

# DAVIS-BACON

## And Prevailing Wage Laws

The Davis-Bacon Act has been the foundation of fair wages since it was signed into law in 1931. It is the federal law that sets wages on federally funded projects throughout the U.S.

### What is Prevailing Wage?

Prevailing wage refers to regulations at the state or federal level that mandate a minimum wage and benefit package be paid to workers on publicly funded construction.

All of the states in our council, with the exception of New Hampshire, have prevailing wage requirements for state-funded work.

### How does it work?

#### IT LEVELS THE PLAYING FIELD

Whether a contractor is union or non-union, they must pay the set rate for work.

#### ENSURES COMPETITIVE BIDDING

It allows a union employer to bid on the strength of their effectiveness in project management and their crews' size and skill, not how low they can push wages.

#### THE UBC CONNECTION

Throughout our Council and across the nation, prevailing wage laws lead to millions of union work hours.

The UBC has built a coalition of Democratic and Republican members of Congress who support Davis-Bacon and fight off attempts to eliminate it.

