible home.





Pictured, L-R: NERCC Rep. Dan LeClerc, NECTF Asst Exec Director Jim Barr, JAH4WWs Alex Karalexis, Local 723 Business Manager Craig Ransom, Jeff Weeks, LU 723; NECTF Instructor Matt Attarian, Sergeant Tom Block, Corey Downs, LU 349, Ben Johnson LU 349, Jared Allen, and NECTF Chairman and Local 328 Business Manager Rich Pedi.

Large photo: The Block house in Derry, N.H.

Minnesota native Sergeant Tom Block, a Ranger with the 3rd Battalion, 75th Ranger Regiment, was severely wounded by an improvised explosive device (IED) while on his fourth combat rotation on October 6, 2013. Block was part of a joint task force that prevented a high-profile suicide bombing attack in Kandahar Province, Afghanistan.

He was injured when the bomber detonated herself in close proximity to the assault force.

Sgt. Block lost his right eye and most of his vision in the other, in addition to withstanding severe leg injuries and shrapnel wounds across his body as a result of the explosion. Despite his injuries, Block remained upbeat and undeterred. He endured grueling recovery and rehabilitation to defy doctors' expectations.

Allen says, "No one deserves the American Dream more than those who fight for it" and that he relies on the Carpenters union and has come to appreciate what members bring to the table.

Left inset photo: NERCC members, staff and Jared Allen take a group photo with the Skarinka family at the ribbon cutting in Hanson, Mass.

Left main photo R-L: Apprentices Datoine Murray of Local 723, Derek Davis of Local 339, and Mark Eckstrom of Local 328 strap the tresses for the drywall ceiling on the north side of the Skarinka house in Hanson, Mass.

We are Team UBC all the way! Across the country, union carpenters show not only their dedication to these veterans, but their amazing skills and professionalism. We're so grateful to be able to work with them everywhere we go.

- JARED ALLEN

Bringing Skills and a Future to Puerto Rico

Congratulations to members who have travelled to Puerto Rico as part of the HEART 9/11 (Healing Emergency Alert Response Team 9/11) effort to help residents continue rebuilding following the devastation of 2017s Hurricane Maria.

More than 40 members of NERCC locals have joined the New York-based foundation, which began after the 2001 terrorist attacks. Immediately following the storm, members were simply fixing tarps to damaged or missing roofs to maintain habitable space. Work advanced and continues with replacing roofs.

Local 336 Brother Manny Gines, a Puerto Rican native whose mother still lived on the island during the storm, has coordinated member participation, which has included progressive training of residents in carpentry.

“We came down to help them rebuild,” Gines said, “but then we started to teach them skills they could use not just for rebuilding, but for the rest of their lives. They’re not just going to rebuild homes on the island, they’re going to build a future for themselves.”

Gines also gave credit to NERCC for making a financial donation in the immediate aftermath of the Hurricane, which was vital in supplying food and medicine. He also credited Heart 9/11 and the Rockefeller Foundation for their fundraising efforts to help with Puerto Rico’s recovery.

To learn more or to get involved, contact Brother Gines at mgines@nercc.org.

Para obtener más información o para participar, comuníquese con el Hermano Gines al mgines@nercc.org.

Trayendo Habilidades y un Futuro a Puerto Rico

Felicitaciones a los miembros que han viajado a Puerto Rico como parte del esfuerzo del HEART 9/11 (Equipo de Respuesta de Alerta de Emergencia de Sanación 9/11) para ayudar a los residentes a continuar con la reconstrucción después de la devastación del Huracán María en 2017.

Más de 40 miembros de los locales de NERCC se han unido a la fundación basada en Nueva York, que comenzó después de los ataques terroristas de 2001. Inmediatamente después de la tormenta, los miembros simplemente estaban colocando lonas en los techos dañados o perdidos para mantener el espacio habitable. Trabajo ha avanzado y continúa con reemplazo de techos.

El hermano Manny Gines del Local 336, un nativo de Puerto Rico cuya madre aún vivía en la isla durante la tormenta, ha coordinado la participación de los miembros, que ha incluido el entrenamiento progresivo de los residentes en carpintería.

“Venimos para ayudarlos a reconstruir”, dijo Gines, “pero luego comenzamos a enseñarles habilidades que podrían usar no solo para la reconstrucción, sino también para el resto de sus vidas. No solo van a reconstruir las casas en la isla, van a construir un futuro para ellos mismos”.

Gines también dio crédito a NERCC por hacer una donación financiera inmediatamente después del huracán, que fue esencial para el suministro de alimentos y medicamentos. También le dio crédito a Heart 9/11 y la Fundación Rockefeller por sus esfuerzos de recaudación de fondos para ayudar a la recuperación de Puerto Rico.



Top Photo: Back right to left, NERCC Lead Organizer Manny Gines and Business Agent Martin Alvarenga, and Carpenters Local 327 member Giovanni Andino (far left) with a group of HEART 9/11 volunteers working on the home of Geralys Torres Rivera (Photo courtesy Manny Gines).

Foto superior: Atras derecha a izquierda, el organizador principal de NERCC, Manny Gines y el agente de negocios Martin Alvarenga, y miembro del Local 327 de Carpinteros, Giovanni Andino (a la izquierda) con un grupo de voluntarios de HEART 9/11 trabajando en la casa de Geralys Torres Rivera (Fotografía cortesía Manny Gines).



NERCC Business Rep. Ted Duarte (front center) and Organizer Cesar Rijo (far right) with a group of students in the HEART 9/11 pre-apprentice program in Orocovis, Puerto Rico (Photo courtesy Ted Duarte).

El representante comercial de NERCC Ted Duarte (centro delantero) y el organizador César Rijo (derecha) con un grupo de estudiantes en el programa HEART 9/11 de pre-aprendizaje en Orocovis, Puerto Rico (Foto cortesía de Ted Duarte).

Marking a Milestone

Decio Santos of Carpenters Local 327 took his last class as part of the NECTF apprenticeship program to become a journeyman carpenter this spring. He also completed a symbol of his pride & commitment to being a union carpenter: he had a tattoo of the UBC emblem on his forearm finished.

Decio was first introduced to carpentry while doing hardwood flooring for his cousin. From that experience he knew that he liked working with his hands. Later, he ran into some trouble, and while incarcerated in South Bay House of Corrections, he found carpentry again through a pre-apprenticeship program called Common Ground Institute. There he learned skills in the 10-week program that would help him build a life and earned a certificate that was more than just a piece of paper—it was proof of a path to bettering himself.

As soon as he began his apprenticeship with the NECTF, he decided to get a tattoo of the UBC emblem to tell himself that there was no turning back.



Decio Santos

He then committed to finish the tattoo when he was in his last week of the program.

Being a union carpenter has given him a path to success—a path that he has also helped others to find. He's sent people to the pre-apprenticeship program Building Pathways, and also influenced his girlfriend to become a union sheet metal worker. Decio isn't just learning skills and earning a paycheck however; he sees himself wanting to go further and get involved in the union to help others seek a better path: "I want to show other kids where I come from that there are other ways to become successful. And that there's hope."

His dreams now include building a house from the ground up and even starting his own union construction company one day. And true to the Latin phrase now indelibly marked on his arm *labor omnia vincit* which translates to "labor conquers all"—Decio is in it for the long haul: "I see a light at the end of the tunnel. I know where I'm going, and I know where I want to go."



Congratulations, Decio—we are proud to have you as a journey-level union Brother!



¡Felicitaciones Decio— estamos orgullosos de tenerte como un hermano de nivel journeyman!

Marcando Una Meta

Decio Santos carpintero del Local 327 tomo su última clase de NECTF del programa de aprendizaje para convertirse en un journeyman esta primavera. También completo un símbolo de su orgullo y compromiso de ser un carpintero sindical: el hizo que un tatuaje del símbolo del UBC (Hermandad de Carpinteros) en su brazo sea terminado.

Decio conoció la carpintería por primera vez trabajando con su primo poniendo pisos de madera. De esa experiencia el supo que le gustaba trabajar con sus manos. Tiempo paso, y se encontró con algunos problemas, y estuvo encarcelado en la Casa de Correcciones de South Bay, el encontró la carpintería de nuevo a través de un programa de pre-aprendizaje llamado Common Ground

Institute. Hay el aprendió habilidades en un programa de 10 semanas que lo iba ayudar a construir su vida y ganar un certificado que iba ser más que un pedazo de papel- era una prueba del camino que tomo para mejorase.

Tan pronto comenzó su aprendizaje en NECTF, el decidió hacerse un tatuaje del símbolo del UBC para decirse que no había vuelta atrás. Luego continuó terminando el tatuaje cuando estuvo en la ultima semana del programa.

Siendo un carpintero sindical le ha dado un camino para triunfar— un camino que también a ayudado a otros a encontrar. Ha enviado a personas al programa de pre-aprendizaje Building Pathways (Construyendo Caminos), y también influyo a su novia que se convierta en una trabajadora de planchas de metal.

Decio no solo esta aprendiendo habilidades y ganando un sueldo, sin embargo, se ve queriendo ir mas lejos, involucrarse en la unión para ayudar a otros a buscar un camino mejor. "Quiero mostrar a otros niños de donde vengo que hay otras maneras de tener éxito. Y que hay esperanza."

Sus sueños ahora incluyen construir una casa desde cero, incluso un día comenzar su propia compañía de construcción que trabaje con el sindicato. Fiel a la frase Latina ahora indeleblemente marcada en su brazo, *labor omnia vincit*, que traduce "el trabajo lo conquista todo"— Decio esta metido por un largo plazo: "Veo una luz al final del túnel, se a donde voy, y se a dónde quiero ir."

EXPANDING the Spirit of Brotherhood

Since its inception, the Carpenters union has fostered a sense of camaraderie, evidenced by its identification as a Brotherhood. But the bonds that held members close were not always extended to newcomers. Hostility toward nonunion carpenters as well as women and people of color were sometimes overt and intentional, and sometimes a result of tradition and lack of awareness.

Gradual change has been accelerated on a number of fronts in the New England Regional Council. The changing demographics of the industry are one cause. Another is union outreach for recruiting apprentices and pre-apprentices that recognizes past inequity in the union and the industry.

In the last year, the union developed DiversityInConstruction.com to spread the word that our union halls are not only open to women and people of color, but that we're pushing contractors and project owners to open the gates to their projects, as well.



EXPANDIENDO el Espíritu de Hermandad



A screenshot of DiversityInConstruction.com
Una captura de DiversityInConstruction.com

Desde su inicio, el sindicato de carpinteros ha fomentado un sentido de camaradería, con evidencia por su identificación como una Hermandad. Pero lo que mantenían a los miembros cerca no siempre se extendían a los recién llegados. La hostilidad hacia los carpinteros no sindicalizados, así como contra las mujeres y las personas de color, a veces son evidentes e intencional, y en ocasiones fue el resultado de la tradición y la falta de conciencia.

El cambio gradual se ha acelerado en varios frentes en el Consejo Regional de Nueva Inglaterra. Los cambios demográficos de la industria son una de las causas. Otro es el acercamiento sindical para reclutar aprendices y pre-aprendices que reconoce la inequidad pasada en el sindicato y la industria.

Photo Grid: Carpenters members who are profiled on the website.
Cuadrícula de fotos: Miembros Carpinteros que se describen en la página web.



The New England Carpenters Training Fund has also begun teaching some classes in Spanish, not because participating members don't speak English, but because research shows that learning comprehension is often greater in a learner's native language.

Several "clubs" have also begun or expanded—the Sisters in the Brotherhood and the Latino Club, for example—to provide support for members who are still not in the majority of the membership or even represented as equally as they are in society.

We are still one union, united by our struggle to develop our skills to the fullest, produce work of the highest quality and to be respected and compensated for our labor. As we continue to move closer to our membership fully reflecting the face of society, the moral power of our union and the strength of our solidarity will grow.

Update



The Sisters in the Brotherhood

The New England Regional Council of Carpenters is continuing to make great strides in increasing the number of women and people of color in the union. The Sisters in the Brotherhood (SIB) plays a crucial role in the recruitment of women and in building and strengthening our union. It does outreach and provides information to women about the opportunity to learn a skilled trade and carve a successful career path with wage and benefit equality.

Workforce development boards, high schools, and community organizations have all collaborated with the union to spread the word.

In 2015, the SIB in New York established a pre-apprentice program that allows participants a trial period to learn if carpentry is a fit for them.

The program includes classroom sessions and time learning basics in training centers. Grant funding allows women to receive some tools, boots and a gas stipend.

A pre-apprentice program was established in the Hudson Valley area of New York by SIB earlier this year. Since then, three programs have been held in the area, with 10 women participating in the latest session. That six-week program began in early March, followed by a graduation ceremony in April at the Rock Tavern Training Center. Upon completion, the women directly entered the apprenticeship program as first-year carpenter apprentices.

(Continued on page 43)

DiversityInConstruction.com



En el último año, el sindicato desarrolló DiversityInConstruction.com para difundir que nuestros salones sindicales no solo están abiertos para mujeres y personas de color, sino que estamos presionando a los contratistas y propietarios de proyectos para que abran las puertas a sus proyectos.

El Fondo de Capacitación para Carpinteros de Nueva Inglaterra también comenzó a enseñar algunas clases en español, no porque los miembros participando no hablen inglés, sino porque investigaciones demuestran que la comprensión del aprendizaje es casi siempre mayor en el idioma nativo del alumno.

Varios "clubs" también han comenzado o se han expandido, las Hermanas en la Hermandad y el Club Latino, por ejemplo, para brindar apoyo a los miembros que aún no están en la mayoría de los miembros o que están representados de la misma manera que en la sociedad.

Todavía somos un sindicato, unidos por nuestra lucha para desarrollar nuestras habilidades al máximo, producir un trabajo de la más alta calidad y ser respetados y compensados por nuestro trabajo. A medida que sigamos acercándonos a nuestra membresía, reflejando plenamente el rostro de la sociedad, el poder moral de nuestra unión y la fuerza de nuestra solidaridad solo crecerán.

TRAINING Upgrades

If you haven't been to one of the training centers in New England or New York lately, you're in for a pleasant surprise. Modernization of facilities and refocusing curriculum has taken the industry's best training programs to another level.

For starters, members can access classroom and workshop training in several places where there's either never been any or where it's been sparse. Training centers in Albany, Syracuse, Long Island and Rochester, New York, are all brand new or significantly renovated, while the facility in Yalesville, Connecticut, was completely overhauled and a brand-new building was purchased and is being renovated in Manchester, New Hampshire.

At the flagship training center in Millbury, Massachusetts, apprentices are taking advantage of a new concrete form climbing wall and a scaffold system that allows them to get more time training in conditions that closely replicate a jobsite.

Training for welding has also been increased significantly, with more than 120 welding booths available across the council and additional training being done in situations similar to what is found on jobsites.

"The industry has become so schedule-driven and so demanding, that the need for even first and second-year apprentices to produce is increasing," says Tom Fischer, Director of the New England Carpenters Training Fund.

We want to make sure our apprentices are comfortable with what they're seeing in the real world, so we're doing whatever we can to get them as many reps as we can, doing exactly what they do on a jobsite.

- TOM FISCHER, NECTF EXECUTIVE DIRECTOR

Carpenter production is also being increased by focusing apprentices on specific aspects of the trade where they've identified an aptitude.

"We're still teaching every apprentice a full set of skills," says NECTF Labor Chair Rich Pedi, "but we know that when apprentices are more productive and more successful early, they stick with the trade and have more success. Having them keep a tight focus early gives them confidence and keeps many of them more engaged...and working."





Large photo: Apprentices train at the Hudson Valley/Rock Tavern Training Center (Photo by Montegari Photography).

Inset this page: Apprentices train at the Albany Training Center (Photo courtesy NECTF).

2019 Scholarship Award Winners

Each year, the NERCC awards scholarships to members in good standing and children of members in good standing who are enrolled in post-high school education.

This year, \$101,000 was given in varying amounts to 168 winners, representing Locals across New York and New England. Awards are funded by settlements with contractors and other contributions to help members with the ever-increasing costs of higher education.

The program requires applicants to maintain a “C” average and complete an essay on an assigned topic by the submission deadline. Essays are then graded by committee members, with the identities of the authors kept anonymous.

The first prize winner, William Fitzgerald, will be a junior at UCLA this fall and received \$7,500. His father, William Fitzgerald, is a member of Local 327. **The second prize winner, Shannon Mannion,** will be a senior at Boston College and received \$5,000. Her father, Thomas Mannion, Jr., is a member of Local 327.

The essay topic for this year's scholarship contest:

Americans often cite the nation's middle class and potential for upward mobility as great characteristics of our economy. However, inequality has increased dramatically. Wages for many middle or lower-class Americans have been reduced or remain stagnant. Benefits have been significantly cut back or eliminated. Discuss how these trends have been the result of long-term business and political strategies by certain groups in America and how they might be reversed.



William Fitzgerald
First Prize Winner



Shannon Mannion
Second Prize Winner

Photos courtesy of William Fitzgerald and Shannon Mannion.

Visit nercc.org/scholarship for a complete list of winners along with the names of the parent or guardian that is a member and that member's local union affiliation.

From
William Fitzgerald's essay:
“Currently, unions represent the only way for employees to successfully combat the predatory tactics used by employers to cut wages and benefits. Rulings like the Janus decision by the US Supreme Court must be prevented and unions cannot be weakened if America's middle-class and poor are to have a fighting chance.”

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In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them. Due to space restrictions, we are unable to publish the complete list of members who have passed since our last publication. For a full list, please visit nercc.org/memoriam.



| MEMBER | YEARS | AGE | MEMBER | YEARS | AGE | MEMBER | YEARS | AGE |
|--------------------|-------|-----|--------------------|-------|-----|---------------------|-------|-----|
| LOCAL 56 | | | LOCAL 279 | | | LOCAL 291 | | |
| Peter Accolla | 62 | 80 | Americo Coppola | 70 | 98 | George Coolidge | 61 | 84 |
| Joseph Davey | 59 | 83 | Rodolfo Cristiano | 68 | 88 | Wendel De Lorme | 67 | 96 |
| Carl Murphy | 51 | 81 | Eugene Gorr | 47 | 88 | Richard Hammond | 33 | 68 |
| LOCAL 276 | | | Jackson Hall | 64 | 89 | Christian Manupella | 1 | 48 |
| Richard Bohrer | 67 | 87 | John Harlan | 63 | 87 | Clement Turgeon | 38 | 88 |
| Norman Ewert | 71 | 93 | Ryan Howard | 1 | 34 | LOCAL 326 | | |
| James Fasciano | 41 | 87 | Thomas Howe | 32 | 71 | Albert Ambrosecchio | 67 | 93 |
| Howard Foster | 59 | 84 | Cary Keesler | 47 | 77 | Arthur Appell | 51 | 75 |
| John Giardina | 67 | 85 | Vincent Longobardi | 63 | 82 | Achilles Arnone | 61 | 91 |
| Myron Lewis | 52 | 86 | Robert Musillo | 35 | 67 | Robert Boshka | 62 | 83 |
| George Mulligan | 63 | 89 | Giuseppe Sarubbi | 36 | 86 | George Callaghan | 38 | 73 |
| Herman Rueter | 71 | 89 | William Thorn | 47 | 82 | Walter Clark | 63 | 95 |
| Geoffrey Ward | 69 | 88 | Robert Todd | 51 | 81 | Thomas Coba | 64 | 86 |
| Stanley Zerniak | 61 | 84 | LOCAL 290 | | | John Contolini | 72 | 105 |
| LOCAL 277 | | | Robert Aho | 69 | 94 | Kenneth Costello | 67 | 96 |
| David Bouren | 63 | 81 | Charles Allgeier | 70 | 89 | Mario Deluca | 72 | 93 |
| Robert Castaldo | 49 | 80 | Charles Bona | 57 | 79 | Anthony Faugno | 30 | 89 |
| Richard Hartnett | 18 | 66 | Frank Bono | 65 | 89 | John Favale | 70 | 99 |
| Matthew Pakkala | 32 | 55 | Gary Boss | 56 | 73 | Wade Fitzek | 63 | 94 |
| Joseph Paratore | 72 | 92 | Albert Cox | 60 | 84 | Robert Garceau | 60 | 84 |
| David Prichard | 52 | 75 | Timothy Gibson | 7 | 56 | James Gardner | 63 | 88 |
| Wesley Roberts | 58 | 91 | George Houland | 34 | 98 | James Gould | 68 | 97 |
| Gene Ross | 2 mo. | 24 | J Kosciukiewicz | 42 | 87 | Wasilio Hermanowyc | 55 | 83 |
| William Santasiero | 57 | 77 | John Kurka | 71 | 93 | Peter Ingrassia | 63 | 84 |
| Thomas Sharpe | 65 | 83 | Bertil Lindell | 59 | 76 | Oscar Kling | 56 | 89 |
| Frank Simmons | 50 | 94 | Joseph Lovizio | 63 | 87 | Roger Leblanc | 72 | 93 |
| Kim Vosburg | 21 | 64 | Daniel Marriott | 59 | 83 | Selvyn Moore | 59 | 95 |
| | | | Paul Mathis | 69 | 90 | Ivan O'Brien | 71 | 94 |
| | | | H Messerschmitt | 60 | 99 | Joseph Pastore | 70 | 90 |
| | | | Frank Muchel | 65 | 95 | Orlando Polverari | 70 | 93 |
| | | | Dominic Pascucci | 68 | 89 | Andrew Popp | 63 | 96 |
| | | | Francis Scalise | 61 | 93 | William Schull | 67 | 89 |
| | | | Salvatore Sciara | 14 | 72 | Frederick Turek | 71 | 92 |

| MEMBER | YEARS | AGE |
|--------|-------|-----|
|--------|-------|-----|

LOCAL 326 (continued)

| | | |
|---------------------|----|----|
| John Vanadestine | 22 | 67 |
| Pasquale Vaspasiano | 61 | 90 |
| Nunzio Vocatura | 68 | 91 |
| Edmund Zega | 67 | 92 |
| Fred Zulkiewicz | 57 | 91 |

LOCAL 327

| | | |
|-------------------|-------|----|
| Ronald Barron | 59 | 85 |
| John Flaherty | 59 | 85 |
| Domenico Roffo | 58 | 95 |
| Andres Santos | 4 mo. | 22 |
| Dante Scuzzarella | 43 | 82 |
| Michael Silvio | 40 | 63 |
| Gordon Siteman | 76 | 98 |
| Arthur Sullivan | 43 | 77 |

LOCAL 328

| | | |
|-------------------|----|----|
| Denis Arnold | 24 | 77 |
| David Britton | 36 | 61 |
| Norman Campbell | 61 | 94 |
| Richard Carlson | 37 | 74 |
| Lawrence Craffey | 30 | 78 |
| James Kusch | 59 | 84 |
| Richard Leslie | 22 | 75 |
| Joseph Martinelli | 70 | 88 |
| David Nickerson | 28 | 61 |
| Kenneth Spencer | 33 | 75 |
| David West | 53 | 77 |

| MEMBER | YEARS | AGE |
|--------|-------|-----|
|--------|-------|-----|

LOCAL 330

| | | |
|---------------|----|----|
| John Delon | 51 | 77 |
| Bruce Holmes | 1 | 58 |
| Joseph Joyal | 52 | 73 |
| David Rositer | 44 | 76 |

LOCAL 336

| | | |
|-------------------|----|----|
| William Bartini | 49 | 81 |
| Robert Bennett | 68 | 92 |
| Robert Bilodeau | 31 | 78 |
| William Clancey | 31 | 63 |
| Matthew Dowd | 3 | 49 |
| William Gingras | 51 | 89 |
| Mark Newsome | 15 | 50 |
| George Pelkey | 49 | 69 |
| Timothy Stapleton | 41 | 61 |
| John Sund | 68 | 90 |
| Richard Thibeault | 20 | 71 |
| Gary Worden | 26 | 76 |

LOCAL 339

| | | |
|-----------------|----|----|
| Robert Bilodeau | 72 | 93 |
| Stanley Burton | 49 | 91 |
| Ramiro Correia | 48 | 88 |
| Carl Easterlind | 68 | 89 |
| Gary Fairfield | 31 | 67 |
| Robert McGhee | 49 | 72 |

| MEMBER | YEARS | AGE |
|--------|-------|-----|
|--------|-------|-----|

LOCAL 346

| | | |
|------------------|----|----|
| Richard Lemay | 22 | 78 |
| Thomas McFarland | 18 | 65 |

LOCAL 349

| | | |
|----------------|----|----|
| Ethan Baxter | 24 | 83 |
| Vincent Lukas | 73 | 97 |
| Todd Lyon | 3 | 55 |
| Stephen Taylor | 33 | 83 |

LOCAL 352

| | | |
|----------------|-------|----|
| Henry Degen | 6 | 41 |
| Alexander Pond | 4 mo. | 24 |

LOCAL 723

| | | |
|------------------|---|----|
| Joseph Faria | 6 | 48 |
| Joseph Gallagher | 2 | 42 |

LOCAL 1302

| | | |
|----------------|----|----|
| Francis Fetrow | 63 | 93 |
|----------------|----|----|

History Highlight

1881

PJ McGuire, along with representatives from 11 cities, forms the United Brotherhood of Carpenters



What you earn depends on... What you Learn

A sampling of courses currently being offered at training locations across the NERCC.

ABC Building Code
 Accessibility & Barrier Free Construction
 Acoustical Ceilings
 Advanced Ceiling Installation
 Aerial Lift Operator Qualification
 Ardex Surface Prep & Moisture Mitigation Certification
 Basic Computers
 Carpet INSTALL Certification
 Concrete Floor Polishing Practical
 Confined Space
 Construction Master Pro
 Doors and Hardware
 Drywall Production
 English as a Second Language
 Exterior Composite Panels (ECP01)
 Fall Protection (GS0001)
 Finish Carpentry (CA01)
 First Aid, CPR, AED (GS07)
 *Primeros Auxilios -clase enseñada en Español)

FOREMAN TRAINING

Hazard Communication and Chemical Safety
 Hazwoper
 Hazwoper Refresher
 Hoisting Continuing Ed

Union carpenters working at the Kendall Square Development in Cambridge, Mass.

Hot Works Permit Certificate
 *Permiso para Trabajos en Caliente - clase enseñada en Español

ICRA: BEST PRACTICES IN HEALTHCARE CONSTRUCTION IN OCCUPIED FACILITIES

Interior Systems Layout
 Intro to Flooring
 Intro to Trim
 Introduction to Concrete Floor Polishing
 Introduction to Concrete Formwork
 Introduction to Metal Framing
 Lead Awareness
 Mass. Construction Supervisors License Prep
 Math for the Trades
 OSHA 10-Hour for Construction
 OSHA 30 Hour for Construction
 *OSHA de 30 Horas -clase enseñada en Español
 Panel Max
 Peri Skydeck System
 Powered Industrial Truck Operator – Industrial & Rough Terrain
 Print Reading
 Project Survey & Layout
 Resilient INSTALL Certification

RIGGING QUALIFICATION (GS0011)

Rigging Qualification Refresher
 Roof (Rafters) Framing
 Rough Terrain
 Scaffold User
 Scaffolding Erector Qualification
 Scaffolding Qualification Refresher
 Sexual Harassment Training
 Silica Training
 Soffit Framing
 Solid-Surface Installer Certification
 Stair Layout and Framing (CA02)
 Substrate Prep
 Superintendent Training Program
 Tarkett Level I
 Total Station
 Transition to 9th Edition and Energy Code
 UBC Foreman Training

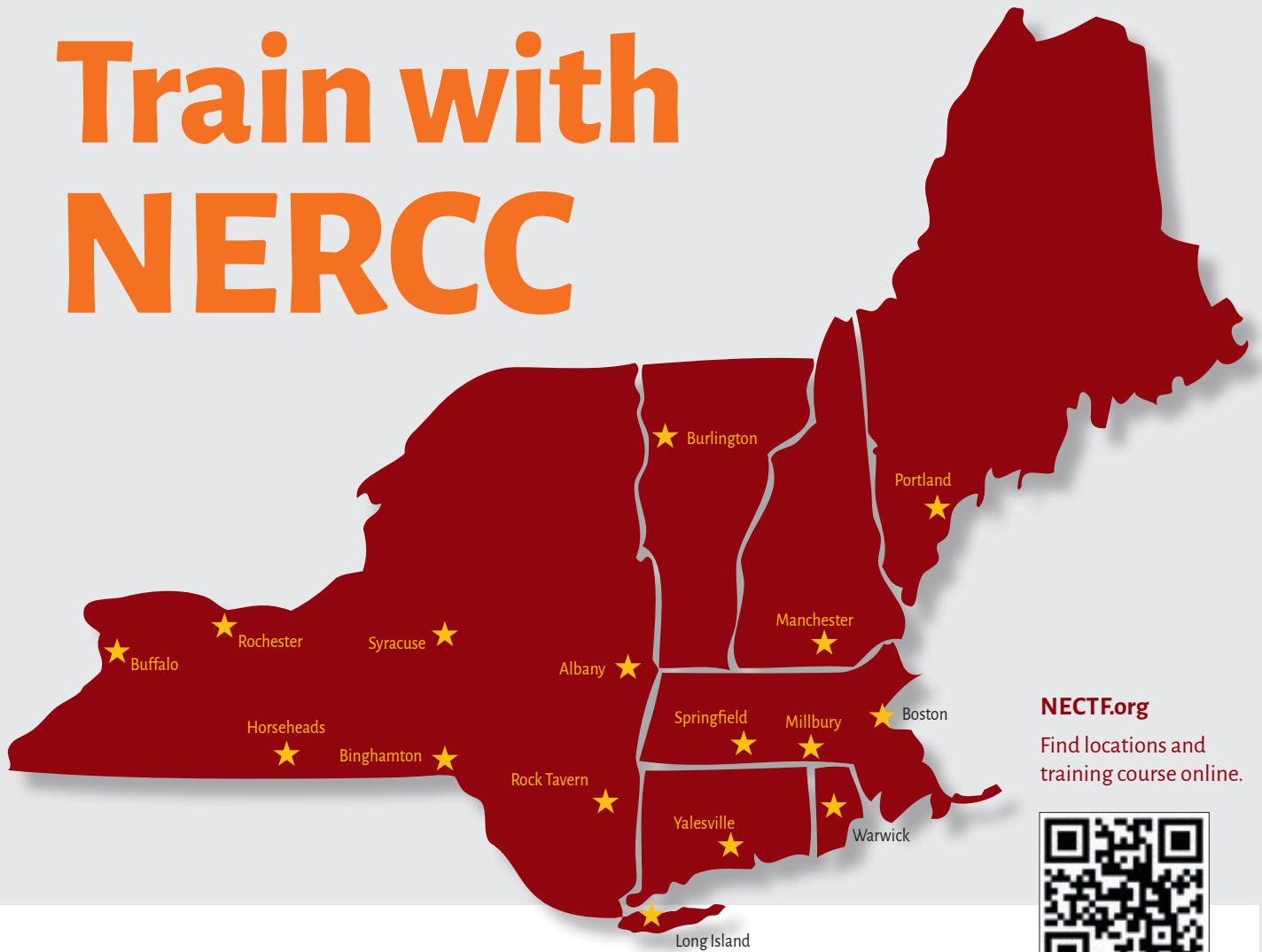
WELDING AND CUTTING

Welding Upgrade and Test Prep

Courses are added as demand arises. Be sure to visit www.NECTF.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.



Train with NERCC



NECTF.org

Find locations and training course online.



New England Carpenters TRAINING FUND

Thomas Fischer, *Executive Director*
James Hayes, *Assistant Executive Director*
James Barr, *Assistant Executive Director*
508-792-5443

Option 2: Millbury Apprenticeship

Option 3: CT Apprenticeship

Option 4: Skill Enhancement

info@nectf.org | NECTF.org



Boston Training Center
750 Dorchester Ave., Unit 2
Boston, MA 02125
508-792-5443, Option 4

Millbury Training Center
13 Holman Rd.
Millbury, MA 01527
508-792-5443, Option 2

Manchester Training Center
920 Candia Rd.
Manchester, NH 03109
508-792-5443, Option 4

Connecticut Training Center
500 Main Street
Yalesville, CT 06492
508-792-5443, Option 3

Long Island Training Center
270 Motor Parkway, Dept. B
Hauppauge, NY 11788
631-952-9555

Syracuse Training Center
6920 Princeton Ct.
Syracuse, NY 13212
607-760-9809

Albany Training Center
16 Corporate Circle
Albany, NY 12203
518-438-0901

Rochester Training Center
21 Jetview Drive
Rochester, NY 14624
585-436-1110



Member Committee Meetings

The basic philosophy of unionism is that individuals working together can achieve more for all than each working alone.

It was true when P.J. McGuire began organizing carpenters in a process that would lead to the founding of the United Brotherhood of Carpenters. It's true today. Members are encouraged to play an active role in their union by attending general union meetings and participating in a range of other committee meetings held across the NERCC.

LATINO CLUBS

Boston: 3rd Thursday of the month
750 Dorchester, Ave., 2nd Floor,
Boston, MA, at 5:00 pm.

New Hampshire: 1st Wednesday of the month at 120 Candia Road, Manchester, NH, at 5:00 pm. Contacts: Martin Sanchez, 617-869-2700; Frank Gomez, 857-243-4833; Cesar Rijo, 617-272-0721; and Karla Delgado, 617-307-5162.

RETIREES CLUBS

Local 276: 2nd Wednesday of the month
21 Jet View Drive, Rochester, NY,
at 12:00 pm. Contact: Bill Smith,
585-813-1448

Local 279: Retiree Club #114: 3rd Thursday of the month at St. Paul's Episcopal Church, 40 Ganung Dr., Ossining, NY, at 12:00 pm. Contact: Local at 845-440-1024

Local 277 Retirees Coffee:

Binghamton: 2nd Wednesday of the month at 23 Market Street, Binghamton, at 9:00 am.

Horseheads: 2nd Wednesday of the month at 181 Industrial Park Road, Horseheads, at 9:00 am.

Syracuse: 4th Tuesday of the month at 6920 Princeton Ct., Syracuse, at 10:00 am.

Local 290: every three months at Masonic Lodge, 34 River Road, Smithtown, NY. Contact: Local at 631-952-9800

Local 291: 1st Monday of the month at 14 Corporate Circle, Albany, NY, at 9:00 am. Contact: Local at 518-438-1905

SISTERS IN THE BROTHERHOOD

Boston: 3rd Tuesday of the month at the Carpenters Center, 750 Dorchester Ave., 3rd Fl., Boston from 4-6pm. Contact: Liz Skidmore, eskidmore@nercc.org.

SE MA (Local 346): 2nd Monday of the month at the Bridgewater Public Library, 15 South Street, Bridgewater, MA, at 4:30 pm. Contact: Amelia Phinney, aphinney@nercc.org.

NE MA (Local 339): 2nd Thursday of the month at the Knights of Columbus, 112 Middlesex Ave., Wilmington, MA at 4:15 pm. Contact: Kim Hokanson, khokanson@nercc.org.

Western MA (Local 336): 2nd Thursday even months at the Springfield hall, 29 Oakland Street, at 5:00 pm. Contact: Lisa Clauson, lclauson@neclmp.org.

Central MA (Local 336): quarterly (7/25, 10/24) at the Worcester hall, 29 Endicott Street, at 5:30 pm. Contact: Lisa Clauson, lclauson@neclmp.org.

NNE (Locals 349/352): 3rd Wednesday, odd months, at Local 352, 920 Candia Road, Manchester, NH, at 5:00 pm. Contact: Kim Hokanson, khokanson@nercc.org.

RI & SE MA (Local 330): 2nd Tuesday of the month at the Joslin Community Rec Center, 231 Amherst St., Providence, RI from 6-8 pm. Contact: Anita Bruno, anitaelectric@yahoo.com.

CT: 4th Tuesday of the month at Local 326, 500 Main Street, Yalesville, CT at 5:30 pm. Contact: Ana Cardona, anacardona6646@gmail.com.

NY: statewide via video conference. August 24th and November 2nd at 10:30 AM. Contact: Nicole Grodner, ngrodner@nercc.org.

VOLUNTEER ORGANIZING COMMITTEES (VOC)

Local 276: 3rd Wednesday of the month prior to the union meeting at 8250 Park Road, Batavia, NY, at 5:40 PM. Additional meetings held as needed at the Cheektowaga and Rochester offices. Contact: Chris Stone, 315-237-3043.

Local 290 (.300 Hitter/VOC): every quarter before Local union meeting at 270 Motor Parkway, Hauppauge, NY, at 4:00 pm. Contact: Local at 631-952-9800.

Local 291 (.300 Hitter/VOC): 2nd Monday of the month immediately following regular union meeting at 14 Corporate Circle, Albany, NY. Contact: Local at 518-438-1905

Local 326: 2nd Wednesday of the month at 500 Main Street, Yalesville, CT, or by video conference at 5:00 pm. Contact: Marc Okun, mokun@nercc.org.

Local 330: 3rd Wednesday of the month at the Clarion Inn/Grand Rose Ballroom, 940 Fall River Ave., Seekonk, MA, at 6:00 pm. Contact Derek Adamiec, dadamiec@nercc.org.

Local 336: Central/Metro West: 2nd Thursday of the month at 29 Endicott St., Worcester, MA, at 5:00 pm. Contact/Chair: Chris Katz, ckatz.voc@gmail.com.

Springfield: 1st Tuesday of the month at 29 Oakland Street, Springfield, MA, at 4:30 pm. Contact/Chair: Joe Rapoza, jlko2222@msn.com.

Photo from pexels.com

NERCC-Wentworth Partnership Celebrating 10 years



Nick Crimaldi (Photo by Joshua Touster)

Ten years ago, the New England Regional Council of Carpenters and Wentworth Institute of Technology developed a program that allowed union carpenters to earn Wentworth degrees at a significantly reduced cost and in classes specifically scheduled to accommodate members working full-time. The success of that program has never been clearer than this spring, when Local 328 Brother Nick Crimaldi was the student speaker at

commencement, graduating *summa cum laude* and earning the Wentworth Alumni Award for attaining the highest grade point average in his major.

Crimaldi joined the union as an apprentice carpenter when another union carpenter, Local 328 Business Representative Jeff Martin, spotted him leading a landscaping crew that was cutting the grass at the Local 328 building. Martin noticed his leadership skills and work ethic and suggested he consider the carpenters apprenticeship program.

“I heard about the Wentworth program during the apprenticeship information session, but I felt like the time for college might have passed me by,” said Crimaldi. “But once my raises started hitting, I had the comfort of stability that I hadn’t enjoyed. I thought about doing more.”

John Murphy and Frank Santa Fe worked with Wentworth to develop the program when they were organizing in Boston. Now NERCC Chief of Staff, Murphy attended Crimaldi’s graduation. He says it’s a great example of what they dreamed of when the collaboration started.

“Nick became an apprentice and took full advantage of what was in front of him. He’s gone from landscaping to carpentry, to a degree and the commencement speaker with some attractive career options. As a union, we’re extremely proud that path is available to carpenters.”

“Commencement was momentous for me and my family,” Crimaldi said. “My dad shined shoes, didn’t go to grammar school. This was a day everyone that supported us was honored by what we’d accomplished. The achievement is not just for you, but for your support group. Nobody got here alone.”

Murphy says the Wentworth relationship raises the ceiling on what’s possible for members and changes the game when it comes to the union’s place in the industry and with the general public.

This fall, Wentworth and the Carpenters union will celebrate their ten years of partnership with a union carpenter-Wentworth alumni event at the Carpenters Center. A group of apprentices is being invited because, like Crimaldi, someone’s spotted in them the potential for higher achievement. They’ll be given a close-up look at the opportunities available and challenged to consider what’s possible for them.

Degree programs at Wentworth are available to all union carpenters.

Learn more at nercc.org/Wentworth.

The Sisters in the Brotherhood *(Continued from page 33)*

“The pre-apprenticeship program not only helps to build confidence and work as a member of a team, but it also teaches the skills needed to be successful on the job,” said Nicole Grodner, Chairperson of Sisters in the Brotherhood, New York.

“Over the six weeks, women learn about everything from the history of the union to basic hand and power tool safety and operation, to building scaffolds, sheet rocking, layout, flooring, ceilings, concrete and OSHA. With a good attitude, determination, and hard work ethic, every sister has unlimited potential to succeed as a union carpenter,” Grodner said.

SIB and their sponsored pre-apprenticeship program have successfully increased opportunities for women in the trades throughout the council. More pre-apprenticeship programs are always underway or in development.

For more information, visit nercc.org/sib.





Schedule of Monthly Union Meetings

| | | |
|---|------------------------------|---|
| Shop and Mill LU 51 | 1st Wednesday, 6:00pm | Carpenters Center, 750 Dorchester Ave, 3rd Floor, Boston, MA <i>By video conference:</i> 1159 Maryvale Drive, Cheektowaga, NY 10 Corporate Park Drive, Suite A, Hopewell Junction, NY and 270 Motor Parkway, Hauppauge, NY |
| Piledrivers LU 56 | Last Monday, 5:00pm | Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA |
| Carpenters LU 276 | 3rd Tuesday, 6:00pm | 8250 Park Road, Batavia, NY |
| Carpenters LU 277 | 3rd Wednesday, 6:00pm | Even months: Syracuse office 6920 Princeton Court, Syracuse, NY Odd months: Binghamton office 23 Market Street, Binghamton, NY |
| Carpenters LU 279 | 4th Monday, 5:00pm | Mill Creek Caterers, 17 Route 376, Hopewell Junction, NY |
| Carpenters LU 290 | 2nd Wednesday, 6:00pm | IBEW Hall, 370 Motor Parkway, Hauppauge, NY |
| Carpenters LU 291 | 2nd Monday, 5:00pm | 14 Corporate Circle, Albany, NY |
| Carpenters LU 326 | 1st Wednesday, 5:30pm | 500 Main St, Yalesville, CT |
| Carpenters LU 327 | Last Wednesday, 5:00pm | Florian Hall, 55 Hallet St, Dorchester, MA |
| Carpenters LU 328 | 3rd Thursday, 5:00pm | VFW, 114 Mystic Ave, Medford, MA |
| Carpenters LU 330 | 3rd Wednesday, 6:00pm | The Clarion Inn, 940 Fall River Ave, Seekonk, MA |
| Carpenters LU 336 | 3rd Thursday, 5:30pm | Odd months: NECTC, 13 Holman Rd, Millbury, MA Even months: Knights of Columbus, 460 Granby Rd, Chicopee, MA |
| Berkshire Area | Tues. before 3rd Th., 5:30pm | Even months only: Elks Lodge, 27 Union St, Pittsfield, MA |
| Carpenters LU 339 | 2nd Thursday, 5:00pm | Knights of Columbus, 112 Middlesex Ave, Wilmington, MA |
| Carpenters LU 346 | 2nd Monday, 6:00pm | Bridgewater Vets Club, 85 Cottage St, Bridgewater, MA |
| Commercial Carpenters LU 349 | 2nd Wednesday, 6:00pm | 65 Rainmaker Dr, Portland, ME 920 Candia Rd, Manchester, NH 5 Gregory Dr, Burlington, VT |
| Interior Systems LU 352 | 3rd Wednesday, 6:00pm | 65 Rainmaker Dr, Portland, ME 920 Candia Rd, Manchester, NH 5 Gregory Dr, Burlington, VT |
| Woodframe LU 723 | 2nd Tuesday, 5:00pm | Carpenters Center, 750 Dorchester Ave, 2nd Floor, Boston, MA |
| Local 1302 (Electric Boat) | 2nd Thursday, 2:45pm | 171 Thames St, Groton, CT |
| Floorcoverers LU 2168 | 1st Wednesday, 5:00pm | Florian Hall, 55 Hallet St, Boston, MA |
| Connecticut Shop Carpenters | TBD | Contact 203-626-1504 |
| Local 3073 -Portsmouth Navy Yard | 3rd Tuesday, 4:00 pm | Roundabout Diner Conference Center, 580 Portsmouth Traffic Cir., Portsmouth, NH |

Local Unions Affiliated with the New England Regional Council of Carpenters

Shop and Millmen Local 51

Boston Office
750 Dorchester Ave., Suite 3300
Boston, MA 02125
Phone: 617-265-3444
Regional Manager: Mynor Perez
Council Representative:
Vic Carrara

Albany Office
14 Corporate Circle
Albany, NY 12203
Phone: 518-453-3619
Council Representative:
Andrew Vooris

Long Island Office
270 Motor Parkway, Dept. A
Hauppauge, NY 11788
Phone: 631-952-9800
Council Representative: Tom Carey

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Phone: 617-443-1988
Regional Manager: Mynor Perez
Council Representative:
Dave Borrus

Carpenters Local 276

Buffalo Office
1159 Maryvale Drive
Cheektowaga, NY 14225
Phone: 716-632-3080
Team Lead: Daryl Bodewes

Rochester Office
21 Jet View Drive
Rochester, NY 14624
Phone: 585-328-6251

Carpenters Local 277

Binghamton Office
23 Market Street
Binghamton, NY 13905
Phone: 607-729-0224

Horseheads Office
181 Industrial Park Road
Horseheads, NY 14845
Phone: 607-739-4685

Syracuse Office
6920 Princeton Court
Syracuse, NY 13212
Phone: 315-455-5797
Team Lead: Jim Mason

Carpenters Local 279

10 Corporate Park Drive, Suite A
Hopewell Junction, NY 12533
Phone: 845-440-1024
Team Lead: Scott Smith

Carpenters Local 290

270 Motor Parkway, Dept. A
Hauppauge, NY 11788
Phone: 631-952-9800
Team Lead: Anthony Villa

Carpenters Local 291

Albany Office
14 Corporate Circle
Albany, NY 12203
Phone: 518-458-1905
Team Lead: Chris Dugan

Plattsburgh Office
327 Cornelia Street, Suite 104
Plattsburgh, NY 12901
Phone: 518-561-2151

Carpenters Local 326

500 Main Street
Yalesville, CT 06492
Phone: 860-352-1130
Regional Manager: Bruce Lydem
Business Manager: Jeff Wolcheski
Council Representatives:
Martin Alvarenga, Chris Bachant,
Mark Okun, Bart Pacekonis,
Mike Robinson

Carpenters Local 327

1252 Massachusetts Ave.
Dorchester, MA 02125
Phone: 617-379-5600
Regional Manager: Joe Byrne
Council Representatives:
Mark Dellascio, Rile Rhodes,
Raheem Shepard

Carpenters Local 328

10 Holworthy Street
Cambridge, MA 02138
Phone: 617-391-9545
Regional Manager: Joe Byrne
Business Manager: Rich Pedit
Council Representatives:
John Cusack, Jeff Martin,
Greg Poole

Carpenters Local 330

14 Jefferson Park Road
Warwick, RI 02888
Phone: 401-424-1100
Regional Manager: Dennis Lassige
Council Representatives:
Derek Adamiec,
Michael Holmes,
Paul Lander

Carpenters Local 336

29 Endicott Street
Worcester, MA 01610
Phone: 508-886-5950
Regional Manager:
David Minasian
Council Representatives:
Rick Anketell

29 Oakland St., Suite 1
Springfield, MA 01108
Phone: 413-505-5051
Council Representative:
Tim Crow

Carpenters Local 339

350 Fordham Road
Wilmington, MA 01887
Phone: 978-229-5200
Regional Manager: Harry Dow
Council Representative:
Chris Galatis, Joe Gangi, Jr.,
Kevin Kelley

Carpenters Local 346

21 Mazzeo Drive
Randolph, MA 02368
Phone: 781-353-5530
Regional Manager:
Dennis Lassige
Council Representative:
John Manning,
Amelia Phinney

Northern New England Commercial Carpenters Local 349

65 Rainmaker Drive
Portland, ME 04103
Phone: 207-358-6658
Regional Manager: John Leavitt
Council Representative:
Jeff Grinvalsky

5 Gregory Drive
S. Burlington, VT 05403
Phone: 802-391-8444
Council Representative:
Kim Hokanson

920 Candia Road
Manchester, NH 03109
Phone: 603-222-3223
Council Representative:
Dan LeClerc

Northern New England Interior Systems Local 352

920 Candia Road
Manchester, NH 03109
Phone: 603-222-3223
Regional Manager:
John Leavitt
Council Representative:
Joe Donahue

65 Rainmaker Drive
Portland, ME 04103
Phone: 207-358-6658
Council Representative:
Mike McGuigan

5 Gregory Drive
S. Burlington, VT 05403
Phone: 802-391-8444
Council Representative:
Kim Hokanson

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Phone: 617-269-2360
Regional Manager: Mynor Perez
Council Representative:
Craig Ransom

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Phone: 860-449-0891

Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor
Dorchester, MA 02125
Phone: 617-825-6141
Regional Manager/Council
Representative: Mynor Perez

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
Phone: 207-439-4281



New England Regional Council of Carpenters
750 Dorchester Ave., Unit 1
Boston, MA 02125



#FIFTM

FRIDAY IS FOR THE
MEMBERS



New England
Carpenters Union
nercc.org

BE PROUD!

Share photos of yourself, your crew or your worksite on social media!
Tag @nercc_abc on Instagram and @NERCC on Facebook!