

NEW ENGLAND Carpenter

A Publication for Carpenters, Pile Drivers, Shop and Millmen and Floor coverers of the New England Regional Council of Carpenters



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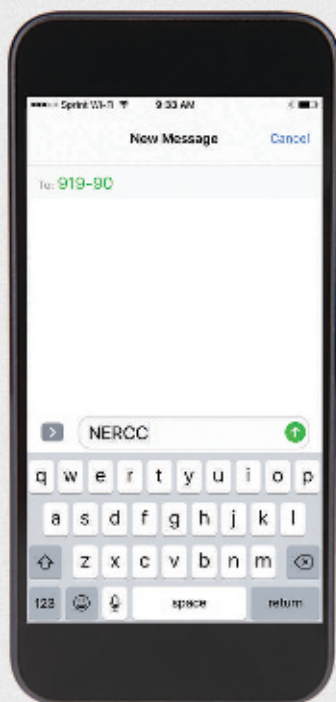
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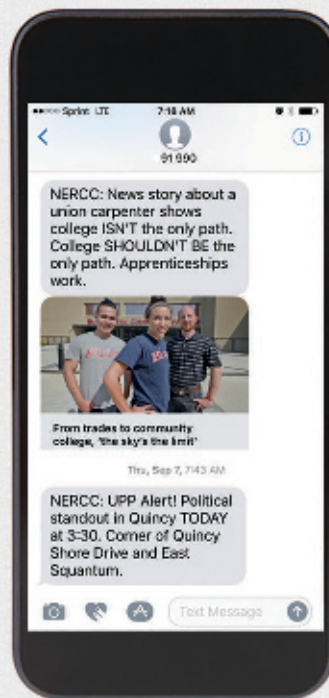
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10 Improving on the Industry's Best

Nobody meets the industry's demand for training as well as the United Brotherhood of Carpenters. From curriculum to facilities and from trade skills to professionalism, NERCC's got what it takes...and we're still working to make it better. Check out this collection of stories that highlights why the future is looking good for carpenters, and our union, in New England.

20 All Hands on Deck

The union is reaching out--by phone, by text, by email and at the front door--to get members more involved in their union and in their communities.



21 NERCC in the Community

What did carpenters do this summer? Carpenters hung out at a neighborhood house, a neighborhood center, helped with a lemonade stand, and honored soldiers at Fenway Park. You know, the usual, but union carpenter style.

Cover: Apprentices take Interior Systems Layout with NECTF instructor Steeve Bergeron (second from right), at the New England Carpenters Training Center in Millbury, Mass. The hands-on course introduces students to methods, materials and tools used to layout simple to complex interior layout projects. From left, Sothea Kuoy, Local 33; Edgar Martinez, Local 26; and Cater McDonald, Local 33 (far right).

Back cover: At MIT.nano in Cambridge, which will be the largest clean room in the U.S., Noel Vasa of Floorcoverers Local 2168 heat welds electrostatic dissipative floor.

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6 Flynn Team Elected to Full Term

Appointed in March, Tom Flynn won election for a full term as executive secretary-treasurer at the June meeting of delegates. An executive board was also seated for a full term, including some new members.

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Our union represents *all* carpenters working in our area. We will not turn our backs on the most vulnerable people in our industry.

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40 NERCC Scholarship Program Awards More Than \$60k

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Scaffolding at Salem Harbor Station
in Salem, Mass.

NERCC Will Always Evaluate and Adjust

I would like to thank the delegates to the New England Regional Council of Carpenters for the confidence they showed in electing me to a full term as the Executive Secretary-Treasurer of our union this spring. I hope to demonstrate to our entire membership—and the industry we serve—how seriously I take the responsibility of leading this union.

Throughout the spring and summer, I have been meeting with members of our union from top to bottom as well as with both our partners and potential future partners in New England's development and construction industry. It's vital to hear as much as possible about what people are thinking and constantly re-evaluate our own thinking and planning.

Training is among the most important things we do to benefit our members and the industry. We've begun to focus on ways to make that an even greater strength by being more efficient and more responsive to industry needs. This issue of the New England Carpenter contains several stories about those efforts. You'll see even more in the future.

Members are the engine that make this union run, on the jobsite and in their communities. We've increased our efforts to engage members in union activity, including knocking on the doors of union carpenters and holding meetings of all members in targeted communities where significant work is coming up. We've had great conversations, both listening to member concerns and explaining how the union is working on our members' behalf. We hope that will lead to a greater understanding by members of how important it is to their own future that they participate regularly in union events.

Recently, I had the pleasure of attending sessions of educational programs for journeyman leaders and third-year apprentices at the UBC's International Training Center in Las Vegas. The participants were hard-working, dedicated members with honest questions about our union. A few common issues raised were consolidation of benefit funds and local unions. While I appreciate the passion, loyalty and commitment everyone has demonstrated to this union and realize that change is difficult, we must seriously consider fund and local union consolidation.

The gap between our union and the nonunion sector is growing. We need to be aware of the impact of that gap and ensure the continued viability of our benefit plans. We must protect fund assets to satisfy the obligation we've made to members and their families.

The consolidation of benefit funds has been ongoing for several years and is virtually complete. The result will be multiple health, pension and annuity plans managed by a single board of trustees representing labor and management from all regions of New England. The consolidation itself will not trigger changes to contribution rates or benefit plans, though other factors may. It will, however, allow us to begin achieving greater cost efficiency by eliminating duplicative administrative costs. We understand how important our benefits are to members and will take whatever steps are necessary to answer your questions about changes and how they might impact you and your families.

In regards to consolidation of local unions, those discussions have moved along as well. Consolidation of local unions has occurred almost since the UBC was founded. There is significant information showing that some consolidation here in New England could lower administrative costs, lower union dues, create more work opportunities for our members and contractors, and increase mobility for our members.

Everyone appreciates the loyalty members have to our local unions and their traditions. But we must also protect our future. Our conversations have been open and honest. We'll continue that by communicating update information in a special mailing to members and through conversations at local union meetings.

I encourage every member to listen and participate in constructive discussions about local unions, benefit funds, training and union activity that protects our futures. Attend local union meetings, follow NERCC on social media and subscribe to our NERCC Alerts texting program. Share reliable information with Brothers and Sisters who aren't involved and encourage them to play a greater role in our union.

I look forward to continuing conversations with members and others in our industry. Making improvements to our union, our industry and our lives isn't something that can be done by a single person or small team. We all need to talk to each other, listen to each other and trust in each other.

Thank you for your hard work and dedication to our Brotherhood,

Sincerely and fraternally,

-Thomas J. Flynn



NERCC Siempre Evaluará y Hará Ajustes

Me gustaría agradecerle a la delegación del Concilio Regional de Carpinteros de Nueva Inglaterra por la confianza que demostraron al elegirme como el Secretario y Tesorero Ejecutivo a tiempo completo para el sindicato en esta primavera. Espero poder demostrarle a toda nuestra membresía y a la industria que servimos, con cuanta seriedad tomo la responsabilidad de guiar a este sindicato.

Durante todo la primavera y el verano me he estado reuniendo con miembros del sindicato desde el puesto más alto hasta el más bajo, me he reunido con nuestros aliados y futuros aliados en el desarrollo de la industria de la construcción en Nueva Inglaterra. Es vital el poder escuchar que es lo que la gente está pensando y la constante evaluación de nuestro propio pensamiento y planeamiento.

El entrenamiento es una de las cosas más importantes que hacemos para beneficiar a nuestra membresía y a la industria. Hemos empezado a enfocarnos en formas que puedan fortalecer aún más esa área al ser más eficientes a la hora de responder a la necesidad de la industria. Esta edición de los Carpinteros de Nueva Inglaterra contiene varias historias que se refieren a este esfuerzo. Ustedes verán aún más de ello en el futuro.

Los miembros son el motor que hace que este sindicato camine, tanto en el área de trabajo como dentro de la comunidad. Hemos aumentado los esfuerzos para involucrar más miembros en las actividades de este sindicato, incluyendo el tocar a las puertas de los sindicatos de carpinteros y sosteniendo reuniones con los miembros de comunidades en donde trabajo significativo está a punto de desarrollarse. Hemos tenido conversaciones grandiosas, en donde estamos escuchando los temores de los miembros y en donde estamos explicando como el sindicato está trabajando a su favor. Esperamos que esto encamine a nuestros miembros para que puedan entender cuán importante es para ellos el participar en nuestras reuniones y eventos regulares.

Recientemente tuve el placer de asistir a las sesiones de los programas educativos para los líderes de los obreros y de los aprendices de tercer año en el Centro Internacional de Entrenamientos UBC en Las Vegas. Los participantes eran miembros que trabajan fuertemente, miembros dedicados con preguntas honestas referente al sindicato. Entre los temas comunes que se dialogaron fueron la consolidación de fondos de beneficios y de los sindicatos locales. Mientras aprecié la pasión, la lealtad y el compromiso que cada uno ha demostrado para este sindicato, también comprendí que el cambio es difícil, debemos de considerar seriamente la consolidación de los fondos locales del sindicato.

El vacío entre nuestro sindicato y el sector sin sindicato está creciendo. Necesitamos estar conscientes del impacto que dicho vacío podría tener y asegurar la continuidad de nuestros planes de beneficios. Tenemos que

asegurarnos de proteger los fondos necesarios para satisfacer las obligaciones que tenemos hacia nuestra membresía y sus familias.

La consolidación de los fondos de beneficio ha estado sucediendo por varios años y está virtualmente completa. El resultado será planes múltiples de salud, pensiones y planes anuales manejados por un cuerpo de tesoreros que representan el trabajo y el majear de toda la región de Nueva Inglaterra. La consolidación en sí, no traerá cambios hacia las tarifas de contribución o los planes de beneficios, aunque tal vez otros factores si provoquen ciertos cambios. De todas formas para adquirir un costo eficiente tendremos que eliminar todo costo administrativo que este duplicado. Entendemos cuán importante son los beneficios para nuestros miembros y tomaremos los pasos necesarios para poder contestar sus preguntas referentes a los cambios y de como ellos tendrán un impacto en sus familias.

Referente a las conversaciones sobre la consolidación de los sindicatos locales, también siguen llevándose a cabo. La consolidación de los sindicatos ha ocurrido desde que UBC fue fundada. Hay suficiente información que demuestra el hecho de como una consolidación aquí en Nueva Inglaterra podría bajar los costos administrativos, podría bajar las tarifas individuales, crearía más oportunidades de trabajo para nuestros miembros y contratistas e incrementaría la movilización de nuestros miembros.

Todos aprecian la lealtad de nuestros miembros hacia los sindicatos locales y nuestras tradiciones. Pero también tenemos que proteger nuestro futuro. Nuestras conversaciones han sido honestas. Continuaremos haciéndolo a través de un comunicado que pondrá al día la información que será enviada de una forma especial a nuestros miembros así como a través de conversaciones dentro de nuestras reuniones locales. Motivo a cada miembro a que escuche y participe en estas discusiones constructivas locales que hablaran sobre los sindicatos locales, sus beneficios, sus fondos, sus entrenamientos y las actividades que protegen sus futuros. Participen en las reuniones locales de su sindicato, sigan a NERCC en los medios sociales y suscríbanse a nuestro Programas de textos de alerta de NERCC. Comparta la información verdadera con sus Hermanos y Hermanas que aún no están involucrados y motívenlos a que ejecuten un rol más importante en nuestro sindicato.

Espero con anhelo poder continuar la conversación con nuestros miembros y con otras personas de nuestra industria. El mejorar nuestro sindicato, mejorar nuestra industria y nuestras vidas no se logra a través de una sola persona o con un equipo pequeño. Todos debemos de comunicarnos, escucharnos y confiar el uno con el otro.

Gracias por su trabajo arduo y su dedicación a nuestra hermandad.

Sinceramente y fraternalmente,

-Thomas J. Flynn



FLYNN ELECTED TO FULL TERM

Delegates to the New England Regional Council of Carpenters elected Thomas J. Flynn to serve a four-year term as Executive Secretary-Treasurer of the union at the June delegates meeting. Flynn had been serving in the position since March 1st, when he was appointed by the NERCC Executive Board to take over for the retiring Mark Erlich.



Thomas J. Flynn, Executive Secretary-Treasurer

The only candidate to run against the Flynn slate was Rick Anderson, who nominated himself for a position on the Executive Committee. He received 10 votes, finishing sixth in a race for five positions.

The elected members will serve terms ending in June 2021. The United Brotherhood of Carpenters had awarded dispensation for the New England Regional Council to move the election of officers from September to June.

The board will include three members that were not previously elected. Jeff Wolcheski and Joe Byrne ran and were elected for the first time. Mynor Perez was also elected. He had previously been appointed to fill a position left open when Erlich retired.

“I’m grateful for the confidence expressed in me and the newly elected executive board,” said Flynn. “Our board has a mix of experienced incumbent members and some younger new members that are well-suited to prepare our union for the future.”

In anticipation of his retirement, Dave Palmisciano did not run for re-election to the board. He was the last remaining member of the board who had served since the council’s formation in 1996. Al Peciario also did not seek re-election. Formerly the director of the Contractor Relations Department, he left the council to take a position with a union contractor.

“The Flynn Team,” nominated by Dave Palmisciano, included the following candidates:

Thomas Flynn, Executive Secretary-Treasurer
Richard Monarca, President
Brian Richardson, Vice President
Jeff Wolcheski, Warden
John Murphy, Conductor
Mynor Perez, Trustee
Paul Lander, Trustee
Joe Byrne, Trustee

Executive Committee

Jack Donahue
Gary DeCosta
John Leavitt
Bruce Lydem
John Cunningham

Flynn is the fifth person to serve as executive secretary-treasurer of the New England Council since the regional governing body was formed in 1996, following:

David Dow	(1996-1997)
David Bergeron	(1997-2001)
Thomas Harrington	(2001-2005)
Mark Erlich	(2005-2017)

NERCC'S POSITION

on the Issue of

IMMIGRATION

"We work to represent ALL carpenters in our industry, no matter their union status or their immigration status."

FOR SEVERAL YEARS, the issue of immigration has been at the forefront of our country's national discussion. Though most recognize the current system is not effective, consensus on how it should be reformed has been elusive. Unfortunately, this has led to divisive rhetoric and significant confusion, including within the construction industry, where immigrant workers often find employment.

There should be no confusion about where the New England Regional Council of Carpenters stands on the issue of immigrant workers. We work to represent ALL carpenters in our industry, no matter their union status or their immigration status.

Since its inception, the Carpenters union has served as a champion for the highest standards of craftsmanship, wages, benefits and working conditions. Those standards were never meant to be enjoyed only by union members. Our mission has and always will be to extend them throughout the industry.

On a daily basis, representatives of our union visit construction sites where carpenters—some immigrants, some not—are being exploited. Few are paid a decent wage. Many are paid much less than they are promised. Too many are not paid at all for the work they do. We go to these sites to help these carpenters, not make their lives more difficult.

The contractors and developers who turn a blind eye to exploitation on their projects should be under greater scrutiny. They cheat honest developers and contractors—union and nonunion—from a fair opportunity to compete. They pressure subcontractors to either operate in the underground economy or go out of business. They cheat communities of needed revenue. We will continue to expose these general contractors and developers to public shame and legal enforcement as much as possible.

LA POSTURA DE NERCC

sobre el tema de

IMMIGRACION

"Trabajamos para representar a todos los carpinteros dentro de nuestra industria, sin importar su estatus migratorio o sin pertenecen a un Sindicato."

Por muchos años el tema de inmigración ha estado al frente de la discusión nacional. A pesar de que muchos reconocen que el sistema actual no es efectivo, un consenso de cómo debería de ser reformado ha sido muy vago. Desafortunadamente esto simplemente nos ha llevado a tener una retórica divisiva que crea confusión, incluyendo a la industria de construcción, en donde trabajadores inmigrantes usualmente son empleados.

No debe de haber confusión referente a la postura del Concilio Regional de Carpinteros de Nueva Inglaterra referente al tema de trabajadores inmigrantes. Trabajamos para representar a todos los carpinteros dentro de nuestra industria, sin importar su estatus migratorio o sin pertenecen a un Sindicato.

Desde su fundación, el Sindicato de carpinteros ha servido como un campeón en la búsqueda de normas y regulaciones para aquellos que trabajan con sus manos, quienes buscan salarios justos, y buenos beneficios y condiciones de trabajo. Esas normas nunca fueron creadas para que las disfrutaran los miembros del sindicato solamente. Nuestra misión ha sido y seguirá siendo la de extender estas normas dentro de la industria.

Día a día, representantes de nuestro sindicato visitan sitios de trabajo en donde los carpinteros, algunos migrantes, otros no, son explotados. Solo unos pocos reciben un pago decente. Muchos reciben mucho menos de lo que se les prometió. Muchos ni siquiera reciben un pago por trabajo que han hecho. Vamos a estos sitios a ayudar a estos carpinteros, para que sus vidas no sean más difíciles.

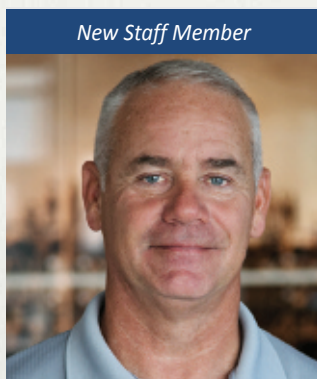
Los contratistas y aquellos que construyen los planos de construcción que cierran sus ojos ante la explotación que se lleva a cabo en sus proyectos deberían de estar bajo un mayor escrutinio. Engañan a los contratistas honestos, a los que pertenecen a sindicatos, a los que no pertenecen a sindicatos y les privan de competir de una forma justa. Les ponen presión a los sub-contratistas ya sea para que operen bajo la mesa o que dejen sus negocios. Engañan a las comunidades que necesitan la entrada económica que las inversiones traen. Continuaremos exponiendo a estos Contratistas Generales e y gerentes de construcción, avergonzándolos y demandando que respeten las leyes laborales a lo máximo.



NERCC.ORG

Our internet home.

Retiring Staff Members



New Staff Member

L-R, top to bottom: Joseph Broderick, Bill Callahan (photo courtesy Local 24), Dave Palmisciano, Bob Corriveau (photo courtesy NERCC staff), Steve Falvey, and Mike Davey

Comings and Goings at NERCC

The New England Regional Council has hired new staff to help the union uphold industry standards and service members and signatory contractors. All members applying for servicing and organizing positions with the council must first participate in a three-day training and evaluation session at the UBC's International Training Center in Las Vegas. The program was developed by the UBC and uses experienced staff from throughout the Brotherhood to provide thorough and unbiased evaluations of applicants.

The New England Regional Council of Carpenters has recently celebrated the retirement of five long-time staff.

Joseph Broderick has more than 29 years in the Brotherhood. Broderick was hired as Business Agent of Local 535 in May 2000. At the same time, he served as a trustee of the New England Carpenters Training Fund.

Bill Callahan retired after 20 years working as a Business Agent for Local 24 and over 15 years as a trustee of the New England Carpenters Labor-Management Fund. He retires with more than 29 years of service to the Brotherhood.

Dave Palmisciano, retired as Regional Manager of Local 94 after twenty years on staff. Palmisciano had been a NERCC Executive Board member since its inception and had served as a trustee on both the Connecticut and Rhode Island Benefits Funds.

Bob Corriveau, a 31-year member of the Brotherhood, retired after 17 years as an Organizer in Connecticut.

Steve Falvey, a 28-year member of the Brotherhood, retired this past June after sixteen years working as an Organizer. He also served for many years on the North Shore Workforce Investment Board.

Mike Davey, a 32-year member of the Brotherhood, was hired by the council to work as an Organizer and to assist with the servicing of Pile Drivers Local 56.



Top to bottom: Steeve Bergeron, Todd Hansen, Dave Hart

NEW ENGLAND CARPENTERS TRAINING FUND

Steeve Bergeron, a 20-year member of the Brotherhood, has been hired as a full-time instructor specializing in interior systems. He has worked as a part-time instructor for the past five years.

Todd Hansen has been a union carpenter for 19 years. He has been hired as full-time instructor by the NECTF and will specialize in exterior systems training. He started as a part-time instructor, hired by the Training Fund five years ago.

Dave Hart retired as a full-time instructor after 18 years working at the NECTC, specializing in Concrete Forms and Door & Hardware. He is a 31-year member of the Brotherhood.

Former Mass. Labor Secretary Joins NERCC



Before entering state service, Goldstein was general counsel for the Utility Workers Union of America. Following her time as Secretary of Labor, she has been the Associate Vice President for Workforce Development and Employer Engagement at Northeastern University.

"We're very excited to have someone with the extensive experience and skills of Joanne Goldstein join the Carpenters union in our efforts to maintain fairness and justice in the construction industry," Tom Flynn, Executive Secretary-Treasurer of the New England Regional Council of Carpenters said. "Too many workers are being cheated, too many contractors are put at an unfair advantage and too many tax dollars are being lost because carpenters—often very vulnerable immigrant workers—are being exploited. This is one more step in our efforts to bring fairness and accountability to the industry."

The New England Regional Council of Carpenters has hired Joanne Goldstein to work with council staff on industry oversight and investigations. Goldstein has significant experience with both unions and issues related to the underground economy.

From 2010-2014, Goldstein was the Secretary of Labor and Workforce Development under Massachusetts Governor Deval Patrick. In that capacity, she served as the chair of the Joint Task Force on the Underground Economy, which was established to facilitate cooperation between nine state agencies, unions and business leaders. It played a key role in both increasing awareness of the problems created for workers, businesses and taxpayers as well as recovering millions of dollars for workers who had been victims of wage theft.

Prior to her work in the state's executive branch, Goldstein served as the chief of the Fair Labor Division in the Massachusetts Attorney General's office, where cases included misclassification of workers as independent contractors.

Goldstein's experience and relationships will benefit NERCC on multiple levels. She will assist unrepresented workers who have been cheated but feel like they don't have a voice by helping them understand their rights and file claims related to wage theft or other workplace violations. Her ability to work with multiple agencies will give those cases a better chance of success.

"I am excited to work with the Carpenters to bring economic justice to construction sites," Goldstein said. "I have been committed to the rights of workers and the importance of unions my entire career. The perspectives, experience and relationships I have developed will supplement the savvy, assertive approach that has become the calling card of the Carpenters Union. We will be a powerful voice for exploited workers."

Goldstein will be based at the Carpenters Center, the union's regional headquarters in Boston, but will work throughout the group's six-state New England jurisdiction.

Photo courtesy Joanne Goldstein.





QUALITY *and* SKILL LEAD THE WAY

When it comes to hiring on today's construction sites, there's little doubt that union carpenters bring the best bang for the buck. With checks and balances in place for carpenters and contractors, there's a level of trust that puts everyone's focus where it belongs: on the work. And when it comes to the work, nobody does it more efficiently, more professionally and at a higher level of skill than union carpenters.

The advantage in hiring union carpenters is largely backed by the quality and skill demands that are met and furthered through an emphasis on training. Apprenticeship programs draw new—and increasingly diverse—people to the industry. Journey-level upgrade classes ensure that existing skills stay where they need to be, new skills can be developed and knowledge of health and safety is always fresh.

Though they've been around for decades and consistently lead the industry, union training programs don't stay on top by staying the same. The New England Regional Council of Carpenters and the New England Carpenters Training Fund have been continuing the evolution of the programs, making adjustments and investments that will keep union carpenters and union contractors on the cutting edge of the industry.

The United Brotherhood of Carpenters is doing the same at a higher level. Their regular expansion of the International Training Center in Las Vegas has created a campus that develops curriculum and prepares instructors to deliver it on a regional and local level. They train and certify members in specialty skill sets in response to industry needs. And they develop and implement "soft skills" training that elevate the levels of professionalism and productivity on jobsites.

Opposite: Apprentices train at the New England Carpenters Training Center in Millbury, Mass.

MODIFIED PROCESS

EXPECTED TO YIELD BETTER RESULTS

for Apprentices and Programs

For years, the process for becoming a union carpenter apprentice was to fill out an application and sit for an interview. Candidates that did well were given a letter of conditional acceptance. The letter was used to hunt for a job with a union contractor. If a contractor agreed to hire the person, they began work and became an apprentice.

A few years ago, another step was added. Before someone could apply, they had to attend an information session. The sessions, held once a month in most locations, provided additional detail about working on union construction sites and the expectations for apprentices to attend school and progress.

Going forward, the process has been changed again, for the benefit of everyone involved. After being accepted, prospective apprentices

will spend a week at one of the NERCC training centers, learning and being assessed by instructors. Those who show the right skills and attitude will then be dispatched by their local union to work on a 30 days permit. If they work out and still want to proceed, they'll be indentured as apprentices.

Apprentices don't pay for their education; it's paid for by the union and union contractors, who jointly administer the program. The total cost for a four-year apprenticeship is expensive. While it's a worthy investment for the industry to maintain qualified trades workers, costs can add up if apprentices don't complete the program.

"The changes we're making are all about giving applicants and the program a better understanding of each other before long-term

commitments are made," said John Murphy, NERCC Chief of Staff and a trustee of the New England Carpenters Training Fund. "Carpentry is a great trade, but construction can be a tough industry. Apprentices should be confident that they're making the right decision and so should the program."

Lyle Hamm, the Director of the NECTF, says he and his staff have been working for over a year to develop the framework for the new process.

"These are important changes and we want to make sure we get things right, but there's no doubt that the union, contractors and our apprentices will all have a greater level of satisfaction and success moving forward."

"THOSE WHO SHOW THE RIGHT SKILLS AND ATTITUDE WILL THEN BE DISPATCHED BY THEIR LOCAL UNION TO WORK ON A 30 DAYS PERMIT. IF THEY WORK OUT AND STILL WANT TO PROCEED, THEY'LL BE INDENTURED AS APPRENTICES."

GREATER OPPORTUNITIES *with* NEW TRAINING CENTER

in Manchester, New Hampshire



Photo courtesy of Dan LeClerc.

The New England Carpenters Training Fund recently purchased a building at 920 Candia Road in Manchester, New Hampshire, that will provide expanded shop and classroom training capacity as well as space expected to be rented to the New England Regional Council of Carpenters for organizing and servicing staff.

The two-story building includes 24,000 square feet of space and more than 70 parking spaces on the property. It was built in 1986. It will more than double the number of classrooms and increase available shop training space by 400% over the previous facility, which was on an adjacent property.

The first floor of the building was used by previous owners for light manufacturing and office space and will allow for 15-foot clearance when the existing ceiling is removed. The entire

second floor is office space. Only minor interior renovations will be required to prepare it for training that is expected to begin sometime in October.

Lyle Hamm, the Executive Director of the NECTF says the building purchase will allow the program to meet the growing needs in the area.

"The old building we had in Manchester worked for us for a time, but we've outgrown it," he said. "The space wasn't able to accommodate both shop training and class training at the same time and we weren't able to schedule as many classes as our members need. This will help us meet current and future demand much better."

A HEAD START

for Future Carpenters

As part of the UBC's efforts to develop future generations of carpenters, the union has created curriculum for all aspects of the trade. The Brotherhood's International Training Fund is one of the largest producers of technical instruction manuals in the world. One effort that's building momentum in New England is called *Career Connections*, a four-year program designed for use by high school students and their instructors.

The program introduces basic carpentry skills using textbooks and video materials designed to engage younger students. Given the lack of investment in vocational education in recent decades, *Career Connections* is a significant, and affordable, improvement over materials currently being used.

Instructors and school administrators have responded enthusiastically, with 31 programs already using *Career Connections*. All of the programs that sign an articulation agreement with *Career Connections* through NECTF are welcomed to the NECTF's annual expo in Millbury as well as conferences held specifically for vocational instructors.

Lyle Hamm, Executive Director of the New England Carpenters Training Fund (NECTF) emphasized that *Career Connections* is not just a new set of textbooks that were slapped together by a corporation that also makes history or math books.

"The materials are developed by carpenters, educators and industry experts brought together by the UBC. They cover the right material in the right language for students and our industry. They include guides and ongoing support for instructors. And video materials they use also allow kids

to review or catch up on material they missed or didn't master. The program really takes into account the realities of how kids learn these days."

In addition to teaching craft skills, *Career Connections* teaches students skills that make them employable, including: goal setting, positive attitudes, punctuality, teamwork and taking initiative.

Administrators appreciate how easily the curriculum aligns with state-defined frameworks and allows students a path—and potential credit towards—a union carpentry apprenticeship.

Cheryl Lieteau is an instructor at the New England Carpenters Training Center in Millbury and the *Career Connections* Team Leader in New England. She says she's excited that the union is leading the effort to create and improve educational and training opportunities for future carpenters.

"There's been so much emphasis on sending kids to college over the last few decades that these high school programs have been left behind. We still need quality construction and we still have lots of young people who love carpentry. *Career Connections* is a great way for us to make sure our future workforce has the same skills and pride of current and previous generations.

In addition to Lieteau, the *Career Connections* team in New England includes Tom Fischer, Brian Connearney, Theresa Haymon, Zach DePace and Jim Turner.

**"CAREER CONNECTIONS TEACHES STUDENTS SKILLS THAT MAKE THEM EMPLOYABLE, INCLUDING:
GOAL SETTING, POSITIVE ATTITUDES, PUNCTUALITY, TEAMWORK AND TAKING INITIATIVE."**



CAREER CONNECTIONS PARTNER PROGRAMS

Assabet Valley Regional Technical High School
 Ayer-Shirley Regional High School
 Blackstone Valley Regional Vocational
 Technical High School
 Blue Hills Regional Technical School
 Brockton High School
 Chicopee High School
 Essex Agricultural and Technical High School
 Greater Lawrence Technical School
 Greater New Bedford Regional Vocational
 Technical High School
 Hopedale High School
 Hudson High School
 Leominster Center for Technical Education
 Madison Park Technical Vocational High School
 Medford High School
 Minuteman Career and Technical High School
 Newton North High School
 Northeast Regional Vocational High School
 Putnam Vocational Technical High School
 Quaboag Regional Middle High School
 Shriver Job Corps
 Smith Vocational and Agricultural High School
 Somersworth Career Technical Center
 Somerville High School
 South Hadley High School
 South Kingstown High School
 Southeastern Regional Vocational
 Technical High School
 Tantasqua Regional Senior High School
 Tri-County Regional Vocational Technical High School
 Worcester Technical High School
 YouthBuild Boston

JOINT EFFORT

New England Carpenters Training Fund

The New England Carpenters Training Fund is a joint effort of the New England Regional Council of Carpenters and representatives from union employers. The programs are funded by hourly contributions made by contractors in amounts negotiated during collective bargaining and allocated by member vote. Most programs and classes are free or involve minimal cost for members. There are four main training centers in New England. They are located in Millbury and Boston, Massachusetts; Yalesville, Connecticut; and Manchester, New Hampshire.

NECTF JOINT STAFF

Executive Director:

Lyle Hamm

Technical Coordinators:

Jim Barr

Dana Bean

Instructors:

Marc Attarian

Brian Austin

Steeve Bergeron

Brian Connearney

Richard Doty

Paul Gangemi

Karl Ganter

Todd Hanson

Tom Klucik

David Leonhardi

Cheryl Lieteau

Scott McKenzie

Brian Redshaw

Juan Rivera

Fund Chair:

Thomas Flynn

NERCC Executive Secretary-Treasurer

Co-Chair:

Bill Maheris

Building Trades Employers' Association

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Association of General Contractors

Jim Beach

JF White and the Foundation & Marine
Contractors Association

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Executive Director of the Associated
General Contractors of Connecticut

Christopher Filomeno

Acoustics Inc.

FOR INFORMATION ABOUT THE NEW ENGLAND CARPENTERS TRAINING FUND, INCLUDING CLASS LISTINGS, LOCATIONS AND CONTACT INFORMATION PLEASE SEE PAGES 50-51 OR VISIT THEIR WEBSITE AT NECTF.ORG.

JOURNEYMAN LEADERSHIP PROGRAM

Congratulations Participants!



Photo courtesy of UBC.

Congratulations to the members from New England who participated in the Journeyman Leadership Program at the UBC's International Training Center in Las Vegas this summer. More than 1,200 members from New England have already participated in the program and we're sending more!

THE PROGRAM IS A GREAT OPPORTUNITY FOR MEMBERS WHO WANT TO:

1. Learn more about the direction of the UBC.
2. Develop skills to help you communicate more effectively.
3. Learn to mentor and lead by example.
4. Ask questions and get answers directly from UBC General President Doug McCarron and NERCC leaders.
5. Get more involved in securing YOUR future and the future of the Brotherhood.

The UBC's International Training Center is the largest construction industry training center in the world. When you attend the Journeyman Leadership Program, you'll get an overview of the serious investment our union has made in training.

**IF YOU'RE INTERESTED IN THE PROGRAM, TALK WITH MEMBERS WHO HAVE PARTICIPATED AND
LET THE BUSINESS AGENT FROM YOUR LOCAL KNOW YOU'RE READY.**

GIVING THIRD-YEAR APPRENTICES A LITTLE MORE

A GROUP OF MEMBERS WHO ARE IN THEIR THIRD YEAR OF APPRENTICESHIP recently participated in a training program at the United Brotherhood of Carpenters' International Training Center in Las Vegas. They were joined by a group of members from New England who are active in the Sisters in the Brotherhood.

The four-day program was developed by the UBC to give apprentices a greater understanding of their union, the industry, how they impact each other and the role they play in determining their future. Apprentices who complete their third year in the program have a greater likelihood of staying in the industry and the union, making this education a good investment. So far, 282 third-year apprentices have participated in the program.



During their session, the UBC was hosting United States Secretary of Labor Alexander Acosta for a tour of the facility and discussion of the union's training efforts and success. While observing the program, Acosta sat down and began an extended discussion with participants, including Local 94's Krystal Bernardo. *Photos courtesy of UBC.*


APPRENTICES AND SISTERS IN THE BROTHERHOOD ATTENDING THE PROGRAM

Justin Arruda
Graham Ashley
Krystal Bernardo
David Borden
Pedro Calderas
Julie Carignan
Jarred Ciaccio
KorDarius Collins
Chad Cummings

Richard Cummings
Maria Dean
Victor Delgadillo
Ana Maria Edwards
Keegan Flory
Sean Gaughan
Michel Gomes
Ryan Herlihy
Jeffrey Kauranen

Bradley Kollman
Jennifer Legay
Robyn Linscott
Andre Mangaroo
Stephen McDonald
Joseph Morgan
Daniel Pravia
Christian Ransom
Jeffrey Sanchez

Kenneth Shepler
Justin Smart
Seth Speaks
Barbara Surujbally
Patrick Turcotte
Daauri Urena
Peter Walker
Michelle Wright
Herbert Zenewicz



If you wanna know...you gotta go.

**UNION MEETINGS.
Every local union.
Every month.**

Hear the latest news, get your questions answered,
be an involved member of our Brotherhood.

**MEMBERS IN CONNECTICUT
YOU ARE THE FUTURE AND THE FUTURE IS NOW!**

—GENNEXT—→

GenNext has been developed to help you learn more about:

- Your union and how it works
- The relationship between the union and contractors
- Finding work
- Mobility
- Politics and why we're involved
- Production with quality

CONTACT YOUR LOCAL UNION TO LEARN MORE!



Photos courtesy of NERCC staff.

Members in Targeted Communities Start to Step Up

Carpenters in several communities are starting to organize their efforts to protect standards and advocate for union construction where they live. The effort was kick-started by individual meetings and actions that brought together members from all local unions living in Quincy, Haverhill and Cambridge. Actions have also been held in Dracut, Woburn and Chelsea.

The four communities were identified through research by the New England Regional Council of Carpenters as having both a significant amount of work in planning and a dense population of union carpenters. Members were invited to the meetings with a letter, phone call and in many cases, in-person invites from union staff during visits to their homes.

The meetings focused on specific projects and steps that could be taken to impact them. They also included wide-ranging discussions between members, local representatives and senior NERCC leadership, including Executive Secretary-Treasurer Tom Flynn, Chief of Staff John Murphy, Political Director Steve Joyce and Organizing Director Brian Richardson.

“We’ve started by identifying key communities where we think we can have a significant impact,” said Richardson. “We’ve seen time and again that having a regular presence at planning, zoning or other local meetings by union carpenters changes the dynamics of those meetings. It doesn’t have to be every member at every meeting, but the more eyes and ears we have active, the more effective we can be.”



Mark Morrison and his daughter Ella with her lemonade stand that is making a difference in the fight against pediatric cancer.
Photo courtesy of Mark Morrison.

Carpenter's Daughter Honors Friends

Congratulations to Local 723's Mark Morrison, whose 11-year-old daughter Ella has become a community hero with her lemonade stand. In 2012, Ella started the lemonade stand to raise money for pediatric cancer research after her friend Hailey was diagnosed with cancer. She stepped up her efforts when another friend, Jesse, was also diagnosed.

From their front yard in Middleboro, Massachusetts, to farmer's markets and guest speaking engagements, Ella has raised awareness and more than \$55,000 in donations. All of the proceeds from Ella's Lemonade Shop are donated to support research, treatment and other support services focused on pediatric cancer.

Though Hailey and Jesse passed away within a few months of each other in late 2013/early 2014, Ella keeps their memory and the fight against cancer alive. Last year she was awarded the President's Volunteer Service Award for her work.

Mark speaks proudly of the work Ella has done and the recognition she's earned. When watching a video of Ella talking about her work he said: "It puts a happy tear in your eye. It really makes you feel good about your children."

Pappas Co. Steps Up

SOUTH BOSTON NEIGHBORHOOD HOUSE



Earlier this year, Carpenters Local 33 coordinated a volunteer project with the help of signatory contractor Pappas Co. at the South Boston Neighborhood House. The community support center was looking to make better use of a common area used for both dining and group activities, like aerobics classes for senior citizens. Pappas Co. owner Mike Pappas stepped up with the generous donation of a Modernfold partition wall. The company agreed to drill all steel and provided the track, panels, and complete install of the product. The high-end, full height marker board wall has enhanced the common space at the community center. The large room can now be divided in two, with improved acoustics, for use by different groups during meals, meetings and community activities.

Pappas Co., founded in 1992, specializes in folding partitions, gymnasium equipment, Smoke Guard, Skyfold and acoustical walls. Company founder George Pappas passed away in November 2016. The New England Regional Council of Carpenters extends its condolences to his family, friends and industry colleagues.





Top and bottom left photos courtesy of Chris Galatis.

A Summer Tradition Continued

It's not just the kids that like to hang out at Creighton Pond in the summer, union carpenters enjoy it, too. A group of them returned to do what they've done in the past: create a better experience for kids involved with the Boys and Girls Club of Lynn. This year, they built a new building that allows kids to change in comfort and with privacy. Thanks to all the carpenters from multiple local unions who gave their free time and valuable skills for local kids.

Germantown Neighborhood Center Receives \$2,000 for New, Existing Services

The Germantown Neighborhood Center on Palmer Street, in Quincy, MA, which hosts a food pantry, a children's day camp, an after-school program, a community garden and a music center received a \$2,000 donation from the New England Regional Council of Carpenters to support the new programs recently revealed and provide a boost to the existing services.

The center, a branch of the South Shore YMCA, is perhaps known best in the community for its locally farm-sourced food pantry and the Meal On Wheels-esque mobile extension of the same. The pantry sources food from local farms, Stop and Shop and Trader Joe's and provides guests with meat, eggs, milk and non-perishables.

But the Germantown Neighborhood Center is not only food a pantry; it is a multi-faceted community pillar with a focus on health, wellness and youth development.

On a tour, representatives from the New England Regional Council of Carpenters were acutely impressed by the services and programs offered at the center, which included a brand new kitchen where

community members will learn new ways to prepare food they receive at the food pantry and a full-fledged after-school music studio, where children and teenagers work together to create collaborative albums and EPs.

"I didn't realize just how much they do here," said Local 424 Business Representative Amelia Phinney. "What they do here for kids in this neighborhood is absolutely amazing. To be able to donate any amount of money and immediately see where the money is going—directly to the community—is really important to me and the members of Local 424."

On the tour, Taylor Gilbertie, the youth music specialist, played the group a song called "Against the Current" that was written, performed and produced by one of the students of the Germantown music studio. Over soft piano chords and a drum beat, the 14-year-old sings of fear, anxiety and what it's like to grow up with the struggles that she faces every day.

"Some of these kids come from broken homes, and they don't want to open up," said Gilbertie while the song played. "To have that

trust and that consistency is really important. They love knowing that they can just be free and create."

The Carpenter's donation to the Germantown Neighborhood Center was raised partially by Local 424, which services Quincy, partially by Local 33 in Boston and partially by the New England Regional Council of Carpenters, after Noel DiBona connected the Center with the Carpenters. The \$2,000 was not specifically earmarked, and may be split between services or programs. The center is currently pursuing both a new vehicle for their mobile food pantry operation and a culinary staff person for the new kitchen education program.

"I appreciate being able to see our donation dollars at work, creating sustenance and confidence with the kids," said Mike Falcione, a member of Local 33 and candidate for Quincy City Council Ward 1. "The more we put into this, the better the whole community is going to be."

Material for this story was written by Ben Branchaud, a researcher and field activist for the New England Regional Council of Carpenters.

Sacrifice Honored at Fenway



Members of Carpenters Locals 67 and 33 installed The Moving Wall on Van Ness St. at Fenway Park this summer for a multi-day display. The Moving Wall is a 254-foot-long aluminum panel wall, memorializing the 58,315 fallen heroes of the Vietnam War. It is a half-size replica of the Vietnam Veterans Memorial in Washington DC and has been assembled and displayed in locations around the country since October 1984.

Century Drywall and Tara Construction contributed materials for the project. Carpenters working for Century, Tara, John Moriarty Associates and Manganaro Drywall volunteered to build the wall.

Building a Solid Foundation in Portsmouth

Union carpenters employed by North and South Construction began work on a new building for the Saint Patrick Academy in Portsmouth, New Hampshire. The 29,000-square-foot school is taking advantage of insulated concrete forms to increase energy efficiency and reduce the construction schedule.

Saint Patrick Academy is transitioning from a parochial school to an independent Catholic school. The building will begin to open as early as April and is expected to be fully open by the Fall of 2018. The new building will open around the 150-year anniversary of the school and allow them to almost double their student body.

North and South signed an agreement with the New England Regional Council of Carpenters in early 2017. They're committed to increasing their capacity and taking advantage of their existing industry relationships combined with the union's influence to increase union market share in Portsmouth, Southern New Hampshire and Maine. North and South is an employee-owned general contractor based in Barrington that does both commercial and residential construction.



Gary Smith of Woodframe Local 723 installs strongbacks and scaffolding.





MEMBER PROFILE

Meet Andrew Wallach IV, a union carpenter working on this project, in a NERCC Community Profile video on the NERCC YouTube channel or nercc.org.

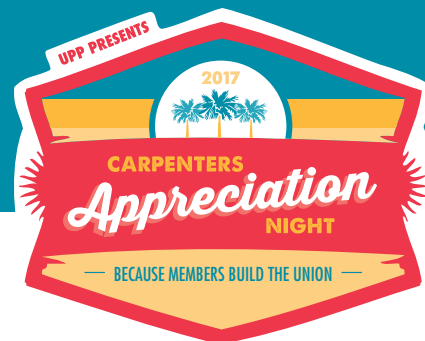


Justin Allain of Carpenters Local 118, far left, sets forms with Donald Pelletier of Carpenters Local 723, far right, and North & South supervisor Ben Johnson.





Call 877-356-9692
to sign up for a UPP event.



NERCC SAYS THANKS FOR UPP WITH CARPENTERS APPRECIATION NIGHT

This spring, the New England Regional Council of Carpenters held the second Carpenters Appreciation Night in recognition of the members who took part in the second cycle of the Union Participation Program. All members who took part in UPP events were entered into drawings for prizes, including five grand prizes—\$5,000 Sandals Resorts vouchers. Each time a member participated in an event, an additional entry was added to the prize drawing. Members were eligible to win more than one prize, with the exception of the Sandals vouchers. Staff were not eligible for prizes.

The event was held at the Carpenters Center in Dorchester and streamed live at nercc.org/upp. In addition to the packed event at the Carpenters Center, more than 650 members gathered at 15 locations throughout New England for viewing events. Each event also held drawings for additional door prizes.

“Tonight is about recognizing and thanking the people who make our union a success: active rank and file members,” said Tom Flynn, Executive Secretary-Treasurer. “In my time working for this great union, here in New England and travelling the country, there’s always been one thing common to every success we achieve: individual union members who step up and join their brothers and sisters with a common purpose.”

Over the 31 months of the UPP cycle, 531 events were attended by 5,318 members. “All of these efforts rely on the involvement of carpenters, woodframers, floor coverers, pile drivers, mill shop workers. Members of this union who put on the tools, put in a hard day’s work and then do a little bit more,” said Flynn.



Michael Melo of Woodframe Local 723 claims his \$5,000
Sandals Resorts voucher at the Carpenters Center.

CARPENTERS CE

BOSTON TRAINING FACILITY



**GRAND PRIZE
ONE (1) \$5000**
Sandals
RESORT VOUCHER



GRAND PRIZE
ONE (1) \$5000
Sandals
RESORT VOUCHER

\$5,000 Vouchers for Sandals Resorts

Michael Terry, 24 • Daniel Alfaiate, 723 • Michael Melo, 723 • Sarah Bullock, 67 • Samuel Mayhew, 40

Beats Powerbeats3 Wireless Headphones

Katie Talber	118
Sierra Rivers	67
Robert Sweck	94
Brian Andrews	1305
Michael McKeever	26
Joseph Depinho	67
Joe Leonard	218
Jamie Noel Matheny	275
Jessica Lambert	2168
Tom Keane	118
Kevin O'Rourke	475
Michael Biasella	40
Juan Vargas	210
Camilo Castillo	218
John Ciccarelli	40
Matt Finlayson	218
William Dunning	33

Amazon Echo & \$100 Amazon Gift Card

Brian Stock	67
Michael St. Laurent	94
Frank Scalo Jr.	24
Machouchehr Mesgarzadeh	33
John G. Ferreira	2168
Kevin Monaghan	33
Shane Henry	24
Roger Young II	24
Doug Lake	275
Nery Gomez	94
Tom Downing	33
Mark Brennan	2168
Tim Newton	210
Steve Corson	33
Ted Seasholes	475
Bill Frost	218
Keisha Campbell	33

\$250 Stub Hub Gift Card

Mike Marshall	218
Jerry Siplas	107
James Cahill	210
Michael Morris	43
Brandon Ladd	67
Bob St. Pierre	218
Mike Conway	26
Keith Fitzpatrick	218
Sean Clancey	107
David Lemoine	210
Domenic Quintiliani	67
Chelston Mitchell	67
Brian Trahan	33
Rich Guilbeault	1305
Patrick McDonough	33
Charles Ramsey	26
Dennis Ambrose	40

Bost Quiet Comfort 35 Wireless Headphones

Joshua Faucher	107
Ed Bauer	475
Anthony Jeff Dube	108
Donald Keene	218
John Jankowski	24
Bob Wofford	424
David Dicenso	218
Kurt Manser	24
Paul Bonnett	33
Gary Monteleone	43
Mark Curran	424
Gary Irwin	107
Desmond Roach	33
Michael Jacques	2168
Chris Caine	107
Ed Bragg	107
Al Lariviere	108

GoPro Hero 5

Brian Gosselin	40
Jose Hernandez	723
David Bailey	26
Dave Nocella	40
Scot Goulding	108
Angel Morales	43
Nick Pong	33
Steve Pigulski	2168
Tom Son	118
Dave Piermarini	107
David Radcliffe	40
Joe Addesa	218
Anthony Thompson	56
Jay Sebastian	26
Chris McDermott	33

55" Insignia Roku TVs

Stephen Lavache	40
Patrick McDonough	33
Fred Clemente	210
Paul Pickowicz	118
Brianna Humphrey	33
Ryan Rheume	1305
Mark Lacroix	111
Steven Rodgers	26
Justin Rytí	26
Greg Poole	218
David Silvay	210
Samuel Perez	43
Rich Downing	33
James Mathisen	108
William Oakes	43

Opposite: Daniel Alfaiate of Woodframe Local 723 is presented with his \$5,000 Sandals Resorts voucher by NERCC Executive Secretary-Treasurer Tom Flynn during Carpenters Appreciation Night.



NEW

Signatory Contractors

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest

contractors. It also allows union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Connecticut Ceiling Solutions, Inc.

Wallingford, CT

Specialties: installation of acoustical ceilings, acoustical metal/wall ceilings, acoustical wall panels

Bidding Range: \$500 - \$500,000

Mattison Concrete Construction, LLC

Westport, MA

Specialties: concrete flatwork

Janson Industries

Canton, OH

Specialties: installation of stage curtain and rigging

Bidding Range: \$1,000,000-\$2,000,000

Construction Specialties Installations

Mt. Vernon, NY

Bidding Range: \$1,000-\$1,000,000

Citywide Contracting, LLC

Boston, MA

Specialties: GC, fitout, restaurant, retail

Bidding Range: up to \$3,000,000

JDJ Construction Management dba

Colonial Millwork

Mount Laurel, NJ

Specialties: millwork, office systems furniture, floor to ceiling partitions

Bidding Range: up to \$1,000,000

FJ Roberts - AASG Sport Surfaces, Inc.

Wilmington, MA

Specialties: sports flooring

Bidding Range: \$1,000-\$2,000,000

Cherry Hill Glass

Branford, CT

Specialties: F&I curtain wall, glass entrances, storefront, metal panels, windows, custom work

Executive Interior Solutions, LLC

Hanover, MA

Specialties: systems furniture installations and repairs

IFI Industrial Flooring, Inc.

Chicopee, MA

Specialties: epoxy flooring, polished concrete

Bidding Range: \$1.500-\$1,000,000

National Retail Installation

Phoenix, AZ

Specialties: retail storefront and fixtures

Marion Construction, LLC

Falls Church, VA

Specialties: general contracting/construction

Bidding Range: \$10,000-\$10,000,000

Blake Contracting, LLC

Hartford, CT

Specialties: general trades

Bidding Range: \$50,000-\$500,000

Errigal Construction, LLC

Waterbury, CT

Specialties: rough framing

Bidding Range: \$100,000-\$5,000,000

A. Paro Construction, LLC

Amsterdam, NY

Kiefer Northeast, LLC

Cambridge, MA

Specialties: installation of athletic surfaces

Bidding Range: \$10,000-\$2,000,000

S.S. Corp.

Harrisville, RI

Specialties: finish, doors, hardware, drywall & metal stud, lockers, partitions, wall & corner guards, storage shelving

Bidding Range: up to \$100,000

Alcantara Contractor

Medford, MA

Specialties: general renovation, general contracting

L.R. Costanzo Co., Inc.

Scranton, PA

Specialties: commercial general construction, construction management, design build and pre-engineered metal buildings

Bidding Range: \$500,000-\$45,000,000

Fisher Contracting Corp.

Worcester, MA

Specialties: renovations, demolition, sitework

American Window Installations

Pittsburg, PA

Specialties: window, storefront, curtain wall and panel installations

Bidding Range: \$1,000,000-\$5,000,000

USA Drywall, Inc.

Nashua, NH

Specialties: drywall, framing, taping

Solberg Precast & Concrete Cutting Co., LLC

Winchester, MA

Specialties: precast erecting, grouting, forming, concrete cutting

Bidding Range: \$500-\$500,000

T&D Contractors, Inc.

North Scituate, RI

Specialties: modular construction

NE Framers Corp.

Lakeville, MA

Specialties: wood framing

Bidding Range: \$250,000-\$10,000,000

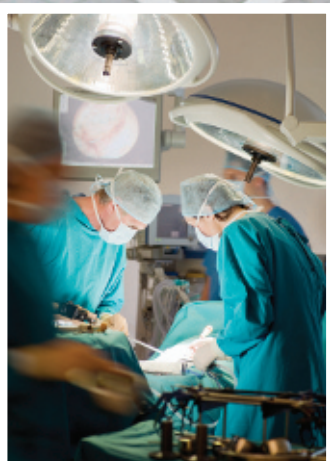
To learn more about these and other union contractors that can help you build a winning team, contact the Contractors Relations Department. Throughout New England, call 1-800-275-6200, Ext. 5112 or 617-307-5112.



FIND A WINNING PARTNER!

*Training Ensures***Healthy Building, Reduced Risk**

Photo by Eric Parsons



iStock Photo

INFECTION CONTROL RISK ASSESSMENT (ICRA) IS A COMPREHENSIVE TRAINING AND CERTIFICATION PROGRAM DELIVERING THE AWARENESS AND SKILLS NECESSARY TO PROTECT PATIENTS AND AVOID DISRUPTIONS WHILE BUILDING IN ACTIVE FACILITIES.

CHECK CLASS LISTINGS

NECTF.ORG

Carpenters who wish to participate in the training and earn certification should check class listings on nectf.org or call their local training center. Contractors working in the healthcare field and healthcare facilities planning expansion should contact Harry Dow in NERCC's Contractor Relations Department at 617-307-5100.

Project Labor Agreements Have Been Signed by NERCC

Harvard | General Electric | Mass General-North Shore Medical Center | Stratford High School | Union Point
West Haven High School | Yale Science Building | Twin River Tiverton Hotel and Casino

BROTHERHOOD INVESTMENTS WILL BRING RETURNS, WORK



Illustrations courtesy of LStar Communities and Omni Hotels.

The New England Regional Council of Carpenters and other funds affiliated with the Brotherhood are looking at making significant investments in two local projects: Union Point in Weymouth, MA, and the Omni Hotel at the Boston Convention and Exhibition Center. Union Point is under agreement, the Omni Hotel is in negotiations. The projects will provide substantial work hours for union carpenters while changing the profile of their communities.

Union Point will essentially create a new community on the site of the former Weymouth National Air Station. After extensive planning, the project stalled before being sold to a new developer, LStar Communities. It includes more than 1,400 acres and fast-track permitting that will enable new project plans to be filed and approved within 86 days.

Plans call for almost 4,000 residential units and a host of recreational facilities, including an amphitheater, dog park, nature trails and facilities for hockey, soccer, baseball, tennis, beach volleyball, rugby and lacrosse.

Six million square feet of commercial development is planned, with a minimum of 100 acres of the property dedicated to office/research and development.

Public transportation has been incorporated with an onsite MBTA station and free shuttle service around the property.

The Omni Hotel will provide badly needed hotel space for the Convention Center and the city in the bustling Seaport District. The \$500 million project will be built by union general contractor John Moriarty and Associates. It will boast 1,054 rooms and 111,000 square feet of convention and event space. A 25,000 square-foot grand ballroom and 13,000 square-foot spa are included in the plans, along with 47,000 square feet of retail space.

These two projects have been given very high marks by our investment advisors. We're excited to be included in not only building the projects, but funding them and earning a good profit for our member benefit funds.

Tom Flynn, Executive Secretary-Treasurer of the New England Regional Council of Carpenters said the two projects are a unique opportunity to create excellent returns and generate work hours.

"Union benefit funds have to have diverse investment portfolios, including a certain percentage invested in real estate. These two projects have been given very high marks by our investment advisors. We're excited to be included in not only building the projects, but funding one or both of them and earning a good profit for our member benefit funds."

CALLAHANTRUTH.COM

Check out callahantruth.com
to find out more.

CALLAHAN PAYS PENALTY

TO SETTLE LAWSUIT ALLEGING ILLEGAL ASBESTOS WORK

CALLAHAN, INC. AND ITS CONSULTING PARTNER AXIOM PARTNERS settled a case in July alleging that they caused or allowed illegal asbestos work during the construction of the Quincy YMCA. A lawsuit continues against J. Kerrissey, Inc. for allegedly not sealing the construction area, workers not wearing protective gear, and more during the demolition process.

According to the lawsuit, the demolition work generated visible clouds of dust and piles of waste material that contained asbestos. Asbestos, if handled improperly, can release fibers into the air, and potentially cause illnesses like asbestosis, lung cancer, and mesothelioma. Callahan allegedly endangered the health of workers, citizens, and children who attend the YMCA's day care program.

According to AG Healey, "Companies must ensure construction and demolition work involving asbestos is done safely and legally, and we will take action against those who endanger their workers and local residents."

The case is the latest in a string of incidents that call into question Callahan's ability to complete projects for their clients without controversy.

In January, about 700 elementary school students were forced to evacuate a school in Fall River after a gas line ruptured on a Callahan job nearby. A Fall River District Fire Chief said he'd "never heard gas come out of a pipe like that."

Last fall, the Chelmsford Housing Authority and Stratford Capital Group, partners in the Chelmsford Woods Residences affordable housing complex condemned Callahan, Inc.'s performance as a general contractor, stating that the significant problems encountered on the first phase of development "could have been avoided with proper attention and oversight by Callahan."

David Hedison, Executive Director of the Chelmsford Housing Authority concluded in a letter that he "[could] not support contractors that engage in activities that may be fraudulent, negligent or inattentive to the laws at any level. In this instance, the business practices of Callahan, Inc. are completely unacceptable." He insisted that Stratford Capital Group not hire Callahan for Phase II of the project.

Union carpenters have been demonstrating at Callahan projects regularly because it too often hires subcontractors that engage in dangerous, illegal and unethical practices. Callahan attempts to distance itself from the situation, but Callahan is ultimately responsible for the consequences of selecting its building teams.

The union identifies and exposes irresponsible contractors to the public by monitoring compliance with federal, state, and local law and by documenting habitual project delays, cost overruns, and poor workmanship. Our goal is to ensure educated decisions by the communities where we live and work.

Visit CallahanTruth.com to learn more.

DO YOU WANT TO BE PART OF WINNING MORE VICTORIES AND FIGHTING BACK?

*Volunteer Organizing Committees (VOCs) are being started or are already underway across the state.
Contact the Business Agent in your area to get connected to yours!*

Erland, Mack-Cali Project Disappoints Worcester Carpenters

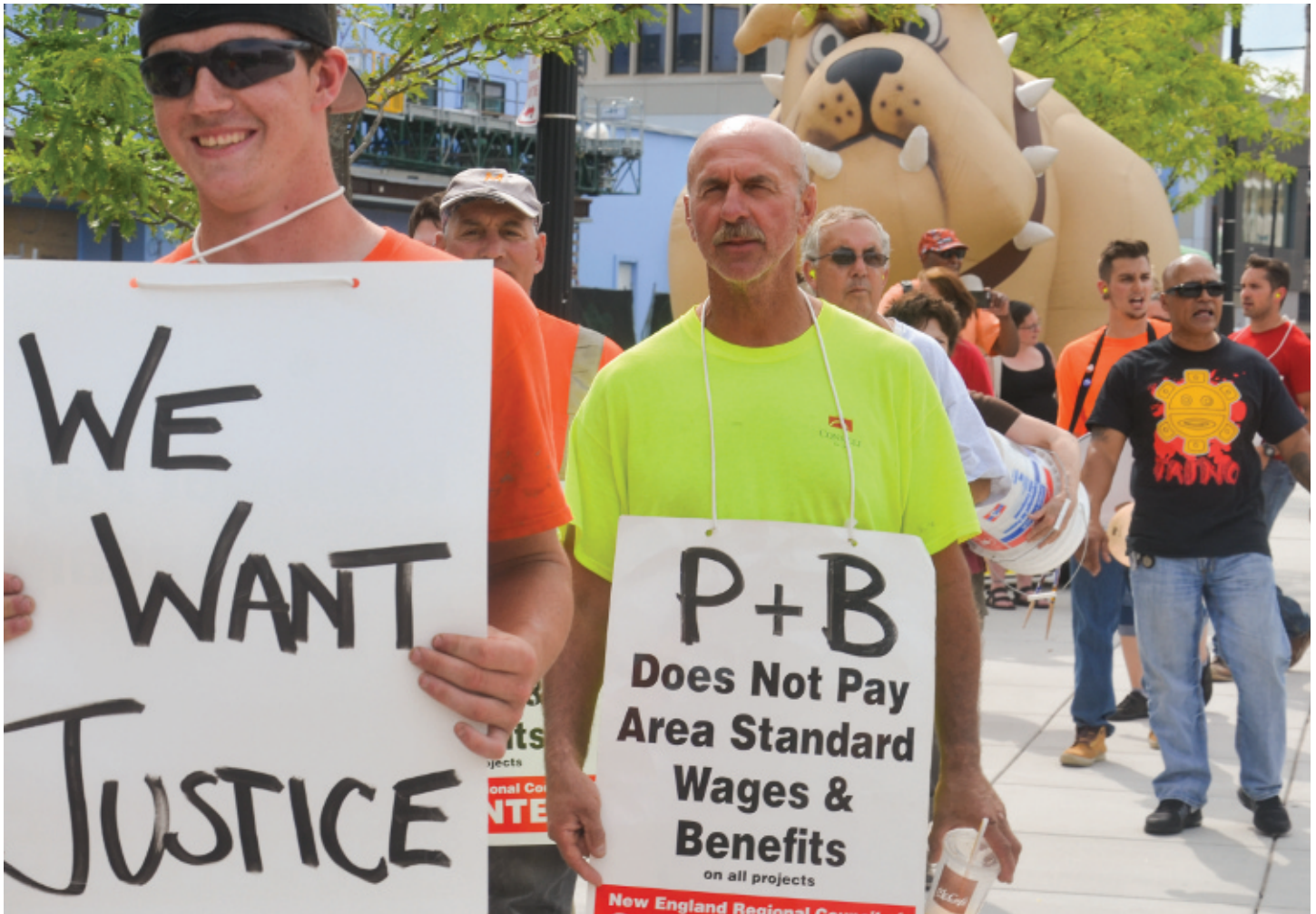


Photo courtesy of Kevin Ksen

When Mack-Cali chose Erland Construction to be the construction manager on the City Square Luxury Apartment project, in Worcester, MA, there were concerns raised that Erland was going to hire a subcontractor with a reputation for avoiding wage and hour laws. Well, they did. They hired P&B Partitions, a contractor from West Berlin, NJ, with a history of wage and hour violations.

Now, several former carpenters who worked for the NJ-based subcontractor at the luxury apartment complex have filed wage complaints with the Massachusetts Attorney General's office, alleging they were cheated out of wages they earned and then fired after they complained to P&B about the situation.

Edward Vazquez was fired for talking to his fellow workers about how they could get the money they were owed. He joined Local 107 after filing his complaint. He was one of five workers who filed complaints about being paid in cash and being shortchanged for overtime hours.

Jack Donahue, regional manager for central and western Massachusetts, said he's disappointed that what should be an entirely positive development now includes drawbacks for the workers on-site. "The progress we are making with Worcester's downtown development should not come at the expense of taxpayers or the carpenters who build it. We can do better than this."

Carpenters have held regular demonstrations at the project, with other labor and community groups joining them. State Representatives Dan Donahue, Mary Keefe, James O'Day and John Mahoney lent their support to the union, speaking out or attending rallies. Worcester Mayor Joseph Petty also lent his support.

Material for this story was written by Kevin Ksen, a researcher and field activist for the New England Regional Council of Carpenters.

El proyecto Erland, Mack-Cali decepciona a los Carpinteros de Worcester

Cuando Mack-Cali escogió a la constructora Erland para dirigir la construcción de los apartamentos lujosos que quedarían en el centro de la ciudad en Worcester, MA, se encontraron con la preocupación de que esta constructora fuese a contratar subcontratistas con la reputación de esquivar las leyes laborales de salarios y por hora. En fin, así fue como lo hicieron. Contrataron a P&B Partitions, un contratista del oeste de Berlin, NJ, quien tiene un historial de violaciones a las leyes laborales de salarios y por hora.

Ahora varios carpinteros que trabajaron para la compañía subcontratista de New Jersey en la edificación del complejo de los edificios lujosos han sometido varias quejas con la oficina del Fiscal General de Massachusetts, reclamando que fueron engañados en sus pagos y fueron despedidos después que expresaron su desacuerdo con P&B sobre su situación.

Edward Vázquez fue despedido por hablar con sus compañeros de trabajo sobre como poder obtener el dinero que les debían. Él se involucró con el Local 107 después de presentar sus reclamos. Él era uno de cinco trabajadores que presentaron sus reclamos sobre haber recibido pago en efectivo y por no haber recibido lo justo por sus horas extras.

Jack Donahue, gerente regional para el centro y oeste de Massachusetts, expresó su desacuerdo a lo que debía de haber sido un proyecto positivo ahora estaba lleno de atrasos para los trabajadores que aún están en él. “El progreso que estamos obteniendo con los encargados del complejo del centro de la ciudad no debería de ser costado por los impuestos de los trabajadores y de los carpinteros que trabajaron para construirlo. Podemos hacer algo mejor que eso.”

Los carpinteros han organizado manifestaciones regularmente en este proyecto, unidos con otros trabajadores y grupos comunitarios que los han acuerpado. Los Representantes Estatales, Dan Donahue, Mary Keefe, James O’Day y John Mahoney demostraron su apoyo al sindicato, ya sea hablando en contra de esta situación o participando en sus manifestaciones. El Alcalde de Worcester, Joseph Petty también demostró su apoyo.

Parte de esta historia fue escrita por Kevin Ksen, un investigador y activista para el Concilio Regional de Carpinteros de Nueva Inglaterra.

(Las fotos son cortesía de Kevin Ksen)

El Sindicato señala a la compañía de Vayo Drywall

Los carpinteros del sindicato de Rhode Island sostuvieron una protesta en el futuro sitio del hotel Hampton Inn sobre la calle George en Pawtucket, para protestar en contra de las prácticas laborales de la compañía Vayo Drywall, contratista que está haciendo el trabajo en ese lugar.

La compañía Vayo Drywall, quien son originarios de New Hampshire, son acusados de haber engañado a un trabajador por \$3,000.00 en ese sitio, a la misma vez que estaban violando dos licencias de seguridad y pagándoles a sus trabajadores por debajo de las normas estipuladas para este tipo de trabajo.

“Las normas estipuladas son cruciales para mantener los beneficios de la industria de construcción,” dijo Benjamin Branchaud, un investigador del Concilio Regional de Carpinteros de Nueva Inglaterra. “Cuando un contratista corta las normas estipuladas en un área, esto tiene un impacto negativo en la economía y en los impuestos de dicha área. Es un ataque en contra de lo que los carpinteros han luchado para que sea establecido.”

Junto a los carpinteros del sindicato también estaban defensores de la comunidad, incluyendo aquellos de la Fuerza Laboral, quienes abogan por todos los trabajadores de Rhode Island, pero en especial por los trabajadores migrantes como los que trabajan para Vayo Drywall.

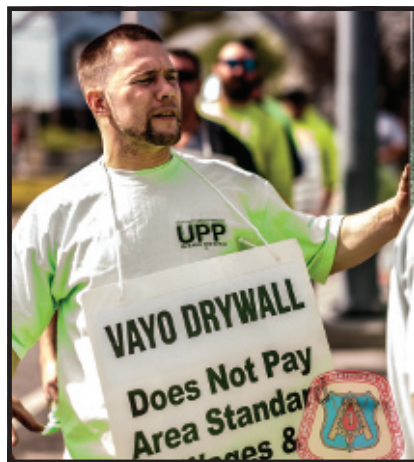
“Nadie debería de escoger entre pagar la renta o alimentar a su familia por la codicia de un empleador inescrupuloso,” dijo Raúl Figueroa de Fuerza Laboral.

Mientras Vayo Drywall está a punto de terminar el proyecto del hotel Hampton Inn, ya que el construir hoteles es su nicho, toda nuestra mirada estará en sus futuros proyectos.

“No deberíamos de vivir en un mundo en donde los trabajadores hacen su parte y son engañados en sus salarios”, dijo el representante de negocios del Local 94, Michael Holmes. “El mundo está lo suficientemente difícil sin tener que preocuparse si ese cheque llegará o no. Si cada contratista hiciera lo correcto, los carpinteros sindicalistas no tendrían que señalar a contratistas indignantes como nos tocó hacer en Pawtucket.”

El material de esta historia fue escrito por Ben Branchaud, un investigador y activista del Concilio Regional de Carpinteros de Nueva Inglaterra.

(Las fotos son cortesía de Ben Branchaud)



— UNION CALLS OUT — VAYO DRYWALL

Union carpenters in Rhode Island held an area standards rally at the site of the future Hampton Inn on George Street in Pawtucket, protesting the labor practices of Vayo Drywall, a contractor performing work on the site.

Vayo Drywall, which hails from New Hampshire, is alleged to have cheated a worker out of \$3,000 on the site, while also incurring two safety and licensing violations and paying their workers well below the area standards wages for this type of labor.

“Area standards are crucial to maintain for the benefit of the construction industry,” said Benjamin Branchaud, a researcher for the New England Regional Council of Carpenters. “When a contractor undercuts the standard wages of an area, it has a negative impact on the area’s economy and tax base. It’s an attack on what carpenters have fought to establish.”

Joining union carpenters were community advocates, including Fuerza Laboral, an advocate for all Rhode Island workers, but especially

immigrant workers such as those working for Vayo Drywall.

“No one should have to decide between paying rent or feeding their family because of the greed of an unscrupulous employer,” said Raul Figueroa of Fuerza Laboral.

While Vayo Drywall was nearing completion of the Hampton Inn project, hotel work is their niche and all eyes will be on them for future projects.

“We shouldn’t have to live in a world where workers do their part and get cheated out of their wages,” said Local 94 Business Representative Michael Holmes. “The world is difficult enough without the worry of whether or not that check is coming. If every contractor did the right thing, union carpenters wouldn’t have to assemble and call out egregious contractors like we did in Pawtucket.”

Material for this story was written by Ben Branchaud, a researcher and field activist for the New England Regional Council of Carpenters.

Photos on this page and facing page courtesy Ben Branchaud.



VAYO DRYWALL

**Does Not Pay
Area Standard
Wages &
Benefits**

on all projects

New England Regional Council of
CARPENTERS



2017 NEW ENGLAND REGIONAL COUNCIL OF CARPENTERS Scholarship Top Award Winner

THE QUESTION FOR THIS YEAR'S SCHOLARSHIP CONTEST

**What do you think the impact of the new
federal administration will be on organized labor
in the United States?**

ESSAY BY RACHYL JACKSON

What happens when you combine a right-leaning government with an anti-labor president? Union disenfranchisement. Labor supporters have criticized the election of President Trump since the beginning of his campaign, predicting the downfall of union rights. Unfortunately, this prediction is already ringing true. The Service Employees International Union, one of our nation's largest labor unions, has been forced to make preliminary budget cuts due to Trump's new Supreme Court pick, Neil Gorsuch (Paquette 2017). This depreciation is just one example of the struggles unions will face under our new administration. While Trump may have garnered enthusiasm from the working class during the election, his cabinet picks for the National Labor Relations Board, Supreme Court choice, and expansion of right-to-work legislation will obscure his blue-collar following.

While Trump has yet to make appointments for the National Labor Relations Board (NLRB), his picks could mean life or death for unions. The board is currently controlled by Obama era appointees, who have historically provided fair union representation (Hogler 2017). In 2015, the NLRB gave unions a voice by expediting union election rules, cutting the period between filing for representation and election voting from 40

days to 21 days (Campbell 2017). In 2011, they endorsed the right to micro bargaining for small collectives throughout the country (Campbell 2017). The monumental "joint employer" verdict in 2015 ruled, "companies could be held responsible for labor violations committed by their contractors" (Devany 2015).

These landmark decisions may soon be overturned as the result of new appointees. As a champion for republicans, Trump "is expected to nominate board members who will be more friendly to employers" rather than protect union rights (Campbell 2017). Management-side attorney Donald Schroeder predicts that "the board's revision to the joint employer test is the first on the list" to be overturned (Campbell 2017). Schroeder also believes the micro-unit test formed under the 2011 Specialty Healthcare ruling "is a likely candidate for review" (Campbell 2017). With a business-friendly agenda in his pocket, Trump will undoubtedly choose appointees with little regard for our unions. The new NLRB board will waste no time repealing and replacing the pro-union regulation currently in place.

In addition to his NLRB picks, Trump's recent Supreme Court appointment, Neil Gorsuch, is sure to alienate working-class citizens with his anti-labor agenda. Both legal analysts and members of the Service Employees International Union argue that Gorsuch believes he "can ignore the agencies that interpret and enforce laws" (Gruenberg & Rubin, 2017). Gorsuch has a history of dissenting against precedent that could prove dangerous to union rights. In 2016, he opposed a ruling in favor of a TransAm Trucking Corporation whistleblower. The 10 Circuit Court ruling was made with help from a Labor Department review board, and was protected by a 33-year Supreme Court precedent "ruling that judges should defer to the expertise of federal agencies" (Gruenberg & Rubin, 2017). Gorsuch dissented against the ruling, demonstrating his lack of respect regarding both federal agencies and Supreme Court tradition.

In a 2016 case regarding union back pay, Gorsuch again dissented against the advice of the NLRB. While the majority of the court “deferred to the expertise of the NLRB, ruling that workers’ interim earnings should be disregarded when calculating backpay awards,” Gorsuch refused their precedent (Groves 2017). Even in instances where Gorsuch has deferred to the advice of the NLRB, he has stated, “we don’t mean to suggest we endorse every jot and tittle in the administrative precedents we’ve discussed” (Groves 2017). In addition to dissenting on various pro-union rulings,

Gorsuch refuses to take the NLRB seriously. His addition to the Supreme Court will ensure an uphill battle for union members seeking justice.

While Trump’s pick for SCOTUS is alarming to union members, his support of right-to-work laws is even more worrisome. Right-to-work legislation is founded on the principle that every American has the right to work “without being compelled to belong to a union” (Isbell, 2017). Even further, right-to-work laws repeal the rule that all workers must pay dues in a unionized workplace, creating a tension between paying union members, and non-paying “free riders” (Covert, 2017). This tension leads to an imbalance in union finances and therefore improper representation. Big business has historically lobbied in favor of right-to-work laws in an effort to intervene on union rights. Right-to-work states however, are suffering under this legislation. Oklahoma has experienced a decrease in manufacturing jobs and a decrease in company relocation due to this legislation (Isbell, 2017). Many states are facing unemployment increases in the wake of right-to-work legislation as “seven of the top 10 states with the highest unemployment are right to work states” (Isbell, 2017). It’s undeniable that right-to-work has suffocated our working class citizens.

Trump has made his position on right-to-work clear, stating, “I like right-to-work. My position on right-to-work is 100 percent” (Becker 2016). Unions can expect stronger right-to-work legislation in



From left to right, Heather, William, Elisa and Rachyl Jackson.
Photo courtesy NERCC staff

coming months. Recent legislation in Missouri, Kentucky, Ohio and New Hampshire has devastated unions by banning mandatory union fees. State legislation will be sure to translate to the federal level, further injuring worker’s labor rights. Economist Raymond Hogler predicts that this legislation “leans toward further entrenching the power of corporations, not the economic emancipation of American wage earners” (Hogler, 2017).

America will not be made great again until labor rights are prioritized. The United States was founded on principles to protect the working class, not dismantle them. President Trump has shown little regard for union rights by maintaining an anti-union NLRB position, appointing an unrepresentative Supreme Court justice, and promising to expand right-to-work legislation. Without union rights, our workers remain voiceless to corporate America. While Trump may revel in this silence, to us, it’s deafening.

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2017 NEW ENGLAND REGIONAL COUNCIL OF CARPENTERS Scholarship Award Winners

Each year, the NERCC awards scholarships to members in good standing and children of members in good standing who are enrolled in post high school education. This year, \$62,350 was given in varying amounts to 137 winners. Awards are funded by settlements with contractors and other contributions to help members with the ever-increasing costs of higher education.

The program requires applicants to maintain a "C" average and complete an essay on an assigned topic by the submission deadline. Essays are then graded by committee members, with the identities of the authors kept anonymous.

The first prize winner, Rachyl Jackson, is a senior at Elon University and received \$5,000. Her twin sister, Heather, received a \$1,000 prize and is also a senior at Elon. Their father, Bill Jackson, is a member of Local 24. The second prize winner, Courtney Cassidy, is a sophomore at Bentley University and received \$3,000. Her father, Frank Cassidy, is a member of Local 218.

Following are the winners of 2017 NERCC Scholarships, listed with the parent or guardian that is a member and that member's local union affiliation.

CONGRATULATIONS TO ALL!

WINNERS

Elizabeth Antonelli
Kate Avar
Bryan Baldwin
Keeley Baldwin
Gabriel Bamforth
Samuel Bean
Kaelan Beatty
Megan Beatty
Daniel Berube
Samuel Bienia
Caroline Blackstead
Ryan Blatti
Tyler Blatti
Tyler Brennan
Andrew Brown
Ciara Burns

PARENT/GUARDIAN

Nathan Antonelli
David Avar
Brian Baldwin
Brian Baldwin
David Borrus
Jeffrey Bean
David Beatty
David Beatty
Dean Berube
Raymond Bienia II
Paul Blackstead
Dave Blatti
David Blatti
John Brennan
Andrew Brown, Sr.
Gerard Burns

LOCAL

94
108
535
535
56
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67
111
111
275
1996
218

Lillian Cain
Brigid Carey
Stefan Carpenter
Emily Carrara
Courtney Cassidy
Summer Cavanaugh
Nicholas Cheung
Kiera Clifford
Jessica Cochrane
James Cocozza, Jr.
Jacob Cormier
Aleigha Correia
Erin Crosby
Angus Cusack
Alexandria D'Abbraccio
Victoria DaSilva
Angela DeFilippo
Nakeisha Deodat
Alison DiBiase
Dominic DiCicco

Christopher Cain
James Carey
John Carpenter
Victor Carrara
Francis Cassidy
Michael Cavanaugh
Johnny Cheung
Kevin Clifford
Randy Cochrane
James Cocozza
Gary Cormier
John Correia
Benjamin Crosby
John Cusack
Fred D'Abbraccio
Manuel DaSilva
Angelo DeFilippo
Roopnarine Deodat
Joseph DiBiase
Louis DiCicco

107
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56
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218
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67
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Francesca DiPrizio	Gerard DiPrizio	33	Nicholas Medeiros	Sergio DeMedeiros	33
Norway Dolan	Stephen Dolan	56	Jessica Merritt	Francis Merritt	40
Gabrielle Donohoe	Michael Donohoe	275	Gabrielle Moffat	James Moffat	56
Jenna Eckstrom	Mark Eckstrom	40	Remington Morris	Robert Morris	94
James Fahey	James Fahey	33	Angelika Muter	Waldemar Muter	24
Alicia Famulari	James Famulari	107	Samantha Ngo	Ricky Ngo	56
Mia Famulari	James Famulari	107	Kenny Nguyen	Phuoc Nguyen	51
Ryan Finn	Timothy Finn	218	Ciara O'Connor	Denis O'Connor	67
Jesse Fischer	Thomas Fischer	475	Fiona O'Connor	Denis O'Connor	67
Cian Flaherty	Patrick Flaherty	40	Olivia Ortiz	Thomas Murdy	56
Maeve Flaherty	Patrick Flaherty	40	Claudelle Osias	Judith Osias	67
Kerry Fleming	John Fleming	108	Maggie Paul	Patrick Paul	56
Caitlyn Fonseca	Walter Fonseca	67	Sydney Perkins	Steve Perkins	33
Liza Frazier	Douglas Frazier	2168	Julia Petka	Joseph Petka	26
Cole Gallant	Richard Gallant	111	Konrad Piszczatowski	Jaroslav Piszczatowski	210
Randall Garfield	Greg Garfield	107	Julia Plath	John Plath	535
Amanda Gates	Douglas Gates	40	Dylan Quinlan	Joshua Quinlan	111
Amelie Gilbert	Sylvain Gilbert	111	William Rinaldi	John Rinaldi, Jr.	94
Suzanne Goodnow	Daniel Goodnow	210	Bailey Roberson	William Roberson	26
Lukas Gorski	Andrew Gorski	43	William Rodriguez	Billy Rodriguez	107
Alexandria Grabler	John Grabler	210	Vannessa Rodrigues	Joel Rodriguez	26
Maximilian Grabler	John Grabler	210	Yamili Ruiz	Enrique Ruiz	33
Meagan Hanratty	Peter Hanratty	24	Cameron Ryde	Richard Ryde	624
Nicolas Harvey	Paul Harvey	218	Jacob Sackett	Rocky Sackett	107
Michael Haughton	Michael Haughton Sr.	43	Tiffany Sackett	Rocky Sackett	107
Isaiah Headley	Eric Headley	108	Kamaree Saldo	Joseph Saldo, Jr.	108
Sarah Hicks	James Hicks	118	Alexa Sanchioni	Mark Sanchioni	107
Alexandra House	Steven Johnston	26	Dana Scalzi	William Scalzi	275
Brianna Hunter	Matthew Hunter	210	Thais Simons	Joseph Simons	218
Bridget Hurl	Charles Hurl	67	Alexias Soares	Michael Soares	475
Heather Jackson	William Jackson	24	Jacob St. Onge	Jeffrey St. Onge	33
Rachyl Jackson	William Jackson	24	Cameron Sullivan	Michael Sullivan	33
Kirsten Kelleher	Gary Kelleher	33	Mary Sullivan	Benjamin Sullivan	67
Vanessa Kenealy	Mark Kenealy	210	Patrick Sullivan	Stephen Sullivan	40
Joseph Kimball	Daniel Kimball	218	Taylor Sullivan	Donald Poineau	33
McKenzie LaLumiere	Edward LaLumiere	33	Thomas Swinicki	Stefan Swinicki	43
Jessica Lambert	Kevin Lambert	218	Stephanie Sylvester	Robert Sylvester	33
Shannon Lambert	Richard Lambert	108	Persephone Terenzi	James Sebastian	26
Jillian LeBlanc	Yvon LeBlanc	40	Amy Thompson	Robert Thompson	40
Heather Lowry	Michael Lowry	118	Alexa Tivey	Michael Tivey	111
Brooke Lucier	Christopher Lucier	40	Joseph Tivey	Michael Tivey	111
Danielle MacDonald	Bert Monte	33	Jared Trainque	Kenneth Trainque	107
Brendan Mannion	Thomas Mannion	33	Krystal Trainque	Kenneth Trainque	107
Mollie Mannion	Thomas Mannion	33	Courtney Turgeon	Norman Turgeon	1996
Shannon Mannion	Thomas Mannion	33	Dan Tutelya	Vitaliy Tutelya	107
Thomas Mannion	Thomas Mannion	33	Jillian Valcourt	Jeffrey Valcourt	33
Jessica McAndrew	James McAndrew	33	Samantha Valcourt	Jeff Valcourt	33
Colin McCabe	Sean McCabe	218	James Venuti	James Venuti	33
Alexander McCrae	Richard McCrae	1305	Rachel Webber	Theodore Webber	33
Kaitlyn McGinness	Sean McGinness	26	Brooke Wetherell	Warren Wetherell	108
Brenda Medeiros	Sergio DeMedeiros	33			

Welcome New Members

The New England Regional Council of Carpenters Obligation

I do, of my own free will and accord, solemnly and sincerely promise on my sacred honor that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so.

I promise to abide by the Constitution and Laws and the will of the majority, observe the By Laws and Trade Rules established by Local Unions and Councils affiliated with the United Brotherhood and that I will use every honorable means to procure employment for brother and sister members.

I agree that I will ask for the Union Label and purchase union-made goods and employ only union labor when same can be had. And I further agree that if at any time it should be discovered that I have made any misstatements as to my qualifications for membership, I shall be forever debarred from membership and donations in this order.

I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members.

To all of this I promise and pledge my most sacred word and honor to observe and keep and the same to bind me as long as I remain a member of the Brotherhood.

And I further affirm and declare that I am not now affiliated with and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Vernon Aaron, Robinson Adams, Jeffrey Addo, Jose Ajtun, Anthony Almeida, Chad Anderson, Michael Apley, Franklin Apolo Bustamonte, Oscar Araujo, Demetrio Araujo, Anilton Arcenego, Michelle Arnhold, John Augusto, Ryan Austin, Armin Avdic, Brett Ayotte

Francisco Baires, Andrew Bajercius, Russell Baldwin, Kristen Bang, Christienne Bardwell, Ethan Barnes, Kym Barnett, Esteve Barrientos, Evan Barry, Michael Barth, Wilson Batista-Dacunha, Ferid Becirevic, Aaron Bedard, Ryan Begyn, Esaie Bel-Amour, Taylor Belenger, Kenneth Benson, Daniel Bergeron, Julio Bermudez Velasquez, Matthew Bernardo, Michael Bertone, Paul Bien-Aime, Johnny Bienvil, Jonathan Billard, Nathan Bird, Francis Blais, Joseph Bohlin, Daniel Bohn, Jonathan Boisvere, Christopher Bonilla, Brandon Bonnett, Tyler Bostwick, Mark Bouchard, Brandon Bouchard, Darrell Boudro, Samantha Bousquet, Amelia Box, Alan Brady, Shakim Branch, Brian Brehaut, Shawn Bridgman, Jonathan Brooks, Brianna Brooks, Robert Brown, Robert Brown, James Browne, James Buckley, Robert Bujold, Scott Bulgar, Sybi Bylykbashi

Derek Cady, Mauricio Caetano, Gavin Cairl, Andrea Cameron, Claude Campbell, Domenic Capogreco, Christopher Carbone, Marco Cardenas, Jose Carrillo, Christian Casillas, Terry Casson, Jonathan Chamberland, Jeffrey Chaves, Manuel Chaves, Adolfo Chavez-Lopez, Isidro Chicas, Michael Chor, Sonny Cirincione, Paul Clay, Joseph Clement, Michael Clemente, Brian

Coen, Daniel Colon, Daniel Comtois, Joshua Cook, Nestor Cosme, Robert Crawford, Brendan Crosby, Christian Crue, Jose Curet, Anthony Curreri

Christopher DaCosta, Ryan Dalton, Samantha Darling-Crevier, Manuel DaSilva, Derek Davis, Luke Davis, Alan Dawson, Miguel De La Cruz, Roderick Deas, Shane Degagne, Royler DeLeon, Brian DelGrosso, Adis Delic, Donald Delpha, Christopher Demello, Devon DeMerchant, Thomas Denyko, Michael DeSimone, John Desper, Shawn Desrosiers, Jesus Diaz, Timothy Diggins, Anthony Dimarzo, Dhani DiNicola, Roberto Disla, Jamie Do, William Dodge, Christopher Doherty, David Dolbec, Christopher Dold, Timothy Dormady, Veaceslav Dragnea, Jacob Drown, Kole Duckworth, Michael Dumont, Matthew Duncan, Justin Duross

Raymond Emery, Scott Empey, Eric Espinal Thomas Farish, Kyle Fernandes, Jose Fernandes, Michael Feroli, Robert Ferrando, William Ferreira, Kevin Ferry, Matthew Fields-Coard, Paulo Filho, Anthony Filipelli, James Fish, Kyle Flanders, Logan Flis, Kyle Foley, Timothy Forrett, Matthew Foscett, Mark Fowlkes, Michael Fralick, Gregory Francis, Juciel Franco, Patrick Fraske, Matthew Frechette, Bryana Freiter, Jarod Frowein, Tremaine Fung

Guillaume Gagnon, Alfred Gamache, Brian Gamez, Hanser Garcia, Jason Garcia-Jimenez, Brent Garner, Presotto Gastone, Justin Gatti, Sergey Gavrilov, Armen Gevorgian, Elka Gibbons, Victor Gibbs, Justen Girard, Luis Gomez, Michael Gordon, Brendan Grady, Michael Griffin, James Grimord, Jose Guardado, Michele Guerini, Eric Guertin, Manuel Guzman

Timothy Hamel, Christopher Hammond, Lucas Hankel, Stephen Hanson, Sean Hanson, Eugene Harding, Dominic Harvey, Robert Hassard, Russell Hatch, Erik Hennessey, Glenford Henry, Jose Hernandez, Luis Hernandez, Ricardo Hernandez, Daryl Hill, Corey Hoagland, Travis Hodgdon, Craig Hosmer, Daniel Hovenstine, Jorge Ibanez-Hernandez Mario Ingianni

Desi Jackson, Leonard Jacobs, Mitchell Jacobs, Renaldo James, Joshua Janek, Antonio Jimenez, Derek Johnson, Nicholas Jones, Mark Jones, James Joslin

Grzegorz Kedzierawski, Gary Keebaugh, Jordan Keller, John King, Stevie Knight, Matthew Kowalski, Paul Kramarewicz, William Kristoff, Hayley Kurbs, Mayele Kutumaka

Carl LaBelle, Andrew LaBombard, Hernan Labra, Kyle Lacasse, Jordan Lacasse, Mark Lacroix, Curtis LaFlamme, Stephen Lamontagne, Jonathan Landry, Koree LaRose, Alan Lavoie, Robert Leaston, Corey LeBlond, Sylvain Lemieux, Jake Liberatore, Samuel Lima, Jacint Lima, Frank Linskey, Scott Linstrom, Davis Logan, Kevin Long, Gregory Looker, Noe Lopez, Michael Lopez, Joshua Lopez, Donald Lovell, Mario Loverci, Marcos Luiz, Matthew Luther, Daniel Lynch

Mason Maberry, Shane MacBrown, Evandro Machado, Scott MacMillan, Michael Mann, Brian Mannix, Paul Marchione, Ernesto Marquez Orduna, Edwin Marroquin, Amanda Marsan, Javier Martinez, Filipuzzi Massirio, Dana Mastromarino, Corey McClure, Richard McDermott, Dennis McDermott, Kyle McGondel, Paul McGraw, Andrew McLauchlan, Kyle McLaughlin, Collin McLeod, Frederick McMann, Matthew Medeiros, John Medeiros, Jorge Melo, Jorge Menjivar, Sesar Merlo, Brandon Miguel, Jorinn Milsap, Joshua Mitchell, Eugeniu Mocan, Anthony Montanaro, Roger Monteiro, Armando Montoya, Ever Montoya, Nicholas Morales, Mario Moran, Matthew Moreau, Josh Mowry, Kyle Mullaney, Bradley Mullen, Eric Mulsow, Robert Mulvey, Michael Munson, Douglas Murphy, Datoine Murray

Paul Nicholas, Jordan Niles, Thomas Noel, Johnathen Nolton, Nuno Nunes

Eloy Orduna, Juan Orellana

Shawn Pacheco, Rafael Pagani, Digiovine Paolo, Hayden Payne, Frank Pelaggi, Patrick Perdue, Jose Pereyra, Akeem Perez, Guy Perez, Erick Perez-Alonzo, Trucinda Phillips, Jason Phillips, Gary Pickett, Michael Pileski, John Piotrowski, Jake Piotrowski, Josephine

Pizzimenti, Harry Plaud, Vladimir Popusoi, Ghislain Poulin, Gabriel Pouliot

Truc Quach, Ryan Quinlan

Nico Racine, Cesar Ramos, Michael Ramsdell, Austin Rapisarda, Nelson Raposo, Eduardo Raposo, Michael Rapoza, Marcos Reis, Steven Rennie, Antonio Ribeiro, Jooquim Ribeiro, Robert Riccio, Julio Rijo, Jane Rimson, Ernest Rinko, Johnattan Rivera, Brittney Rivera, Armand Roache, Mark Robert, Greg Robinson, Juan Rodriguez, Jonathon Rogers, Carol Rogers, Adrian Rolon, Jesus Romero Garcia, Oscar Romero Portillo, Julios Rosario, David Rosario, Jesse Rosas, Adan Rosas, James Ross, James Roumacher, Jared Roy, Jason Roy, Emanuel Ruiz, Kevin Ryder

John Salvatore, Jose Sanchez, Scott Sanderson, Oswaldo Santos, Peter Santos, Brayan Santos Miranda, Carlos Sarmiento, Nicholas Saulnier, Sam Scaff, Christopher Seigny, Geoffrey Sharp, James Sheehan, Macliver Silva, Celio Silva, Anderson Silverio, Angel Sime, Jacob Sinopoli, Richard Smythe, Matthew Soares, Michael Southworth, Douglas Standbridge, Paul Stanton, Scott Stratton, James Strong, Stephen Stupalski, Gesjan Sulollari, Andy Sylvester

Jassim Taher, Elidjon Tare, Joseph Tavernese, Demall Taylor, Amauri Tejada, Claudeir Teodoro, Joshua Tetuan, Daniel Theriault, Michael Thibert, Zachary Thomas, John Tichenor, Allen Tobey, Vu Tran, Minh Tran, Tyler Tranni, Jason Trant, Paul Treasure, Pietro Treviso, Radoslaw Tumulik, Shawn Turgeon, Gary Twombly William Utley

Mihail Vacarciuc, Daniel Vaicunas, Oscar Vasquez, Joseph Vecchiarelli, Loyda Vega, Drew Verrengia, Edson Vieira, H Vincent, James Vitagliano

Cindy Walker, Brien Watson, Erica Weborg, Daniel Webster, John Welsh, Justin Whiting, Christopher Wiese, Timothy Wilber, Kenneth Wright, Gregory Wuotila

Timothy Yankee

Derian Zambrano, Alvaro Zapata-Santafe, Christopher Zenga, Jason Zullo, Robert Zwirblia

Scan the Card.

SEE THE SKILLS.

The UBC’s Carpenters International Training Fund (CITF) now provides real-time training, certification and qualification reports for UBC members. The Training Verification Card (TVC) system revolves around a single plastic card featuring a QR code. One scan of the code gives employers an up-to-the-minute report from a database that is updated as soon as a member completes a course or earns a certification/qualification.

1 SCAN THE TVC

Use a QR code reader application on a smartphone to view the records. Don’t have a scanner application? Download one for free from your mobile device’s App or Play Store.

2 ACCESS THE RECORD

The TVC verifies all current training, certifications and qualifications for a Union Carpenter, which allows employers to verify current membership, and current training, qualifications and certifications by accessing:

- Member name
- Photo (if available)
- UBC ID
- Local Union
- Classification (Apprentice or Journeyman)
- Craft
- Dues paid through date
- Initiation date
- Union status
- Training, certifications and qualifications
- Welding certifications
- Additional certifications and qualifications acquired from a third party

3 PROGRAM SECURITY

Our goal is keeping the records of our members accurate and ready for your review.

- All previously issued paper cards are now invalid.
- Once a member requests a replacement card, his or her current QR code is deactivated and a temporary card is issued with a new QR code that will work for 2 weeks. When the permanent card arrives, the temporary card is deactivated and the new QR code becomes active.
- The TVC is mailed to the member’s home address with instructions on its purposes and use.
- Cards will not print if the member has an incorrect address in the CITF’s records.
- Cards will not have a photo of the member if no photo is on file with the CITF.
- The TVC is more effective when the member’s photo is on the card. However, the photo can only be displayed if the member has a photo on file with the CITF. Members can have their photo taken at their local training center.

4 UNDERSTANDING THE MESSAGE

Training History Not Available.....This is a non-member
Invalid Code.....Old card
(maybe it was found after receiving the replacement card) or expired temporary card
No Current Training History.....All training has expired

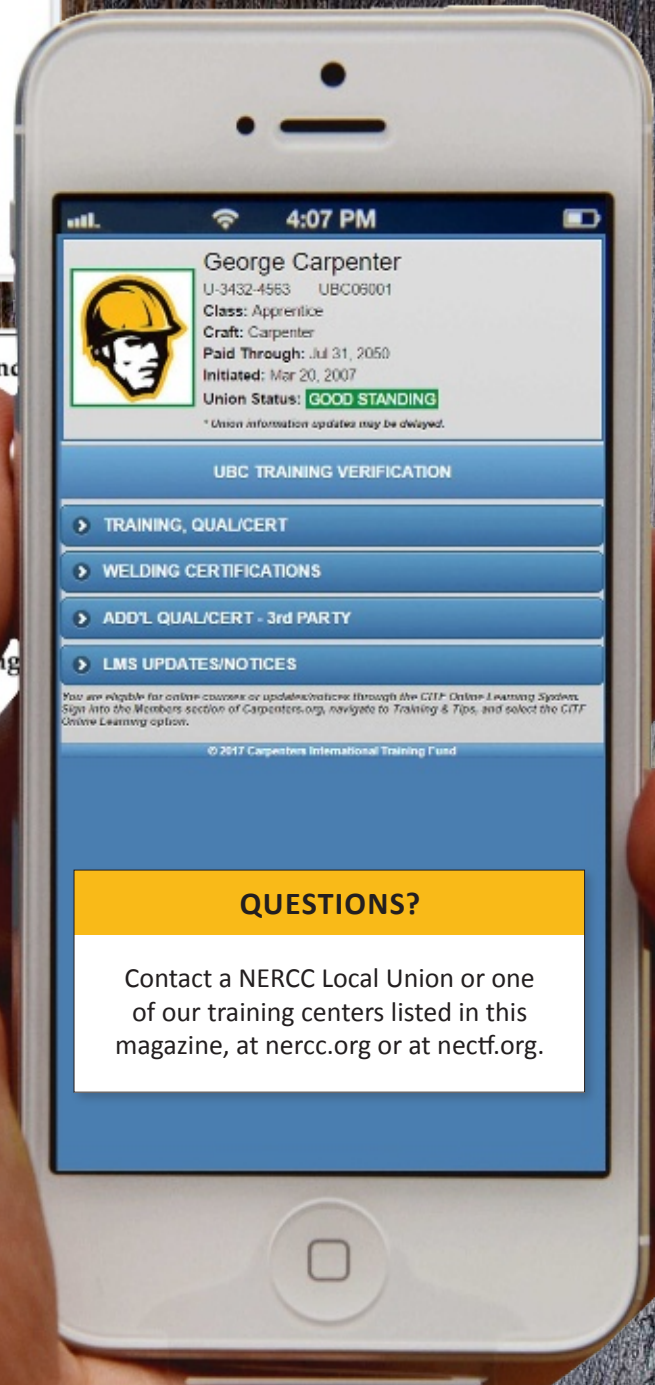


Property of the Carpenters International Training Fund

Scan QR Code to verify all current training, certification, and qualifications.

QUESTIONS? Contact your Local UBC Training Center.
Go to www.carpenters.org for a directory of Training Centers.

If found, return to: Carpenters International Training Fund
212 Carpenter Street
Las Vegas, NV 89101



QUESTIONS?

Contact a NERCC Local Union or one of our training centers listed in this magazine, at nercc.org or at nectf.org.



In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Yrs.	Age	Member	Yrs.	Age	Member	Yrs.	Age
Local 24			Local 43			Local 210		
Robert Nelson	61	89	Albert Corbeil	58	87	Joseph Festa	52	80
Stanley Pishka Jr.	57	75	Emery Boudreau	60	90	Van Simpson	29	79
Thomas Banks	54	81	Jose Cajigas	13	59	Namen Nassif	67	89
James Corcoran	35	72				Anthony Conetta	48	84
Raymond Andrews Jr.	56	79	Local 51			Local 218		
Francis Rinaldi Jr.	58	82	Leo LaCascia	68	93	Anthony Riggillo	51	90
Raymond Wilson Sr.	18	72	Sante Poles	59	79	Andre Lacasse	43	63
Frank Lesiak	45	81						
Veijo Rukakoski	57	84	Local 56			Local 475		
Scott Becroft	32	62	Anthony Pagano	4	30	Robert Morrison	47	94
Kenneth Stevens	16	52						
Lawrence Arpin Jr.	47	70	Local 67			Local 535		
Joseph Duperre	46	75	Joseph McLellan	62	82	Francis Cambridge	57	85
Gilles Raboin	58	94						
David Saldibar	59	84	Local 94			Local 624		
			John Genga	61	85	Mark Costello	10	31
Local 26			Joseph Oliver	59	88			
Richard Gerry	45	84	Charles Steere	66	89	Local 723		
Raymond Sampson	51	84	Donald Neill	39	77	Albert Daley	1	54
Wilfred Robinson	69	87	Paul Riales	52	79	David Gregoire	1	50
			Arthur Angolano Jr.	49	74			
Local 33			Local 107			Local 1302		
John Holland	54	87	Raymond Wiggins	62	90	Herbert Matteson Jr.	30	73
Robert Thompson	50	77	William Depatsy	45	67			
James Potter	11	38	Valto Virtanen	61	94	Local 1305		
Marco Mirlocca	76	99	Raymond Chauvin	50	95	George Botelho	51	82
Antonio Cronis	47	99				Clifton Briggs	74	98
Edward Hanlon	75	95	Local 108					
Stephen Boyd	18	56	Raymond Bliss	60	91	Local 1996		
			Sean Dwyer	15	45	Lawrence Couillard	63	89
Local 40			Ernest Besner	57	94	Philip Macomber	62	86
Geoffrey Loomis	36	68				Clifton Brooks	52	94
David Emberg	32	68	Local 118					
Eric Cooper	69	95	Walter Poulin	66	88			
Antone Fonseca	52	78	Russell Saucier	9	57			



The New England Carpenters Combined Benefit Funds has developed an online portal that puts benefit and profile-related data at the memberships' fingertips.



Benefit Information Always at Your Fingertips

The New England Carpenters Combined Benefit Funds has developed an online portal that puts benefit and profile-related data at the memberships' fingertips.

The mobile-first perspective effectively meets the members where they are as they move from job site to job site and as modern communicators where mobile access is expected (from smartphones, tablets, etc.).

Since the soft rollout in January, thousands of members have begun using it, becoming owners of their own data. Members using the mobile site have reported missing hours, identified changes and updates to profile data, and monitored their benefits information.

Not only does the site provide up-to-date information to members, it helps the Fund keep more accurate records for members

regarding addresses, birthdays, marital status and other information required to efficiently administer member benefits.

Members can register for an account by visiting carpentersfund.org and selecting member login. Registering to use the service only requires your UBC, EMP or OFC number, the last four digits of your Social Security number, your date of birth and a working email address.

ON THE MEMBER SELF-SERVICE SITE MEMBERS CAN VIEW THE FOLLOWING INFORMATION:

- Hours reported and paid by employers
- Annuity account balance
- Pension and vesting information
- Health eligibility status
- Loan information (count and balance)
- Profile and contact information

MORE INFORMATION • Contact membersupport@carpentersfund.org



What you earn depends on...

What You Learn

A SAMPLING OF COURSES CURRENTLY BEING OFFERED AT TRAINING LOCATIONS THROUGHOUT NEW ENGLAND.

ABC Building Code - Boston
 Air Barrier
 Acoustical Ceilings
 Aerial Lift Qualification
 Basic Computers
 Best Practices in Healthcare Construction
 Blueprint Reading I & II
 Building Code (MA)
 Cabinet Making
 Computer Assisted Drafting (CAD)
 Ceiling Installation
 Computer Literacy
 Confined Space
 Concrete Form Installation
 Construction Math I & II
 Disaster Response
 Door Hardware
 Door Installation
 Drywall Certification

Doors, Frames, and Hardware
 English Language Learners (ELL)
 Ergonomics
 Fall Protection 8-hour
 Finish Carpentry
 Firestop Installation Qualification
 First Aid/CPR/AED 16-hour
 First Aid/CPR/AED/BBP
 Hardware Certification
 HAZWOPER 40-hour
 Insulated Concrete Forms
 INSTALL Carpet & Resilient Assessments
 INSTALL Certification Prep.
 IR Door Hardware
 Labor History I & II
 LEED
 MA Construction Supervisors License Prep
 Metal Stud and Drywall
 OSHA 10

OSHA 30
 Rafter Layout I & II
 RamSET Certification
 Roof (Rafter) Framing
 Rough Terrain Forklift (LULL)
 Scaffolding Certification 32-hour
 Scaffolding Refresher 8-hour
 Scaffold User Training 8-hour
 Soffit Framing
 Solid Surface Installer Certification
 Stair Layout/Framing I & II
 Surveying/Project Layout
 Total Station
 Transit/Builders' Level/Laser Level
 UBC Foreman Training
 UBC Rigging
 Weatherization
 Wood Frame

Courses are added as demand arises. Be sure to visit www.NECTF.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.

NECTF.ORG

Find locations and
training course online.



Train With NERCC

New England Carpenters Training Fund

Lyle Hamm, Executive Director
508-792-5443

(Option 2: Millbury Apprenticeship, Option 3: CT Apprenticeship, Option 4: Skill Enhancement)
info@nectf.org | NECTF.org

Boston Training Center

750 Dorchester Avenue, Unit 2
Boston, MA 02125
617-782-4314

Milbury Training Center

13 Holman Road
Millbury, MA 01527
508.792.5443

Connecticut Training Center

500 Main Street
Yalesville, CT 06492
203-284-1362

**MAKE AN APPOINTMENT**

Call Carpenters Care at 617-782-0100.



Free Audiology Screenings Now Available

In addition to careers that are physically demanding on the body, members often work in environments that can take a toll on the ears. The New England Carpenters Benefit Funds has partnered with HearUSA to provide members an array of services and devices to help with hearing loss, including FREE on-site audiology (hearing) screenings completed by a licensed audiologist on the second Tuesday of every month at Carpenters Care, located on the 2nd floor of the Carpenters Center, 750 Dorchester Ave. in Boston.

To make an appointment, call Carpenters Care at 617-782-0100 or contact Marisa Hannigan, Carpenters Care Manager, via email at mhannigan@carpentersfund.org.

To learn more about your hearing benefits or to make an appointment with a HearUSA provider, contact HearUSA directly at 800-442-8231. Make sure to let HearUSA know that you are a covered member under the New England Carpenters Health Fund in order to receive the proper benefits.

- Annual in-network hearing screenings at no charge.
- \$1,500 hearing aid allowance per ear per every 3 years (recently increased from every 5 years)
- No charge for annual cleaning and maintenance of hearing aids.
- 3-year warranty, including loss and damage on all hearing aids.
- 2-year supply of batteries with purchase
- 10% discount at the online Hearing Shop: hearingshop.com (use code: "EARUSA")

You are also invited to contact the Health Fund at 800-344-1515 with questions about these and any other health benefits under your plan.

New England Carpenters Health Benefits Fund

Executive Director: Jeff Werner

350 Fordham Road, Wilmington, MA 01887
800-344-1515

CarpentersFund.org

*Pension, Annuity, Health, Vacation Savings and
Central Collection Agency for Massachusetts, New
Hampshire, Maine and Vermont*

WHAT DO YOU WANT TO DO?	CALL OR VISIT
Find an in-network doctor or free-standing CT scan or MRI facility	www.bcbsma.com or 800-810-2583
Call the 24-hr Nurseline for help or questions	888-247-BLUE (2583)
Find a "Minute Clinic" for non-emergency care	www.cvs.com or call your local CVS
For retail and mail order prescription drugs	www.express-scripts.com or 800-939-3750
Find help with specialty pharmacy needs	Diplomat Specialty Pharmacy at 888-514-5196
Find a Dentist	deltadentalma.com or 800-872-0500
Get information about hearing aids	www.hearusa.com or 800-700-3277
Make an appointment for a vision or hearing screening	Vision Center at 617-782-0100
Learn about becoming a patient of Iora Primary Care	Mirna Flores, RN (Fund Office Health Promoter) at 978-752-1161
Find confidential help with substance use	Paul Greeley, CAP Executive Director at 978-752-1160 or KGA at 800-648-9557
Find help to quit using tobacco	MA Smokers' Hotline at 800-try-to-stop (800-879-86-7867) quitworks.makesmokinghistory.org

The New England Carpenters Health Benefits Fund Office is available to help with any questions you may have about your benefits. It is open for phone calls and appointments Monday – Friday from 8:30 AM – 4:30 PM at 800-344-1515. Visit the Fund website at www.CarpentersFund.org.

Contact Information for Benefits Funds Offices in CT and RI

Connecticut State Carpenters Health, Pension & Annuity Fund

Fund Administrator: Rich Monarca

10 Broadway, Hamden, CT 06518
800-922-6026 or 203-281-5511

CTCarpentersFunds.org

Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Jeff Allen

14 Jefferson Park Road, Warwick, RI 02888
401-467-6813

RICBF.org

CARPENTERS BASIC TRAINING & Incentive Program



FALL PROTECTION

This 8-hour course addresses safety requirements when working from an elevated area such as stairs, ladders, scaffolds, aerial lifts and steel erection. It also addresses how to use, inspect and maintain personal protective equipment.



SCAFFOLD USER TRAINING

This 8-hour OSHA compliant course covers safety issues involved when using Scaffolding, including proper set up for fall protection. This certification is valid for 4 years from the date of completion.



FIRST AID, CPR, AED

This 16-hour certification course provides instruction in procedures for determining care and treatment for the injured or ill. This certification is valid for 2 years from the date of completion.



OSHA 30

This 30-hour construction safety course provides an in-depth view of the OSHA safety and health standards for the construction industry. Participants will learn about the rights and responsibilities of the employee and employer. A 30-hour OSHA certification card will be awarded upon successful completion of this course.

CARPENTERS



BASIC TRAINING

During negotiations for the last collective bargaining agreement for the Boston/Eastern Massachusetts, Northern New England and Rhode Island AGC, labor and management agreed on a "mandatory training and incentive program". Under these agreements, all carpenters, including foremen, are required to obtain the following certifications as a condition of employment: OSHA 30, Scaffold User Training, First Aid/CPR/AED, and Fall Protection.

Recognizing that this program involves a time commitment above and beyond hours on the job, an incentive component has been included in the program to recognize the efforts of the membership.

Members will receive a congratulatory package at the completion of the four-class requirement. The package includes a hooded sweatshirt, safety vest, long sleeve t-shirt, safety t-shirt, soft-sided cooler, drink koozie, a carpenter pencil, hardhat sticker and a 25' tape measure.

View a list of upcoming classes and register online at NECTF.org or by contacting the Training Fund at 617-782-4314.



EARN YOUR PRIZE PACK TODAY!

Register Online
NECTF.org

Call the Training Fund
617-782-4314

What Is a Volunteer Organizing Committee?

Volunteer Organizing Committees allow members to get more involved in activities they enjoy and that help our union become a more effective organization. Though they were developed and take their name from groups that helped the union organize in their own workplace or throughout the in-

dustry, they now do much more. Members participate in community projects, work on political campaigns, mentor new or younger members, speak to people about becoming an apprentice, promote the use of union standards or union contractors for upcoming projects and much more.

Volunteer Organizing Committees help generate work hours, increase membership and improve the reputation of our union. But they also reinforce the fact that the Carpenters union is a Brotherhood, one that thrives when each and every member takes an interest and gets involved.

Schedule of VOC Meetings

Following is a schedule of meetings for Volunteer Organizing Committees held in local unions throughout the council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 43

First Thursday of the month at 5 pm at the Local 43 Union Hall.

Contact: Marty Alvarenga at Local 43.

Local 94

Second Tuesday of the month at 4 pm at the Local 94 Union Hall.

Contact: Local Union.

Local 107

First Thursday of the month at 5:30 pm at the Local 107 Union Hall.

Contact: VOC Chair Chris Katz

Local 108 - Berkshire County

Covers Berkshire and Franklin Counties in MA, Bennington and Windham Counties in Vermont

Wednesday following the Third Thursday of the month following union meeting at Pittsfield office. Time and location changes as needed.

Contact: Tim Crow, 413-447-7417.

Local 424

First Wednesday of the month at 5 pm at the Randolph Union Hall. All members in SE Mass are invited.

Contact: Local Union.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at American Legion Post 821, South Main Street, Sharon.

Contact: Local Union.

Local 624

Plymouth County

First Tuesday of the month at 6:30 pm at the Plymouth Library.

Contact: Ron Reilly or Dennis Lassige at Local 624.

Local 1305

First Wednesday of the month at 5:30 pm at Local 1305's hall.

Contact: Dan Rego at Local 1305.

Local 1996

1st Wednesday of the month at 5 pm at Local 1996, 65 Rainmaker Dr., Portland, ME.

Contact: Mike McGuigan at Local 1996.

Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6 pm.

Contact: Liz Skidmore, 617-307-5123.

Western MA

Every other 2nd Thursday 5:30-7:00 pm at Local 108 Union Hall.

Contact: Lisa Clausen, 413-736-2878

Latino Club

Third Monday of the month at the Carpenters Center, 750 Dorchester Avenue in Boston, at 5pm.

Contact: Manny Gines, 508-400-9258.

Connecticut Retirees Club

March 27	Yalesville	10am
April 24	Hartford	10am
May 29	Yalesville	10am
June 26	Hartford	10am
July 31	Yalesville	10am

Contact: Joe Morin, 860-584-2533

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1st Wednesday, 6:00pm	Odd Months - New London Hall / Even - Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3rd Thursday, 5:00pm	Knights Of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00pm	Florian Hall, 55 Hallett St., Dorchester
Carpenters LU #40 / Cambridge / Brighton	4th Tuesday, 4:00pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford / North Central Conn.	3rd Thursday, 5:30pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1st Monday, 7:00pm	Carpenters Center, 750 Dorchester Ave., 3rd Floor
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00pm	Carpenters Center, 750 Dorchester Ave., 2nd Floor
Carpenters LU #67 / Dorchester / Milton / Dedham	2nd Wednesday, 4:30pm	Florian Hall, 55 Hallett St., Dorchester
Carpenters LU #94 / Rhode Island	4th Wednesday, 7:00pm	14 Jefferson Pk., Warwick
Carpenters LU #107 / Worcester / Central Mass.	2nd Thursday, 5:00pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield / W. Mass.	3rd Thursday, 5:30pm	108 Office, 29 Oakland, Springfield
Carpenters LU #108 / Berkshire County	Wednesday following 3rd Thursday, 5:30 pm	Masonic Temple, 116 South St., Pittsfield
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2nd Tuesday, 5:00pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #118 / New Hampshire	3rd Wednesday, 5:30pm	Carpenters Training Center, 900 Candia Rd., Manchester
Carpenters LU #210 / Western Conn.	1st Tuesday, 5:30pm	618 Main Street, Monroe
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3rd Thursday, 7:30pm	VFW, Mystic Ave., Medford
Carpenters LU #275 / Boston Metro-West area	2nd Wednesday, 5:00pm	American Legion Post 440, 295 California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3rd Wednesday, 5:00pm	Weymouth Eagles, 1338 Washington St.
Carpenters #475 / Framingham-Marlboro	1st Tuesday, 5:00pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1st Wednesday, 5:35pm	American Legion Post 821, South Main St., Sharon
Carpenters LU #624 / Brockton / Cape Cod	2nd Monday, 6:30pm	K of C Hall, Kingston
Woodframe LU #723 / MA-Statewide	2nd Tuesday, 5:00pm	Carpenters Center, 750 Dorchester Ave., 3rd Floor
Local Union 1302	2nd Thursday, 2:45pm	171 Thames St., Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3rd Wednesday, 7:00pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	2nd Wednesday, 6:00pm	Carpenters Local 1996, 65 Rainmaker Dr., Portland
Vermont:	2nd Wednesday, 6:00pm	5 Gregory Dr., S. Burlington
Floor coverers LU #2168 / MA-Statewide	1st Wednesday, 5:00pm	Florian Hall, 55 Hallett St., Boston
Connecticut Shop Carpenters / CT-Statewide	TBD	Contact 203.626.1504

Local Unions Affiliated with The New England Regional Council of Carpenters

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives:
Jeff Wolcheski
Phone: 203-265-6242
Fax: 203-265-4556

597 Broad Street
New London, CT 06320
Council Representatives:
Chris Bachant, Tim Sullivan
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representative:
Chris Galatis
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave.
Boston, MA 02125
Council Representatives:
Joe Byrne, Rile Rhodes
Phone: 617-350-0014
Fax: 617-282-2330

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives:
John Cusack, Jeff Martin
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Ave.
Hartford, CT 06114
Council Representatives:
Marc Okun, Martin Alvarenga
Industrial Representative:
Bart Pacekonis
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative:
Vic Carrara
Phone: 617-265-3444
Fax: 617-268-0442

Pile Drivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representative:
Dave Borrus
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives:
Steve Tewksbury, Charles Cofield
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives:
Paul Lander, Michael Holmes
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representatives:
Chris Mattioli, David Minasian
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representatives:
Jason Garand, Tim Craw
Phone: 413-736-2878
Fax: 413-781-1640
150 North Street, Suite 27
Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Craw

Carpenters Local 111

13 Branch Street
Unit 214
Methuen, MA 01844
Council Representative:
Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

1A Commons Drive, Unit 1
Londonderry, NH 03053
Council Representatives:
Joe Donahue, Dan Leclerc
Phone: 603-624-8228
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Carpenters Local 210

618 Main Street
Monroe, CT 06468
Council Representatives:
John P. Cunningham, Lou Coccozza,
Mike Robinson, Glenn Marshall
Phone: 203-334-4300
Fax: 203-590-3300

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives:
Paul Hughes, Richard Pedi
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Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative:
Kevin Kelley
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Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative:
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Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative:
Charles Ryan
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Carpenters Local 535

21 Mazzeo Drive, Suite 201
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Carpenters Local 624

21 Mazzeo Drive, Suite 201
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Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative:
Craig Ransom
Phone: 617-269-2360
Fax: 617-268-0442

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative:
Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative:
Ron Rheaume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996

65 Rainmaker Drive
Portland, ME 04103
Council Representative:
John Leavitt, Jeff Grinvalsky
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996

5 Gregory Drive
S. Burlington, VT 05403
Council Representatives:
Matt Durocher, John Leavitt
Phone: 802-862-9411 or 207-874-8052
Fax: 802-862-1274

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750 Dorchester Ave., 3rd floor
Dorchester, MA 02125
Council Representatives:
Mynor Perez, Paul Vilela
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Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
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Local 3196 –

South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirning
Phone: 207-883-5524



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